

@Y\ fYf']b'6K '_`U[Yb'[Y[Yb'@UbX.
I bVYnU\`hY', VYfghi bXYb'gcf[Yb'ZØf
5i ZfY[i b[°

Nk Y]; ma bUg]U`Y\ fYf'Ui g'6K '_`U[Yb'[Y[Yb'i bVYnU\`hY
, VYfghi bXYb''8]g_i gg]cb'i a '5fVY]hgnY]hYfZUggi b['a
6]Xi b[gk YgYb'YbhVfUbbhY"



6UXYb!K ØfhYa VYf[ž'8Yi hgW\`UbX'!Nk Y]; ma bUg]U`Y\ fYf
Ui g'6UXYb!K ØfhYa VYf['\UVYb'XUg'@UbX'j Yf_`U[hž'i a
ZYghni ghY`Ybž'XUgg']\fY'fY[i `ÀfY'K cWYbUfVY]hgnY]h'j cb'(%
Ghi bXYb'gmghYa Uh]gW\`ØVYfgWf]hhYb'k]fX''8]YgY'?`U[Y'k i fXY
bi b'j ca 'JYfk U'hi b[g[Yf]W'h'Ghi hh[Ufh'VYghÀh][h''8]Y'@Y\ fYf
Xc_i a Ybh]YfhYb'ØVYf'Y]b'š\ f'\]bk Y[']\fY'5fVY]hgnY]hYb'i bX
_ca a Yb'Ui Z'&) \$'i bVYnU\`hY', VYfghi bXYbž'X]Y'g]Y'ni gÀh'W\`ni
]\fYf'š\ fYgUfVY]hgnY]h'j cb'%, \$('Ghi bXYb'[Y'Y]ghYh'\UVYb''8]Y
; fØbXY'ZØf'X]YgY'A Y\ fUfVY]h'Y]Y[Yb'j cf'U`Ya ']b'X]Ybgh]WYb
5i Z[UVYb'Ui » Yf\U'V'XYg'l bhYff]W\hgž'k]Y'?cffY_hi fYbž
9'hYfb[Ygd fÀWYb'i bX'Ghi X]YbZU\fhYb''8Yf'D\]c`c[Ybj YfVUbX

i bhYfghØhnh'X]Y '@Y\ fYf'U_h]j ž'XU'XUg'?i `hi ga]b]ghYf]i a `Ui Z
_ VYf`Ughi b[gUbny][Yb`b]W h'fYU[]YfhY"

8]Y`8]g_i gg]cb`i a `X]Y`5fVY]hgnY]hYfZUggi b[`ZØf`@Y\ f`fÀZhY`]b
6UXYb!K ØfhYa VYf[`]gh'gW`cb`Àb[Yf]a `; Ub[Y``5_hi Y``[]Vh'Yg
_Y]bY`GhYW`i \fYb`cXYf`5ddgž`i a `X]Y`5fVY]hgnY]h'XYf`@Y\ fYf`ni
Xc_i a Ybh]YfYb``8Yf`9i fcd`À]gW`Y; Yf]W`hg\cZ`Uh`VYfY]hg`&\$%-
ZYgh[YghY`hž`XUgg`5fVY]h[YVYf`j YfdZ]W`hYh`g]bXž`X]Y`A Y`fUfVY]h`ni
YfZUggYb``8]YgY`9]bgW`Àhni b[`k i fXY`&\$&&] ca
6i bXYgUfVY]hg[Yf]W`h`i bhYfghØhnh``8Yb`bcW` \YffgW`h`i bY]b][_Y]h
i bhYf`XYb`?i `hi ga]b]ghYfb`XYf`@AbXYf`ØVYf`X]Y`5bk YbXi b[
X]YgYf`FY[Y`i b[`Ui Z`@Y\ f`fÀZhY"

: cfXYfi b[Yb`bUW`HfUbgdUfYbn

Jcf`XYf`6]`Xi b[ga]b]ghYf`_cbZYfYbn`]b`6Yf`]b`k]fX`YfbYi h`Ui hghUf`_
[YZcfXYfhž`X]Y`5fVY]hgnY]h'XYf`@Y\ fYf`hfUbgdUfYb`h`ni `a UW`Yb``8Yf
; Yk Yf`_gW`UZh`9fn]Y\i b[`i bX`K]ggYbgW`UZh`f` 9K`Ł`]gh`Yg`k]W`h][ž
XUgg`X]YgY`6Y`Ughi b[Yb`g]W`hVUf`[Ya UW`h`k YfXYb``9]bY
A YhUghi X]Y`XYf`i b]j Yfg]h`Àh; Øh]b[Yb`Ui g`XYa `Y\ f`&\$%, `VY`Y[hž
XUgg`j]Y`Y`@Y\ f`fÀZhY`ØVYf`Ub[Y`5fVY]hgnY]hYb`Y]ghYb``Ni XYa
k i fXY`j cb`GW`i ``Y]hi b[Yb`]b`6UXYb!K ØfhYa VYf[`Y]b`\c`Yf
?fUb`_YbghUbX`i bhYf`@Y\ f`fÀZhYb`Xc_i a Ybh]Yfh``8]Y; 9K`d`Ubh
; Ygd`f`W`Y`a]h`XYa `?i `hi ga]b]ghYf]i a ž`i a `Y]bY`9]bZØ\fi b[`XYf
5fVY]hgnY]hYfZUggi b[`ni `Yfk]f`_Yb"

≠`6fYa Yb`\]b[Y[Yb`[]Vh'Yg`VYfY]hg': cfhgW`f]hY`]b`X]YgYf
F]W`hi b[.`8Ug`6i bXYg`UbX`d`Ubh`U`g`YfghYg`Y]bY
5fVY]hgnY]hYfZUggi b[`ZØf`@Y\ f`fÀZhY`i bX`[Y`h`a]h`Y]bYf`D`]c`hd`UgY
]a`GW`i `Y\ f`&\$&*`#&\$&+`]b`X]Y`i a gYhni b[``6]`Xi b[ggYbUhc]b
GUgW`U`5i `Ydd`fGD8`Ł`Ài » YfhY`X]Y`<cZ]bi b[ž`XUgg`UbXYfY
6i bXYg`ÀbXYf`X]YgYa`6Y]gd]Y`Zc`[Yb``G]Y`VYhc`b`hž`XUgg`Y]bY
@Øgi b[`[YZ] bXYb`k YfXYb`a i ggž`X]Y`gck`c`\`X]Y`≠hYfYggYb`XYf
GW`Ø`Yf`U`g`Ui W`XYf`@Y\ f`fÀZhY`VYfØW`g]W`h][h"

9bhk]W`_i b[`i bX`9]bZØ\fi b[`j`cb`GcZhk UfY

I a `X]Y`5fVY]hgnY]hYfZUggi b[`ni `fYU`]g]YfYbž`]gh`X]Y`9bhk]W`_i b[

Y]bYf`YbhgdFYW\YbXYb`GcZhk UfY`j cf[YgY\Yb"K Å\fybX`XYf
 DYfgcbU`fUh`GW\i`Yb`]b`6fYa Yb`Y]bY`9]bZØ\fi b[`VYfY]hg`UV
 X]YgYa `Gca a Yf`ZcfXYfhž`Å`h`5i`Ydd`Y]bY`ZfØ\`nY]h][Y`l a gYhni b[
 ZØf`b]W\h`a UW\VUF"9]bY`5fVY]hg[fi ddY`gc``bi b`X]Y`c`[Yb`XYf
 5fVY]hgnY]hYfZUggi b[`dfØZYb`i bX`J cfgW\Å[Y`ni f`l a gYhni b[
 YfghY``Yb"

8]Y`H\Ya Uh]_`XYf`5fVY]hgnY]hYfZUggi b[`ZØf`@Y\`f_`fÅZhY`V`Y]Vh`U`gc
 Y]b`U`hi Y``Yg`i bX`k]W\h][Yg`H\Ya Už`b]W\h`bi f`]b`6UXYb!
 K ØfhYa VYf[ž`gcbXYfb`Ui W\`]b`UbXYfYb`6i bXYg`ÅbXYfbž`k c
 Å\b`]W\Y`8]g_i gg]cbYb`Ub[Yghc»Yb`k YfXYb"8Yf`8fi W_`Ui ZX]Y
 Dc`]h]_`k ÅW\ghž`i a`Y]bY`[YfYW\hY`i bX`hfUbgdUfYbhY`FY[Y`i b[`ni
 Z]bXYbž`X]Y`X]Y`5fVY]hgVYX]b[i b[Yb`j cb`@Y\`f_`fÅZhYb`bUW\`U`h][
 j YfVYggYfh"

8YhU]`g	
J c f Z U ``	F Y W \ h g g h f Y] h
I f g U W \ Y	i b V Y n U \ `h Y ` , V Y f g h i b X Y b ž ` X] Y b g h `] W \ Y 5 i Z [U V Y b ` U i » Y f \ U ` V ` X Y g ` l b h Y f f] W \ h g
C f h	6 U X Y b ! K Ø f h Y a V Y f [ž ` 8 Y i h g W \ U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "gd]Y[Y`"XY • XYi hgW\Yg!gW\i`d c f h U ``XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh