

@Y\ fYb`Ui g`7c`i a V]U.  
DU`Àgh]bUgc`]XUf]hÀh`Ub`6Yf`]bg`l b]g`bYi  
XYb\_Yb`°

8]g\_i gg]cbgj YfUbgH`hi b[ `ni f`DU`Àgh]bUgc`]XUf]hÀh`Ub`XYf` : l  
6Yf`]b`Ua` '\$, "\$+"&\$&) . @Y\ fYb`Ui g`7c`i a V]U`i bX`68G!  
?Ua`dU[ bY"



6Yf`]bž`8Yi hgW\`UbX`!`5a` , " ' & \$ & ) `ZUbX`Ub`XYf` : fY]Yb  
l b]j Yfg]hÀh`6Yf`]b`X]Y`8]g\_i gg]cbgj YfUbgH`hi b[ `a` ]h`XYa` `H]hY`  
@Y\ fYb`Ui g`7c`i a V]U` `K` ]Y`DU`Àgh]bUgc`]XUf]hÀh`Ub`XYb`l b]g  
[ Yk`]bbYb`\_Ubb` `ghUhh` `Cf[ Ub]g]Yfh`k`i`fXY`X]Y`J`YfUbgH`hi b[ `j`cb  
Y]bYa` `VfY]hYb`60bXb]gž`VYghY\YbX`Ui`g`XYa`  
`hYfbUh]cbU`]gh]gW\Yb`60bXb]gž`XYa` `?ca`a`i`b]gh]gW\Yb  
Ghi`X]YfYbXYbVi`bXž`XYf` ; fi`ddY`5fVY]hYf.`]bbYba`UW`h`gck`]Y`XYa`  
Ghi`X]YfYbXYbVi`bX`XYf`@]b\_gdUfhY`G8G`i`bX`XYb`Ghi`X]g`[`Y[`Yb`  
FYW`hg`" `@]XYf`a`i`gghYb`XYf`G8G`i`bX`X]Y`Ghi`X]g`[`Y[`Yb`FYW`hg`  
\_i`fnZf]gh][`UVgU[`Yb`i`bX`k`UfYb`gca`]h`b]W`h`Ui`Z`XYa` `DUbY`  
j`YfhfYhYb`"9]b`VYXUi`Yf`]W`Yf`l`a`ghUbXž`XU`X]YgY` ; fi`ddYb`]b`XYf`

8 ]g\_i gg]cb`YVYbgc`k ]W\h[ Y`DYfgdY\_hj] Yb`Y]bVf]b[ Yb`\ÀhYb  
\_ÖbbYb"

8 ]Y`9fÖZZbi b[ `XYf`J YfUbghU`hi b[ `ØVYfbU\`a `7Ua Yfcb`æbYgž`Y]b  
Ghi XYbh`XYf`7c`i a V]U`i b]j Yfg]hÀhž`XYf`U\_hj] `]b`XYf  
DU`Àgh]bUVYk Y[ i b[ `Yb[ U[ ]Yfh]gh" `æbYg`hY]`hY`gY]bY`9fZU\`fi b[ Yb  
a ]h`6YgYhni b[ Yb`i bX`DfchYghU\_h]cbYb`Ub`7c`i a V]U`i bX  
VY`Yi W\hYhY`XYfYb`k Y`hk Y]hY`5i gk ]f\_i b[ Yb" `8 ]Y  
HY]`bY\`a Yf.]bbYb`X]g\_i h]YfhYb`X]Y`B`chk YbX][ \_Y]h`Y]bYf`bYi Yb  
Cf[ Ub]gUh]cbgZcfa `XYf`6Yk Y[ i b[ ž`i a `Y]bY`[ fÖ» YfY  
A cV]`]g]Yfi b[ `ni `YffY]W\Yb" `; Ycf[ `æga UY`j cb`XYf` ; fi ddY  
5fVY]hYf.]bbYba UW\h`h\Ya Uh]g]YfhY`X]Y`<YfUi gZcfXYfi b[ Yb`Ub  
6Yf`]bYf`i b]j Yfg]hÀhYbž`X]Y`a ]h`À\`b`]W\Yb`DfcV`Ya Yb`\_cbZfcbh]Yfh  
g]bX`k ]Y`X]Y`6Yk Y[ i b[ `]b`XYb`i G5"

< YfUi gZcfXYfi b[ Yb`XYf`6Yk Y[ i b[

9]b`nYbhfU`Yg`H\Ya U`XYf`8 ]g\_i gg]cb`k Uf`X]Y`a Ugg]j Y  
Dc`]nY][ Yk U`hi bX`ghUUh]W\Y`F YdfYgg]cbž`X]Y`ni `Y]bYf  
NYfgd`]hYfi b[ `XYf`6Yk Y[ i b[ `] YZØ\fh\UVYb" `i bY]b][ \_Y]hYb  
Ui Z[ fi bX`dc`]h]gW\Yf`8 ]ZYfYbnYbž`]bgVYgcbXYfY`VYnØ[ `]W\`XYf  
Fc`Y`UbXYfYf`F Y[ ]a Y`]a `B U\Yb`C ghYbž`YfgW\k YfYb`Yg`XYb  
5\_h]j ]gh.]bbYbž`[ Ya Y]bgUa `ni `U[ ]YfYb" `Ni XYa `k i fXY`X]Y  
6cmW`hž`8 ]j Yghž`GUbW]cb`f`b8 GŁ? Ua dU[ bY`Ub[ YgdfcW\Ybž`X]Y`Ub  
XYf` : i `6Yf`]b`j cfUb[ Yhf]YVYb`k ]fX" `8 ]YgY`? Ua dU[ bY`n]Y`h`XUfUi Z  
UVž`X]fY`\_hY`5b`\_bØdZ b[ gdi b`\_hY`ZØf` : cfXYfi b[ Yb`ni `gW\UZYb`i bX  
X]Y`6Yk Y[ i b[ `XUa ]h`ni `j YfVfY]hYfb"

J ]Y`Y`5\_h]j ]gh.]bbYb`\_`U[ Yb`ØVYf`6i fbc`i h`i bX`ægc`Uh]cbž`k Ug  
\`Ài Z][ `Ui Z`X]Y`ZY`YbXY`ghfUhY[ ]gW\Y`5i gf]W\hi b[ `ni fØW`ni ZØ\`fYb  
]gh" `9]bY`\_`UfYfY`G]W\h`Ui Z`X]Y`Y][ YbYb`F c`Yb`i bX`X]Y  
B`chk YbX][ \_Y]hž`ghfUhY[ ]gW\Y` : fU[ Yb`U\_h]j `ni `X]g\_i h]YfYbž`k i fXY  
Y]b[ YZcfXYfh" `9]b`? Yfbh\Ya U`]gh`XYf`? Ua dZ]b`6Yhf]YVYbž  
]bgVYgcbXYfY`VY]`<UZybUfVY]h`i bX`@c[ ]gh]\_ž`XU`X]Yg  
YbhgW\Y]XYbXY`GY`\_hc`fYb`ZØf`X]Y`6Yk Y[ i b[ `XUfghY`Yb"

? f]h]\_`Ub`XYf`dc`]h]gW\Yb`5 [ YbXU

8]Y'dc`h]gWkY'9bhgWkY]Xi b[ 'XYg'G8 GžXYf'J YfUbgH`hi b[  
 ZYfbni V`Y]VYbž'k i fXY'gWkUfZ`\_f]h]g]Yfh"8]YgY'5VgU[ Y'k ]fX`U'g`Y]bY  
 5fh'A i hYfdUfhY]'`YfUb[ Ync[ Ybž'X]Y`Ui Wk`Y]bY`[ Yd`UbhY  
 ; fc»XYa`cbghfUh]cb`ni f'DU`Àgh]bUgc`]XUf]hÀh`WUbwW`YX`Uh" ð  
 X]YgYa`?`cbhYI`h'k i fXY`Ui Wk`X]Y'; Yk Yf\_gWkUZhgzØ\fi b[ `\_f]h]g]Yfhž  
 X]Y'g]Wk`[ Y[ Yb'5fVY]hgb]YXYf`Y[ i b[ Yb`]b`Gc`]XUf]hÀh'a`]h  
 <UZYbUfVY]hYbXYb`ghY`h"<]Yf'gWkY]bh`Y]b`\_UfYf`K`]XYfgdfi Wk  
 nk ]gWkYb`XYb`h`YcfYh]gWkYb'; fi bXgUhdcg]h]cbYb`i bX`XYf  
 dfU\_h]gWkYb`i a`gYhni b[ `ni`VYghY`Yb"

8]Y`b`ÀWkghY'8]g\_i`gg]cbgj YfUbgH`hi b[ ž'X]Y'g]Wk`k`Y]hYf`a`]h`XYa  
 H`Ya`U`DU`Àgh]bUgc`]XUf]hÀh`Ui`gY]bUbXYfgYhnhž'k ]fX`Ua`%)`"ž`]  
 &\$&)`Ub`XYf': I`6Yf`]b`ghUhhZ]bXYb"8UVY]'k ]fX`Y]b  
 dU`Àgh]bYb]g]gWkYf`<UZYbUfVY]hYf`gck ]Y`Ghi`X]YfYbXY`XYf': I  
 hY]`bY`a`Ybž'i`a`XYfYb`DYfgdY\_h]j`Yb`ni`X]g\_i`h]YfYb"

ð`XYb`\_ca`a`YbXYb`K`cWkYb`g]bX`ja`F`U`a`Yb`XYf  
 Gc`]XUf]hÀh]gVYk`Y[ i b[ `nU`fY]WkY`J`YfUbgH`hi b[ Yb`]b  
 8Yi`hgWk`UbX`[ Yd`Ubh`Gc`]g]bX`i`bhYf`UbXYfYa`Ua`%(`"ž`]`&\$&)`]b  
 ?`Ò`b`Y]bY`DcX]i`a`gX]g\_i`gg]cb`ni`f`U`\_hi`Y`Yb`G]hi`Uh]cb`]b'; UnU`i`bX  
 Ua`&%"5i`[ i`gh&\$&)`Y]bY`DU`Àgh]bU!; fc»XYa`c`]b`8Ufa`ghUXh  
 j`cf[ YgY`Yb"5i`Wk`Ua`%`"ž`]`&\$&)`Z]bXYb`X]j`YfgY'5\_h]cbYb`]b  
 UbXYfYb`Gh`XhYb`ghUhh"8]Y`A`cV`]g]Yfi b[ `ghY`h`h`cWk`]ja`?`i`fgž'i`bX  
 X]Y`J`YfUbgH`hYf. ]bbYb`g]bX`Yb`hgWk`cggYbž`hfc`hn`U`Yf  
 GWk`k`]Yf][`\_Y]hYb`ni`gUa`a`Ybni`U`hYb`i`bX`]fY`Gh]a`a`Yb`ni  
 Yf`YVYb"

A`Y`f`ðZcfa`Uh]cbYb`ØVYf`VYj`c`fghY`YbXY`J`YfUbgH`hi b[ Yb`]bX  
 X]Y`DU`Àgh]bUgc`]XUf]hÀh]g]bX`Ui`Z`XYb`GY]hYb`j`cb`?`UggY`[ Y[ Yb  
 ?`UggY`i`bX`DU`Àgh]bU`Gc`]XUf]hÀh`ni`Z]bXYb"

8YhU]`g	
C`fh	6Yf`]bž'8Yi`hgWk`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"_`UggY`[ Y[ Yb`_`UggY"cf[</li> <li>• dU`UYgh]bU!gc`]XUf]hUYh"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh