

A Uf\_i g`A Yf\_ . `J ca `GWX ]YXgf]WX hYf`ni a  
9l hfYa gdcfh`Yf`!`Y]b`i b[ `Ui V`]WX Yg  
5VYbhYi Yf°

9\Ya U`][ Yf`GWX ]YXgf]WX hYf`A Uf\_i g`A Yf\_ž`\*` ž`a Y]ghYfh  
9l hfYa gdcfh`k ]Y`XYb`A UfUh\cb`XYg`GUV`Yg`i bX`d`Ubh`bYi Y  
<YfUi gZcfXYfi b[ Yb"



K Y]gYb\Y]a `Ua `6Yf[ ž`8Yi hgWX`UbX`!`A Uf\_i g`A Yf\_ž`XYf  
fYbca a ]YfhY`Y\Ya U`][ Y`i »VU`!`GWX ]YXgf]WX hYfž`\Uh`g]WX`U`g  
9l hfYa gdcfh`Yf`Y]bYb`B Ua Yb`[ Ya UW`hi bX`ZØ`fh`Y]bYb`U\_h]j Yb  
@YVYbggh]ž`XYf`k Y]h`ØVYf`X]Y`GWX ]YXgf]WX hYfY]`\\bUi g[ Y`h`A ]h`\*`  
»\fYb`\Uh`Yf`]b`XYb`YmhYb`»\fYb`Ub`Ubgdfi WX`gj`c`Yb  
K YhhVYk YfVYb`hY]`[ Ybca a Ybž`k ]Y`VY]gd]Y`gk Y]gY`XYa `A UfUh\cb  
XYg`GUV`Yg`]b`A Ufc`\_\_c`"8]YgYg`YfUi gZcfXYfbXY`FYbbYb  
YfghfYW\_h]g]WX`ØVYf`&) \$`?`]ca YhYf`i bX`k ]fX`]b`g]YVYb`9hUddYb  
Xi fWX [ YZØ`fhž`k cVY]`X]Y``Àb[ ghY`9hUddY` , &ž) `?`]ca YhYf`a ]gghž`X]Y  
A Yf\_`]b`ØVYf`%`\*`Ghi bXYb`VYk`À`h][ hY`"K`À`fYbX`X]YgYg  
9l hfYa fYbbYbg`a i gghY`Yf`b]WX`h`bi`f`gYWX`g`?`]c[ fUa`a` ; Yk ]WX`h

j Yf]YfYbžgcbXYfb`Yf`YVhY`Ui W`Y]bYb`GUbXghi fa`i bX`]h`Ub  
A U[ Yb!8Ufa`!6YgWk YfXYb"9f`gY`Vgh`VYnY]W`bYh`X]YgYg`F`YbbYb  
U`g` X Ug`ĀfhYghY`ZcchfUW`cb`YUfh\`i bX`VYhcbh`X]Y  
<YfUi gZcfXYfi b[ Ybž`X]Y`Yg`a`]hg]W`Vf]b[ hž`XU`X]Y`HY]`bY\`a`Yf  
Y][ YbYg`9ggYb`a`]hVf]b[ Yb`a`ØggYbž`k`Ā\`fYbX`K`UggYf`i bX`NY`hY  
VYfY]h[ YghY`h`k`YfXYb"

8]YgY`9I`hfYa`gdcfh]W`Y`@Y]XYbgW`UZh]gh`ZØf`A`Yf`\_`a`Y`f`U`g`bi`f`  
Y]b`<cVVm"9f`\Uh`VYfY]hg`Ub`nU`\`fY]W`Yb`i`h`fUhfU]`g`i`b`X`  
9I`dYX]h]cbYb`Ua`BcfXdc`hY][ Ybca`a`Yb"8UVY]`YVh`Yf`a`]h`  
gY]bYf`fUi`GUUV]bY]b`K`Y]gYb\Y]a`Ua`6Yf[ ž`k`c`g]Y`Y]b`<cZ[ i`h`  
VYhfY]VYb"Āf[ Ya`Y]bgUa`Yg`A`chcž`8Ug`@VYb`Z]bXYh`\Yi`hY`  
ghUhh`ž`gd]Y[ Y`h`\`fYb`U`\_h]j`Yb`@VYb`ggh]`k`]XYf"Øfn`]W`[ UV`Yf`  
VY`\_Ubbhž`XUgg`Yf]a`ž`b]Ub`Y]bYf`Hci`f`ØVYf`,`?`]ca`YhYf`Ua`  
6cXYbgYY`hY]`bY\`a`Yb`a`ØW`hY"hfchm[ Ygi`bX\Y]h]W`Yf`  
<YfUi gZcfXYfi b[ Ybž`k`]Y`Y]bYf`?`b]Y]C`dYfUh]cb`i`bX`:`fcghgW`ĀXYb`  
Ub`nk`Y]:`]b[ Yfbž`\Uh`A`Yf`\_j`cf`nk`Y]`š\`fYb`a`]h`?`fUZh`fU]b]b[  
VY[ cbbYbž`i`a`gY]bY`A`i`g`\_i`Uh`i`f`ni`gh`Āf`\_Yb`i`bX`g]W``Ui`Zgc`W`Y`  
K`Yhh`Āa`dZY`j`cfni`VYfY]hYb"

### @Y]XYbgW`UZh`ZØf`X`Ug`@Ui`ZYb`

8f" `A`Uf`\_i`g`A`Yf`\_]gh`XUgž`k`Ug`a`Ub`U`g`Y]XYbgW`UZh]W`Yb`@Ai`ZYf`  
VYnY]W`bYb`\_Ubb"š`bgY]hg`gY]bYf`GW`]YXgf]W`hYf`\_Uff]YfYž`X]Y`  
%`,``,`]b`XYf`6i`bXYg`][ U`VY[ Ubbž`g]Y\`h`Yf`@Ui`ZYb`U`g`Y]bY`  
9bYf[ ]Yei`Y`Y"š`š`hYfj`]Yk`g`gW`]XYfh`Yf`X]Y`9f`YVb]ggY`gY]bYf`  
GW`]YXgf]W`hYf`\_c`Y[ Ybž`X]Y`\`b`VY]`@Y]ghi`b[ ghYghg`U`g`@Ai`ZYf`  
VYk`i`bXYfhYb"ā`8i`fW`gW`b]hh`Ui`ZYb`GW`]YXgf]W`hYf`Yhk`U`%`%`V]g`  
%&`?`]ca`YhYf`dfc`Gd]Y`ž`k`cVY]`X]Y`š`hYfj`U`VY`Ughi`b[ gY\`f`\`cW`  
]gh":`Øf`A`Yf`\_]gh`XUg`HfU]b]b[ `b]W`h`b`i`f`Y]bY`DZ]W`hž`gcbXYfb`Y]bY`  
A`Ø[ `]W`\_Y]hž`X]Y`Y][ YbY]:`]hbYgg`ni`j`YfVYggYfb"

9f`VYghf]hh`gY]bYb`YfghYb`A`UfUh\`cb`VYfY]hg]a`5`hYf`j`cb`%(`š\`fYb`  
]a`GW`k`Ufnk`U`X`i`bX`\`Uh`gY]h\`Yf`gY`Vgh`a`Y\`fYfY`A`UfUh\`cb`g`  
cf[ Ub]g]Yfh`8UVY]`VYhcbh`Yfž`XUgg`XYf`GdU»`Ua`@Ui`ZYb`ZØf`\`b]a`  
J`cfXYf[ fi`bX`ghY\`h"9f`VYb`Øh][ h`k`Yb][ `5i`gfØghi`b[ `YX][ `]W`  
@Ui`ZgW`i`\`Yž`VYei`Ya`Y`?`Y]Xi`b[ `i`bX`Y]bY`ghUf`\_Y`Dc`fh]cb`  
A`ch]j`Uh]cb"@Ui`ZYb`\`]Zh]\`a`ž`gY]bY`;`YXUb`\_Yb`bUW`5fVY]hghU[ Yb`

i bX`Gd]Y`Yb`ni`gcfh]YfYb`i bX`9f`YVhYg`ni`j`YfUfVY]hYb`

## 9I hfYa gdcfh`i bX`gY]bY`< YfUi gZcfXYfi b[ Yb

9I hfYa gdcfhUfhYb`ž`k`j]Y`X]Yž`X]Y`A`Yf`\_`Ui`gØVhž`V]YhYb`gck`c`\  
: fYi`XY`U`g`Ui`W`<`YfUi`gZcfXYfi`b[`Yb`"@Ui`h`Ghi`X]Yb`k`]fX  
9I hfYa gdcfh`VYk`i`bXYfhž`UVYf`Ui`W`\_`f]h]gW`VYhfUW`hYh`Gdcfh`Yf`  
k`j]Y`A`Yf`\_`gYhnYb`g]W`VYk`i`ggh`;`YZU`fYb`Ui`gž`i`a`\_`]\`fY`;`fYbnYb`ni`  
hYghYb`"8]Y`5b[`Y`Øf][`Yb`gc`W`Yf`GdcfhUfhYb`g]bX`g]W`XYf`F`g]\_`Yb`  
VYk`i`ggh`i`bX`hfU]b]YfYb`[`Yn]Y`hž`i`a`\_`J`Yf`Yhni`b[`Yb`ni`j`Yfa`Y]XYb`"  
Øb[`ghY`GhUh]gh]\_`Yb`nY][`Yb`ž`XUgg`VYgcbXYfg`gW`YW`h`hfU]b]YfYh`  
<cVVmgdcfhYf`Åi`Z][`j`cb`J`Yf`Yhni`b[`Yb`VYhfc`ZYb`g]bX`"

9I hfYa gdcfhYf`a`ch]j]Yfhc`Zi`XYf`K`i`bgW`b`UW`;`Ygi`bX`Y]hi`bX`  
: ]hbYggž`k`cVY]`A`AbbYf`Åi`Z][`Y]ghi`b[`gc]Ybh]YfhYf`Ub`gY]bYb`  
Gdcfh`YfU]b[`Y`Yb`"J`Ø`][`ni`F`YW`h`VYXUfZ`Yg`Y]bYf`Zi`bX]YfhYb`  
J`cfVYfY]hi`b[`ž`XU`ZU`gW`Yg`HfU]b]b[`Yfbgh`UZhY`;`c`[`Yb`UVYb`  
\_`Ubb`"8Ybb`cW`nY][`Yb`gdcfh`dgmW`c`c`[`]gW`Y`I`bhYfgi`W`i`b[`Yb`ž`  
XUgg`YfZc`[`fY]W`Y`<`YfUi`gZcfXYfi`b[`Yb`j`j]Y`Y`d`cg]h]j`Y`9ZY`\_`hY`Ui`Z`  
XUg`GY`Vghk`Yfh[`YZØ`Åi`bX`X]Y`Y][`YbY`@YVYbgei`U`h`h`h`UVYb`  
\_`ØbbYb`":`Øf`j`j]Y`Y`]gh`XUg`@Ui`ZYb`i`bX`X]Y`HY]`bU`a`Y`Ub`  
9I hfYa gdcfhk`YhVYk`YfVYb`Y]b`K`Y[`ž`?`cbhfc`Y`ØVYf`Y`b[`ghY`ni`  
[`Yk`]bbYb`i`bX`Ui`»`Yf[`Yk`Ø`b`]W`Y`9f`YVb]ggY`ni`gUa`a`Y`b`"

A`Uf`\_i`g`A`Yf`\_`V`Y]Vh`Y]b`VYY]bXfi`W`YbXYg`6Y]gd]Y`XUZØfž`k`j]Y`  
gdcfh]W`Y`<`YfUi`gZcfXYfi`b[`Yb`b]W`h`bi`f`\_`ØfdYf`]W`ž`gcbXYfb`Ui`W`  
Ya`ch]cbU`VYfY]W`YfbX`gY]b`\_`ØbbYb`"9f`VYk`Y]ghž`XUgg`X]Y`@YVY`  
ni`a`Gdcfh`i`bX`Y]b`U`\_`h]j`Yf`@YVYb`gg]`Ui`W`]a`5`hYf`[`YZFU`h`g]bX`  
i`bX`j`j]Y`":`fYi`XY`VYfY]hYb`\_`ØbbYb`"

:`Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ØVYf`A`Uf`\_i`g`A`Yf`\_`g`5`\_`h]j`]h`h`h`b`ž`X]Y`  
<`YfUi`gZcfXYfi`b[`Yb`]a`9I`hfYa`gdcfh`i`bX`X]Y`6YXYi`hi`b[`j`cb`  
6Yk`Y[`i`b[`ghY`h`h`Y]bY`J]Y`nU`Åi`Ub`F`Yggci`fW`b`ni`f`J`YfZØ[`i`b[`"  
6YgcbXYfY`5i`Za`Yf`\_`gUa`\_`Y]h]j`YfX]YbYb`X]Y`5fh]\_`Y`j`cb`8Yk`YnYhž`  
6A`K`6Yf`]b`A`UfUh`cb`i`bX`[`Ygi`bX`Y]h"[`j`"Uh`"

8YhU]`g	
C fh	K Y]gYb\Y]a `Ua `6Yf[ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYk YnYh"XY</li> <li>• g_Uh]b[ "Va k !VYf`]b! a UfUh\cb"WŁa</li> <li>• k k k "[ Ygi bX\Y]h"[ j "Uh</li> </ul>

6Ygi WYb `G]Y `i bg`Ui Z. `b!U[ "bYh