

@c`UdU`ccnU'&\$&) `]b'6Yf`]b. 'Hcd!5Whg
i bX'H]W_YhXYhU]`g`Ybh\Ø`h°

9fZU\fyb'G]Y'U`Yg'ØVYf'XUg'@c`UdU`ccnU'&\$&(`]b'6Yf`]b.
@]bY!i dž'H]W_YhdfY]gYž'5bfY]gY'i bX': Ygh]j U'!<][\`][\hg"



C`ma d]UdUf_`6Yf`]bž'8Yi hgW`UbX'!'8 Ug'@c`UdU`ccnU!; Ygh]j U`
]gh`Y]b`YW`hYf`A U[bYh'i bX'n]Y\h`A i g_]`YV\UVYf`Ui g`U`Yf`K Y`h`Ub"
=b`X]YgYa `]U\`f`Z]bXYh`XUg`GdY`hU`Y`Ua `%'&"i bX`%' "ž`]'Ui Z`XYa
C`ma d]U[Y`ÀbXY`]b'6Yf`]b!7\Uf`chYbVi f[`ghUhh`'@Ui h`
HU[Yggd]Y[Y`k YfXYb`Yi Yf'ØVYf`) "\$\$\$`6Ygi W`Yf`Ub`VY]XYb
HU[Yb`Yfk UfhYh`'8]Y': Ygh]j U`nY]hYb`g]bX`Ua `GUa ghU[`j cb`%%`I \f
V]g`%`I \f`i bX`Ua `GcbbhU[`j cb`%%`I \f`V]g`A]hYfbUW`h"

8]Y`X]Yg`À\`f][Yb`<][\`][\hg`g]bX`i bhYf`UbXYfYa `X]Y`VY`]YVhYb
5Whg`ž gh]b`H]a VYf`U`Yž`ž<cdYž; fUW]Y`5VfUa g`i bX`F UmYž`gck]Y
X]Y`Ui ZghfYVYbXYb`?ØbghYf`6fi hU`]ga i g' "\$\$\$`i bX`F]hYf`@YUb"
=bg[YgUa h`k YfXYb`(+`5Whg`Ui Z`XYb`<Ui dhVØ\bYb`Ui ZhfYhYb`i bX
XUg`Di V`_]i a `a]h`Y]bYa `j]Y`Z`À`h][Yb`A i g]_Ub[YVch`Ui g`XYb

; YbfYg'Dcdž'Y`Y_hfcb]gWXY`A i g]_i bX`F Ud`VY[Y]ghYfb"

H]W_YhdfY]gY`i bX` : Ua]`YbUb[YVchY

8]Y`H]W_YhdfY]gY`g]bX`Z0f`Y]b`K cWXYbYbXY`f&`HU[YL`Ui Z`&\$-`9i fc Ub[YgYhnh`K Yf`bi f`Y]bYb`HU[`j cfVY]gWXY`i Yb`a ÒW`hYž`_Ubb`Ua GUa ghU[`HU[Ygh]W_Yhg`Z0f`%` -`9i fc`fFY[i`UfL`cXYf`&*` -`9i fc`fU] ðŁ Yfk YfVYb`"5a`GcbbhU[`g]bX`X]Y`HU[Ygh]W_Yhg`YVYbZU`g`Z0f`%` -`9i fc`j YfZ0[VUfž`J ð!`cXYf`7ca Zcfh!H]W_Yhg`g]bX`YXcW`gW`cb Ui gj Yf`Ui Zh`"6YgcbXYfg`ZUa]`YbZfYi bX`]W` .?`]bXYf`j cb`\$`V]g`%% ð\`fYb`_ca`a Yb`_cghYb`cg`]bg` : Ygh]j U`ž`U`YfX]b[g`bi f`]b 6Y[`Y]hi b[`Y]bYg`9fk UW`gYbYb`i bX`k Ybb`Y]b` ?`]Xg!H]W_Yh`U`g 5XX!cb`ni`Y]bYa`fY[i`ĀfYb`H]W_Yh`Yfk cfVYb`k]fX`ž`k]Y`Ui Z` `c`UdU`ccnUXY`"Wca`Yf`Āi hYfh`k]fX`"8 Ug`?`cbh]b[Ybh`XYf`?]Xg! H]W_Yhg`]gh`U`YfX]b[g`]a]h]Yfh"

I a`XYb` : Ygh]j U`VYgi W`ni`Yf`Y]W`hYfbž`k]fX`[YfUHybž`ÖZZYbh]W`Y J Yf`_Y`fga]hY`cXYf`XUg` : U`ffUX`ni`bi`hnYb`"5i » YfXYa` []Vh`Yg _`UfY`9]b`UggfY[Y`b. ?`Y]bY`HUgW`Yb`i bX`Y`YfY`Hf]b`ZUgW`Yb`g]bX Yf`Ui Vhž`k Ā`fYbX` [fc» Y`HUgW`Yb`i bX`[YZĀ`f`]W`Y ; Y[YbghĀbXY bUh0f`]W`XfUi » Yb`V`Y]VYb`a 0ggYb`"K Yf`gW`cb`VY]a` ?`Ui ZYb`XYf H]W_Yhg`Ub`6YnU`i b[`XYb`_hž`gc`hY`k]ggYbž`XUgg`bi f`VUf[Y`X`cgY NU`i b[Yb`0VYf`Y]b` ; i`h`UVYb`Ui ZY]bYa` : Ygh]j U`Ufa`VUbX a`0[`]W`g]bX"

F U\ a Ybdfc[fUa a`i bX`@]j YghfYUa

6YgcbXYf\Y]hYb`k]Y`XUg`?]bXYf!`i bX` : Ua]`YbUb[YVch` ?`]XnUdU`ccnU`cXYf`X]Y`A cXYj Ybhg`VY]` : Ug`\]cbdU`ccnU gcf[Yb`XUZ0fž`XUgg`Z0f`YXYb`Yhk Ug`XUVY`]gh`Ni`gĀh`]W`k]fX`XUg : Ygh]j U`]]j Y`0VYf`A U[YbhU!HU`i bX`H]_Hc`_0VYfhfU[Ybž`gcXUgg Ui W`X]Y`XU\Y]a [YV`]YVYbYb` : Ubg`_Y]bY`GY`i bXY`j YfdUggYb a`0ggYb"

8Yf`6`]W`_Ui ZX]Y`Ni`_i bZh`]gh`YVYbZU`g`gdUbbYbX.]ca`"+`i bX` , " GYdhYa`VYf`&\$&(`ghY`h`VYfY]hg`XUg`bĀW`ghY` [fc» Ufh][Y @c`UdU`ccnU! : Ygh]j U`]ja` ?`U`YbXYf`" <YUX`]bYf`k]Y`GUa`Ga`]h\ _0bX][Yb`Y]bYb`i bj Yf[Ygg`]W`Yb`5i Zhf]hh]b`6Yf`]b`Ub`"K Y]hYfY

[fc» Ufh][Y ? ØbghYfžXUfi bhYf'A Ufh]b ; Uff]l ž6i fbU'6cmi bX'B]U`
 < cfUbžk YfXYb'XUg'9j Ybh'VYfY]WYfb"C`ma d]UghUX]cb"VYf`]b
 \YVh'X]Y'J]Y'ZU'h'XYf'A i g]_[YbfYg'\Yfj cfžk Ug'ZØf'YXYb ; Ui a Yb
 Yhk Ug'ni 'V]YhYb'\Uh"

K Yf'U`gc'Y]bYb'i bj Yf[Ygg`]WYb'Gca a Yf']b'6Yf']b'Yf'YVYb
 a ÒW hYž'gc`hY'g]W'X]Y'H]W_Yhg'ZØf'XUg'@c`UdU`ccnU!; Ygh]j U`&\$&(
 i bX'&\$&) 'g]WYfb'°'9]ba U`]a 'd\`f'j Yfk UbXY'h'g]W'X]Y'< Ui dhghUXh
]b'Y]bY'A i g]_a Yhfc dc`Yž'X]Y'U`Y'G]bbY'Ubgd f]W'h"

8YhU]`g	
C fh	C`ma d]UdUf_'6Yf`]bž8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • c`ma d]UghUX]cb"VYf`]b • k k k "`c`UdU`ccnUXY"Wta

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh