

A U'U'H" ']a ' < i b [YfghfY]_ . ' DfchYgh' [Y [Yb
i ba YbgW`]WY ' < UZhVYX]b [i b [Yb °

8]Y ' & ' ! Å \ f] [Y ' A U'U'H" ' VY Z] bXYh' g] W `] b ' i b [Ufb '] a
< i b [YfghfY]_ ' i bX ' d fchYgh] Yfh ' [Y [Yb ' a YbgWYbi bk ØfX] [Y
< UZhVYX] b [i b [Yb "



6i XUdYghž' i b [Ufb ' ! ' 8] Y ' & ' ! Å \ f] [Y ' 8 Yi hgWY ' A U'U'H" ' VY Z] bXYh
g] W `] b ' i b [Uf] gWYf ' < UZh' i bX ' \ Uh' Y] bYb ' i bVYZf] ghYhYb
< i b [YfghfY]_ ' VY [cbbYb " ' 8] YgYb ' GWXf] h' \ Uh' g] Y ' U'g' DfchYgh' [Y [Yb
X] Y ' U'g' a YbgWYbi bk ØfX] [' Ya dZ bXYbYb ' < UZhVYX] b [i b [Yb
[Yk Å \ hž' k] Y ' XYf ' HU [Yggd] Y [Y ' VYf] W hYh " A U'U'H" '] gh' gY] h' Y ' Z
A cbUhYb '] b @Ub [nY] hY] bnY ' \ UZh' i bX ' ZØ \ ' h' g] W ` ' ' YVYbX] [VY [fUVYb " ' G] Y ' \ cZhiUi ZY] bY ' VU'X] [Y ' , VYfghY ' ' i b [' bUW
8 Yi hgW ` UbX "

8] Y ' <] bhYf [fØbXY '] \ fYf' G] hi Uh] cb ' g] bX ' _ca d' Yi " A U'U'H" ' k i fXY '] a
8 YnYa VYf ' & \$ & ' '] b ' 6Yf '] b ' Ui Z' 5bhfU [' XYf ' i b [Uf] gWYb ' 6Y \ ØfXYb
j Yf \ UZhYhi bX '] a ' † b] ' & \$ & (' Ub ' X] Y ' i b [Uf] gWY ' † gh] n' ØVYf [YVYb "
⇒ f' k YfXYb ' gWk YfY ' ; Yk U' hghfUZhUhYb ' i bX ' X] Y ' 6] ' Xi b [' Y] bYf

_f]a]bY`Yb`J YfY]b][i b[`j cf[Yk cfZYb" `a : YVfi Uf`&\$&' `gc``g]Y
ni gUa a Yb`a]h`UbXYfYb`@]b_gYI hfYa]ghYb`a Y\ fYfY`a i ha U»`]WXY
BYcbUn]g`Vfi hU`Ub[Y[f]ZZYb`i bX`gWk Yf`j Yf`Yhnh`UVYb"

F YWk hgk]Xf][_Y]h`i bX`gc`Uh]cb

8]Y`6Yf`]bYf`6Y\`OfXYb`[UVYb`Ub`ž`XUgg`g]Y`b]Wk`h`XUf`ØVYf
]bZcfa]Yfh`k UfYb`ž`XUgg`A U`U`H" `Y]bY`Y]bghk`Y`][Y`5bcfXbi b[
[Y[Yb`X]Y`5i`g`]YZYfi b[`VYUbfU[Yb`k`c`hY" `8Ug
6i bXYgj YfZUggi b[g[Yf]Wk`h`UhhY`_i`fn`bUWk`]\`fYf`5i`g`]YZYfi b[
Yf`YV`]WXY`6YXYb`_Yb` `]b`6Yni [`Ui`Z`XUg`J`YfZU`fYb`i`bX`XYb
YZZ`_hj`Yb`F`YWk`hggWk`i`hn`[Y`Ai`»`Yfh" `8]YgY`?`f]h]_`k`]fX`j`cb
A`Yb`gWk`Yb`fYWk`hgc`f[`Ub]gUh]cb`Yb`i`bhYfgh`Øhnh`ž`X]Y`6YXYb`_Yb
\`]bg]Wk`h]Wk`XYg`i`b[`Uf]gWk`Yb``ž`gh]ngmg`hYa`g`Ai`»`Yfb" `b`gVYgcb`XYfY
i`bhYf`XYf`:`]XYgn!`DufhY]`j`cb`J`_`hc`f`C`fV`Ub`ghY`h`i`b[`Ufb`k`Y[`Yb
gY]bYg`i`a [`Ub[`g`a`]h`ei`YYfYb`DYfgcb`Yb`]b`XYf`?`f]h]_`ž`k`]Y`A`8`F
Uba`Yf`_`h"

9]b`6i`XUdYghYf`:`Yf]Wk`h`Uhh`ni`Yhnh`X]Y`9b`hgWk`Y]Xi`b[`ØVYf`X]Y
a`Ø[`]WXY`i`a`k`UbX`i`b[`j`cb`A`U`U`g`i`bhYf`gi`Wk`i`b[`g`U`Zh]`b
<`Ui`gUffYgh`Ui`Z`XYb`&\$" `ž`b]`j`YfhU[`h" `A`U`U`H" `Uhh]`fY
9b`hgWk`Y]Xi`b[`ZØf`XYb`<`i`b[`YfghfY]_`Ui`g`J`Yfnk`Y]Zi`b[`ØVYf`X]Y
Ub`U`hYb`XYb`<`UZh`VYX]b[`i`b[`Yb`[`Yhfc`ZZYb`ž`X]Y`j`cb`Y]bYf
a`Ub[`Y`U`ZhYb`@`VYb`ga`]hY`j`Yfgcf[`i`b[`ž`XYa`J`cfYb`h`U`h
\`m[]Yb]gWk`Yf`Dfc`Xi`_`hY`i`bX`i`bgUi`VYfYb`6YX]b[`i`b[`Yb`[`Ydf`À[`h
g]bX" `G]Y`VYgWk`f]YV`ž`XUgg`g]Y`Ui`Z`6Yh`k`Ub`nYb`i`bX`?`U`_Yf`U`_Yb
[`Yghc`»`Yb`]gh`i`bX`hfc`hn`Y]b][`Yf`di`b`_`hi`Y`Yf`J`YfVYggYfi`b[`Yb
k`Y]hYf`]\`b`]b`gc`Uh]cb`YVh"

; Yf]Wk hgj YfZU`fYb`i`bX`ØZZYb`h`]Wk`Yf`8`fi`W`_

8Yf`Dfc`nYgg`[`Y[`Yb`A`U`U`H" `Uhh]`a`:`YVfi`Uf`&\$&)`VY[`cbbYb" `»`fY
I`bhYfgh`Øhnh`Yf`Yb`hV`Ø»`Yb`VYb`ZU`g`X]Y`i`b[`YfYWk`h][`_Y]hYb`ž`X]Y`g]Y
]b`XYf`i`b[`Uf]gWk`Yb`<`UZh`Yf`YVh" `8Yf`]b`hYfb`Uh]cb`U`Y`8`fi`W`_`Ui`Z
I`b[`Ufb`k`À`Wk`ghž`]bgVYgcb`XYfY`]b`6Yni [`Ui`Z`X]Y`5`Wk`h`b[`XYf
A`Yb`gWk`Yb`fYWk`hY" `A`U`U`H" `g]Y`h`g]Wk`Xi`fWk`X]Y`<`UZh`VYX]b[`i`b[`Yb
i`bX`X]Y`5`fh`]fYf`5i`g`]YZYfi`b[`Ub`Y]bYb`A`Ub[`Y`Ub
F`YWk`hgg]Wk`Yf`Y]h`Y]XYb`X"

8Yf'5i g[Ub['X]YgYf'G]hi Uh]cb'V'Y]Vhi b[Yk]ggž'XcW' A U'U'H"g
 < i b[YfghfY]_ '\Uh'VYfY]hg'\YZh][Y'FYU_h]cbYb'Ui g[Y'Ògh'i bX
 _ÒbbhY'a Ò['WYfk Y]gY'ni 'Y]bYf'BYi VYk Yfhi b[']\fYf
 < UZhVYX]b[i b[Yb'ZØ\fyb"

8YhU]`g	
J c fZU``	< i b[YfghfY]_
I fgUWXY	< UZhVYX]b[i b[Yb
C fh	6i XUdYghž' l b[Ufb
: YghbU\ a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "gd]Y[Y``XY • k k k "a Xf"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh