

A UfnU\ b 'Df]XY. ' † V]`Ài a 'XYf'J ]Y`ZU`h'i bX  
Y]b 'NY]W\ Yb '[ Y[ Yb 'F UX]\_U`]ga i g°

A UfnU\ b 'Df]XY`ZY]Yfh'Ua ' &%" ' † b] '\$&)' 'a ]h'Y]bYf  
8Ya cbghfUh]cb`ZØf'5\_nYdhUbn'i bX`A YbgW\ YbFYW\hY`]b  
6Yf`]b"



Gdf]b[ dZi \ `ž'6Yf`]bž'8Yi hgW\`UbX`!'5a ' &%" ' † b] '\$&)' 'ZY]Yfh  
X]Y`A UfnU\ b 'Df]XY`]\f'g]YVhYg' † V]`Ài a 'i bX`'ÀXh'U`Y`Y]bž'g]W\`Ub  
XYf`ZUfVYbZfc\Yb`DUfUXY`ni`VYhY`]] [ Yb`"K ]Y`X]Y`]b\_Y`"VYf`]b  
VYf]W\hYhž'VY [ ]bbh'X]Y`8Ya cbghfUh]cb'i a ' %&.%)' 'I \f'Ua`G!  
6U\ b\cZ`Gdf]b[ dZi \`'i bX`n]Y\h'Xi fW\`XYb`6Yn]f`\_ni a`'J`\_hcf!  
?`Ya dYfYf!D`Uhn`"8]Y`JYfUbghU`hi b [ ghY\hi bhYf`XYa`A chhc`XYf  
GY`VghVYgh]a a i b [ ž'5\_nYdhUbnž'Gc`]XUf]h`Àhi bX`FYgdY`\_h`'K YfhYž  
X]Y`]b`i bgYfYf`\Yi h] [ Yb` ; YgY`gW\UZh'a Y\f`XYbb`'Y` [ YZfU [ hig]bX"  
5V`%) . \$ \$`I \f`k ]fX`Y]b`GhfU`» YbZYgh'a ]h'Y]bYa  
UVk YW\g'i b [ gfY]W\Yb`?i`hi fdfc [ fUa a`Zc` [ Ybž'VY`]XYa`X]Y`@]b\_Y  
a ]h'Y]bYa`Y` [ YbYb`GhUbX`j YfhfYhYb`gY]b`k ]fX"

9]b`gdUbbYbXYg`< ] [ \`][ \h`]b`X]YgYa`'ſ\`f`]gh`X]Y`Yfgha`U` [ Y

5ba Y`Xi b[ `Y]bYf; Y[ Ybj YfUbgH`hi b[ `j cb`fYWXhYb  
; fi dd]Yfi b[ Ybž`X]Y`X]Y`N]Y`Y`XYf`8Ya cbghfUh]cb`]bZfU[ Y`ghY`Yb  
a `ÖWXhY`"HfchnXYa `V`Y]Vh`XYf; c\_`i`g`XYf`A UfnU`b`Df]XY`Ui Z`Y]bYa  
Zf]YX`]WX`Yb`i bX`fYgdY`\_hj c``Yb`8]U`c[ `ØVYf`A YbgWX`Yb`fYWX`hY`i bX  
; `Y]W`X`Y]h`"@Ui h`XYb`Cf[ Ub]gUhc`fYb`j`cb`E`i UfhY`YfU`Y`"J`"]gh`X]Y  
HY]`bU`a`Y`Ub`XYf`DUfUXY`Y]b`5`\_h`XYf`Gc`]XUf]h`hž`XYf`[ YfUXY`]b  
NY]hYb`ni bY`a`YbXYf`[ YgY`gWX`UZh]WX`Yf`F`UX]\_U`]g]Yfi b[ `j cb  
6YXYi hi b[ `]gh"

## B Yi Yf`HY`Y[ fUa !6ch`ZØf`U\_hi Y`Y`Y`=bZc g

=bHYfYggUbh`ZØf`U`Y`6YhY]][ hYb`]gh`XYf`bYi`Yb`hk`]W`\_Y`hY`HY`Y[ fUa !  
6chž`XYf`i bhYf`4`a`UfnU`b`Sdf]XYSVch] YfZØ[ VUF`]gh`"8]YgYf`6ch  
V]YhY`k`Yfhj`c``Y`i`b`\_h]cbYb.`9f`nY][ h`X]Y`F`ci`hY`XYf`DUfUXYž  
]bZcfa`]Yfh`ØVYf`XUg`J`YfUbgH`hi b[ gdfc[ fUa`a`i`bX`Å`h`X]Y  
HY]`bY`a`Yf`ØVYf`U\_hi`Y`Y`i`dXUH`Yg`Ui`Z`XYa`@Ui`Z`b`XYb`"Ni`XYa  
`UVYb`X]Y`Bi`hnYf`X]Y`A`Ø[ `]WX`\_Y]hž`Y]b`Df]XY!Dfc`Z`V`]X`ni  
YfghY`Yb`ž`i`a`]`fY`i`bhYfgh`Ø`hni`b[ `g]WX`hVUf`ni`a`UWX`Yb`"8Yf  
9]bgUhn`X][ ]hU`Yf`A`]hhY`nY][ hž`k`]Y`k`]WX`h][ `Yg`]ghž`Ui`WX`]b`XYf  
`Yi`h][ Yb`NY]h]bWi`g]j`i`bX`a`cXYfb`ni`U[ ]YfYb"

@Ui h`a`UfnU`b`!df]XY`XY`U`h`g]WX`X]Y`A`UfnU`b`Df]XY`gY]h`]`fYf  
YfghYb`J`YfUbgH`hi b[ `j`c`f`gYWX`g`X`U`fYb`ni`Y]bYa`i`bj`Yfn]WX`hVUfYb  
9j`Ybh`ZØf`X]Y`@`6HE`Ž`!7ca`a`i`b]hmi`bX`XYfYb`i`bhYfgh`Ø`hnYf.]bbYb  
Yb`hk`]W`\_Y`h`"b`5bVYhfUWX`h`XYf`VYXYb`]WX`Yb`9b`hk`]W`\_i`b[ Yb`]b  
j`]Y`Yb`HY]Yb`XYf`K`Y`hž`k`]Y`X]Y`Øb[ ghYb`; YgYhnYg`Å`b`XYfi`b[ Yb`]b  
=fU`\_c`XYf`X]Y`X]g`\_f]a`]b]YfYb`XYb`A`U`»`bU`a`Yb`]b`UZf]\_Ub]gWX`Yb  
@AbXYfb`ž`]gh`X]Y`6YXYi`hi`b[ `gc`WX`Yf`J`YfUbgH`hi`b[ Yb`]b`i`f`bc`WX  
[ Yk`UWX`gYb`"b`nU`fY]WX`Yb`@AbXYfb`k`YfXYb`A`YbgWX`Yb`Ui`Z`fi`bX  
]`fYf`gYi`i`Y`Yb`Cf]Ybh]Yfi`b[ `j`YfZc`[ h`i`bX`XfUb[ gU`]Yfhž`k`Å`fYbX  
]b`Ub`XYfYb`gWX`cb`\_Y]bY`9fZc`[ Y`k`]Y`X]Y`@Y[ U`]g]Yfi`b[  
[ `Y]WX`[ YgWX`YWX`h]WX`Yf`9`Yb`hf]i`a`d`]Yfh`k`YfXYb"

## ; `cVU`Y`< YfUi gZcfXYfi b[ Yb

8]Y`k`Y`hk`Y]hYb`<YfUi`gZcfXYfi`b[ Yb`]g]bX`[ fUj`]YfYbXž`k`]Y`X]Y  
6Yf]WX`hY`j`cb`Ua`bYghm`XY`nY][ Yb`"b`Y]b][ Yb`UZf]\_Ub]gWX`Yb  
GhUUhYb`g]bX`[ `Y]WX`[ YgWX`YWX`h]WX`Y`6Yn]Y`i`b[ Yb`]bUWX`k`]Y`j`cf  
\_f]a`]bU`]g]Yfhž`k`Ug`X]Y`@YVYbgfYU`]h`hYb`ZØf`@`6H`≠DYfgcbYb  
Yf`YV`]WX`YfgWX`k`Yfh`5i`Z`XYf`Ub`XYfYb`GY]hY`[ ]Vh`Yg`Y`Xc`WX  
dcg]hj`Y`9b`hk`]W`\_i`b[ Yb`ž`k`]Y`X]Y`9b`hgWX`Y]Xi`b[ `]b`BUa`]V]Už  
X]g`\_f]a`]b]YfYbXY`; YgYhnY`Ui`Zni`YVYb`ž`c`XYf`X]Y`5bYf`\_Yb`bi`b[

[`Y]W [YgW`YW h]W Yf'9\Yb`]b ; f)YW Yb`UbX"8]YgY`[ `cVU`Yb  
 GdUbbi b[ gZY`XYf`a UW Yb`XYi h]W ž`k ]Y`k ]W h][ `XYf`?Ua dZ`Z0f  
 ; `Y]W\Y]hi bX`FYgdY`h]gh"

GW.bUddYb`G]Y`g]W`U`gc` ÆfY`Vi bhYb`Ci hZ]hg`i bX`\_ca`a Yb`G]Y`ni f  
 A UfnU\b`Df]XY` ÷XYf`GW f]hniÀ`h`i a`Y]b`NY]W Yb`Z0f`X]Y`FYW hY  
 i bX`X]Y`K 0fXY`U`Yf`A YbgW Yb`ni`gYhmYb"J Yf[ YggYb`G]Y`b]W hž  
 ÆfYb`HY`Y[ fUa !6ch`ni`U`\_hj ]YfYb`i bX`g]W`0VYf`X]Y`U`\_hi Y`Yb  
 ; YgW Y\b]ggY`ni`]bZcfa ]YfYb`ni`gUa`a Yb`\_0bbYb`k ]f`j ]Y`  
 VYk Y[ Yb`

8YhU]`g	
C fh	Gdf]b[ dZ ` ž`6Yf`]bž8Yi hgW`UbX
E i Y`Yb`	<ul style="list-style-type: none"> <li>• X]Y`]b`_Y"VYf`]b</li> <li>• k k k "a UfnU\b!df]XY"XY</li> <li>• k k k "Ua bYghm"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh