

@i W_Ybk U`XY`gYhnh`bYi Y`A U» ghÅVY`]a
? UhUghfcd\YbgWÅi hn`a]h`@Yi WÅ hhØfa Yb`

@i W_Ybk U`XY`dfÅgYbh]Yfh`XUg` @Yi WÅ hhi fa !Dfc[fUa a .
5b`Ui ZghY`Yb`ZØf`? UhUghfcd\Yb\]`ZY`i bX`GY`Vghj c fgc f[Yž
i bhYfghØhnh`j cb`U_hi Y`Yb`G]WÅ Yf\Y]hgZc f gWÅi b[Yb"



@i W_Ybk U`XYž`8Yi hgWÅ`UbX`!`8Ug` @Yi WÅ hhi fa !Dfc[fUa a `]b
6fUbXYbVi f[`YhUV`]Yfh`UbXYgk Y]h`5b`Ui ZghY`Yb`ZØf
? UhUghfcd\YbZÅ`Y`"6YgcbXYfg`@i W_Ybk U`XY`gh]WÅ h`\Yfj c fž`XU`X]Y
GhUXh`U`g`YfghY`bU\Yni`_ca`d`Yh`h`a`]h`XYf`b`Øh][Yb`5i`gfØghi`b[
Ui`g[YghUhhYh`]gh`GhUXhk`Y`fZØ`fYf`X`bg`F`Y]WÅ`k`Y`f`d`f`Å`g`Y`bh]Y`fh`Y
X]Y`Y`bhgd`f`Y`WÅ`Y`b`XY`5i`gghU`hhi`b[`VY]a` `HU[`XYf`c`ZY`b`Y`b`HØf` `i`b`X
ghY`h`Y`X]Y`F`Y`Y`j`Ub`n`X]Y`g`Y`f`@Yi`WÅ`hhØfa`Y`]b`B`ch`ZÅ`Y`b`Y`f`Ui`g`
8]Y`g`Y`Gh`Ub`X`c`fh`Y`V]Y`h`Y`b`I`bh`Y`f`gh`Ø`hni`b[`i`b`X`C`f]Y`bh]Y`fi`b[`VY]
? f]g`Y`b`ž`]bg`VY`g`cb`XY`f`Y`k`Y`bb`G`hf`ca`ž`K`U`gg`Y`f`i`b`X`a`Y`X]n]b]g`WÅ`Y
J`Y`f`gc`f[`i`b[`Ui`g`ZU`Y`b"

8]Y`@Yi`WÅ`hhi`fa`!Gh`Ub`X`c`fh`Y`g]b`X`X`U`f`Ui`Z`Ui`g[`Y`Y[`hž`k`]WÅ`h][`Y
<`]Z`g`Ub[`Y`V`ch`Y`V`Y`f`Y]hni`ghY`Y`b`"8`Uni` `[`Y`Å`Ø`f`Y`b`X]Y`6`Y`f`Y]hghY`i`b[

j cb`Hf]b_k UggYfž`Ghfca`ni a`@UXYb`a cV]`Yf; YfÅhY`gck]Y
a YX]n]b]gWXY`<]`ZY`i bX`bZcfa Uh]cbYb`"5`YfX]b[g]gh`_Y]bY
@YVYbga]hhY`j Yfgcf[i b[`Ub`X]YgYb`GhUbXcfhYb`j cf[YgY`Ybž`XU
X]Y`?ca a i bYb`b]W`h]b`XYf`@U[Y`g]bXž`Ui gfY]W`YbXY`J cffÅhY`ni
`U[Yfb`i bX`j cf`8]YVghU`cXYf`J YfXYfV`ni`gW`ØhnYb`"8U`Yf
Ya dZ]Y`h`F`Y]W`k Y`fž`X]Y`Y][YbY`@YVYbga]hhY`VYj cffUhi b[
Ui ZfYW`hni Yf`U`hYbž`i a`ja`B`chZU`j Yfgcf[h`ni`gY]b"

@YVYbga]hhY`VYj cffUhi b[`]b`? f]gYbnY]hYb

6Y]a` HU[`XYf`cZYbYb`HØf`[UVYb`A]hUfVY]hYf]bbYb`XYg
A Uf`_`Ui Zg`bØhn`]W`Y`H]ddg`ni f`f]W`h][Yb`6Yj cffUhi b[`j cb
`U`hVUfYb`@YVYbga]hhY`b`"6Y]gd]Y`gk Y]gY`k i fXYb`J cffÅhY`ZØf`Y]bY
nk Y]_ØdZ][Y`Ua`]Y`ØVYf`nY`b`HU[Y`]bk Y[`df`ÅgYbh]Yfh`Ni`XYb
`U`hVUfYb`@YVYbga]hhY`b`n`Å`Yb`[Yhfc`W`bYhY`<Ø`gYbZfØW`hYž
?cbgYfj Ybž`X]W`Y`GU`Ua`]ž`C`Vghž; Ya ØgY`i bX`6fch`"6YgcbXYfg
Yfk`Å`bYbgk Yfh]g]bX`U`hVUfY`GcfhYb`k]Y`9]k Y]»Vfc`hž`XUg`Y`bUW`
@U[Yfi b[`a Y`fYfY`K`cW`Yb`V]g`]b`ni`nY`b`]f`Yb`U`hVUf`gY]b
_Ubb`"Bi`hYf`k YfXYb`XUfUi`Z`]b[Yk]YgYbž`XUgg`@YVYbga]hhY`j cf
5V`Ui`Z`XYf`A]bXYgh`U`hVUf`_Y]hj YfnY`fh`i bX`fY[Y`a`Å»][`YfgYhnh
k YfXYb`gc`hYb"

Ni gÅh`]W`ni`XYb`[fi bX`Y[YbXYb`5i`gghUhi b[Yb`XYf
@Yi`W`h`Øfa`Y`U`VYb`X]YgY`Y]bYb`k Y]hYfYb`k]W`h][Yb`Nk`YW`_`G]Y
X]YbYb`U`g`K`Åfa`Y]bgY`b`k`Å`fYbX`XYg`HU[Yg`i bX`V]YhYb
A YbgW`Yb`]b`B`chU[Yb`X]Y`A`Ø[`]W`_Y]hž`g]W`Ui`Zni`k`Åfa`Yb`i bX
ghUV]`ni`V`Y]VYb`"8]Y`c`Y`F`Yg]`]Ybn`XYf`6Yj`Ø`_Yfi b[`]gh
VYgcbXYfg`fY`Yj`Ubhž`XU`]b`XYb`j`Yf[Ub[YbYb`]f`Yb`]a`a`Yf
_ca`d`Yi`YfY`?f]gYbgnYbUf]Yb`Ui`Z[YhfYhYb`g]bXž`k]Y`Yhk`U`XYf
I`_fU]bY!`?f]Y[ž`XYf`XUg`F]g]_c`j cb`GUV`chU[YU`hYb`Ui`Z`X]Y
XYi`hgW`Y`9bYf[]Y]bZfUghfi`_hi`f`Yf`Ø`h`U`h`@Yfbd`i`b`hY`Ui`g
j`Yf`Y`YfYbXYb`9fY][b]ggYb`]b`5`fhU`ž`A`ØbghYf`UbX`i bX`6Yf`]b
nY][Yb`X]Y`G`W`k`Å`W`Yb`]b`XYf`?f]gYbj`c`fgcf[Y`Ui`Z`

GhÅf_i b[`XYf`F`Yg]`]Ybn`XYf`6Yj`Ø`_Yfi b[

8]Y`6i bXYgfY[]Yfi b[`U`h]g]W`XUg`N]Y`[YgYhnhž`X]Y`6Yj`Ø`_Yfi b[
j`c`f`gc`W`Yb; YZU`fYb`ni`gW`ØhnYb`"Dfc`Y`_hY`]a`6YfY]W`n]j`]Yf`

G]W\Yf\Y]hgZc fgW\i b[ž[YZØfXYfhXi fW\XUg'6i bXYga]b]ghYf]i a
 ZØf': c fgW\i b[žHYW\bc`c[]Y'i bX'FUi a ZU\fhž'ghÅf_Yb'XUg'K]ggYb
 i bX'X]Y': Å\][_Y]hj cb'6Y\ØfXYb'i bX'9]bnY`dYfgcbYbž?f]gYb`ni
 VYk Å`h][Yb"Fi bX') &\$`Dfc_Y_hY`k i fXYb`VYfY]hg'i bhYfghØhnhž`ZØf
 X]Y`]bg[YgUa h`%A]`UfXY'9i fc`ni f`J YfZØ[i b[`[YghY`h`k i fXYb"
 9]b`bYi Yg'FU\ a Ybdfc[fUa a žXUg'X]Y'DYf]cXY`j cb`&\$&(`V]g`&\$&-
 UVXYW_hž`Uh`X]Y`GhÅf_i b[`XYg'6Yj Ø`_Yfi b[ggW\i hnYg'i bX'X]Y
 J cfVYfY]hi b[`Ui Z`mVf]XY'6YXfc\i b[Yb`]a `: c_i g"

: Øf`X]Y'6Yj Ø`_Yfi b[`gY`Vgh`VYXYi hYh`X]Yg`X]Y`Bchk YbX][_Y]hni f
 9][Ybj c fgc f[Y"8]Y'5_hj]Yfi b[`XYf`Y][YbYb`FYggci fW`b`_Ubb
 YbhgW\Y]XYbX`gY]bž'i a `?f]gYb`YfZc`[fY]W\`ni `VYk Å`h][Yb"8]Y
 @Yi W\hhi fa !GhUbXcfhY`g]bX`Y]b`k]W\h][Yg`ϕghfi a Ybž'i a `[YbUi
 X]YgY`FYggci fW`b`ni `i bhYfghØhnYb`i bX`]b`BchnY]hYb`ni [Åb[`]W\
 ni `a UW\Yb"K Y]hYfY`ϕZcfa Uh]cbYb`Z]bXYb`g]W`Ui Z`XYb
 Ybhgd fYW\YbXYb`K YVgY]hYb"

K Y]hYfY'8YhU]`g`ni `X]YgYb`A U»bU\ a Yb`i bX'XYb`@Yi W\hhi fa !
 GhUbXcfhYb`]b`6fUbXYbVi f[`g]bX`Ui Z`a Un!cb`]bY"XYž`
 a]_"VfUbXYbVi f["XY`i bX`Va VZ"XY`j YfZØ[VUf"

8YhU]`g	
J cfZU``	BchZU``
C fh	@i W_Ybk U`XYž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • a]_"VfUbXYbVi f["XY • k k k "Va VZ"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh