

@YVYb '[ YfYhhYh. 'F cghcW\_Yf' \_Àa dZh'[ Y[ Yb  
GhfÒa i b[ Yb 'Ub 'K UfbYa ØbXYf'A c`Y

F cghcW\_Yf'fYhhYh'nk Y]': fUi Yb 'Ub 'XYf'K UfbYa ØbXYf'A c`Y"  
@YVYbg[ YZÀ\`f`]WY`G]hi Uh]cb`i bX`6YXYi hi b[ `j cb  
6UXYk Ufbi b[ Yb"



K UfbYa ØbXYž'8Yi hgW\`UbX`!`b`K UfbYa ØbXY`Ub`XYf`C ghgYY  
\_Ua `Yg]b`YhhYf`NY]h`ni`a Y\`fYfYb`XfUa Uh]gWYb  
F Yhi b[ gU\_h]cbYbž`X]Y`X]Y` ; YZU\`fYb`XYg`6UXYbg`]b  
i bVYfYWYbVUFYb`K UggYfVYX]b[ i b[ Yb`j YfXYi h]WYb`" < Ui \_Y  
A ]YfgWž`Y]b`GW]W`h`Y]hYf`]b`XYf`K U`!6Ufž`k i fXY`gY`Vgh`ni a  
@YVYbgfYhhYfž`U`g`Yf`nk Y]`↑ b[ Y`: fUi Yb`Ui`g`Y]bYf`VYXfc`\`]WYb  
G]hi Uh]cb`]a`K UggYf`fYhhYhY`"8]Y`K UfbYa ØbXYf'A c`Yž  
]bgVYgcbXYfY`XYf`6YfY]W`i bhYf\`U`V`XYg`HYdchhgž`]gh`VY`\_Ubbh  
ZØf`[ YZÀ\`f`]WY`GhfÒa i b[ Ybž`X]Y`VYfY]hg`nU\`fY]WY`6UXY[ `ÀghY`]b  
; YZU\`f`[ YVfUW`h`\`UVYb`"Hfcm`Y]bYg`[ YbYfY`Yb`GW`k]a a j YfVchg  
i bX`XYf`5i ZghY`i b[ `j cb`gYW`g`K UfbgW`]XYfb`k i fXY`X]Y  
G]hi Uh]cb`cZh][ bcf]Yfhž`k Ug`ni`k ]YXYf\`c`hYb`J cfZÀ`Yb`ZØ\`fhY`"8]Yg  
VYf]W`hYhY`X]Y`C ghgYY!NY]hi b[ "

A ]YfgW\`ÖfhY`X]Y`<`]ZYfi ZY`XYf`fUi Yb`i bX`]bZcfa ]YfhY`gcZcfh`XYb  
FYhhi b[ gX]Ybgh`gck ]Y`X]Y`K UggYfk UW`h`8U`Yf`\_Y]bY  
FYhhi b[ gYfZU\`fi b[ `UhhY`ž`Yb`hgW`c`gg`Yf`g]W`ž`gY`Vgh]b`X]Y`C`ghgYY  
ni`gdf]b[ Yb`"Hf`ch`XYf`[ fc»Yb`; YZU\`f[ Y`Ub[ `Yg`]a`i bX`XYb  
: fUi Yb`ž`g]W`a`]h`A`Ø\`Y`ni`f`GU`b`XV`Ub`\_`ni`f`Y`hh`Yb`"B`UW`X`Yf`FYhhi b[  
Yf`]h`i`A`]YfgW`Y`XcW`Y]bYb`GW`cW`\_`i bX`a`i`gghY`gY`Vgh]`cb`XYb  
FYhhi b[ g\_`f`Ä`ZhYb`j`Yfgcf[ h`k`Yf`XYb`ž`XU`Yf`K`UggYf`]b`XYf`@`b[ Y  
UhhY`"K`cW`Yb`b`UW`X`Ya`J`cfZU`"d`U[ h`Yb`]\`b`5`d`hf`Ä`a`Y`ž`k`Ug`X]Y  
dgmW]gW`Y`6Y`Ughi b[ `XYg`9fY][ b]ggYg`j`Yf`XYi`h`]W`h`"

## J Yf[ Ub[ YbY`6UXYi bZÄ`Y`i bX`XYfYb` : c`[ Yb

8]Y`FYhhi b[ j`cb`A`]YfgW`]gh`b]W`h`XYf`Y]bn][ Y`U`Ufa`]YfYb`XY  
J`cfZU`"b`X]YgYf`FY[ ]cb`"9]b`" \$!`Ä`f][ Yf`Ui`g`XYa`i`@`Ub`X`\_fY]g  
F`c`ghc`W`\_`k`i`f`XY`]a`i`ž`b]`&\$`&`b`UW`Y]bYa`i`6UXYi`bZU`"j`Yfa`]gghž  
gY]bY`@Y]W`Y`k`i`f`XY`k`Yb][ Y`HU[ Y`gd`Ä`hYf`[ YZ`b`XYb`"8]Yg`nY][ h  
Y]b`Xf`Ø`W`\_`]W`ž`X`Ugg`X]Y`; YZU\`fYb`VY]a`i`6UXYb`]b`X]YgYf`FY[ ]cb  
Yfbgh[ Ybca`a`Yb`k`Yf`XYb`a`ØggYb`"a`j`Yf[ Ub[ YbYb`Ä`f`k`i`f`XYb  
Ub`XYf`K`UfbYa`Øb`XYf`A`c`Y`ØVYf`" \$`A`YbgW`Yb`[ YfY`hhY`hž`XUfi`bhYf  
Ui`W`i`Ä`Y`ž`X]Y`Y]bY`FYUb]a`Uh]cb`YfZc`f`XYf`hYb`"@Y]XYf`[ UV`Yg  
YVYbZU`"g`XfY]`hfUi`f][ Y`6UXYi`bZÄ`Y`a`]h`h`Ø`X`]W`Ya`i`5i`g[ Ub[ "`@`Ui`h  
XYf`C`ghgYY`!`NY]hi`b[ `k`i`f`XYb`ni`f`VYggYfYb`b`Zcfa`Uh]cb`XYf  
6UXY[ ÄghY`X]Y`K`UfbgW`]XYf`Ub`XYf`A`c`Y`ZØf`&\$`&( `j`cb`nk`Y]`Ui`Z  
gYW`g`Yf`Ä`h`i`b`X`ØVYfg]W`h`]W`Yf`[ YghU`hYh`"

6Y]`k`Y]hYfYb`FYhhi b[ gU`\_]cbYb`Ua`i`K`UfbYa`Øb`XYf`Ghf`Ub`X`k`i`f`XYb  
\_Øfn`]W`XfY]`GW`Ø`Yf]bbYb`Ui`g`6Yf`]b`Ui`g`XYa`i`K`UggYf`[ Y`c`hž  
b`UW`XYa`i`g]Y`]b`B`ch`[ YfU`hYb`k`UfYb`"9]bY`%(!`Ä`f][ Y`a`i`gghY`X`U`VY]  
fYUb]a`]Yfh`k`Yf`XYb`i`b`X`k`i`f`XY`YfZc`[ fY]W`]b`X]Y`?`]b`XYf`\_]b`\_`b`UW  
F`c`ghc`W`\_`[ YVf`UW`h`"8]Y`K`Ufbi`b[ Yb`XYf`Dc`]nY]ž`X]Y`6UXY[ ÄghY  
Ui`Zc`f`XYf`hž`X]Y`<`]bk`Y]gY`i`b`X`i`U`b`Yb`ni`VY`UW`hYb`ž`g]b`X  
VYgcb`XYfg`]b`NY]hYb`j`cb`ghUf`\_Ya`i`K`]b`X`i`b`X`\`c`\Ya`i`K`Y`Yb[ Ub[  
j`cb`[ fc»Yf`6YXYi`hi`b[ "`8]Yg`k`i`f`XY`Ui`W`]b`Y]bYa`i`6Yf]W`h]`cb  
XYf`A`CDC`Yf]`cf[ Y`c`VYb`"

## F Yhhi b[ ggW`k`]a`a`YfUi`gV]`Xi`b[

I`a`X]Y`G]W`Yf`Y]h`i`Ub`Ghf`Ä`b`XYb`ni`Yf`Ä`h`Yb`ž`V]YhYh`XYf`8F`?!

?fY]gj YfVUbX'fY[ Y`a Å»][ 'FYhhi b[ ggWk ]a a Yf!@Y\ f[ Åb[ Y`Ubž'X]Y  
 Y]bY`Zi bX]YfhY`5i gV]'Xi b[ 'b'9fghYf'<]'ZYž'HUi WXYb`i bX'UbXYfYb  
 k ]Wk h][ Yb': Å\][ \_Y]hYb`i a ZUggYb"8]YgY`?i fgY`gc``Yb  
 g]WXYfghY``Ybž'XUgg'Ub[ Y\YbXY`FYhhi b[ ggWk ]a a Yf`b'XYf`@U[ Y  
 g]bXž'YZZY\_h]j Y`A U» bU\ a Yb`b]b`BchZU``g]hi Uh]cbYb`ni `Yf[ fY]ZYb"8]Y  
 5i gV]'Xi b[ `YfZc`[ h'gck c\`h\YcfYh]gWk `U`g`Ui Wk `dfU\_h]gWk ž'k Ug`ZØf  
 U``Y`6YhY]`][ hYb`YVYbgfYhhYbX'gY]b`\_Ubb"8YhU]`g`ni `XYb  
 @Y\ f[ Åb[ Yb`g]bX`Ui ZXYf`K YVgY]hY`XYg`8F?`ni `Z]bXYbž'k c`Ui Wk  
 ]b hYfYgg]YfhY`HY]`bY\ a Yf`k Y]hYfY`b Zcfa Uh]cbYb`UbZcfXYfb  
 \_ØbbYb.`8F?"

8YhU]`g	
J c f Z U ``	B chZU``ž'9fhf]b_Yb
I fgUWk Y	GWk ]a a Yb`VY]'[ YZÅ\ f`]Wk Yb K YhhYfVYX]b[ i b[ Ybž'≠ bcf]YfYb`j cb K Ufb\]bk Y]gYb
C fh	K UfbYa ØbXYž'8Yi hgWk `UbX
J Yf`Y hnhY	'
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cghgYY!nY]hi b[ "XY</li> <li>• k k k "a cdc"XY</li> <li>• k k k "Xf`!cj d!\ [ k "XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh