

A Yfn'i bhYf'8 fi W_.'7GI '_f]h]g]Yfh
8 Yi hgW\`UbXg`K UZZYbdc`]h]_`i bX`=gfUY`!
GhfUhY []Y

8]Y`\\i a Ub]hÅfY`?f]gY`]a ; UnUghfY]ZYb`Yg_U`]Yfhž`k Å\fybX
?Ubn`Yf`A Yfn'i bX`78I !5i »Yba]b]ghYf`K UXYd\\i ``ni
K UZZYb`]YZYfi b[Yb`Ub`=gfUY`GhY``i b[`bY\`a Yb"



; UnUghfY]ZYbž`DU`Àgh]bU`!'8]Y`\\i a Ub]hÅfY`G]hi Uh]cb`]a
; UnUghfY]ZYb`\\Uh`g]W\`XfUa Uh]gW\`j YfgW\`YW\`hYfhž`i bX
]bhYfbUh]cbU`Y`Gh]a a Yb`k YfXYb`Ui hYf"? Ubn`Yf`: f]YXf]W\`A Yfn
f78I ƒ`VYhcbhž`XUgg`X]Y`N]j]`VYj Ö`_Yfi b[`b]W\`h`Åb[Yf`U`g
F YW\`hZYfh][i b[`ZØf`a]`hÅf]gW\`Y`A U» bU\`a Yb`[Y[Yb`X]Y`< Ua Ug`]b
A]hY]XYbgW\`UZh[Ync[Yb`k YfXYb`XUfZ`; `Y]W\`nY]h][`d`Ubh
5i »Yba]b]ghYf`ƒ`\\Ubb`K UXYd\\i `ž`XYi hgW\`Y`K UZZYb`]YZYfi b[Yb
Ub`=gfUY`ni ØVYfdfØZYb`i bX`[Y[YVYbYbZU`g`Y]bni gW\`fÅb`_Yb"
8]Yg`[YgW\]Y\`h]j cf`XYa`<]bhYf[fi bX`[Ygh]Y[YbYf`?f]h]_`Ub`XYf
]gfUY`]gW\`Yb`?f]Y[gZØ\`fi b[`]a ; UnUghfY]ZYbž`X]Y`U`g
i bj Yf\`Å`hb]ga Å»][`k U\`f[Ybca`a Yb`k]fX`"K UXYd\\i ``\]a gY`Z\`Uh

X]Y' <]Zg]YZYfi b[Ybž'X]Y'Ub'X]Y'N]j]'VYj Ò_Yfi b['[Y\Ybž'U'g' bi f
Y]b'HfcdZYb'Ui ZXYb'\Y]» Yb'GhY]b 'VYnY]W\ bYhi bX'X]Y
BchK YbX][_Y]h\Yfj cf[Y\cVYbž'[fi bX'Y[YbXY'A YbgW\YbFYW\hY
ZØf'U`Y`ni '[Yk Å\fyb"

8]Y'dc`h]gW\Yb'GdUbbi b[Yb']bbYf\U`V`XYf'I b]cb'g]bX'gdØfVUf"
7GI !@UbXYg[fi ddYbW\YZ'5`YI UbXYf'<cZZa Ubb'_f]h]g]Yfh'A Yfn
?i fgk YW\gY`i bX'k Ufbh'XUj cfž': fYi bXY'b]W\h'ni 'gUb_h]cb]YfYb"
≠bYba]b]ghYf'5`YI UbXYf'8cVf]bXh'Åi » Yfh'g]W\ '[Y[Yb'Y]bYb'Ghcdd
XYf'XYi hgW\Yb'K UZZYb`Y]YZYfi b[Yb'Ub'≠gfUY`ž'k Ug'X]Y
A Y]bi b[gj YfgW\]YXYb\Y]hYb']bbYf\U`V`XYf'?cU`h]cb'k Y]hYf
j YfXYi h]W\h"A Yfn'k]fX'j cb'Y]b][Yb'6YcVUW\hYfb']b'Y]bY
BchU[Y '[YXfÅb[hž'b]W\h'ni 'Yhnh'Xi fW\X]Y'X]ghUbn]YfhY'<U`hi b[
XYf'GD8'ni '≠gfUY`ž'X]Y'YVYbZU`g'ZcfXYfhž'XUgg'Ui g'8Yi hgW\`UbX
[Y`Y]YZYfhY'F Øghi b[g[ØhYf'b]W\h'VY]j Ò_YffYW\hgk]Xf][Yb
5b[f]ZYb'j Yfk YbXYh'k YfXYb"

≠bhYfbUh]cbU`Y`F YU_h]cbYb`i bX

J YfUbhk cfhi b[

8]Y'DfcV`Ya Uh]_k]fX'Xi fW\X]Y']bhYfbUh]cbU`Y'Dc`h]_j YfghÅf_h"
6i bXYg_Ubn`Yf'9a a Ubi Y`A UWfcb'gdf]W\h'j cb'Y]bYf
a cfU`gW\Yb'DZ]W\h ž'XYb'dU`Àgh]bYbg]gW\Yb'GhUUh
Ubn]i Yf_YbbYb'i bX'd`Ubh'Y]bY']bhYfbUh]cbU`Y'?cbZYfYbn'ni f
Nk Y]ghUUhYb`Øgi b["A UWfcb'UddY`Y]Yfh'Ub'9i fcdUž'Y]bY`_c`Y_h]j Y
i bX'\UfhY'GhY`i b[bU\ a Y'ni 'Zcfa i `]YfYbž'ZU`g'≠gfUY`b]W\h'Ui ZX]Y
\i a Ub]hÅfY'?f]gY'ja `; UnUghfY]ZYb'fYU[]Yfh"≠JcfVYfY]hi b['Ui Z
X]YgY'?cbZYfYbn'k]fX'XYf']gfUY`gW\Y'5i » Yba]b]ghYf';]XYcb'GUUf
bÅW\ghY'K cW\Y']b'6Yf']b'Yfk UfhYhž'i a 'ØVYf'X]Y'U_hi Y`Y`@U[Y'ni
X]g_i h]YfYb"

8Yf'8fi W`Ui Z'≠gfUY`k ÅW\ghž'bUW\XYa 'X]Y'9I !?ca a]gg]cb'XUg
5ggcn]]Yfi b[gUV_ca a Ybž'XUg'X]Y'; fi bX`U[Y'XYf'6Yn]Y\i b[Yb
nk]gW\Yb'XYf'9I `i bX'≠gfUY`V]XYhž'dfØZh"9]bY'A Y\ f\Y]h'XYf'&+
5i » Yba]b]ghYf'\Uh'ZØf'Y]bY'9]bgW\Åhni b['ni f'5i ggYhni b['XYg
5V_ca a Ybg'[Ygh]a a hž'k Ug'[Y[Yb'XYb'K]`Yb'8Yi hgW\`UbXg
[YgW\]Y\h`i fgi `U'j cb'XYf'@YmYb'Åi » Yfh'gW\UfZY'?f]h]_Ub'XYb
]gfUY`gW\Yb'A]]hÅfcdYfUh]cbYbž'k Å\fybX'X]Y'\i a Ub]hÅfY`@U[Y'ja

; UnUghfY]ZYb`g]W`bcW`k Y]hYf`j YfgW`YW`hYfh"

< i a Ub]hÅfY`? f]gY`i bX`A YbgW`YbfYW`hg`U[Y

5a bYghmi`hYfbUh]cbU`U`h`X]Y`[fUj`]YfYbXYb
A YbgW`YbfYW`hgj`Yf`Yhni`b[Yb`]b`g`fUY`i bX`XYb`VYgYhnhYb
dU`Ågh]bYbg]gW`Yb`; YV]YhYb`gY]h`j`fnY`b`hYb`Xc`_i a Ybh]Yfh`8Yf
B`U`c`gh`_cbZ]_h`U`h`a` ; UnUghfY]ZYb`j`Yf`Y`YfYbXY`5i`gk`]f`_i`b[Yb`
, VYf`) "\$%\$\$`A YbgW`Ybž`XUfi`bhYf`a`Y`f`U`g`%+`"\$%\$`?`]bXYfž`g]bX
Xi`fW`]gfUY`]gW`Y`A`]hÅfU`_h]cbYb`[YghcfVYb`"Ni`XYa`k`i`fXYb`%ž-
A`]`cbYb`DU`Ågh]bYbgYf.]bbYb`]bbYf`U`V`XYg`@UbXYg`j`Yfhf]YVYb"

8]Y`_UhUghfcd`U`Y`G]hi`Uh]cb`k`i`fXY`Xi`fW`Ub`U`h`YbXY`@`ZhUb[f]ZY
i`bX`Y]bY`ghf]_h`Y`6`c`W`UXY`bcW`j`YfgW`ÅfZn`8Yf`hYfbUh]cbU`Y
; Yf]W`hg`c`Z`f` < E`U`h`Y`VYfY]hg`&\$\$(`A`U`»`bU`a`Yb`ni`a`GW`i`hn
XYf`DU`Ågh]bYbgYf.]bbYb`Ub[YcfXbYhž`XYbYb`g`fUY`Y`XcW`b]W`h
bUW`[Y`_ca`a`Yb`]gh`5a`bYghmi`hYfbUh]cbU`U`h`ZYgh[YghY`hž`XUgg
X]Y`j`cb`g`fUY`VY[Ub[YbYb`< UbX`i`b[Yb`U`g`J`Ò`_Yfa`cfX`[Ya`Å`
XYf`J`Ò`_Yfa`cfX`!`?`cbj`Ybh]cb`Y]b[YcfXbYh`k`YfXYb`_`ÒbbYb"

h`5bVYhfUW`h`X]YgYf`[fUj`]YfYbXYb`A`YbgW`YbfYW`hg`U[Y`ZcfXYfh
X]Y`C`f[Ub]gUh]cb`Y]bYb`XUi`Yf`UZhYb`K`UZZYbgh]`ghUbXž`i`a`X]Y
@VYbYbgVYX]b[i`b[Yb`]a` ; UnUghfY]ZYb`ni`j`YfVYggYfb`"8]Y`5W`hi`b[
XYg`J`Ò`_YffYW`hg`i`bX`XYf`A`YbgW`YbfYW`hY`gc`h`Y`XYf`GW`ØggY`ni
Y]bYf`bUW`U`h][Yb`?`cbZ]_h`Ògi`b[`gY]bž`X]Y`Ub[Zf]gh][:`f]YXYb
i`bX`GhUV`]hÅh]b`XYf`F`Y[]cb`Z`ÒfXYfb`_`ÒbbhY"

8YhU]`g	
J`c`f`ZU`	?`f]Y[`g]`YfVfYW`Yb
C`f`h`	;`UnUghfY]ZYbž`DU`Ågh]bU
J`Y`f`Y`hnhY`	%`%`\$`\$`\$`
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "gi`YXXYi`hgW`Y"XY • k k k "Ua`bYghm"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh