

A cfXYfa ]hh`i b[ Yb`bUWk`XYa  
a mghYf]ÖgYb`HcX`XYg`%\*!`Ä`f][ Yb`DUi`  
< ØVbYf

9]b`%\*!`Ä`f][ Yf`ě b[ Y`k`i`fXY`hch]b`6Yf`b`[ YZ`bXYb`  
: U\bXi b[ Yb`bUWk`J`YfX`ÄW`h][ Yb`Ui`ZYb`ž`k`Ä`fYbX`X]Y`Dc`nY]  
Yfa ]hhY`h`



6cbbž`8Yi hgWk`UbX`!`8]Y`?`Ö`bYf`Dc`nY]UfVY]h`ghY`h`i`bhYf  
<cWkXfi`W`ž`bUWkXYa`Ua`%+" ' ě ` ]' &\$&)`X]Y`@Y]WkY`XYg`%\*!`Ä`f][ Yb  
DUi`<ØVbYf`]a`K`UggYf`YbhXYW`h`k`i`fXY`"8]Y`BUWk]Wk`h`U`h`b]Wk`h  
bi`f`X]Y`9fa`]hh`Yf`ž`gcbXYfb`Ui`Wk`X]Y`[ YgUa`hY`;`Ya`Y]bXY  
YfgWk`Ø`hY`fh`DUi`g`A`i`hYf`ž`?`Uhf]b`<ØVbYf`ž`]gh`Ua`6cXYb`nYfgh`Ö`fh  
i`bX`gi`Wk`h`j`Yfnk`Y]ZY`h`bUWk`5bhk`cfhYb`"K`Ä`fYbX`X]Y  
AcfX`\_ca`a`]gg]cb`i`bhYf`XYf`@Y]hi`b[`XYf`9fa`]hh`Yf`K`c`Zi`bX`<UbbU  
X]Y`I`a`gh`Ä`bXY`gY]bYg`HcXYg`i`bhYfgi`Wk`h`ž`XYi`hYh`U`Yg`Ui`ZY]b  
a`Ö`[`]WkYg`;`fYa`Xj`YfgWk`i`XYb`h`b`"8Ug`ÖZYbh]WkY`h`hYfYggY`]gh  
[fc`»`i`bX`X]Y`;`fU[ Yb`gWk`fY]Yb`bUWk`Y]bYf`5bhk`cfh`K`Yf`h`U`h`DUi`  
Ub`gY]b`hfU[ ]gWkYg`9bXY`[ YVfUWk`h3

8 Yf'1 b[ Y'DUi`k i fXY'ni`Yhnh'VY]'Y]bYf'DUfhm:[ YgY\Yb"9]b ; Ughž  
XYf'%, !Å\ f][ Y'5`YI`Dc\`žghY\h'bi b']a` : c\_i g'XYf'9fa ]h'hi b[ Yb"  
, VYf'Dc\`]'gh'VY`Ub bhž'XUgg'Yf'k Y [ Yb'8]YVghU\`g'j cfVYghfUZh]ghž  
k Ug']\b'ni`Y]bYa` <Ui dhj YfXÅW h][ Yb'a UW h"Ni XYa`k ]fX'DUi`g  
VYghYf': fYi bXž'A ]Ub`>ej Ubcj ]Wž]bg'J ]g]Yf'[ Ybca`a Yb" > b'XYf  
HUhbUW h'\UhhYb`X]Y`VY]XYb`Y]bYb`\YZh][ Yb`GhfY]hž'XYf  
a` Ò[ `]W Yfk Y]gY`Yb hgW X Y]XYbXY`>Zcfa`Uh]cbYb`]'YZYfb`\_ÒbbhY"CV  
XYf`GhfY]h`YXcW`]'b`X]fY`hYa`'Ni gUa`a Yb\Ub[ `a` ]h'DUi`g`HcX  
ghY\hž'V`Y]Vh'UVni`k UfhYb"8]Y'9fa` ]h`Yf`bY\`a` Yb`U`Y`<]bk Y]gY  
Yfbghi`bX`UfVY]hYb`a` ]h`<cW`Xfi`W`\_Ub`XYa` : U`"5 F 8 `A YX]Uh\Y`\_  
VYf]W`hYh"

## 5\_hi Y`Y`9bhk ]W`i b[ Yb`]b`6cbb

K Å\ fYbXXYggYb'gcf[ h'Y]b`k`Y]hYfYf`J`cfZU`]'b`6cbb`ZØf`5i`ZgY\Yb"  
5a`'GcbbhU[ a`cf[ Yb`k`i`fXY`X]Y`@Y]W`Y`Y]bYg` ( %! Å\ f][ Yb`A`UbbYg  
]b`Y]bYa`'DUf`\`Ui`g`[ YZ`bXYb"8]Y`Dc`]'nY]'Yf\]Y`h[ Y[ Yb`-`I` \f  
Y]bYb`B`chfi`Zi`bX`ZUbX`XYb`? ÒfdYf`Ui`Z`XYf`DUf`\_YVYbY`XYg  
DUf`\`Ui`gYg"9fghY`9f`\_Ybbhb]ggY`XYi`hYb`XUfUi`Z`\]bž'XUgg`XYf  
A`Ubb`j`cb`Y]bYa`'XUfØVYf`]Y[ YbXYb`D`UhYUi`' [ YZU`Yb`]ghž`YXcW  
[ ]`h`Yg`bcW`UVni`\_`ÅfYbž`cV` : fYa`Xj`YfgW`i`XYb`]a`'Gd]Y`k`Uf"8]Y  
A`cfX`\_ca`a` ]gg]cb`k`i`fXY`U`\_hj` ]Yfhž`i`a`'U`Y`A`Ò[ `]W`\_Y]hYb`ni  
dfØZYbž`k`Å\ fYbX`X]Y`5i`gk`Yfhi`b[ `j`cb`', VYfk`UW`i`b[ g`\_Ua`YfUg  
V]g`Ub[ `\_Y]bY`<]bk Y]gY`Ui`Z`Y]b`J`YfVfYW`Yb`j`cf`XYa`'Ghi`fn`Yf[ UV"  
HU[ &( `VYf]W`hYh"

>b`5bVYhfUW`h`X]YgYf`J`cfZÅ`Y`]'gh`Y`g`k` ]W`h][ ž`Ui`W`X]Y`U`\_hi`Y`Yb  
9bhk ]W`i`b[ Yb`]b`XYf`ž` [ YbX`\_f]a` ]bU`]'hÅ`h`ni`'VYfØW`\_g]W`h][ Yb"8]Y  
NU\`Yb`gdfYW`Yb`Y]bY`\_`UfY`GdfUW`Y.`ž` [ YbX[ Yk`U`h]b  
8Yi`hgW`\`UbX`\`Uh'a` ]h'fi`bX`%' ", \$ \$ : Å`Yb`]a`' >Å\ f`&\$&( `Y]bYb  
< ÒW`ghghUbX`YffY]W`hž`k`Ug`Y]bYb`XfUa`Uh]gW`Yb`5bgh]Y[ `gY]h`&\$%\*  
XUfghY`h"9]b`6`]W`\_Ui`Z`X]Y`I`fgdfØb[ Y`X]YgYf`9bhk ]W`i`b[ `nY][ hž  
XUgg`dgmW`]gW`Y`6Y`Ughi`b[ Yb`Xi`fW`X]Y`7cfc`bU!A`U»`bU\`a`Yb`i`bX  
UbXYfY`gc`n]U`Y` : U`\_hc`fYb`Y]bY`F`c`Y`gd]Y`Yb"6Y`gcbXYfg`VYhfc`ZY`b  
g]bX`a`Å`bb`]W`Y`ž` [ YbX`]W`Y`'g]Y`a`UW`Yb`ZUgh`XfY]`J` ]YfhY`XYf  
↑ b[ Yb`HUh]`YfXÅW`h][ Yb`Ui`g`'A`Ub`ghY\`h]`cf`XYf`<YfUi`g`Zc`fXYfi`b[ ž  
b]W`h`bi`f`X]Y`HUhYb`Ui`Zni`\_`ÅfYbž`gcbXYfb`Ui`W`dfÅ`j`Yb`h]j`'hÅ`h][ `ni  
k`YfXYbž`i`a`'ni`\_ØbZh][ Y`?`cbZ]\_hY`i`bX`'; Yk`U`hUi`gVfØW`Y`ni

j Yf\]bXYfb" GhUh]ghU`]bZcfa ]Yfh"

9g`k ]fX`XYi h]Włż`XUgg`gck c\`X]Y`9fa ]hh`Yf`U`g`Ui Wł`X]Y  
; YgY`gWł UZh[ YZcfXYfh`g]bXž`a Y\`f`ZØf`X]Y`G]Wł Yf\Y]h`XYf`đ [ YbX  
ni `hi b`i bX`Y]bYa `k Y]hYfYb`5bgh]Y[ `XYf`?f]a ]bU`]hÅh  
Ybh[ Y[ Ybni hfYhYb" `F ØW\`U`h`Xi fWł`X]Y`; Ya Y]bgWł UZh`i bX  
5i Z\_`Àfi b[ `g]bX`YggYbh]Y``"A ]h`XYb`Ui ZYbXYb`9fa ]h`i b[ Yb  
\cZZb`X]Y`Dc`n]ghYbž`VU`X`?`Uf\Y]h`ØVYf`X]Y`i a ghÅbXY`XYf  
XfUa Uh]gWł Yb`J cfZÅ``Y`ni `Yf\`U`h`Yb`i bX`XYb`VYhfcZZbYb` : Ua ]`Yb  
Y]bY`Gh]a a Y`ni `[ YVYb"

8YhU]`g	
C fh	6cbbž`8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "UfXa YX]Uh\Y_"XY</li><li>• k k k "hU[ &amp;("XY</li><li>• XY"ghUh]ghU"Wł a</li></ul>

6Ygi Wł Yb`G]Y`i bg`Ui Z.`b!U[ "bYh