

A]YhdfY]gVfYa gY`V]g'&\$&- 'j Yf`Àb[Yfh'
5VYf'a]h`_f]h]gWXYb`5i gbU\ a Yb`°

8]Y`A]YhdfY]gVfYa gY`k]fX`V]g'&\$&- 'j Yf`Àb[Yfhž'i a
A]YhYf\Ò\i b[Yb`ni 'j Yf`Ub[gUa Yb``9I dYfhYb`ZcfXYfb`a Y\ f
BYi VUi `ni f`@Ògi b["



6Yf`]b`A cUV]hž`8Yi hgW\`UbX`!`8]Y`A]YhdfY]gVfYa gY`k]fX`V]g
&\$&- 'j Yf`Àb[Yfhž'k]Y`X]Y`bYi Y`6i bXYgfY[]Yfi b[`Ui gi b]cb`i bX
GD8`a Y`XYh`'8]YgY`9bhgWXY]Xi b[`k i fXY`]b`5bVYhfUW`h`XYf
Ub\U`hYbX`ghY][YbXYb`A]YhdfY]gY`]b`6U`i b[gfÀi a Yb`[YhfcZYbž
X]Y`ZØf`j]Y`Y`A]YhYf`ni f`<YfUi gZcfXYfi b[`[Yk cfXYb`g]bX``GD8!
; YbYfU`gY`_fYhÀf`H]a `?`ØggYbXcfZ`VY[fØ»h`X]Y`A U»bU\ a Y`i bX
\YVh`\Yfj cfž`XUgg`X]Y`K c`bi b[ggi WXY`]b`GhÀXhYb`ni bY\ a YbX
GWk]Yf][_Y]hYb`VYfY]hYh`'8Yf`GW`f]hh`ni f`J Yf`Àb[Yfi b[`k Uf
VYfY]hg`]a `?`cU`h]cbgj YfhfU[`nk]gWXYb`78I ž`7GI `i bX`GD8
j YfUb`_Yfh`

8Yf`8Yi hgWY`GhÀXhYHU[`UhhY`ni j cf`Y]bXf]b[`]W`X]Y
Bchk YbX][_Y]hY]bYf`gc`WXYb`A U»bU\ a Y`VYhcbh`'8]Y`FY[Y`i b[

Yf`Ui Vh`Yg`XYb`@`AbXYfbž; YV]YhY`ZYghni`Y[Ybž]b`XYbYb`A]YhYb
b]W`h`a`Y`f`U`g`%\$ı`ØVYf`XYf`c`fhgØV`]W`Yb`J`Yf[`Y]W`ga]YhY
Yf\Ø`h`k`YfXYb`XØfZYb`"BYi VUi hYb`g]bX`j`cb`X]YgYf`FY[Y`i`b[
`YXcW`Ui`g[Ybca`a`Yb`"8]Yg`ZØ\fh`ni`f`?`f]h]_`XYg`8Yi`hgW`Yb
A]YhYfVi`bXYg`fBA`6Ł`XYggYb`Df`Āg]XYbh`@`_Ug`G]YVYb`_chYb`X]Y
A]YhdFY]gVfYa`gY`U`g`j`Ò`][`i`bni`fY]W`YbX`VYnY]W`bYh`"9f
ZcfXYfhž`X]Y`5i`gbU`a`Yb`UVni`gW`UZZYbž`X]Y`Yg`J`Yfa`]YhYfb
Yfa`Ò[`]W`Ybž`X]Y`FY[Y`i`b[`Xi`fW`A`ØV`]Yfi`b[`cXYf
?i`fnnY]hj`Yfa`]Yhi`b[Yb`ni`i`a`[Y`Yb`"

5i`gk`]f`_i`b[Yb`Ui`Z`A`]YhYf`i`b`X
K`c`b`i`b[ga`Uf`_h

8Yf`8A`6`YfbYi`Yfhni`XYa`gY]bY`c`fXYfi`b[`bUW`Y]bYf
Vi`bXYgk`Y]hYb`J`Yf`Āb[Yfi`b[`i`bX`J`YfgW`ĀfZ`b[`XYf
A]YhdFY]gVfYa`gY`"J]Y`Y`A]YhYfj`YfV`ĀbXY`i`bX`6Yhfc`ZZYbY`Āi`»`Yfb
6Ygcf[b]g`ØVYf`XUg`5i`g`Ui`ZYb`XYf`V]g`Yf][Yb`FY[Y`i`b[Ybž`X]Y`V]g
9bXY`&\$%)`[Y`hYb`gc`"Yb`"`Ě`6Yf`]b`VY]gd]Y`gk`Y]gY`"YVYb`j`]Yf`j`cb
ZØbZA`YbgW`Yb`ni`f`A]YhYž`k`Ug`X]Y`B`chk`YbX][`_Y]h`Y]bYf
GhUV]`]g]Yfi`b[`XYf`A]YhdFY]gY`i`bhYfghfY]W`h`"8]Y`A]YhdFY]gVfYa`gY
VY[fYb`nh`X]Y`A]YhYb`VY]`bYi`Yb`A]Yhj`YfhfĀ[Yb`Ui`Z`a`U]`a`U`%\$ı
ØVYf`XYf`c`fhgØV`]W`Yb`J`Yf[`Y]W`ga]YhY`i`bX`n]Y`h`XUfUi`Z`UVž`XYb
5bgh]Y[`XYf`K`c`b`fUi`a`a`]YhYb`]b`6U`i`b[gfĀi`a`Yb`ni
j`Yf`Ub[gUa`Yb`"8]YgY`FY[Y`i`b[`k`i`fXY`Yfgha`U`g]`a`ı`Y`f`&\$%)
Y]b[YZØ\fh`"

5`YfX]b[g`ghc`»`Yb`X]Y`U`_hi`Y`"Yb`6YghfYVi`b[Yb`XYf`FY[]Yfi`b[
b]W`h`bi`f`Ui`Z`Ni`gh]a`a`i`b[`"8]Y`i`b]cb`"Y`b`h`Y]bY`XUi`Yf`U`ZhY
J`Yf`Āb[Yfi`b[`XYf`A]YhdFY]gVfYa`gY`UV`":`fU`_h]cbgj`nY`i`f]W`
@Ub[Y`Yf`_`Āfhž`XUgg`X]YgY`b]W`h`U`g`"Ub[Zf]gh][Yg`Ěghfi`a`Ybh
[YXUW`h`k`Uf`"9i`dYfhYb`ZcfXYfb`ni`bY`a`YbX`a`Y`f`BYi`VUi`hYb
gck`]Y`ni`gĀh`]W`Y`A]Yhk`c`b`i`b[Ybž`i`a`X]Y`A]YhdFY]g`_f]gY`ni
VY`_Āa`dZYb`"6i`bXYg`_Ub`n`Yf`f]YXf]W`A`Yfn`i`bX`6Ui`a`]b]ghYf]b
J`YfYbU`<i`VYfh`n`UVYb`Y]bYb`6Ui`hi`fVc`j`YfgdfcW`Ybž`YXcW`
V`Y]Vh`UVni`k`UfhYbž`k`]Y`X]YgY`5b`_ØbX][i`b[Yb`i`a`[YgYhnh`k`YfXYb`"

F`Y[]cbU`Y`i`bhYfgW`]YXY`i`b`X

< YfUi gZc fXYfi b [Yb

ð·ØVYf'(\$\$GhÅXhYb'i bX'; Ya Y)bXYb'j b'8Yi hgWÅ`UbX`k]fX`X]Y
 A]YhdFY]gVfYa gY`V]g`Ub['[Ybi hnhž'a]h'5i gbU\`a Y`XYg`GUUf`UbXgž
 GUWÅgYb!5b\U`h'i bX`GWÅ`Ygk][!<c`ghY]b""9g'[]Vh`VYfY]hg
 VYgcf[b]gYffY[YbXY`9bhk]W`i b[Yb`Ui ZXYa`K c\bi b[ga Uf`h']b
 GhÅXhYb`k]Y`6Yf`b`g]bX`5b[YVchga]YhYb`hY]'g`nk Y]ghY`][
 [Ygh]Y[Ybž`k cVY]'b`6Yf`b`Y]b`5bgh]Y['i a`&+i`i bX`b`A ØbWÅYb
 i a`&%i`j YfnY]WÅbYh`k i fXY""8Yf`8Yi hgWÅY`GhÅXhYhU[`k Ufbhž`XUgg
 XUg`5i g`Ui ZYb`XYf`A U»bU\`a Yb`ZØf`K c\bi b[ggi WÅYbXY
 Yf\YV`]WÅY`bY[Uh]j Y': c`[Yb`\UVYb`_ØbbhY"

Hfchn`XYf`i bg]WÅYf\Y]hYb`k YfXYb`A]YhYf`Yfa`i h[hž`X]Y`j cb`XYf
 A]YhdFY]gVfYa gY`[YVchYbYb`FY[Y`i b[Yb`[Y`hYbX`ni`a UWÅYb"" ð
 6Yf`b`A cUV]h`ZUbX`Y]b` Fi bXYf`H]gWÅ`[Y[Yb'; Ybhf]Z]n]Yfi b[
 ghUhhž`k c`X]Y`K]WÅh][_Y]h`X]YgYf`FY[Y`i b[`X]g`i h]Yfh`k i fXY""J]Y`Y
 A]YhYf`nØ[Yfb`YXcWÅ`Ui Z[fi bX`a Ø[`]WÅYf`fYWÅh]WÅYf`GWÅf]hYž
 cVk c\`Y]b`gWÅbY`Yg<UbXY`b`Xf]b[YbX`bch`k YbX][`YfgWÅY]bhž`i a
 VYnU\`VUfYb`K c\bfUi a`ni`g]WÅYfb"

8YhU]`g	
J c fZU`	Gcbgh][Yg
C fh	6Yf`]b`A cUV]hž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "hU[YggWÅ Ui "XY • k k k "Va `^XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["bYh