

A cfXj Yfgi WX `]b` < c \ YbgWX Òb \ Ui gYb.
F Ugg]gh`nØbXYhY `B UWX VUfk c \ bi b[`Ub °

9]b`) ! Æ \ f] [Yf`ghY \ h`]b`6Yf`]b! A cUV]h`k Y [Yb`j Yfgi WX hYb
A cfXYg`i bX`fUgg]gh]gWX Yf`A ch]j Y`j cf` ; Yf]WX h`
6fUbXUbgWX `U [`Ui Z`B UWX VUfb"



BYi ! < c \ YbgWX b \ Ui gYb ž`6Yf`]b ž`8Yi hgWX `Ub X`!`9]b
GWXUi d`Uhnž`XYf`XUg` [YgY`gWX UZi`]WX Y`A]hY]bUbXYf`]b`6Yf`]b
Y]ba U`a Y \ f`Ui Z`X]Y`DfcVY`ghY`h`9]b`) ! Æ \ f] [Yf`A Ubb`ghY \ h`iUV
A cbhU [`j cf`XYa `?f]a]bU [Yf]WX h`6Yf`]b! A cUV]hž`Ub [Y`_U [h`k Y [Yb
Y]bYg`VfUbX [YZ \ f`]WX Yb` , VYf [f]Zg`"8Yf`5b [Y`_U [hY`gc``]a
j Yf [Ub [YbYb`8YnYa VYf`a]h`bUh]cbU`gcn]U`]gh]gWX Yf` ; Yg]bbi b [
Y]bYb`6fUbXj Yfgi WX `]b`XYf`K c \ bi b [`gY]bYg`B UWX VUfb
i bhYfbca a Yb` \ UVYb`"A]h`a Y \ fYfYb`@]hYfb`6Ybn]bž`X]Y`Yf`j cf`XYf
K c \ bi b [ghØf`XYg`B UWX VUfb`Ui g [cggž`i bX`XYa `D`Ubž`Y]b
: Yi YfnYi [`ni ` \ c`Ybž`cZZYbVUfhY`Yf`Y]bY`YfgWX fYW`YbXY
5VbY [i b [` [Y [Yb`5i g`ÀbXYf`"9]bY`Ui Za Yf_gUa Y`B UWX VUf]b
 \ UbXY`hY [Y]ghYg [Y [Ybk`Àfh] [`i bX`U`Ufa]YfhY`X]Y`Dc`]nY]ž`VYj cf
X]Y`G]hi Uh]cb`Yg`U`]YfYb`_cbbhY`"K]Y`F66&(`VYf]WX hYhž`k i fXYb

]a`5bgW`i gg`VY`Y]bYf`8i fW`gi W`i b[`A chcf`_Ub]ghYf`gck]Y
: `UgW`Yb`a]h`K UgW`VYbn]b`i bX`5W`hcb`]b`XYf`K c`bi b[`XYg
6YgW`i `X][hYb`[YZ` bXYb`"

9]b`gc`W`Yf`J cfZU`k]fZi: fU[Yb`Ui Z`b`Y]bYf`NY]h`b]b`XYf
F Ugg]ga`i g`i bX`ZFYa`XYbZY]bX`W`Y; Yk`U`h`k`Y`h`k`Y]h`UbghY][Yb`ž
cZYbVUfh`X]YgYf: U`X]Y`Xi b`_Yb`GY]hYb`Y]bYf`]a`a`Yf`bcW`h]YZ
j`Yfk`i`fnY`hYb`5VbY][i`b[`]b`XYf; YgY`gW`UZh`@Ui`h`Y]bYa
U`hi`Y`Yb`6Yf]W`hj`cb`Gd]Y[Y`ghY`Yb`X]Y`A`ch]j`Y`XYg
5b[Y`_U[hYb`[Ubni]a`NY]W`Yb`gc`W`Yf`Ub[YgdUbbhYb
[YgY`gW`UZh]W`Yb`Ghf`Òa`i`b[Yb`"

6Ygc f[b]gYffY [YbXY`GhUh]gh]_Yb

8Yf: U`gh`_Y]b`9]bnY`ZU`"8]Y`NU`Yb`gdfYW`Yb`Y]bY`XYi`h]W`Y
GdfUW`Y. @Ui`h`XYb`X`fYgV]`UbniYb`XYf`CdZYfVYfUhi`b[gghY`Yb`ž`X]Y
j`YfVUbX!Vf[j`Yf`ZYb`h]W`h`U`h`k`i`fXYb`]a`j`Yf[Ub[YbYb`X`f`]b
8Yi`hgW`UbX`ØVYf`"(`)`5b[f]ZY`a`]h`fYW`hYa`ž`fUgg]gh]gW`Ya`i`bX
Ubh]gYa`]h]gW`Ya`A`ch]j`j`YfnY]W`bYh`8Ug`Yb`hgd]W`h`Y]bYa
5bgh]Y[j`cb`&(`i`]a`j`Yf[`Y]W`ni`a`j`cf`U`f`8Yf`F`Ugg]ga`i`g
V`Y]Vh`XUVY]`XUg`Ài`Z[ghY`HUha`ch]j`a`]h`%`+-(`fY[]ghf]YfhYb
, VYf[f]ZYb`"b`gVYgcbXYfY`hfU[]gW`.; YfUXY]b`6Yf`]b`ž`UVYf`Ui`W`
]b`UbXYfYb`Gh`X`hYb`ž`nY][h]g]W`Y]bY`XfUa`Uh]gW`Y`Ni`bU`a`Y`Ub
, VYf[f]ZYb`"9a`d]f]gW`VY`Y[h`k`]fX`X]Yg`Xi`fW`X]Y
Xi`fW`gW`b]h]W`Yb`h`[`]W`Yb`GhfUZhUhYb`ž`X]Y`XYi`hgW`UbX`k`Y]h`Ui`Z
V]g`ni`b`Yi`b`Ub[Ygh]Y[Yb`g]bX`"

9]b`HfYbX`ž`XYf`X]Y`G]W`Yf`Y]hg`U[Y`Z`f`j`]Y`Y`A`YbgW`Yb`[YZ`f`XYh`ž
]bgVYgcbXYfY`Z`f`Yb`Y`a`]h`Y]bYf: `i`W`h`c`XYf`A`][fUh]cbgV]c[fUZ]Y`
8]Y`8i`b`_Y`n]ZYf`X`Øf`ZhYb`X]Y`6Yf]W`hY`XYf`6YfUhi`b[gghY`Yb`bcW`
ØVYfghY][Yb`ž`XYbb`j`]Y`Y`5`hUW`Yb`V`Y]VYb`i`bYbhXYW`h`"9]b
8f]hY`XYf`5`hUW`Yb`k`UfYb`B`Òh][i`b[Yb`i`bX`6YXfc`i`b[Yb`ž`c`Zh`a`]h
[fUj`]YfYbXYb: `c`[Yb`Z`f`X]Y`6YhfcZYbYb`ž`gc`X]Y`6Yf]W`hY`ØVYf
X]Y; Yk`U`hg]hi`Uh]cb`]b`XYf`6i`bXYgfYdi`V`_`"

9]b`U`_h]j`Yf`5i`Zfi`Z`ni`a`<`UbXY`b

8Yf`VYj`cfghY`YbXY`DfcnYgg[Y[Yb`XYb`")!`X`f][Yb`A`Ubb`_`ØbbhY

Y]bY'k]W\h][Y'; Y`Y[Yb\Y]h'gY]bž'i a `X]Y`Vi bXYgk Y]hY
 5i Za Yf_gUa _Y]h'Ui Z'X]Y`DfcV`Ya Uh]_`XYf`fYW\hga ch]j]YfhYb
 ; Yk U`h'ni ``Yb_Yb""`b`NY]hYb`k]Y`X]YgYb`i]gh`Yg`a Y\`f`XYbb`Y`b`Øh][ž
 X]Y`[YgY`gW\UZh`]W\Yb`A]gggh`AbXY`ni `VYbYbbYb`i bX`ni
 VY_`Åa dZYb``9g`VfUi W\h'gck c`\`fYW\h`]W\Y`?cbgYei YbnYb`ZØf`X]Y
 HÅhYf`U`g`Ui W\`[YgY`gW\UZh`]W\Y`5bghfYb[i b[Yb`ni f
 GYbg]V`]g]Yfi b[`i bX`5i Z_`Åfi b["

6`Y]Vh'ni `cZYbž`XUgg`X]YgYf` : U``X]Y`A YbgW\Yb`XUni `UbFY[hž`g]W\
 U_h]j ` [Y[Yb`F Ugg]ga i g`i bX`8]g_f]a]b]Yfi b[`Y]bni gYhnYb``8Ybb
 Y]bYg`]gh`_`Uf.`8]Y`J Yf[Ub[Yb\Y]h`Y\`fh'i bgž`XUgg`GW`k Y][Yb
 Y]bY`@Øgi b[`]gh``9g`]gh`NY]hž`g]W\``Uf`ni `d`cg]h]cb]YfYb`i bX`Y]b
 NY]W\Yb`XYf`Gc`]XUf]hÅh'ni `gYhnYb``>XYf`Y]bnY`bY`_Ubb`XUni
 VY]hfU[Yb"

8YhU]`g	
C fh	BYi !<c\YbgW\`b\`Ui gYbž`6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "gd]Y[Y`"XY • j YfVUbX!Vf["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh