

@YVYbg[ YZU\ f']a 'HY[ Y`Yf': c fgh.  
GdYffi b[ Yb`V]g' ("`5i [ i gh°

6Yf`]bYf': c fghYb`V`Y]VYb`bUW`l bk YhhYf`V]g' ("`5i [ i gh  
[ YgdYffh"G]WYf\Y]hgUfVY]hYb`i bX`GW`AXYb`]b`HY[ Y`Yf'i bX  
GdUbXUi Yf': c fgh"



HY[ Y`Yf': c fghž`6Yf`]bž`8Yi hgW`UbX`!`8Ug`l bk YhhYfž`XUg`Ua  
&\*`" `đ b]`&\$&) `ØVYf`6Yf`]b`hcVhYž`\Uh`Yf`\YV`]WY`GW`AXYb`]a  
HY[ Y`Yf'i bX`GdUbXUi Yf': c fgh`\]bhYf`UggYb`"BUW`GW`Åni b[ Yb  
\UVYb`Ghi fa VÖYb`HUi gYbXY`j cb`6Åi a Yb`i a [ Y\_b]W`h`cXYf  
Ybhk`i fnY`hž`XUfi bhYf`nU`\fY]WY`ØVYf`%) \$!`Å\f][ Y`6i WYb`i bX  
9]WYb`" `bg[ YgUa h`VY`Åi Zh`g]W`XYf`J`Yf`i gh`Ui ZYhk`U`" ) "\$\$\$  
?i V]\_a YhYf`<c`n`"8]Y`: c`[ Yb`XYg`l bk YhhYfg`g]bX`k Y]hfY]WYbXž  
gcXUgg`X]Y`GdYffi b[ Yb`]b`X]YgYb`K`U`X[ YV]YhYb`V]g`ni a` ("`  
5i [ i gh`VYghY`Yb`V`Y]VYbž`k`jY`X]Y`GYbUhgj`Yfk`U`hi b[ `ZØf  
A`cV]`]h`hž`J`Yf`\_`Y`fž`?`]a UgW`i`hn`i bX`l`a`k`Y`h`]b`Y`]bYf`  
**DfYggYa ]hhY`]i b[ `VY`\_`Ub`bh[ UV"**

8]Y`G]hi Uh]cb`]gh`Yfbgh`9]b`GdfYWYf`XYf`6Yf`]bYf': c fghYb`k`Ufbh

j cf'@VYbg[ YZU\ f'Xi fW' i a ZU`YbXY'6Ai a Y' i bX'UVVfYWX'YbXY  
? fcbYbhY]'Y"8 U\Yf' [ Y'hYb' \_UfY'6YhfYhi b[ gj YfVchY'V]g'ni a '( "  
5i [ i gh'HY]'ZY][ UVYb'k YfXYb'fYWX'hnY]h[ 'VY\_Ubbh'[ Y[ YVYb"5i WX  
X]Y'6UXYghY`Yb'Ua' K U'XYgfUbX'gc`hYb'ni fnY]h[ Ya ]YXYb  
k YfXYbž'XYbb'g]Y'g]bX'bcW' b]WX'h[ Yg]WX'Yfh"K Å\ fYbX'X]Y  
5i ZfÅi a UfVY]hYb'Ua'8 cbbYfghU[ UVYbX'VY[ cbbYb'\UVYbž  
\_ÒbbYb'j ]Y'Y'Ni [ Åb[ Y' i bX'K U'Xk Y[ Y'k Y[ Yb'XYf'6'cW\_UXYb  
Xi fW'6Ai a Y'b]WX'h[ Ybi hnh'k YfXYb"

## 5i ZfÅi a UfVY]hYb' i bX'; YZU\ fYb\ ]bk Y]gY

8]Y'5i ZfÅi a UfVY]hYb'ja'HY[ Y'Yf': cfgh'k YfXYb'a Y\ fYfY'K cW'Yb  
]b'5bgdfi W' bY\ a Yb"i bhYfghØhni b[ '\_ca a h'\]YfVY]j cb'UbXYfYb  
: cfghÅa hYfbž'k cVY]'X]Y'G]WX'Yf\Y]h'XYf': cfgha ]hUfVY]hYf'ghYhg  
\ÒW'ghY'Df]cf]hÅh'\Uh"9fghY'9]bgW'Åhni b[ Yb'ni 'XYb'GW'ÅXYb'g]bX  
Xi fW'X]Y'V'cW\_]YfhYb'Ni [ Åb[ Y'bcW' i bj c`ghÅbX][ "' K ]f  
Yfk UfhYb'Y]bYb'XYhU]'YfhYb', VYfV'W\_ØVYf'X]Y'GW'ÅXYb' ]b'XYf  
\_ca a YbXYb'K cW'Yž'gc'X]Y' i a k Y'hj Yfk U'hi b[ "

6YgcbXYfg'VYgcf[ h'nY][ h'g]W'X]Y' i a k Y'hj Yfk U'hi b[ 'ØVYf'X]Y  
5i gk ]f\_ i b[ Yb'XYg?' ]a Uk UbXY'g"@Ui h'<UfVUi Yf'j cb'XYb  
6Yf' ]bYf': cfghYb'\UVYb'Ub\U'hYbXY'HfcW\_Yb\Y]hi bX'\c\Y  
HYa dYfUhi fYb'ni 'XYb'gW'k YfYb'GW'ÅXYb'VY][ YhfU[ Yb"8]Y  
G]hi Uh]cb' ]gh'b]WX'h'bi f'Ui Z'XYb'HY[ Y'Yf': cfgh'VYgW'fÅb\_h'Ui W  
UbXYfY'6Yf' ]bYf': cfghYb'gck ]Y'DUf\_g' ]b'DchgXUa' i bX  
6fUbXYbVi f[ 'VYf]W'hYb'j cb'[ fUj ]YfYbXYb'GW'ÅX][ i b[ Yb"

## GdYffi b[ Yb' i bX'J Yf\_Y\ fgY]bgW' fÅb\_ i b[ Yb

≠g[ YgUa h'V'Y]Vh'Y]bY'F Y]\Y'j cb'GhfU» Yb'k Y]hYf\ ]b'[ YgdYffhž  
XUfi bhYf'Ui W'X]Y'GW'Øbk U'XYf'5`YY"GY'Vgh'XYf'G!6U\ b!J Yf\_Y\ f  
]b' i bX' i a '6Yf' ]b'k Uf'ØVYf'Ghi bXYb'Y]b[ YghY'hž'XU' i a [ YghØfnhY  
6Ai a Y'Ui Z'X]Y'; 'Y]gY'[ YZU`Yb'g]bX"' ≠<Y][ ]YbgYY'k i fXYb'nk Y]  
DYfgcbYb'Xi fW'\YfUVghØfnYbXY'6Ai a Y'j Yf'Yhnhž'k Ug'ni gÅh' ]W  
X]Y'8f]b[ ' ]W\_Y]h'XYf'5i ZfÅi a UfVY]hYb' i bhYfghfY]WX'h" A ]hUfVY]hYf  
XYf': cfghÅa hYf'g]bX'a ]h'<cW'Xfi W\_XUfUbž'X]Y'@UbXgW'UZh'k ]YXYf  
g]WX'Yf'ni 'a UW'Yb' i bX'XUg'6]'X'XYg'K U'XYg'ni 'j YfVYggYfb"

: Øf'GdUn]Yf[ Åb[ Yf'k ]fX'bUWÅ`XYa '( "'5i [ i gh'Ya dZc\`Ybž'X]Y  
 K U`Xk Y[ Y'a ]h[ fc» Yf'J cfg]WÅh'ni `VYhfYhYb'i bX`XUg'J Yf`UggYb  
 X]YgYf'K Y[ Y'ni 'i bhYf`UggYb"8]Y'6Yf`]bYf': c fghYb`\UVYb`Ui WÅ  
 Y]bY` ðhYfbYhgY]hY'a ]h'Y]bYf'fY[ Y'a Å» ][ 'U\_hi U`g]YfhYb`? UfhY`XYf  
 GdYffi b[ Yb`Y]b[ Yf]WÅhYh"8cfh`\_Ubb`g]WÅ`YXYf'ØVYf`X]Y`U\_hi Y`Y  
 @U[ Y`i bX`X]Y`G]WÅYf\Y]hgg]hi Uh]cb`]a `HY[ Y`Yf'i bX`GdUbXUi Yf  
 : c fgh]bZcfa ]YfYb"

ð`X]YgYf`Ub[ YgdUb bhYb`G]hi Uh]cb`V`Y]Vh'UVni k UfhYbž'k ]Y`g]WÅ`X]Y  
 @U[ Y`Ybhk ]W`Y`b`k ]fX`i bX`k Ubb`X]Y`K U`X[ YV]YhY`k ]YXYf  
 i bY]b[ YgWÅfÅb`\_h'ni [ Åb[ `]WÅ`g]bX"8]Y`YfghYb`5i ZfÅi a UfVY]hYb  
 g]bX`]b`j c`Ya `; Ub[ Yž`Ui WÅ`k Ybb`X]Y`[ YbUi Yb`GWÅÅXYb`i bX`X]Y  
 [ YbUi Yb`A U» bU\`a Yb`Yfgh'bcWÅ`i a ZUggYbX`YfZUggh'k YfXYb  
 a ØggYbž'k cVY]Y]bY`VU`X][ Y`?`Åfi b[ `]b`5i gg]WÅ'h'ghY`h"

8YhU]`g	
C fh	HY[ Y`Yf': c fghž'6Yf`]bž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "fVV&amp;("XY</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "bYh