

A YggYfUhhUW_Y]b '5`h[`]Yb]W_Y. 'Nk Y]
J Yf`Y hnhY `b UWX `GhfY]h°

A YggYfUb [f]ZZ']b '5`h[`]Yb]W_Y. '9]b`GhfY]h`Yg_U`]Yfhž`nk Y]
DYfgcbYb`j Yf`Y hnh" `Dc`]nY]'Yfa]hhY`h`b UWX `XYa `J cfZU`"



E i]hhYbk Y [ž`%&) & (`6Yf`]b ž`8Yi hgWx `UbX`!`9]b`YfgWxØhhYfbXYf
J cfZU`" `Uhg]Wx `Ua `5VYbX`XYg`%) " ' † b] ' & \$ &)]b '5`h[`]Yb]W_Y
YfY][bYh" `a `E i]hhYbk Y [`Ua `Yg`[Y [Yb`% , . ' \$! \ f`ni `Y]bYa
A YggYfUb [f]ZZ`VY]'XYa `nk Y]'DYfgcbYb`j Yf`Y hnh`k i fXYb" `8]Y
5i gY]bUbXYfgYhni b [ž`X]Y`ni b`AWX ghj YfVU``VY [Ubbž`Yg_U`]YfhY
gWx bY`"]b`Y]bY`_ÖfdYf`]WxY` ; Yk U`hhUh" `8UVY]'_Ua `Y]b` (- !`Ä`f][Yf
A Ubb`i a g`A YggYf`]b`X]Y`< UbX`i bX`j Yf`Y hnhY`gY]bYb`" \$!`Ä`f][Yb
?cbhfU`YbhYb`gWxk Yf" `5i Wx`X]Y`") !`Ä`f][Y`9`YZfUi `XYg
5b [Y [f]ZZYbYb`k i fXY`j Yf`Y hnhž`U`g`g]Y`j Yfgi Wx hYž`Y]bni [fY]ZYb"
6Y]XY`J Yf`Y hnhYb`a i gghYb`XUfUi Z`]b`]b`Y]bY`?`]b`_ [YVfUWx h
k YfXYb"

8]Y`Dc`]nY]'VYf]Wx hYhž`XUgg`XYf`" \$!`Ä`f][Y`Y]bY`Gh]Wxj Yf`Y hni b [

Ua `F ØW_Yb`Yf`hYb` \Uhž`k Å\fybX`g]W`X]Y`) !:Å\f][Y
 J Yf`Yhni b[Yb`Ua` i bhYfUfa` ni nc["8Yf`HÅhYf`_cbbhY`bUW`XYa
 J cfZU``]b`F`]W`hi b[`6`]bXgW`Y]W`Yb[Ub[`Z]Y\Yb``9]b
 : UW`_ca`a`]ggUf]Uh`XYf`Dc`nY]X]fY`_h]cb`' `fC`gh` \Uh`i`a` [Y\YbX`X]Y
 9fa`]h`i`b[Yb`Ui`Z[Ybca`a`Yb``8]Y`<]bhYf[fØbXY`XYf
 5i`gY]bUbXYfgYhni b[`g]bX`XYfnY]h`bcW`i`b`_Ufž`XcW`XYf`J`cfZU``
 nY]W`bYh`Y]b`VYgcf[b]gYffY[YbXYg`6]`X`j`cb`XYf
 ; Yk`U`hVYfY]hgW`UZh]b`i`fVUbYb` ; YV]YhYb`k`jY`6Yf`]bž`k`jY`XYf`
6Yf`]bYf`Dc`nY]Xc`i`a`Ybh]Yfh"

; Yk`U`h`_f]a`]b`U`]hÅh`Ui`Z`XYa` `J`c`f`a`U`f`g`W`

@Y]XYf`fY]\`h`g]W`X]YgYf`J`cfZU``]b`X]Y`Øb[ghYb`GhUh]gh]_Yb`Y]bž`X]Y
 Y]bYb`5bgh]Y[`j`cb`?`ØfdYfj`Yf`Yhni`b[Yb`i`bX`[Yk`U`hgUa`Yb
 GhfUZhUhYb`]b`XYf`<`Ui`d`hghUXh`nY][Yb``8Yf`**6Yf`]bYf`
 ?`f]a`]b`U`ghUh]gh]_`&`\$`&`'`ni`Zc`[Y`[UV`Yg`Y]bYb`5bgh]Y[`VY]`XYb
 ?`ØfdYfj`Yf`Yhni`b[Yb`i`a` ``",`&`-`: `Å`Yž`k`Ug`X]Y
 VYgcf[b]gYffY[YbXYb`HfYbXg]b`XYf`GhUXh]j`YfXYi`h]W`h``5i`W`X]Y
 Bi`hni`b[`j`cb`A`YggYfb`]b`[Yk`U`hgUa`Yb`5i`gY]bUbXYfgYhni`b[Yb`]gh
 g][b]Z]_Ubh[Ygh]Y[Yb.`⊖`ØVYf`` "(,`\$`: `Å`Yb`k`i`fXYb`A`YggYf
 Y]b[YgYhnhž`k`Ug`Y]bYa`5bgh]Y[`j`cb`)`i`]a`J`Yf[`Y]W`ni`XYb
 J`cf`U\fyb`Ybhgd]W`h"**

K`Å\fybX`X]Y`GhfUZhUhYbnU\`Yb`]bg[YgUa`hi`a` ``ž&i`ni`[Ybca`a`Yb
 \UVYbž`]gh]Yg`VYgcbXYfg`U`Ufa`]YfYbX`ni`gY\Ybž`XUgg`X]Y
 †`[YbX[fi`ddYb[Yk`U`hi`a`bU\Yni`%\$i`Ub[Ygh]Y[Yb`]gh"
 6YgcbXYfg`\`Åi`Z[`_ca`a`h`Yg`XUVY]ni`Nk`]gW`YbZÅ`Yb`]b
 ÖZYb`h]W`Yb`6YfY]W`Ybž`k`Ug`XYb`9]bXfi`W`_j`YfghÅf`_hž`XUgg`X]Y
 ; Yk`U`hVYfY]hgW`UZh]i`bhYf`↑`b[Yb`A`YbgW`Yb`ni`b]a`a`h"

9]b`6`]W`_`Ui`Z`X]Y`GhUh]gh]_`Yb`

GhUh]gh]_`	NU\`
; YgUa`hU\`XYf`GhfUZhUhYb`]b` &\$&`)`*`*`*`+`-`
5bgh]Y[`XYf` ?`ØfdYfj`Yf`Yhni`b[Yb`	`"`,`&`-`
A`YggYfUhhUW`_Yb`fNU\`XYf`	`"`,`(`,`\$`

JcfZÄ`YŁ	
5bgh]Y[`XYf	bU\Yni `%\$ı
đ [YbX[fi ddYb[Yk U`h	

ð`5bVYhfUW\h`X]YgYf`VYi bfi \][YbXYb`8UhYb`k]fX`XYi h`]W\ž`XUgg
 X]Y`GhUXh`6Yf`]b`Y]b`Yfbgh\UZhYg`DfcV`Ya `a]h`; Yk U`hi bX
 ?f]a]bU`]hÄh`Uh`8]Y`9fa]hhi b[Yb`ni `XYa `JcfZU``]b`5`h[`]Yb]W_Y
 g]bX`j cb`YbHgW\Y]XYbXYf`6YXYi hi b[ži a `ni `j YfghY\Ybž`k Ug`ni
 gc`W`U[[fYg]j Ya `JYf\U`hYb`ZØ\fh`i bX`k]Y`a Ub`XYa
 Ybh[Y[Ybk]f_Yb`_Ubb``5`g; Ya Y]bgW\UZh`a ØggYb`k]f`[Ya Y]bgUa
 ZØf`G]W\Yf\Y]hi bX`f]YXYb`Y]bghY\Yb`i bX`dfÄj Ybh]j `UbXY`bž`i a
 gc`W`Y`JcfZÄ`Y`]b`Ni `i bZh`ni `j Yfa Y]XYb`

8YhU]`g	
Cfh	Ei]hhYbk Y[ž`%&) &(`6Yf`]bž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "VYf`]b"XY • k k k "h!cb`]bY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh