

A YggYfUb [ f]ZZY ' ]b '6Yf` ]b. '5`Ufa ]YfYbXY  
NU\ `Yb ' 'K Yf`g]bX`X]Y`HÀhYf3

A YggYf[ Yk U`h` ]b '6Yf` ]b. '5\_hi Y`Y`GhUh]gh]\_Yb`nY][ Yb  
ghY][ YbXY'; Yk U`hj cfZÀ`Y`i bX`VYgcf[ b]gYffY [ YbXY`HfYbXg  
ØVYf`HÀhYfdfcZ]`Y"



6Yf` ]bž`8Yi hgW\ `UbX`!` †`XYb`YmhYb`A`cbUhYb`U`h`g]W\`X]Y  
A YggYf\_f]a ]bU`]hÀh` ]b`XYi hgW\Yb`GhÀXhYb`ni`Y]bYa  
VYgcf[ b]gYffY [ YbXYb`H\Ya`U`Yb`hk ]W\_Y`h`5i W\` ]b`6Yf` ]b`V`Ø\`h`X]Y  
; Yk U`h`@Ui`h`Y]bYa`6Yf]W\h`X`Yg`6Yf` ]b`Yf`?`i`f]Yfgž`\_ca`a`h`Yg  
hÀ [ `]W\`ni`i [ Yk U`hgUa`Yb`5i`gY]bUbXYfgYhni`b [ Ybž`k`cVY]  
ni`bY\`a`YbX`A`YggYf`XUVY]`ni`a`9]bgUhm`\_ca`a`Yb``8]Y`\_Øfn`]W\`j`cb  
5V [ YcfXbYhYa`H\`cfghYb`K`Y]»`f5Z8`Ě`Ub [ YZcfXYfhY  
dUf`Ua`Yb`hUf]gW\Y`l`bhYfgi`W\i`b [ `nY][`h`U`Ufa` ]YfYbXY`NU\`Yb`Ui`Z`  
‡`bi`f`Y]bYa`NY]hfUi`a`j`cb`:`YVfi`Uf`V]g`5df]`k`i`fXYb`)`%  
A YggYfUb [ f]ZZY`fY [ ]ghf]Yfhž`X]Y`%,`\*`DYfgcbYb`Y]W\`hi`bX`&-  
gW\`k`Yf`j`Yf`YmhYb`"`HfU [ ]gW\`Yfk`Y]gY [ UV`Yg`gc [ Uf`XfY]`HcXYgZÀ`Y`  
ni`VY`\_`U [ Yb`"

6YgcbXYfg\_fUgg]ghX]Y`J YfhY]i b[ `XYf`5b[ f]ZZY""8]Y`a Y]ghYb  
J cfZÀ`Y`k i fXYb`Ua `5`YI UbXYfd`Uhn`Xc\_i a Ybh]Yfhž`k c`' &: À`Y  
Ui g[ ]b[ Ybž`[ YZc`[ hj cb`XYf`HYa dY`\cZYf`J cfghUXh`a ]h`&&`i bX  
XYa `K YXX]b[ `NYbhfi a ž`XUg`YVYbgcj ]Y`Y: À`Y`j YfnY]W`bYhY""8Yf  
6Yf`]bYf`GYbUh`hi h`g]W`gW`k Yfž`X]Y`J cf`bUa Yb`XYf  
HUhj YfXÀW`h][ Yb`ni `bYbbYbž`k Ug`ni `fYW`h]W`Yb  
5i gY]bUbXYfgYhni b[ Yb`ZØ`fh""8Ug`@UbXYgj YfZUggi b[ g[ Yf]W`h`\Uh  
nk Uf`ZYgh[ YghY`hž`XUgg`XUg: fU[ YfYW`h`XYg`5V[ YcfXbYhYb`A UfW  
J U`YbXUf`j Yf`Yhnh`k i fXYž`UVYf`XYf`GYbUh`V`Y]Vh`VY]`gY]bYf  
9bhgW`Y]Xi b[ ž`i a `X]Y`DYfgØb`]W`\_Y]hgfYW`hY`ni `gW`ØhYb"

## A YggYfUb [ f]ZZY `]b ` [ Ub n`8 Yi hgW` `Ub X

8]Y`VYgcf[ b]gYffY[ YbXY`9bhk ]W`\_i b[ `]gh`YXcW`b]W`h`Ui Z6Yf`]b  
VYgW`fÀb`\_h`K ]Y`XYf`A YX]YbX]Ybghi`b`hY[ fUh]cb`VYf]W`hYhž  
j YfnY]W`bYhY`8Yi hgW` `UbX`]bg[ YgUa`h`Y]bYb`5bgh]Y[ `XYf  
A YggYfUb [ f]ZZY""`b`gVYgcbXYfY`]a ` `U`f`&\$&'`gh]Y[ Yb`X]Y  
A Y`Xi b[ Yb`ØVYf`gc`W`Y`HUhYb`]b`XYf`?UhY[ cf]Y`XYf` [ YZÀ`f`]W`Yb  
i bX`gW`k YfYb`?ØfdYfj Yf`Yhni b[ Yb` `i a ` - ž+ı ""5i W` `X]Y  
FUi VXY`\_]hY`\UVYb`i a`%\*ž`ı `ni [ Ybca`a`Yb`"GhUh]gh]\_Yb`nY][ Ybž  
XUgg`' `!) )ı `XYf`HUhj YfXÀW`h][ Yb`]b`6i bXYg`ÀbXYfbž`X]Y  
BUh]cbU`]h`h`YfZUggYbž`b]W`h`XYi hgW` `g]bX""8]YgYg  
ØVYfd`c`d`c`f`h]cbU`Y`J cf`\_ca`a`Yb`j cb`Ui g`ÀbX]gW`Yb  
HUhj YfXÀW`h][ Yb`ghY`h]b`Ni gUa`a`Yb`Ub[ `a`]h`gc`n]U`Yb: U`\_hc`fYb  
k ]Y`5fa`i`h`i bX`6`]Xi b[ "

9]b`k`Y]hYfYf`5gdY`\_h]gh`XYf`5bgh]Y[ `XYg`A`]hZØ`fYbg`j`cb`A`YggYfbž  
VYgcbXYfg`i`bhYf`š`[ YbX`]W`Yb""8Yf`5bhY]`j`cb`š`[ YbX`]W`Yb`]b  
B]YXYfgUW`gYbž`X]Y`Y]b`A`YggYf`a`]hZØ`fhYbž`\_`YhhYfhY`j`cb`%\*ž`ı  
]a` `U`f`&\$%` `Ui`Z`&\$ž`ı` `]a` `U`f`&\$&&""5i`W` `k`Ybb`b]W`h  
Ui`g`fY]W`YbX`YfZc`fgW`hž`\_ØbbhYb`Y`b[ ghY`i`bX`gc`n]U`Y`B`c`fa`Yb`VY]  
š`b[ g`Y]bY`F`c`Y`gd]Y`Ybž`k`Ybb`Yg`i`a` `XUg`A`]hZØ`fYb`i`bX  
Yj`Ybhi`Y`Y`XYb`9]bgUhn`gc`W`Yf`K`UZZYb`[ Y`h`"

## ; YgY`gW`UZh`]W`Y`5i`gk`]f`\_i`b[ Yb

8Yf`5bgh]Y[ `XYf`A`YggYf`\_f]a`]bU`]h`h`h`U`h`b]W`h`bi`f`X]fY`\_hY: c`[ Ybž  
gcbXYfb`VYY]bZi`ggh`Ui`W` `XUg`G]W`Yf`Y]hg[ YZØ`XYf`6Yj`Ø`\_Yfi`b[

Yf\YV`jWk"; Yk U'hj YfVfYWYb'a UWkYb`nk Uf'k Yb][ Yf'U`g'(i`U`Yf  
dc`nY)]Wk`YfZUgghYb`GhfUZhUHYb`]b`8Yi hgWk`UbX`Ui gžXYbbcWk  
ghY\Yb`g]Y`b`]bhYbg]j Ya`i: c\_i g`XYf`2 ZYbh`Wk`\_Y]hž`XU`g]Y`a`]h  
5b[ gh'i bX`i bg]WkYf\Y]h]j YfVi bXYb`g]bX"8]Y`Dc`nY]`\Uh`Yg  
a`]h`Yfk`Y]Y`b`[i`h`XfY]J]YfhY`XYf: Ä`Y`[ YgWk`UZZhž; Yk U`hUHYb  
Ui Zni`\_`ÄfYb"&\$&( `k`i`fXY`Y]b`5bg]Y[ `XYf; Yk U'hj YfVfYWYb`]b  
8Yi hgWk`UbX`fY[ ]ghf]Yfhž`k Ug`Y]b][ Y`DfcV`Ya`Y`c`ZYbVUfhž`X]Y`]b  
XYf; YgY`gWk`UZh`gWk`i`a`a`Yfb"

9g`V`Y]Vh`UVni`k`UfhYbž`k`Y`Wk`Y`A`U»`bU`a`Yb`XYf`GYbUh]b`6Yf`]b  
i`bX`X]Y`6i`bXYgfY[ ]Yfi`b[ `Yf[ fY]ZYb`k`YfXYbž`i`a``X]YgYf  
VYgcf[ b]gYffY[ YbXYb`9b`hk`]W`\_i`b[ `Ybh[ Y[ Ybni`k`]f`\_Yb"  
K`Ä`fYb`XXYggYb`]gh`Yg`k`]Wk]h[ ž`X]Y`i`fgUWk`Yb`XYf`ghY][ YbXYb  
; Yk U`h`ni`i`bhYfgi`Wk`Ybž`i`a``Ub[ Zf]gh][ `@0gi`b[ Yb`ni`i`Z]bXYbž`X]Y  
Ui`ZX]Y`gcn]U`Yb`DfcV`Ya`Y`]bbYf\U`V`XYf; YgY`gWk`UZh`UVn]Y`Yb"  
J]Y`Y]Wk`h]gh`Y`hnh`XYf`NY]hdi`b`hž`i`a``XYb`8]U`c[ `ØVYf`G]WkYf\Y]h  
i`bX; Ya`Y]bgWk`UZh`ni`i`]bhYbg]j ]YfYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]bYf!_i`f]Yf"XY</li> <li>• a`YX]YbX]Ybgh!]bhY[ fUh]cb"XY</li> <li>• XY"ghUh]ghU"Wč`a</li> </ul>

6Ygi WkYb`G]Y`i`bg`Ui`Z.`b!U[ "bYh