

F Y]gYj YfVch'ZØf'GØX\_cfYUg'9I !  
DfÀg]XYbhYb.'5i ZghUbXgj YfXUW h']a  
: c\_i g°

GØX\_cfYU'j Yf\Àb[ h'F Y]gYj YfVchY'[ Y[ Yb'Y\Ya U'] [ Y  
DfÀg]XYbhYb'<Ub'i bX'7\c]'k Y[ Yb'XYf'Fc''Y']a 'a Ufh]U''Uk  
7\Ucg'j cb'&\$&("



GØX\_cfYU'! 'Æ'GØX\_cfYU'\UVYb'X]Y'6Y\ØfXYb'Ua ' &+"A U] &\$&)  
F Y]gYj YfVchY'[ Y[ Yb'X]Y'VY]XYb'Y\Ya U'] [ Yb'Ua h]YfYbXYb  
DfÀg]XYbhYb'<Ub'8i W!gcc'i bX'7\c]'GUb[ !a c\_j Yf\Àb[ h''8]YgY  
A U»bU\ a Yb'ghY\Yb']a 'Ni gUa a Yb\Ub[ 'a ]h'XYf''Ui ZYbXYb  
I bhYfgi W i b[ 'ni 'j]\fYf'Fc''Y'k À\fybX'XYg'a Ufh]U''Uk '7\Ucg']a  
»\f'&\$&( žXUg'Xi fW'X]Y'j cfØVYf[ Y\YbXY'5a hgnY]hj cb  
DfÀg]XYbh'Mc'cb'Gi !\_!m'yc''Ui g[ Y'Øgh'k i fXY''@Ui h'5''»UnYfU  
k i fXYb'X]Y'F Y]gYj YfVchY'A ]hY'A U]j Yf\Àb[ hž'k À\fybX'<Ub'i bX  
7\c]'XYfnY]h'U'g'J YfXÀW h][ Y']a '5i ZghUbXgj YfZU\fyb'VYZFU[ h  
k YfXYb"

Mccb`UhhY`ja`8YnYa`VYf`&\$&(`]b`Y]bYf`YfbgY\UbgdfUWXY`XUg`  
?f]Y[`gfYWX`hYf`\_`Àfhž`Ub[`YV`]WX`i`a`XUg`@UbX`j`cf`ghUUhgZY]bX`]WX`Yb`  
i`bX`bcfX`\_cfYUb]gWX`Yb`?`fÀZhYb`ni`gWX`Øhnyb``8]YgY`9f`\_`Àfi`b[`  
ZØ\fhY`ni`a`Uggj]Yb`dc`]h]gWX`Yb`Hi`fVi`YbnYbž`U`g`X]Y`  
dUf`Ua`YbhUf]gWX`Y`C`ddcg]h]cb`]bbYf\U`V`k`Yb][`Yf`Ghi`bXYb`XUg`  
a`Ufh]U``Uk`Ui`Z`cV``8Yf`X]fY`\_hY`K`]XYfghUbX`XYf`DUf`Ua`YbhUf]Yf`  
ZØ\fhY`ni`Y]bYf`j`YfZUggi`b[`gfYWX`h]WX`Yb`?`f]gYž`]b`XYf`<`Ub`i`bX`  
7\c`]U`g`Ua`h]YfYbXY`DfÀg]XYbhYb`Zi`b[`]YfhYb``8]YgY`8YhU]`g`  
k`YfXYb`]b`6Yf]WX`hYb`j`cb`XYf`**MU\cc`BYk`g`i`bhYfa`Ui`Yfh`**

## 8]Y`F`c``Y`j`cb`Mccb`Gi`\_!mYc`

8]Y`G]hi`Uh]cb`Yg`\_`YfhY`k`Y]hYfž`U`g`X]Y`dc`]h]gWX`Yb`GdUbbi`b[`Yb`  
]a`@UbX`ni`bU\`a`Yb``9I`!DfÀg]XYbh`Mccb`k`i`fXY`Ua`Y`hnhYb`A`cbUh`  
j`cb`Y]bYa`F`WX`hYf`Ua`J`YfZUggi`b[`g[`Yf]WX`h`k`Y[`Yb`,`VYfgWX`fY]hi`b[`  
gY]bYf`6YZi`[`b]ggY`Ui`g`XYa`5a`h`Ybh\c`VYb``6YgWX`k`YfXYb`ØVYf`  
gY]bYb`J`Yfgi`WX`ž`XUg`?`f]Y[`gfYWX`h`Ui`ZfYWX`hni`Yf\U`hYbž`\_`Ua`Yb`Ui`Zž`  
j`cf`U``Ya`k`Y]`Yf`Gc`XUhYb`YbhgUbXhYž`i`a`XYf`dUf`Ua`YbhUf]gWX`Yb`  
5i`Z`YVi`b[`Ybh[`Y[`Ybni`hfYhYb``8]Yg`k`i`fXY`U`g[`YgWX`Y]hYfhYf`  
Di`hgW]j`Yfgi`WX`[`Yk`YfhYhi`bX`ZØ\fhY`ni`Y]bYa`  
5a`hgYbh\YVi`b[`gj`YfZU\`fYb`[`Y[`Yb`]bž`XUg`j`cb`&\$(`XYf```\$\$`  
5V[`YcfXbYhYb`i`bhYfghØhnh`k`i`fXY``GY]bY`J`YfVUbbi`b[`VYghÀh][`hY`  
XUg`J`YfZUggi`b[`g[`Yf]WX`h]a`5df]`&\$&)`ž`k`c`VY]YbhgWX]YXYb`k`i`fXYž`  
XUgg`\_Y]bY`bUh]cb`U`Y`?`f]gY`ZØf`X]Y`9f`\_`Àfi`b[`XYg`?`f]Y[`gfYWX`hg`  
j`cf`U[`ž`VYf]WX`hYh`X]Y`**VdV`**

Mccb`k`]fX`bi`b`ghfUZfYWX`h`]WX`k`Y[`Yb`5a`hga`]ggVfUi`WX`g`i`bX`  
5i`ZghUbXg`Ub[`YnY][`h``Àa`Xfc`h`Y]bY`a`Ò[`]WX`Y`YVYbg`Ub[`Y`  
<`UZhghfUZi`c`XYf`gc[`Uf`X]Y`Hc`XYggghfUZi`ž`gc``hY`Yf`j`Yfi`fhY]`h`  
k`YfXYb``8]Yg`k`ØfXY`]b`ni`a`Xf]hYb`gØX`\_cfYUb]gWX`Yb`  
DfÀg]XYbhYb`a`UWX`Ybž`XYf`]b`X]YgYf`K`Y]gY`VYghfUZi`k`]fXž`b`UWX`  
nk`Y]A`]hÀfZØ\`fYfb`]a`Ni`gUa`a`Yb\`Ub[`a`]h`XYa`Di`hgW]j`cb`  
%-`+-`"

## Dc`]h]gWX`Y`i`bg]WX`Yf\`Y]h`i`bX`BYi`k`U\`Yb`

GØX`\_cfYU`ghY`h`j`cf`Y]bYf`BYi`k`U\`ž`X]Y`Ua` `` ``ž`b]`ghUhhZ]bXYb`gc```  
8]YgY`K`U\`Yb`g]bX`XUg`9f[`YVb]g`Y]bYf`a`cb`UhY`Ub[`Yb`dc`]h]gWX`Yb`

I bg]W\Yf\Y]hž'X]Y'Xi fW\X]Y'a Ufh]U''Uk '9f\_`Àfi b[ 'Ui g[ Y`Ògh  
k i fXY''Cddcg]h]cbgZØ\ fYf'@YY'`JY'A mi b[ '[ ]'h'U`g'Ui gg]W\hgfy]W\Yf  
? UbX]XUhž'bUW\XYa 'Yf'&\$&&'bi f'\_bUdd'\]bhYf'Mc'cb''UbXYhY''8 Ug  
dc`]h]gW\Y'?`]a U'gh'bUW\XYb'Øb[ ghYb'9fY][ b]ggYb'Ub[ YgdUb bhž  
i bX'X]Y'6Yj Ò`\_Yfi b[ 'gh]b'nk Y]'@U[ Yf'[ YgdU'hYbž'k Ug'ni  
a Ugg]j Yb'DfchYghYb'gck c\`XYf'; Y[ bYf'U`g'Ui W\XYf'5b\`Àb[ Yf  
j cb'Mc'cb'ZØ\fhY"

< Ub'8i W\_!gcc'i bX'7\c]'GUb[ !a c\_k i fXYb'Ua 'A cbhU[ 'j cb'Y]bYf  
gdYn]Y''Yb'Dc`]nY]Y]b\Y]h'VYzFU[ hž'X]Y'\cW\ fUb[ ][ Y  
FY[ ]Yfi b[ gVYUa hY'ja 'Ni gUa a Yb\Ub[ 'a ]h'XYb  
5i ZghUbXgj YfXUW\hgi bhYfgi W\i b[ Yb'ih bhYfgi W'h": fU[ Yb'ni ']\fYf  
Fc`Y'k À\ fYbX'XYg'a Ufh]U''Uk 'i bX'cV'g]Y'g]W\ '[ Y[ Yb'X]Y  
A U» bU\ a Yb'[ Yk Y\fh'\UVYbž'V'Y]VYb'bcW\i bVYU bhk cfhYhi bX  
k YfZYb'Y]bYb'GW\UhhYb'ØVYf'X]Y'VYj cfghY\YbXYb'BYi k U\`Yb'ibX  
X]Y'dc`]h]gW\Y'Ni \_i bZh'XYg'@JbXYg"

8YhU]`g	
J c fZU``	5i ZghUbX
C fh	GØX_c fYU
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`UnYYfU"WŁa</li> <li>• k k k "mU\cc"WŁa</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\Yb'G]Y'ibg'Ui Z.'b!U[ "bYh