

@0k Yba UfgWx ']b ' 6Yf`]b. ' Df]bn '@i Xk][
j YfY]bh'GdYbXYb 'a]h'Gdcfh°

@i Xk][' Df]bn'j cb ' 6UmYfb ']b]h]Yfh'XYb '@0k Yba UfgWx ']b
6Yf`]b 'Ua ' &%" ' † b] '&\$&)' ži a ' #!5i gV] ' Xi b [']b '? Yb]U'ni
i bhYfghØhnYb"



6Yf`]bž'8Yi hgWx `UbX '! '5a ' _ca a YbXYb'K cWxYbYbXY ' _Ubb
6Yf`]b'g]Wx 'Ui ZY]b [' Ubn'VYgcbXYfYg'9j Ybh'ZFYi Yb"'8Yf
@0k Yba UfgWx ž'Y]b '%\$!?']ca YhYf!@Ui Zž'k]fX']b 'XYf' <Ui dhghUXh
Ui g[YhfU[Yb'i bX'Vf]b[h'gck c\`'gdcfh]WxY' <YfUi gZcfXYfi b ['U`g
Ui Wx'Y]bY'k c\`hÀh][Y'A]gg]cb'a]h'g]Wx "'@i Xk][' Df]bn'j cb ' 6UmYfbž
XYf' ð]h]Uhc'f'XYg'Dfc'Y_hgž'\Uh'XYb '@0k Yba UfgWx ']bg '@YVYb
[Yfi ZYbž'i a ' ; Y'X'Z0f'X]Y' C f [Ub]gUh]cb '@YUfb]b [' @]cbg'ni
gUa a Y'bžX]Y'#!5i gV] ' Xi b [' Z0f'† b [Y'9fk UWxgYbY']b
UV[Y'Y[YbYb ; YV]YhYb '? Yb]Ug'UbV]YhYh' '8Yf' **5i [gVi f [Yf**
**5` [Ya Y]bY' VYf]Wx'hYhž'XUgg'XYf'6Yf`]bYf '@0k Yba UfgWx 'a]h'Y]bYf
GhfYW_Y'j cb'%) '?']ca YhYfbž'ghUhh'XYf'j c`Yb '%\$!?']ca YhYfž'Y\Yf
U`g'Y]bY'5fh'HfU]b]b [g'Ui Z'Z0f'X]Y'HY']bY\ a Yf'X]Ybhž'X]Y']a
GYdhYa VYf'Ub'XYa ' C f []bU'!A UfgWx ']b'6UmYfb'hY']bY\ a Yb**

k YfXYb"

@ Xk]['Df]bn'j cb'6UmYfb'nY][h'g]Wk`VY[Y]ghYfh'j cb`XYf'6Yf`bYf
GhfYW_Yž'X]Y`Xi fWk`[f0bY`@UbXgWkUZhYb'i bX'j cfVY]`Ub
a U`Yf]gWkYb`GYYb`Z0\fh`'9f`VYhcbhž`XUgg`XYf`@Ui Z'b]Wk'h'bi f
gdcfh]Wk`][ghž'gcbXYfb`Ui Wk`Y]bY` ; Y`Y[Yb\Y]h'Z0f` : fY]k]`][Y`Ui g
U`Yf`K Y`h`XUfghY`hž'g]Wk`Z0f`Y]b`[i hYg'6]`Xi b[gdfc`Y_h'ni
Yb[U[]YfYb"

8 Yf`k U\ fY`<]bhYf[fi bX`XYg`@0k Yba UfgWkYg

8Yf`@0k Yba UfgWk`k i fXY`j cf'g]YVYb`ž\ fYb`]b`6UmYfb`]bg`@YVYb
[Yfi ZYb'i bX`\Uh'g]Wk`gY]h\Yf'ni`Y]bYa`YWk'hYb`<][\`][\h
Ybhk]W_Y`h`HY]bY\ a Yf`Ui g`8Yi hgWk`UbX`i bX`XUf0VYf`\]bUi g
_0bbYb`g]Wk`Uba Y`XYbž`c\ bY`Y]bY` ; YV0\ f'ni`nU\`Yb`"GhUhhXYggYb
gc`Y`XYf`@Ai ZYf`GdYbXYb`Z0f`XUg`Dfc`Y_h`Y]bk YfVYb`"a`5i [i gh
ghY\h'ni XYa`XYf`[fc»Yž`cf][]bU`Y`@0k Yba UfgWk`Ui Z`XYa
Dfc[fUa`a ž`XYf`j ca`&("V]g`&)"5i [i gh'ghUhhZ]bXYhž`a`h`Y]bYf
Fci hY`j cb`GWk`cgg`?U`hYbVYf[`bUWk`GWk`cgg`<c\YbgWk`k Ub[Ui`"
<]Yf`k]fX`Y]b` _Y]bYg`6UmYf]gWkYg`J c`_gZYgh`Z0f`Ni`gWk`Ui Yf
Ui g[Yf]Wk`hYhž`k Ug`XUg`9j Ybh'bcWk`Y]b`UXYbXYf`a`UWk`h`
žZcfa`Uh]cbYb`ni f`5ba Y`Xi b[`i bX`GhfYW_YbZ0\fi b[`g]bX`Ui Z`XYf
cZ]n]Y`Yb`<ca`YdU[Y`XYg`@0k Yba UfgWkYg`ni`Z]bXYbž`k]Y`X]Y`
6UmYf]gWkY`GhUUhgnY]hi b[`VYf]Wk`hYh`"

Df]bn'@ Xk][`Uh'j cf`Z0bZ`ž\ fYb`XUg`#!Dfc`Y_h`@YUfb]b[`]c`bg
[Y[f0bXYhž`XUg`a`]h`Yfk`Y]Y`dcg]hj`Y`K`]f_i`b[`nY][h`ž` [YbX`]Wk`Y
]b`?Yb]U`Yf`YfbYb`X][]hU`Y` : A\][_Y]hYbž`i`a`'g]Wk`Y]b`VYggYfYg
@YVYb`Ui Zn`VUi Yb`"8Yf`6Ui`Y]bYf`bYi`Yb`#!GWk`i`Y`Ua`Hi`f`_UbU!
GYYž`XYf`FY[]cbž`]b`XYf`X]Y`j]Y`Y`Dfc`Y_h`Y`YfZc`[fY]Wk`g]bXž`]gh
VYfY]hg`]a` ; Ub[Y`"8Yf`6Ui`k`]fX`j`cb`YfZc`[fY]Wk`Ya` : i bXfU]g]b[
XYg`@0k Yba UfgWkYg`i`bhYfgh0hnh`"A`h`Y]bYf`Z]bUbn]Y`Yb
I`bhYfgh0hni`b[`j`cb`gWk`Āhni`b[gk`Y]gY`XfY]`V]g`j]Yf`A`]`]cbYb`9i`fc
gc`X`YgY`6]Xi`b[gY]b]Wk`hi`b[`_fYUh]j`Y`i`bX`X][]hU`Y` : A\][_Y]hYb
j`Yfa`]hY`bž`k Ug`Z0f`X]Y`FY[]cb`j`cb`[fc»Yf`6YXYi`hi`b[`]gh`8]Yg
nY][h'g]Wk`VYfY]hg`Y`hnh`]b`XYb`YfghYb`9fZc`[Yb.`5Vgc`j`YbhYb`XYg
Dfc`Y_h`g`Z]bXYb`c`Zh'gWk`bY`5i`Zh`A[Y`]a` ; fUZ`_XYg][b`i`bX
Ā\b`]Wk`Yb`6YfY]Wk`Ybž`k]Y`8Yi`hgWk`UbXZi`b`_`?`i`h`i`f`VYf]Wk`hYh`"

6`]W_`]b`X]Y`Ni`_i`bZh

8Yf`Df]bn`\Uh`VYfY]hg`; Ygdf`ÅW`Y`ØVYf`a`Ò[`]W`Y`@Òk`Yba`ÅfgW`Y`]b`
 6fØggY`i`bX`XYb`i`G5`Ub[`Yghc»Yb"9f`hf`Åi`a`h`j`cb`Y]bYf`
 5i`gk`Y]hi`b[`]XYg`Y`f[`]Y]n][`Yb`Dfc`Y`_hgž`i`a`a`Y`f`f`b[`]Yb`
 A`YbgW`Yb`]b`j`YfgW`]YXYbYb`HY]`Yb`XYf`K`Y`h`Ni`[`]Ub[`]ni`6`]Xi`b[`
 ni`j`YfgW`UZYb" `ÅW`gY`Y`XYb`@Òk`Yba`UfgW`b]W`h`bi`f`U`g`
 Gdcfhj`YfUbghU`hi`b[`]ž`gcbXYfb`U`g`Y]bYb`5i`Zfi`Zni`f`i`bhYfghØhni`b[`
 f`b[`]Yf`A`YbgW`Yb`ž`X]Y`c`Zi`_Y]bY`K`U`\`\`UVYb`ž`gU[`]h`@`Xk`][`Df]bn`
 j`cb`6UmYfb"9g`V`Y]Vh`U`gc`gdUbbYbXž`k`]Y`g]W`X]YgYg`]bbcj`Uh]`Y`
 ?cbnYdh`k`Y]hYfYb`hk`]W`Y`b`k`]fX"

K`Å`fYbX`XYf`6Yf`]bYf`@Òk`Yba`UfgW`Ua`K`c`W`YbYbXY`ZØf`
 GdUbbi`b[`]gcf[`]hž`_ØbbYb`g]W`U`Y`HY]`bY`a`Yf`Ui`ZY]bY`
]bgd]f]YfYbXY`9fZU`fi`b[`]ZFYi`Ybž`X]Y`b]W`h`bi`f`Z]hbYgga`Å»][`ž`
 gcbXYfb`Ui`W`a`YbgW`]W`VYfY]W`Yfh";`Ya`Y]bgUa`[`]Y`h`Yg`b]W`h`
 bi`fi`a`XYb`gdcfh]W`Yb`9fZc`[`]ž`gcbXYfb`Ui`W`i`a`X]Y`dcg]h]j`Y`
 J`Yf`ÅbXYfi`b[`]ž`X]Y`X]Y`HY]`bY`a`Yf`VYk`]f`_Yb`_ØbbYb"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY • k k k "VUmYf]gW`Y! ghUUhgny]hi b["XY • k k k "XYi hgW`U`bXZi b__i`hi f"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`]bYh