

@c`UdU`ccnU`&\$&) .`F Y[ Yb` \`À`h`6Yf`]bYf  
A i g]\_ZUbg`b]W\ h`Ui Z`

9f`YVYb`G]Y`XUg`@c`UdU`ccnU!; Ygh]j U`&\$&) `]b`6Yf`]b`a` ]h  
Hcd!5Wg`k ]Y`ž` gh]b`H]a` VYf`U`\_Y`VY]`k` YW\gY` \`UZhYa` `K` YhhYf`"



C`ma` d]UghUX]cb`6Yf`]bž`8Yi` hgW\`UbX`!`8Ug`@c`UdU`ccnU`&\$&)  
]b`6Yf`]b`]gh]b`j`c`Ya` `;` Ub[`Y`Hfch`ghf`Òa` YbXYb`FY[`Ybg`i`bX  
\_Ø\`Yf`HYa` dYfUhi`fYb`k`i`fXY`XUg`;`Ygh]j`U`\`Yi`hY`i`a``%%`I` \`f`a` ]h  
ØVYfgW\`À`i`a` YbXYf`Gh]a` a`i`b[`Yf`ÒZb`Yh`"NY`\bhUi`gYbXY`A`i`g]\_ZUbgž  
ØVYf`)`\$`\$`\$`\$`6Ygi`W\Yf`k`YfXYb`Ub`VY]XYb`HU[`Yb`]a  
C`ma` d]UghUX]cb`i`bX`C`ma` d]UdUf`\_`Yfk`UfhYh`"5i`W\`k`Ybb`XUg  
K`YhhYf`]b]W\h`a` ]hgd]Y`hYž`gW\fyW`hY`XUg`X]Y`;`Ubg`b]W\h`UVž`g]W\`]b  
Vi`bhYb`Ci`hž]hg`i`bX`FY[`Ybdc`bW\cg`ni`nY][`Yb`"J]Y`Y`bi`hnYb`X]Y  
;`Y`Y[`Yb`Y]hž`i`a`]g]W\`a` ]h;` `]hnYfghY]bYb`]bg;`Yg]W\h`ni  
gW\`a` ]b`\_Yb`cXYf`9f]bbYfi`b[`gZchcg]b`XYb`D\`chcVcl`Yb`ni`\_`b]dgYb`"  
BYVYb`XYa` `A`YfW\UbX]gY!GhUbX`XYf`?Øbgh`Yfž`XYf`X]Y`"Àb[`ghY  
GW\`Ub[`Y`Ub`cW`hYž`\_`cbbhYb`X]Y`6Ygi`W\Yf`Ui`g`Y]bYf`J]Y`nU\`j`cb  
:ccXhfi`W\_g]a` `;`ccX`7ci`fh`k`À`Yb`"?"i`fn[`YgU[`hž`X]Y`Gh]a` a`i`b[`]gh

Ui g[ Y`UggYbž'hfchn`XYf`bUggYb`6YX]b[ i b[ Yb"

Ni a `5i ZhU\_h`XYg`YfghYb`HU[ Yg`[ UV`Yg`Y]bYb`VYgcbXYfYb  
<Ò\Ydi b\_h`XYf`5i Zhf]hhj`cb`ž`gh]b`H]a`VYf`U`Yž`XYf`a`]h`<]hg`k`]Y  
7fmA`Y`U`F]j`Yf`X]Y`A`Yb[`Y`ni`a`HcVYb`VfUW`hY`"8]Y`YfghY`G\`ck  
XYg`HU[ Yg`k`i`fXY`j`ca`gW`k`YX]gW`Yb`G`Ab[`Yf`6Yb`Ua`]b`ž[`fcggc  
Ui`Z`XYf`A`U]b`Gci`h\`GhU[`Y`Yf`ÒZb`Yh`"a`@Ui`ZY`XYg`HU[`Yg`Z0`hY  
g]W`X`Ug`;`Y`Ab`XY`ni`gY`Yb`Xg`i`b`X`K`UfhY`nY]hYb`Ub`XYb`9ggYbg!  
i`b`X`;`Yhf`Ab`\_Ygh`Ab`XYb`\]Y`hYb`g]W`]b`;`fYb`nYb`"8`Ug`@c`Ud`U`cc`nU  
V]Y`hY`h`Y]b`UV`k`Y`W`g`i`b[`gfY]W`Yg`D`fc[`fUa`a`a`]h`fi`b`X`)`\$`A`i`g]WU`  
5`hgž`X`Ufi`bhYf`Ui`W`b`Ua` \U`ZhY`?`Ø`bgh`Yf`k`]Y`;`fUW]Y`5`Vf`Ua`gž`F`Um`  
i`b`X`ž`<`cd`Yž`VY`\_`Ubb`h`Ui`g`XYf`6`cm[`fci`d`6`HG"

## K`Y`hhYf`i`b`X`G]W`Yf`\Y]hgj`cf`\_Y`\fi`b[`Yb

8]Y`J`Yf`Ub`ghU`hYf`g]b`X`g]W`XYf`i`bg]W`Yf`Yb`K`Y`hhYf`U[`Y`VY`k`i`ggh  
i`b`X`\`UVYb`VYfY]hg`a`]h`Y]b`Ya`A`Y`hY`cfc`c[`Yb  
ni`g`Ua`a`Yb[`Y`Uf`VY]hY`hž`i`a`X`Ug`K`Y`hhYf[`Y`g`W`Y`\`Yb`]b`9`W`h`nY]h`ni  
Ø`VY`fk`U`W`Yb`"8`Y`bb`Z0f`X`Ug`K`c`W`Yb`Yb`XY`g]b`X`b]W`h`bi`f  
F`Y[`Y`bg`W`Ui`Yf`ž`gcb`XYfb`Ui`W`Ò`fh]W`Y`;`Yk`]h`hYf`Ub[`Y`\_`Ø`b`X][`h`8`Yf  
G`Ua`g`hU[`k`]f`X`j`cf`Ui`gg]W`h`]W`i`a`X]Y`&%`;`f`UX`Y`ffY]W`Yb`ž  
k`À`f`Yb`X`XYf`G`cb`bhU[`Y`hk`Ug`Z`fY`i`b`X`]W`Yf`a`]h`V]g`ni`&`;`f`UX  
Ui`g`ZU`Yb`\_`Ø`bb`hY`"l`a`Z0f`Y`XY`G]h`i`Uh]cb[`Yk`U`ddb`Y`h`ni`g`Y]b`ž  
k`Yf`XYb`X]Y`J`Yf`Ub`hk`cf`h]W`Yb`VY][`Y`Z`À`\f]W`Yb`K`Y`hhYf`U[`Yb  
i`bj`Yfn`Ø[`]W`k`Ufb`Yb`ž`gc`X`Ugg`X]Y`G]W`Yf`\Y]h`XYf`;`À`ghY`Y`XY`fnY]h  
[`Yk`À`\f`Y]ghY`h]gh"

8`Ug`:`Y`gh]j`U`ž`X`Ug`g`Y]b`n`Y`\`b`À`\f][`Y`g`ž`V]`À`i`a`]b`6`Yf`]b`ZY]Yf`hž]gh  
b]W`h`bi`f`Y]b`A`Y`\_\_`U`XYf`A`i`g]\_ž`gcb`XYfb`V]Y`hY`h`Ui`W`n`U`\`fY]W`Y  
5`b[`Y`V`chY`Z0f`?`]b`XYf`i`b`X`j`Y`fg`W`]Y`XYb`Y`HU`\_!`:`c`fa`U`hY`"9`g`]gh`Y]b  
:`Y`gh]j`U`Z0f`X]Y`[`Y`g`Ua`hY`:`Ua`]Y`"5`b`VY]XYb`HU[`Yb`Ò`Zb`Yh`X`Ug  
:`Y`gh]j`U`[`Y`Ab`XY`i`a`%&`l`\f`gY]b`Y`D`Zc`fh`Yb"

A`]h`XYf`c`Z]h]Y`Y`b`@c`U!`6`Yf`]b!`5`dd`\_`Ø`bb`Yb`X]Y`6`Ygi`W`Yf`]f`Y  
HU[`Y`cd`h]a`U`d`Ub`Yb`i`b`X`b]W`hg`j`Y`fd`Ugg`Yb`"H`f`chn`XYf  
<`Yf`Ui`g`Zc`f`XYfi`b[`Yb`Ui`g`XYa`K`Y`hhYf`VYf]W`h`V`Y]V`h`X]Y`:`fYi`XY`XYf  
:`Ub`g`i`b[`Y`V`fc`W`Yb`"8`Ug`@c`Ud`U`cc`nU`\`Uh[`Y`nY][`hž`X`Ugg`Ui`W`  
K`]h`hYfi`b[`g`VYX]b[`i`b[`Yb`X]Y`[`i`hY`@Ui`b`Y`XYf`A`Y`bg`W`Yb`]b]W`h

hfØVYb`\_ÖbbYb"5i ZY]b`[ fUbX]cgYg`K cWYbYbXY`a ]h`YXYf`A Yb[ Y  
A i g]\_`i bX`@]j Y!9a ch]cbYb`

A Y\ f`ØVYf`XUg`: Ygh]j U`i bX`X]Y`U\_hi Y`Yb`K YhYfVYX]b[ i b[ Yb  
YfZU\ fYb`G]Y`Ui Z`VYf`]b!`]j Yž`b!hj `i bX`6Yf`]bYf`nY]hi b[ "

8YhU]`g	
C fh	C`ma d]UghUX]cb`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`]j Y"XY</li><li>• k k k "b!hj "XY</li><li>• k k k "VYf`]bYf!nY]hi b[ "XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh