

@]b_]b`DUf_`_ØbX][h`A Y[U!`? c b n Y f h Y `]b
A ØbW\ Y b `ZØf`&\$&* `Ub °

@]b_]b`DUf_`gd]Y`h`Ua `7\Ua d]c b g!@YU[i Y!:`]bU`Y`]b`A ØbW\ Y b
i bX`_ØbX][h`i n k Y]`k Y]h Y f Y `? c b n Y f h Y `ZØf`&\$&* `Ub" J c f j Y f _U i Z
g h U f h Y h`V U`X"



A ØbW\ Y b ž`8 Y i h g W\ `U b X `!`@]b_]b`DUf_`\ U h`U a `%"`đ b]`&\$&) `V Y]a
7\Ua d]c b g!@YU[i Y!:`]bU`Y`]b`A ØbW\ Y b`U i Z[Y h f Y h Y b`i b X`X U a]h
b]W\ h`b i f`ZØf`5 i Z F Y [i b [`i b h Y f`X Y b`: U b g [Y g c f [h`9 i !: i » V U`Y f
A U f W c`j U b`6 U g h Y b`_f]h]g]Y f h Y`X Y b`5 i Z h f]h`U`g`U V`Y b`_Y b X`ZØf`X]Y
G d]Y`Y f`ja `b]Y X Y f`À b X]g W\ Y b`: Y f b g Y\ Y b" : U b g`X Y f`6 U b X`À i » Y f h Y b
I b a i h`X U f Ø V Y f ž`X U g g`g]Y`_Y]b Y`H]W`Y h g`ZØf`X]Y g Y b`? i f n U i Z h f]h h
Y f [U h Y f b`_c b b h Y b"

8]Y`6 U b X ž`X]Y`]b`X Y b`&\$ \$ \$ Y f`đ \ f Y b`V Y f Ø\ a h`k i f X Y ž`V Y Z]b X Y h`g]W\
g Y]h`] \ f Y a `7 c a Y V U W`_ja `đ \ f`&\$&(`i b h Y f`b Y i Y f`@Y]h i b [`]b
U i Z F Y [Y b X Y b`N Y]h Y b"@]b_]b`DUf_`_ØbX][h Y`_Øf n`]W\`i n k Y]`k Y]h Y f Y
? c b n Y f h Y`]b`8 Y i h g W\ `U b X`U b.`U a `%"`đ b]`&\$&* `ja`< U a V i f [Y f
J c`_gd U f`_g h U X]c b`i b X`U a `%"`đ b]`&\$&*`]b`X Y f`5``]U b n`5 f Y b U`]b

A ØbWkYb"8]YgY'5i Zhf]hhY'Zc`[Yb'Ui Z'XYb'9fZc`[]\fYf'VYfY]hg
Ui gj Yf_Ui ZhYb'?cbnYfhY']b'<Ubbcj Yfž8ØggY'XcfZž'6Yf']b'i bX
: fUb_Z fh"

9fZc`['i bX'F ØW_gWk`À[Y

@]b_]b'DUf_ž'i fgdfØb[`]Wk`%- - *']b'@cg'5b[Y`Yg'[Y[fØbXYhž'\Uh
Y]bY'VYk Y[hY'; YgWk]Wk hY'\]bhYf'g]Wk"B UWk'XYa' hfU[]gWkYb'HcX
]\fYg': fcbha Ubbg'7\YghYf'6Ybb]b[hcb']a' ž`']&\$%+'Y[hY'X]Y
6UbX'Y]bY'g]YVYb'À\f][Y'DUi gY'Y]b"'8cWk']a'GYdhYa VYf'&\$&'
[UV'g]Y'X]Y'F ØW__Y\fa]h'9a]'m'5fa ghfcb['U'g'bYi Yf'GÀb[Yf]b
i bX'7c`]b'6f]hhU]b'U'g'GWk`U[nYi [Yf'VY_Ubbh"8]Y'6UbX
j YfØZYbh]Wk hY'Ua'%) "'Bcj Ya VYf'&\$&']\f'bYi Yg'5`Vi a' : fca
NYfc ž'XUg'BcghU[]Y'ZØf'X]Y': Ubg'k YW_h'i bX'a]h'XYa'Gcb['H\Y
9a dh]bYgg'A UWk]bY' gc[Uf'bYi b'K cWkYb`Ub['Ui ZD`Uhn'%XYf
XYi hgWkYb'7\Ufhg`UbXYhY"

8]Y'5``]Ubn'5fYbU'k]fX'ZØf'X]Y'_ca a YbXYb'?cbnYfhY'U'g
5i gk Y]Wkgd]Y`ghÀhhY'XYg'C`ma d]UghUX]cbg'[Ybi hnhž'i bX'X]Y
'?cbnYfhY'gc``Yb'Y]bY'?UdUn]hÀh'j cb'Yhk U'+\$"\$D`ÀhnYb'V]YhYb"
J cfj Yf_Ui ZgVY[]bb']gh'Ua'8]YbghU[ž'XYa' "' ž`b]`&\$&) ž'i a'%'
I \fž[YZc`[hij cb'k Y]hYfYb'J cfj Yf_Ui Zgd\UgYb'Ua' A]h'k cWk'i bX
XYa'U`[Ya Y]bYb'J cfj Yf_Ui ZUV'8cbbYfghU["

9]b'6`]W_`Ui Z'X]Y'; YgWk]Wk hY'XYf'6UbX

@]b_]b'DUf_`Uh'g]Wk'gY]h'XYf'; fØbXi b[]a' ž\`f`%- - *]ghÀbX][
k Y]hYfYbhk]W_Y'h"8]Y'6UbXž'X]Y'&\$\$\$'a]h]\fYa'8YVØhU'Vi a
<mVf]X'H\Ycfm' [fc»Y'9fZc`[Y'ZY]YfhYž'\Uh'g]Wk'ni'Y]bYf'XYf
VYXYi hYbXghYb'F cW_VUbXg'XYf'YhnhYb'ž\fnY\bhY'Ybhk]W_Y'h"
G]b[`Yg'k]Y' CbY'GhYd'7`cgYf ž'7fUk`]b['i bX' Bi a V'g]bX
\Yi hY'?`Ugg]_Yf'i bX`\U`ZYb'XYf'6UbXž'g]Wk`b]Wk'h'bi f']a'6YfY]Wk
XYg'bi !a YhU'ž'gcbXYfb'Ui Wk']a'VfY]hYfYb'F cW_[YbYf'Y]bYb
BUa Yb'ni'a UWkYb"

⇒a' ž\`f'&\$&(`ž'bUWk'XYf'F ØW__Y\fž'Yf'VYhY'X]Y'6UbX'Y]bYb'YfghYb
<Ø\Ydi b_h'a]h'Y]bYa'?'cbnYfh]b'bYi Yf'6YgYhni b[ž'[YZc`[hij cb
XYf'J YfØZYbh]Wk i b['XYg'5`Vi a g' : fca'NYfc "'8]Y'F ØW__Y\f

ghY`h'b]W h'bi f'Y]bYb'B Yi ghUfh'XUfž'gcbXYfb'nY][h'Ui W'X]Y'GhÅf_Y
 XYf'6UbXž'g]W'hfchn'XYf'<YfUi gZcfXYfi b[Yb'i bX'XYg'J Yf'i ghYg
 j cb'6Ybb]b[hcb'bYi 'ni 'YfZ]bXYb"

8 Ug'Ub\U'hYbXY' ðhYfYggY'i bX'X]Y'i bhYfghØhni b[']\fYf': Ubg
 gdfYW Yb'XUZØfž'XUgg'@]b_]b'DUf_'Ui W'j]b'Ni _i bZh'Y]bY'k]W h][Y
 Fc`Y'i]b'XYf'A i g]_gnYbY'gd]Y`Yb'k]fX" 'A]h'bYi Yb'A]h[`]YXYfb'i bX
 Zf]gW Yb'?`Åb[Yb'V`Y]Vh'X]Y'6UbX'Y]b'ZUgn]b]YfYbXYg'? Ud]hY``]b'XYf
 ; YgW]W hY'XYg'a cXYfbYb'FcW_"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	A ØbW Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW Y"XY • Yb"Ug"WŁa • XY"a "k]_]dYX]U"cf[

6Ygi W Yb'G]Y'i bg'Ui Z.'b!U["bYh