

A UfW7U]b `VY[Y]ghYfh'a]h' Gh]`Yb F YVY``]cb `Ui Z`XYf`6Yf`]bYf': Ug\]cb K YY_

9f`YVYb`G]Y`X]Y`ZUgn]b]YfYbXY`A UfW7U]b': Ug\]cb`G\ck`Ui Z`
XYf`6Yf`]b': Ug\]cb`K YY_`Ua`%"`†`']&\$&) `]a`DY]!6Ui`"



DY]!6Ui ž`6Yf`]bž`8Yi hgW\`UbX`!`5a`%"`†`']&\$&) `ZUbX`]a
VYY]bXfi W_YbXYb`DY]!6Ui`]b`6Yf`]b`X]Y`DfÄgYbhUh]cb`XYf`
: fØ\`U\`f#Gca`a`Yf`&\$&`*`?c``Y_h]cb`j`cb`A UfW7U]b`ghUhh``8]YgY`
G\ck`ž`X]Y`]a`F U\`a`Yb`XYf`fYbca`a`]YfhYb`6Yf`]b': Ug\]cb`K YY_`
ghUhhZUbXž`nc[`nU\`fY]W\Y`dfca`]bYbhY`;`ÄghY`Ub`i`bX`Vch`Y]bYb`
VYgcbXYfYb`6`]W_`Ui`Z`X]Y`_ca`a`YbXY`A`cXY``8Ug`A`chhc`XYf`
?c``Y_h]cbž`5`E`i`]Yh`F`YVY``]cb`ž`j`YfgdfUW\`Y]bY': Y]Yf`XYf`gh]`Yb`
9`Y[`Ubni`bX`Ui`W\`hUhgÄW\`]W\`]gh`Yg`XYb`8Yg][`bYfb`[`Y`i`b[`Ybž`
X]YgY`6chgW`UZh`k`i`bXYfVUf`i`a`ni`gYhnYb`"

8]Y`bgnYb]Yfi`b[`XYf`G\ck`k`Uf`gW\`]W\`hk`Y[`UhYa`VYfUi`VYbX``5i`Z`
XfY]`9VYbYb`k`i`fXYb`]bg[`YgUa`h`*`\$`@cc_g`dfÄgYbh]Yfhž`k`Ä\`fYbX`

XUg`k Ufa Y`@]W`h`XYf`gc [YbUbbhYb` ; c`XYbYb`Ghi bXY`Xi fW`X]Y
: YbghYf`ghf`Òa hY`"A i g]_U`]gW`i bhYfa U`hj cb`gd`Àf]gW`Yb`?`Àb [Yb
YbghgUbX`Y]bY`Y]bn][Ufh][Y`5ha cgd`ÀfYž`X]Y`XUg`Di V`_i a`]b
]`fYb`6Ubb`nc ["9f`ÒZbYhi bX`UV [YgW`cggYb`k i fXY`X]Y`G`ck`j cb
XYa`Gi dYfa cXY`Fca YY`Ghf]`Xž`X]Y`a`]h]`fYa`5i ZhfYhYb`XUg
A chhc`XYf`?c`Y`_h]cb`dYfZY`_hj Yf`_OfdYfhY`"Ni`XYb`GhUf [ÀghYb
nÀ`hYb`i bhYf`UbXYfYa`XUg`A cXY`7UbX]W`Gk UbYdcY`gck]Y`X]Y
Dfca]g`FcbUb`i bX`Ghca`?YU]b [žk Ug`XYb` ; `Ua`ci fZU`hcf`XYf
J YfUbghU`hi b [`ni g`Àhn`]W`Yf`\`Ò`hYž`k]Y` : Ug`]cb`Ghf`Y`h`VYf]W`hYh`"

8]Y`?c`Y`_h]cb`]a`8YhU`

8]Y`?c`Y`_h]cb`gY`Vgh`nY]W`bYh`g]W`X`i fW`Z]Y`»YbXY`G]`ci YhYb
i bX`c`W`k Yfh][Y`A Uhf]U`]Yb`Ui g`i bX`]gh [Ydf`À [hij cb`Y]bYa
gh]`Yb`A UI]a U`]ga i g`"NUfhY`H`ÒbY`k]Y`X]Y [f`Øbž`<]a a Y`V`Ui`i bX
Bi XY`Z`Ø [Yb`g]W`Ufa`cb]gW`bYVYb`_f`ÀZh][Yb`: UfVYb`k]Y`D]b`ž
CfUb [Y`i bX` ; Y`V`ž`X]Y`Z`Øf`5`_nYbhY`gc f [Yb`"8]Y`8Yg][bg
VYY]bXfi W`_Yb`b]W`h`bi f`Xi fW`]`fY`: UfVUi`gk U`ž`gcbXYfb`Ui W`
Xi fW`Y]bY`J]Y`nU`U`Ub`Df]bhg`fca`Ubh]gW`Y`6`ØhYba`i ghYf`i bX
a`Uf]h]a`Y`A`ch]j`Y`Z]bXYb`g]W`YVYb`gc`k]Y` [fUZ]gW`Y`Gca`a`Yf!
Df]bhgž`X]Y`XYb`Zf]gW`Yb` ; Y]gh`XYf`?c`Y`_h]cb`i bhYfghfY]W`Yb`"

8]Y`J YfUfVY]hi b [`]gh`Yfgh`_`Ugg]["9X`Y`A Uhf]U`]Yb`k]Y`Z]Y`»YbXYg
@Y]bYb`i bX`GY]XYba`]gW`i b [Yb`a`UW`Yb`X]Y`Gh`Ø`W`_Y`ni`Yhk`Ug
 [Ub`n`6YgcbXYfYa`žk`À`fYbX`X]Y`Ghfi`_hi`f`XYf`6`UnYf`i bX`X]Y
Y`Y [UbhYb`A UI]f`Ò`W`_Y`X]Y`ZYa`]b]bYb`: cfa`Yb`gh]j`c`"b`GnYbY
gYhnYb`"FY`UI`YX` [YgW`b]hhYbY`<cgYbZcfa`Ybž`ni`gUa`a`Yb`a`]h
df`Àn]gY`UV [Ygh]a`a`hYb`5`W`W`ggc]fYgž`fi`bXYb`X]Y`@cc`_g`dYfZY`_h`UVž
gc`k]Y`DfYggYdcfhU`Yg`VYgW`fY]Vh`"

Dfca]bYbhY` ; ÀghY`i bX`VYgcbXYfY`A`ca`YbhY

5i`Z`XYf` ; ÀghY`]ghY`ghUbXYb`j]Y`Y`bUa` \UZhY`DYfgcbYbž`XUfi`bhYf
Gmj]Y`A`Y]gž` : fUi`_Y`@`Xck] [`ni`gUa`a`Yb`a`]h]`fYf`HcW`hYf`BY`Yž
@Ycb]Y`<UbbY`gck]Y`XUg`DUUf`Xgg]WU`i`bX`x`UbbYg`<U`Yf`"8]YgY
\cW`_Uf`Àh][Yb` ; ÀghY`gc f [hYb`Z`Øf`ni`g`Àhn`]W`Y`5i`Za`Yf`_gUa`_Y]h
i bX`VYgh`Àf`_hYb`XUg`9j`Ybh`U`g`Y]bYg`XYf`<][\`][\hg`XYf` : Ug`]cb
K`YY`_"8]Y` [YgUa`hY`J YfUbghU`hi b [`k`Uf`b]W`h`bi`f`Y]bY`"

A cXYdfĀgYbhUh]cbž'gcbXYfb'Ui W\Y]bY'<ca a U[Y'Ub'X]Y'?fUZh'XYf
ni fØW_\U'hYbXYbž'gh]'j c``Yb'9`Y[Ubnž'X]Y']b'XYf'\Yi h][Yb
gW\ bY``YV][Yb'NY]h'bcW\ 'ja a Yf'\cW\ 'ja '?i fg'ghY\`h"

8]Y'7fYUhj] Y'8]fYW`c f'A Uf]bY`U`C [`Ub'\Uh'a]h'X]YgYf'?c``Y_h]cb
Y]b' [i hYg'<ĀbXW\Yb'VYk]YgYbž'i a `X]Y'6U'UbW`nk]gW\Yb
Uj Ubh[UfX]gh]gW\Ya `8Yg][b'i bX'hfU[VUfYf'A cXY'ni `Z]bXYbž'k Ug
]b'XYf'A cXYk Y'h'ghYhg'Y]bY'<YfUi gZcfXYfi b[`XUfghY``h"9g'V`Y]Vh
UVni k UfhYbž'k]Y'X]Y'A cXY'j cb'A UfW7U]b']b'XYb'_ca a YbXYb
GU]gcbg'Ui Z[Ybca a Yb'k]fXž'UVYf'X]Y'[YnY][hYb'@cc_g`\UVYb
VYfY]hg'Yhnh'XUg'DchYbn]U'ž'YW\hY'?`Ugg]_Yf'ni `k YfXYb"

Ni gUa a YbZUggYbX`Āggh'g]W\ 'gU[Ybž'XUgg'X]Y'A UfW7U]b': Ug\]cb
G\ck `Y]bY`Y]bXfi W_gj c``Y'8UfghY``i b['j cb'Gh]'`i bX'9`Y[Ubn'k Ufž
X]Y'X]Y'<YfnYb'XYf': Ug\]cb!: Ub'g'YfcVYfhY"9]b'gW\ ÒbYf'HU[`ZØf
X]Y'A cXY'i bX'X]Y'?fYUhj] jhĀhž'XYf'a]h'G]W\Yf'\Y]h']b'9f]bbYfi b[
V`Y]VYb'k]fXž'k]Y'Ui W\ : Ug\]cb'BYhk cf_`ZYgh\Ā`h"

8YhU]`g	
C fh	DY]!6Ui ž'6Yf`]bž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "ZUg\]cbghfYYh!VYf`]b"XY• k k k "dfYggYdcfhU"XY• XY"ZUg\]cbbYhk cf_"Wĉa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh