

; Yf]W\ h'ghc d d h' >U[X'Ui Z'Gm`hYf
; c`XgW\ U_U` 'gdUbbYbXY'9b hk]W_`i b[Yb°

9]b`J Yfk U`hi b[g[Yf]W\ h']b`GW\`Ygk][`ghc d d h'j c f`Ài Z[`XYb
5VgW\i gg`Y]bYg'; c`XgW\ U_U`g`Ui Z'Gm`hž`XYf`- \$`GW\ UZY
[Yf]ggYb` \Uh"



Gm`hž`8Yi hgW\`UbX`!`9]b`; c`XgW\ U_U`ž`XYf`gY]h`A]hY`A U]`Ui Z'Gm`h
ZØf`Yf\ YV`]W\ Y`GW\`ÀXYb`gc f[hž`XUfZj c fY fgh`b]W\ h`UV[YgW\ c ggYb
k YfXYb`"8 Ug`J Yfk U`hi b[g[Yf]W\ h']b`GW\`Ygk][` \Uh`Y]bYb
< Àb[YVYgW\`i gg`Yf`UggYbž`XYf`X]Y` >U[X'Ui Z'XUg`H]Yf`ghc d d h`"8]Yg
Zc`[h`Y]bYf`?`U[Y`Y]bYg`B Uhi fgW\i hnj YfVUbXYg`[Y[Yb`X]Y
5i gbU\`a Y[YbY\`a][i b[`XYg`@UbXYgUa hg`ZØf`l`a k Y`hž`X]Y
i fgdfØb[`]W\`XYb`5VgW\i gg`[YbY\`a][hY`"8 Yf`< Àb[YVYgW\`i gg
gc`"j Yf\]bXYfbž`XUgg`]ffYj Yfg]V`Y`HUhgUW\Yb`[YgW\ UZZYb`k YfXYbž
VYj c f`Y]bY`YbX[Ø]h[Y`[Yf]W\ h']W\ Y`9bhgW\Y]Xi b[` [Yhfc ZYb`k]fXž
k]Y`a **Un!c b`]bY`"XY`VYf]W\ h`Yh"**

K`À\fybXXYggYb` \UhYb`>À[Yf`VYfY]hg`gY]h`XYa` %-`" `A U]`bUW\`XYa
; c`XgW\ U_U`[Ygi W\hž`XYf`ZØf`XYb`HcX`j cb`a]bXYghYbg`- \$

GWUZyb'i bX'@Aa a Yfb'Ui ZXYf' ðgY`j YfUbk cfh]W` [Ya UW h
k]fX" '8]YgY`J cfZ`Y`UVYb`]b`XYf`FY []cb`6Ygcf[b]g`Ui g[Y`Ògh
i bX`Z0\fhYb`ni`XYf`9bhgWY]Xi b[`XYg`@UbXYg`GW`Ygk] [!<c`ghY]bž
XYb`5VgW`i gg`XYg`H]YfYg`ni` [YbY`a] [Yb" `@Ui h`h!c`b`]bY`"XY`]gh
X]Y`k Y]hYfY`J cf[Y`Ybgk Y]gY`Ui ZXYf' ðgY`bi b`j cb`XYf
[Yf]W`h]W`Yb`9bhgWY]Xi b[`]a`'9]j YfZU`fYb`UV`Àb[] ["

8 Yf'; c`XgWU_U`i bX`gY]b`GW`i hngHUi g

8 Yf'; c`XgWU_U`]gh`Y]bY` [YgW`ØhnhY`5fhž`X]Y`i fgdf0b[`]W`Ui g
XYa`G0XcghYb`9i fcdUg`ghUa`a`hi bX`g]W`bUW`BcfXYb`i bX
K`YghYb`j YfVfY]hYh`U`hž`Y]bgW`]Y» `]W`'8Yi hgW`UbX" '8]YgY`H]YfY
`YVYb`]b`Fi XY`bž`À`b`]W`k`]Y`K`ÒZYž`i bX`UVYb`g]W`a`]hh`Yfk`Y]Y
Ui W`]b`XYi hgW`Yb`K`À`XYfb`Zcfh[YdZUbnh"`, VYf`X]Y`@YVYbgk Y]gY
]gh`YXcW`bcW`k`Yb][`VY`Ubbhž`XU`a`Y]gh`bi`f`9]bnY`h]YfY` [YgY`Yb
k`YfXYb`"BYi YfY`6YcVUW`hi b[Yb`nY][Ybž`XUgg`Yg`Ui W`
GW`U_U`dUUfY` []Vhž`X]Y`HYff]hcf]Yb`j`cb`&!`' `a`VYgYhnYbž`k`]Y`
XYi hgW`Yg!`U[XdcfhU`"XY`VYf]W`hYh"

8 Ug`÷J[XfYW`h`Z0f'; c`XgWU_U`Y`]b`8Yi hgW`UbX`]gh
Y]b[YgW`fÀb`_h" `a` ; Y[YbgUhn`ni`K`ÒZYbž`Ui Z`X]Y`÷J[X`Yf`Ui Vh`]ghž
ZÀ`h`XYf'; c`XgWU_U`i bhYf` [YgW`ØhnhY`5fhYb`"Ni XYa` `UVYb
Ghi X]Yb` [YnY][hž`XUgg'; c`XgWU_U`Y`Ài Z][`j`cb`K`ÒZYb` [Yh0hYh
k`YfXYbž`k`Ug`ni`f`5i`g`0gW`i b[`j`cb`GW`U_U`fi XY`b`Z0`fYb`_Ubb"
8 Yf`Xi fW`gW`b]h]W`Y`@YVYbgXUi Yf`XYf'; c`XgWU_U`Y`VYhfÀ[h
Yhk`U`UW`h`÷J`fY"

6`]W`_`]b`X]Y`Ni`_i`bZh

8]Y`9bhgWY]Xi b[`XYg`; Yf]W`hg`k`]fX`YbhgWY]XYbX`Z0f`X]Y
<UbX`UVi b[`XYf`G]hi`Uh]cb`Ui Z`Gm`h`gY]b`"9]bYfgY]hg`ghY`h`XYf
GW`i`hn`XYf`5fh]a`J`cfXYf[fi bXž`UbXYfYfgY]hg`a`i`gg`X]Y`G]W`Yf`Y]h
i bX`XYf`GW`i`hn`XYf`Y]g][Yb`GW`UZ`YfXYb` [Yk`À`f`Y]ghY`h`k`YfXYb`"
8]Y`5bgdUbbi b[`i`bhYf`XYb`À[Yfb`i bX`XYb`GW`UZ`U`hYfb`nY][hž
k`]Y`YfUi`gZcfXYfbX`X]Y`?cY]]ghYbn`nk`]gW`Yb`A`YbgW`i`bX
K`]Xh]Yf`]b`X]YgYa`gYbg]V`Yb`^`_cgmghYa`V`Y]Vh"

8YhU]`g	
J c f Z U ``	I a k Y `h
C f h	Gmĥž8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "h!cb`]bY"XY • k k k "XYi hgW Yg! ^U[XdcfhU`"XY

6Ygi W Y b `G]Y `i bg `Ui Z. `b!U["bYh