

@\_k !I bZU``Ui Z'5&. '&( "\$\$\$ '@]hYf'GdY]gYÒ`  
gc f[ Yb 'ZØf'J Yf\_Y\fgWk Ucg°

9]b'HUb\_'Ughni [ !I bZU``Ui Z'XYf'5&'VY]'N]YgUf'gc f[ h'ZØf'GhUi g  
]b'F]Wk hi b[ '6Yf'b"J c`gdYffi b[ 'i bX'6Yf[ i b[ gUfVY]hYb  
XUi Yfb'Ub"



5 & 'VY]'N]YgUfž'6fUbXYbVi f[ ž'8Yi hgWk`UbX'!'9]b'gWk YfYf  
@\_k !I bZU``gc f[ h'XYfnY]h'ZØf'a Ugg]j Y'J Yf\_Y\fgdfcV'Ya Y'Ui Z'XYf  
5i hcVU\b'5&'VY]'N]YgUf']b'6fUbXYbVi f[ "'9]b'HUb\_'Ughni [ '\Uh  
Xcfh'\Yi hY'i a '%\*.\$, 'I \f'X]Y'?'cbhfc`Y'j Yf'cfYb'i bX']gh  
i a [Y\_]ddhž'k cXi fWk '&("\$\$\$ '@]hYf'GdY]gYÒ`Ui Z'X]Y': U\fvU\b  
[Y'Ub[ h'g]bX"'8]Y'5&]gh'nk ]gWk Yb'H\YY» Yb'i bX'N]YgUf']b'VY]XY  
F]Wk hi b[ Yb'j c``[ YgdYffhž'k cVY]'X]Y': U\fvU\b']b'F]Wk hi b[  
A U[ XYVi f[ ]bnk ]gWk Yb'k ]YXYf'ZFY][ Y[ YVYb'k YfXYb'\_'cbbhY"'#  
F]Wk hi b[ '6Yf'b'V'Y]Vh'X]Y'GdYffi b[ 'YXcWk 'VYghY\Ybž'k Ug'ni  
Y]bYa ``Ub[ Yb'GhUi 'ZØ\fh"

8]Y': U\fnYi [ Y'j cb'a Y\fyfYb'<i bXYfh'5i hcZU\fyfb'ghY\Yb  
VYfY]hg']b'XYf'GWk`Ub[ Yž'k Å\fybX'X]Y'Dc`nY]'bZcfa ]Yfhž'XUgg'X]Y

: U\fvU\b`[ f0bX`]\W\ [ YfY]b][ h'k YfXYb`a i gg"Ni XYa `YfZc`[ Yb  
6Yf[ i b[ gUfVY]hYb`XYg`@\_k ži bX`Ui h`YfghYb`A Y`Xi b[ Yb`k i fXY  
XYf`@Ughk U[ YbZU\ fYf`Y]\W\hj Yf`Yhnh"`, VYf`X]Y`[ YbUi Y  
I bZU`i fgUW\Y`]gh`V]g`Ub[ `b]\W\hg`VY`Ub bhž`ZYgh`ghY`h`YXcW\ž`XUgg  
\_Y]bY`UbXYfYb` : U\fnYi [ Y`]b`XYb`J cfZU`j Yfk ]W\_Y`h`k UfYb"8]Y  
6Yf[ i b[ gUfVY]hYb`\_0bbhYb`V]g`]b`X]Y`5VYbXghi bXYb`UbXUi Yfbž  
k Ug`X]Y`@U[ Y`Z0f`X]Y`F Y]gYbXYb`k Y]hYf`j Yfn0[ Yfb`k ]fX"8 Uf0VYf  
\bUi g`]gh`XYfnY]hi b`\_Ufž`cV`Y]bY`I a k Y`h[ YZU\ f`j cb`XYa  
Ui g[ Y`Ui ZYbYb`GdY]gY0`Ui g[ Y`hž`k Ug`X]Y`G]hi Uh]cb`ni g`Āh`]\W\  
\_ca`d`n]Yfh"8Yf`I bZU`cfh`]Y[ h`g0Xk Ygh]\W`j cb`6fUbXYbVi f[ `Ub  
XYf`<Uj Y`ž`bU\Y`XYf`@UbXYg[ fYbnY`ni `GUW\gYb!5b\U`h"

## J Yf\_Y\fgW Ucg`Xi fW\`GdYffi b[ Yb

8]Y`j c`i a ZĀb[ `]\W\Y`GdYffi b[ `gc f[ h`b]\W\h`bi f`Z0f`Y]b`GhUi W\Ucgž  
gcbXYfb`Z0\fh`Ui W\`ni`k Y]hfĀi a ] [ Yb`I a `Y]hi b[ Yb`XYg  
J Yf\_Y\fgfh0a`g"8]Yg`]gh`VYgcbXYfg`dfcV`Ya Uh]gW\ž`XU`Ua  
K cW\YbYbXY`X]Y`Gca`a YfZYf]Yb`]b`GUW\gYbž`GUW\gYb!5b\U`h`i bX  
H\0f]b[ Yb`VY[ ]bbYb"J]Y`Y` : Ua` ]Yb`g]bX`bi b`Ui ZXYf`Gi W\Y`bUW\  
5`hYfbUh]j Ybž`i a`g]W\Yf`ni` ]\fYa` `I f`Ui Vgn]Y`ni` [ Y`Ub[ Yb"8]Y  
GhUi g`YffY]\W\Yb`a Y`fYfY`?]`ca`YhYf`i bX`X]Y` ; YXi`X`XYf  
5i hcZU\ fYf`k ]fX`Ui ZY]bY`\UfhY`DfcVY` [ YghY`h"

⊖`XYb`YhnhYb`K cW\Yb`\Uh`Yg`Ui Z`XYf`5&]a`a Yf`k ]YXYf`I bZĀ`Y  
a`]h`@Ughk U[ Yb`[ Y[ YVYbž`X]Y`ni` Ā\`b`]\W\Yb`GhUi g`Z0\fhYb"Gc`[ UV  
Yg`\_0fn`]\W`6Yf]\W\hY`0VYf`UbXYfY`gW\k Yfk ]Y[ YbXY`J cfZĀ`Yž`k ]Y  
Y]bYb`@\_k`! I bZU`nk ]gW\Yb`@Y\fhY`Cgh`i bX`<Āa`Y`Yfk U`Xž`k c`Y]b  
@\_k`i a [ Ygh0fnh`]gh`i bX`X]Y`A ]hY`Y`]hd`Ub\_Y`Xi fW\VfcW\Yb`\Uhž  
k cXi fW\U`Y`gYW\g` : U\fgfhY]ZYb` [ YgdYffh`k YfXYb`a i gghYb"  
Gc`W\Y`9fY][ b]ggY`ghY`Yb`b]\W\h`bi f`Y]bY` ; YZU\ f`Z0f`X]Y  
J Yf\_Y\fgg]\W\Yf\Y]h`XUfž`gcbXYfb`VYXYi hYb`Ui W\  
j cfdfc[ fUa`a ]YfhY`Y`f[ Yfb]ggY`Z0f`DYbX`Yf`i bX`FY]gYbXY"  
**hfUbgdcfh!cb`]bY"XY`nY][ hž`XUgg`gc`W\Y`@\_k`! I bZĀ`Y`]b`j ]Y`Yb  
FY[ ]cbYb`VYgc f[ b]gYffY[ YbX`g]bX`i bX`]a`a Yf`k ]YXYf`ni  
j Yfn0[ YfhYb` : U\fmY]hYb`Z0\ fYb"**

8]Y`Dc`nY]`Ya`dZ]Y`\h`U`Yb`F Y]gYbXYbž`X]Y`U`hi Y`Yb  
J Yf\_Y\fga`Y`Xi b[ Yb`Ui Za`Yf\_gUa`ni`j YfZc`[ Yb`i bX`U`hYfbUh]j Y

Fci hYb'ni 'k Å\`Yb"@Ub[ Zf]gh)[ 'k ]fX'j cb'XYb'6Y\`ÖfXYb'bUhØf`]W  
Ui W'Ub'@Øgi b[ Yb'[ YUfVY]hYhž'i a 'X]Y'G]WYf\Y]hgghUbXUfXg'Ui Z  
XYb'5i hcVU\`bYb'ni 'Yf\`Ö\`Yb"'8cW'V]g'X]Yg'[ fY]Zhž'V`Y]Vh'X]Y  
JYf\_Y\fg`U[ Y'Ui ZXYf'5&'Ub[ YgdUbbh"

K ]f'\`U'hYb'G]Y'ØVYf'k Y]hYfY'9bhk ]W\_`i b[ Yb'VYnØ[ `]W'XYg'l bZU`g  
i bX'XYf'XUa ]hj YfVi bXYbYb'JYf\_Y\fgg]hi Uh]cb'Ui ZXYa  
@Ui ZYbXYb"'K Yf'Yhnh'ni f'5fVY]h'cXYf']b'XYb'l f'Ui V'a ÖW'hYž  
gc``hY'g]W' [ i hij cfVYfY]hYb' 'k ca Ö[ `]W'bcW'Y]b'V]ggWYb'`Åb[ Yf  
VfUi WYb'U`g'[ YXUW'h"

8YhU]`g	
Cfh	5&'VY]'N]YgUfž'6fUbXYbVi f[ ž'8Yi hgW'UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "hU[ YggW'Ui "XY</li><li>• hfUbgdcfh!cb`]bY"XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh