

A cfX`]b`6Yf`]b. `GY\ VY\]bXYfhYf`M] Yg
GY][Y`hc h`]b`gY]bYf`K c\bi b[`[YZi bXYb`°

⊖`6Yf`]b!FY]b]W_YbXcfZ`k i fXY`XYf`) \$!`Å\ f][Y`M] Yg`GY][Y`
hch`Ui Z[YZi bXYb`"Dc`nY]`Yfa]hY`h`k Y[Yb`FUi Va cfX`i bX
V]hYhi a`<]bk Y]gY"



6fY]h_cdZghfU» Y`- &ž`%' (\$+`6Yf`]bž`8Yi hgW\`UbX`!`⊖`Y]bYa
YfgW`ØhYfbXYb`J cfZU`k i fXY`Ua`&' "'A U] &\$&) `X]Y`@Y]W`Y`Y]bYg
) \$!`Å\ f][Yb`A UbbYg`]b`gY]bYf`K c\bi b[`]b`6Yf`]b!FY]b]W_YbXcfZ
YbhXYW`h`8]Y`Dc`nY]`[Y\h`j cb`Y]bYa`FUi Va cfX`Ui gi bX`\Uh
VYfY]hg`X]Y`A cfX`_ca`a`]gg]cb`gck`]Y`X]Y`GhUUhgUbk`U`hgW`UZh`6Yf`]b
a`]h`XYb`9fa`]h`i b[Yb`VYUi ZhfU[h`8 Ug`C dZYfž`M] Yg`GY][Y`ž`k Uf`]a
?]Yn`VY`_Ubb`h`i bX`Y`VhY`gY]h`9bXY`XYf`%-`-\$Yf`Å\ fY]`b`XYf`
6fY]h_cdZghfU» Y`- &`9f`h`i`Ub`Y]bYf`ZUgh`\i bXYfhdfcnYbh][Yb
GY\ VY\]bXYfi b[ž`k Ug`\b`VYgcbXYfg`gW`i hnVYXØfZh][`a`UW`hY"

9]b`6Y`_Ubb`hYf`\UhY`X]Y`Dc`nY]`U`Ufa`]Yfhž`bUW`XYa`Yf`GY][Y`
a`Y\ fYfY`HU[Y`Ub[`b]W`h`YffY]W`Yb`_cbb`hY`"8]Y`5i`Z]bXYg]hi`Uh]cb
`Y»`VYfY]hg`Ui`ZY]b`HØhi`b[gXY`_h`gW`]Y»`Ybž`k`Ug`X]Y`9fa`]h`Yf`

XUni`j YfUb`UgghYžgcZcfhX]Y`A cfX_ca a]gg]cb`Y]bni gWU`hYb" `8]Y
Dc`]nY]`Uhi: chc g`XYg`C dZYfg`j Yf`ZZYbh`]W`hi bX`V]hYh`X]Y
6Yj `O`_Yfi b[`i a `A]h\`]ZYž i a `a Y`f`ØVYf`X]Y`HU[Y`fi bX`i a `XYb
%) "`A U]`&\$&) `YfUi gni Z]bXYb"

9fa]hh`i b[gXYhU]`g

8]Y`9fa]hh`Yf`gi W`Yb`[Yn]Y`h`bUW`<]bk Y]gYb`ni `G]W`hi b[Yb`j cb
M] Yg`GY][Y`Ua `VYgU[hYb`8 Uhi a `cXYf`]b`XYb`HU[Yb`XUbUW`"
`bgVYgcbXYfY`g]bX``Zcfa Uh]cbYb`ni `gY]bYb`; Yk c`b`b`Y]hYb`j cb
`bhYfYggY""Ni XYa `V]hYh`X]Y`Dc`]nY]`i a `<]bk Y]gY`ni `i bVY`_UbbhYb
cXYf`Ui Z`Z`][Yb`DYfgcbYbž`X]Y`g]W`]a `K c`b`i a ZY`X`i a `XYb`%) "
A U]`Ui Z[Y`U`hYb`U`VYb`_`ObbhYb""5`Y`gUW`X]Yb`]W`Yb`<]bk Y]gY
_`ObbYb`hY`YZcb]gW`i bhYf`f`\$` \$Ł(`*(`!-`%`*`*`cXYf`dYf`9!A U]`Ub
@?`5`%`*`!<]bk Y]g4 dc`]nY]"VYf`]b"XY`ØVYfa]hh`h`k YfXYb""5`hYfbUh]j
VYghY`h`Ui W`X]Y`A `O[`]W`_Y]hž`g]W`_Ub`YXY`Dc`]nY]X]YbghghY`Y
cXYf`X]Y``bhYfbYhk UW`Y`ni `k YbXYb"

8 Yf`[Yk U`hgUa Y`HcX`j cb`M] Yg`GY][Y`]gh`HY]`Y]bYf
VYgcf[b]gYffY[YbXYb`9bhk]W`_i b[`]b`XYf`< Ui dhghUXh`i bX
XYi hgW`UbXk Y]h"@Ui h`GhUh]ghU`a UW`h; Yk U`h`_f]a]bU`]h`h
k Yb][Yf`U`g((i `U`Yf`dc`]nY])W`YfZUgghYb`GhfUZhUhYb`]b
8 Yi hgW`UbX`Ui g"8 YbbcW`VYY]bZi`ggYb`X]YgY`J cfZ`Y`XUg
G]W`Yf`Y]hg[YZ`Ø`X`Yf`A YbgW`Yb`ghUf`_"`a `Y`f`&\$&(`k i fXYb`fi bX
&\$+`\$\$\$`; Yk U`h] YfVfYW`Yb`fY[]ghf]Yfhž`k Ug`X]Y`ØW`ghY`NU`Y`gY]h
&\$+\$`XUfghY`h"8]Y`GhUh]gh]_Yb`nY][Yb`Y]bYb`Ub`U`hYbXYb`5bgh]Y[
j cb`; Yk U`hhUhYbž`XYf`gY]h`&\$&%`ni `VYcVUW`hYb`]gh"

2 ZZYbh`]W`Y`K U`fbY`a i b[

8]Y`; Yk U`hhUhYbž`X]Y`]b`XYb`Y`hnhYb`Y`fYb`ni [Ybca a Yb`U`VYbž
ghY`Yb`]a `Ni gUa a Yb`Ub[`a]h`k]fhgW`UZh]W`Yb`i bg]W`Yf`Y]hYb
i bX`gcn]U`Yb`6Y`Ughi b[Ybž`gc`XUg`6i bXYg`_f]a]bU`Ua h" `A `O[`]W`Y
9f`_`Äfi b[gUb g`Ä`hY`[YVYb`Ui W`X`Yb`Ub`U`hYbXYb`dgmW`]gW`Yb
8 fi W`ž`k Y`W`Yf`Ui g`XYb`7cfcbU!A U» bU`a Yb`fYgi `h]Yfhž`Ub""Hfchn
XYf`ghY][YbXYb`NU`Yb`[Y`Ub[`Yg`XYf`Dc`]nY]`]a `Y`f`&\$&(ž]b[`i h
XfY]`J]YfhY`b`XYf`:`Ä`Y`; Yk U`hhUhYb`Ui Zni `Ä`fYb"

8]Y`² ZZYbh]W_X]h]gh`Y]b[Y`UXYbž`ni `X]YgYa `hfU[]gW_Xyb`J cfZU`
 GhY``i b[`ni `bY\`a Yb`i bX`ϕZcfa Uh]cbYb`VYfY]hni ghY``Ybž`i a `XYf
 Dc`nY]`VY]`XYb`9fa]h`i b[Yb`ni `Y`ZYb" `ϕgVYgcbXYfY`X]Y
 I a gh`AbXYž`i bhYf`XYbYb`XUg`J YfVfYW_Xyb`[YgW_XU\ž`gc``Yb
 Ui Z[Y_`Àfh`k YfXYbž`i bX`Yg`]gh`ni `c ZYbž`XUgg`X]Y`9fa]h`Yf`fUgW_X
 bYi Y`<]bk Y]gY`Yf\U`hYb" `8]Y`6Yj Ò`_Yfi b[`k]fX`Yfa i h[hž
 Ui Za Yf_gUa `ni `gY]b`i bX`U`Y`fY`Yj UbhYb`ϕZcfa Uh]cbYb`ni `hY]`Yb"

8YhU]`g	
J cfZU`	FUi Va cfX
Cfh	6fY]h_cdZghfU»Y`- &ž`%` (\$+`6Yf`]bž 8Yi hgW_X`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "h!`c b`]bY"XY • XY"ghUh]ghU"WŁa

6Ygi W_XYb`G]Y`i bg`Ui Z.`b!U["bYh