

A Ugg]j Y`G!6U\b!5i gZÄ`Y`]b`6Yf`]b.
9fgUhnj Yf_Y\f`UV`A]hkh cW a c f[Yb`°

G!6U\b!J Yf_Y\f`]b`6Yf`]b`Ua``%*"\$+ "&\$&) `Ui Z[fi bX`j`cb
DYfgcbU`Ui`gZU``i`bhYfvfcWYb``9fgUhnVi`ggY`ZØf`VYhfc`ZYbY
@]b]Yb`Y]b[Yf]W hYh"



GW ÒbYk Y]XYž`6Yf`]bž`8Yi hgW`UbX`!`5a`A`]hkh cW a c f[Ybž
XYa``%*"'&`]'&\$&) ž`XØfZYb`g]W`6Yf`]bYf`DYbX`Yf`Ui`Z`Y]b][`Y
i`bYfZfYi`]WY`,`VYffUgW i`b[Yb`]a`G!6U\b] Yf_Y\f`Y]bghY``Yb"
K`Y[Yb`Y]bYg`_i`fnZf]gh][`Yb`DYfgcbU`Ui`gZU``g`]a`GhY``k`Yf`_]b
GW ÒbYk Y]XY`k`]fX`Yg`Ui`Z`a`Y`fYfYb`@]b]Yb`ni`Yf`YV`]WYb
I`bhYfvfYW i`b[Yb`_ca`a`Yb``6Yhfc`ZYb`g]bX`X]Y`@]b]Yb`G`() ž`G`(* ž
G`(+ž`G, ž`G,)`i`bX`G- ž`i`bX`X]Y`9]bgW`fÄb`_i`b[Yb`gc``Yb`nk`]gW`Yb`;
I`f`i`bX`j`cfUi`gg]W`h]W`%&`I`f`UbX`Ui`Yfbž`k`]Y`fVV`&(`VYf]W`hYh"

8]Y`[YbUi`Yb`8YhU]`g`nY][`Ybž`XUgg`Ui`Z`XYf`G`() `_Y]b`Ni`[`j`Yf_Y\f`
nk`]gW`Yb`6Ui`a`gW`i`Ybk`Y[`i`bX`5`h[`]Yb]W_Y`ghUhhZ]bXYb`k`]fXž
k`Ä`fYbX`X]Y`G`(*`nk`]gW`Yb`6Ui`a`gW`i`Ybk`Y[`i`bX`;
fØbUi`YVYbZU``g`Ui`gZÄ`h`8]Y`G,`i`bX`G,`)`_UVYb`]fY`J`YfV]bXi`b[

nk]gW\Yb`C gh_fYi`n`i bX`i; f0bUi`Y]b[YghY`hzi bX`Ui W\X]Y`G-`k]fX
b]W\h`nk]gW\Yb`HfYdhck Yf`DUf_`i bX`5`h[`]Yb]W_Y`ZU\fyb``Ni`U`Ya
, VYfZi gg`Z`h`X]Y`G(+`_ca d`Yh`Ui g``8Ua]h`g]bX`j]Y`Y` : U\ f[`AghY
Ui Z`U`hYfbUh]j Y`HfUbgdcfha]hhY`Ub[Yk]YgYbzi a`fYW\hY]h[`Ub
]\f`N]Y`ni` [Y`Ub[Yb"

9fgUhnj Yf_Y\ f`i b hYfk Y[g

I a`X]Y` : c`[Yb`XYf`Gh0fi b[Yb`UVni ZYXYfbzi]fX`Y]b`9fgUhnj Yf_Y\ f
a]h`6i ggYb`Y]b[Yf]W\h`h``8]Y`6i ggY`XYf`@]b]Yb`G()`i bX`G-
k YfXYb`nk]gW\Yb`6Ui a gW\i`Ybk Y[`i bX`5`h[`]Yb]W_Y`]a
%\$!A]bi hYb!HU_hj Yf_Y\fyb``: 0f`X]Y`G(*ziG, `i bX`G,)`k YfXYb
YVYbZU`g`6i ggY`VYfY]h[YghY`hziX]Y`nk]gW\Yb`HfYdhck Yf`DUf_`i bX
; f0bUi`U`Y`%\$`A]bi hYb`ZU\fyb``8]Y`G(+`Yf\`A`h`Y]bYb`6i gYfgUhn
j cb`6Ui a gW\i`Ybk Y[`bUW`Gd]bX`YfgZY`XziXYf`]a`&\$!A]bi hYb!
HU_hi b hYfk Y[g]gh"

- <U`hYghY`Yb`Z0f`XYb`9fgUhnj Yf_Y\ f`g]bX.
%` HfYdhck Yf`DUf_`<U`hYghY`Y`Di gW_]bU`YY
&` 6Ui a gW\i`Ybk Y[.`6Ui a gW\i`YbghfU» Y
'` " G\0bYk Y]XY.`6J; !K YbXYgW\`Y]ZY`Ua
GhYfbXUa a
(` `?0dYb]W_Yf`@UbXghfU» Y`fD`Ab hYfk U`XŁ
)` G\ bY`YfghfU» Y`fC VYfgdfYYŁ
*` ; fc»`6Yf`]bYf`8Ua a`fŁe`Ubb]gh\U`Ł

8]Y`G!6U\ b`6Yf`]b`\Uh`g]W\`VYfY]hg`Z0f`X]Y`Yb hghY\YbXYb
I bUbbY\ a`]W_Y]hYb`Yb hgW\i`X][`hi bX`j Yfg]W\Yf hziXUgg
=Zcfa Uh]cbYb`VYn0[`]W\`XYf`Gh0fi b[Yb`Zcfh`Ui ZYbX`U`hi`U`]g]Yfh
k YfXYb``5i W`H!C b`]bY`b]a a`h`GhY`i b[`ni`XYb`5i gk]f`i b[Yb`XYf
a Ugg]j Yb`9]bgW\ fAb`_i b[Yb`i bX`YVh`X]Y`8f]b[`]W_Y]h`XYg
DfcV`Ya g`\Yfj cf"

: 0f`U`YbYziX]Y`Ui ZXYb`0ZYbh]W\Yb`BU\j Yf_Y\ f`Ub[Yk]YgYb
g]bXziV`Y]Vh`ni` \cZYbziXUgg`X]Y`G]hi Uh]cb`gW\ bY`gha 0[`]W\
ghUV`]g]Yfh`k]fX`i bX`XYf`[Yk c\b hY`?ca Zcfh`VU`X`ni f0W`_Y\fh``8]Y
J YfdZ]W\hi b[`XYf`G!6U\ bziXYb` : U\ f[`AghYb`ghYhg`VYa 0`h
Ybh[Y[Ybni`_ca a Ybzi k]fX`Ui Z`X]Y`DfcVY`[YghY`hzi]bgVYgcbXYfY

Ub`Y]bYa`HU[žXYf`j]Y`Y`A YbgWXYb`ni f`5fVY]h`cXYf`ni`k]W`h][Yb
HYfa`]bYb`ZØ\fh"8Ua`]h`V`Y]Vh`X]Y`: fU[Y`]a`FUi a`K]Y`[i`h`_Ubb
XYf`BU\j Yf`_Y`f`]b`gc`W`Y]bYf`G]hi`Uh]cb`di`b`_hYb3

A Y`f`8YhU]`g`i`bX`U`_hi`Y`Y`~~æ~~Zcfa`Uh]cbYb`Z]bXYb`G]Y`Ui`Z`XYb
K`YVgY]hYb`XYf`G!6U\`b`i`bX`j`cb`k`Y]hYfYb`6Yf]W`hYfghUhhYfb.`H!
Cb`]bY`i`bX`gVU\`b`"VYf`]b"

8YhU]`g	
Cfh	GW`ÖbYk`Y]XYž`6Yf`]bž`8Yi`hgW`_UbX
Ei`Y`Y`b	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "h!cb`]bY"XY• gVU\`b`"VYf`]b

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh