

A c \ fYbghfU» Y`k ]fX`]b`5bhcb!K ]` \Y`a !  
5a c!GhfU» Y`i a VYbUbbh. ; Yf]W\ h  
YbhgW\ Y]XYh°

8 Ug`C VYfj Yfk U`hi b[ g[ Yf]W\ h`6Yf`]b!6fUbXYbVi f[ `VYgh`h][ h  
X]Y`i a VYbYbbi b[ `XYf`A c \ fYbghfU» Y`]b`5bhcb!K ]` \Y`a !  
5a c!GhfU» Y`



A c \ fYbghfU» Yž`%\$%%)`6Yf`]bž`8Yi hgW\`UbX`!`9]b`U\ fY`Ub[ Yf  
FYW\ hgghfY]hi`i a`X]Y`A c \ fYbghfU» Y`]b`6Yf`]b`]gh`bi b`YbX[ Ø`h][  
YbhgW\]YXYb. `8 Ug`C VYfj Yfk U`hi b[ g[ Yf]W\ h`6Yf`]b!6fUbXYbVi f[  
\Uh`Y]bYb`5bhfU[ `Ui Z`6Yfi Z`i b[ `Y[ Yb`X]Y`i a VYbYbbi b[  
UV[ Yk ]YgYb`i bX`XUa ]h`X]Y`j cf\Yf][ Y`9bhgW\Y]Xi b[ `XYg  
J Yfk U`hi b[ g[ Yf]W\ hg`VYgh`h][ h`K ]Y`**NY**]h`VYf]W\ hYhž`k ]fX`X]Y  
GhfU» Y`bi b`]b`5bhcb!K ]` \Y`a !5a c!GhfU» Y`i a VYbUbbh`

5bhcb`K ]` \Y`a `5a cž[ YVcfYb`i a`%+\$` `]a` \Yi h][ Yb`; \UbUž[ U`h  
U`g`YfghYf`VY`\_UbbhYf`UZF`\_Ub]gW\Yf`D\`]cgcd\`i bX  
FYW\ hgk ]ggYbgW\ UZh`Yf`]b`8Yi hgW\`UbX`" `đ`Y]bYa` `i a Vfi W\ ž`XYf`

gY]h`Ab[ YfYa `j cb`XYb`J YfUbhk cfh]W\Yb`XYg`6Yn]f\_g`A ]hYž  
Ub[ YZØ\fh]j cb`XYb`; fØbYbž[ YZcfXYfh`k i fXYž`k ]fX`XYf`V]g\Yf][ Y  
BUa Y`U`g`fUgg]gh]gW\`Y]b[ Yghi Zh"5bk c`bYfž`X]Y`g]W\`[ Y[ Yb`X]Y  
I a VYbYbbi b[ ` [ Yk Y\fh`UhhYbž`a i gghYb`j cf`; Yf]W\h`Y]bY  
B]YXYf`U[ Y`Y]bghYW`Yb`i bX`g]bX`XUa ]h`Ui g`XYa `F YW\hgghfY]h  
Ui g[ YgW\]YXYb"

## 9]b`GW\ f]hh`F ]W\ hi b[ `; YfYW\ h][ \_Y]h

8]Y`9bhgW\Y]Xi b[ `XYg`CJ; `]gh`bi b`fYW\hg\_f`ÅZh][ "`@Ui h`N8:  
`Yi hY` [ ]Vh`Yg`\_Y]bY`Yfbgh]W\Yb`Nk Y]ZY`Ub`XYf`F YW\ha `Å»][ \_Y]h  
XYg`i fhY]`g"8]Y`I a VYbYbbi b[ ž`X]Y`VYfY]hg]a `5i [ i gh`&\$\$  
a Y\`f\`Y]h]W\`j cb`XYf`6Yn]f\_gj YfcfXbYhYbj YfgUa a `i b[  
VYgW\`cggYb`k i fXYž`\YVh`X]Y`X]g\_f]a ]b]YfYbXYb`5b`\_`Ab[ Y`XYg  
6Y[ f]ZYg` A c\`f` \`Yfj cfž`Y]bY`6YbYbbi b[ ž`X]Y`XUg`5bgY\`Yb  
6Yf`]bg`gW\`ÅX][ h"

8 Ug`C VYfj Yfk U`hi b[ g[ Yf]W\h`ghY`hY`ZYghž`XUgg  
GhfU» Ybi a VYbYbbi b[ Yb`5``[ Ya Y]bj YfZØ[ i b[ Yb`ja `ÖZYbh]W\Yb  
`b`hYfYggY`g]bX`i bX`X]Y` [ Yf]W\h]W\Y`? c`bhfc``Y`VY]`5bZYW\hi b[ Yb  
j cb`5bk c`bYfb`ghUf`\_Y]b[ YgW\`f`Åb`\_h]gh`Gc`k ]fX`X]Y  
I a VYbYbbi b[ `bUW\`XYa `UZf]\_Ub]gW\Yb`8Yb`\_Yf`bi b`]b`X]Y`HUh  
i a [ YgYmhž`k ]Y`VYfY]hg]a `5df]`&\$\$%`j ca `6Yn]f\_gUa h  
Y]b[ Y`Y]hYh"

## 8]Y`8]g\_i gg]cb`i a `\_c`cb]U`Yg`9fVY

8cW\`X]Y`I a VYbYbbi b[ `\Uh`b]W\h`bi f`fYW\h]W\Yž`gcbXYfb`Ui W\  
\]ghcf]gW\Y`8]a Ybg]cbYb"K ]Y`8Yi hgW\`UbXZi b`\_`?`i`hi`f  
XYhU]``]Yfh`VYf]W\hYhž`k ]fX`XYf`6Y[ f]Z` A c\`fYbghfU» Y`j cb  
5\_h]j ]ghYb`k ]Y`A bmU`\_U`Gi fi fi `A Vcfc`\_f]h]g]Yfhž`XYf`\`b`a ]h`XYa `B!  
K cfh`j Yf[ `Y]W\h"5i W\`HU\]f`8Y``U`j cb`XYf``b]h]Uh]j Y`ZØf`GW\k UfnY  
A YbgW\Yb`]b`8Yi hgW\`UbX`Zc`fXYfh`Y]bY`J Yf`ÅbXYfi b[ `i bX`g]Y\`h]b  
XYf`V]g\Yf][ Yb`BUa Ybg[ YVi b[ `Y]bY`6YghfUz b[ `XYf`; YgW\]W\hY  
XYf`YfghYb`gW\k UfnYb`A YbgW\Yb`]b`XYf`GhUXh"

8]Y`?c`cb]U`[ YgW\]W\hY`8Yi hgW\`UbXgž`XYfYb`K i fnY`b`V]g]bg`%+ "  
»\`f\`i bXYfh`fY]W\Ybž`gW\k ]b[ h`VY]`XYf`8]g\_i gg]cb`i a `X]Y

A c\fYbghfU» Y`i bX`X]Y`BUa Ybg`AbXYfi b[ `a `]h`? f]h]\_Yf`XYf  
 I a VYbYbbi b[ `Uf[ i a Ybh]YfYbž`XUgg`a `]h`XYf`bYi Yb`6YnY]W`bi b[  
 Ui W` [ YgW` ]W`h]W`Y`6YnØ[ Y`j Yf`cFYb` [ Y`Yb`"GhUhh`Y]bYf`V`c» Yb  
 ŸbXYfi b[ `k ØbgW`Yb`g]Y`g]W` < ]bk Y]ghUZ`bž`X]Y`X]Y` ; YgW` ]W`hY  
 k ØfX][ `Ui ZUfVY]hYb`"8YbbcW`nY][ h`g]W`ž`XUgg`j ]Y`Y`6Yf`]bYf`Ui Z  
 Y]bYa `Ä`f`]W`Yb` : Yghž`XUg`Ua `&` "5i [ i gh`ghUhhZ]bXYhž`X]Y  
 9f]bbYfi b[ `Ub`XYb`G`\_`Uj Yb`UbXY`dZY[ Yb`i bX`X]Y`bYi Y  
 BUa Ybg[ YVi b[ `U`g` : cfhgW`f]hh`VYhfUW`hYb`"

8 Ug`6Yf`]bYf`GhUXhV]`X`k ]fX`g]W`Xi fW`X]Y`I a VYbYbbi b[ `k Y]hYf  
 j Yf`AbXYfb`"8]YgY`9bhgW`Y]Xi b[ `]gh`b]W`h`bi f`Y]bY`fYW`h]W`Yž  
 gcbXYfb`Ui W`Y]b`GW`f]hh]b`F ]W`hi b[ `Y]bYf`b]W`h  
 X]g\_f]a ]b]YfYbXYb` ; YgY`gW`UZhž`X]Y`g]W`i`fYf`\_c`c`b]U`Yb  
 J Yf[ Ub[ Yb`Y]h`VYk i ggh]gh`"5bhcb`K ]`Y`a`5a`c`k ]fX`gca ]h  
 dcgh`i a` [ Yk ØfX][ h`i bX`]b`XUg`6Yk i gghgY]b`Y]bY`GhUXhž`X]Y`g]W`  
 XYa`\_f]h]gW`Yb`I a [ Ub[ `a ]h]`fYf` ; YgW` ]W`hY`j YfgW`fY]Vhž  
 ]bhY [ f]Yfh`"

|          |  |
|----------|--|
| 8 YhU]`g |  |
| C fh     | A c\fYbghfU» Yž`%\$%%) `6Yf`]bž`8 Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "nY]h"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> <li>• k k k "XYi hgW`UbXZi b__i`hi f"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh