

A c f]hn'Ui g'6Yf`]b' [Yk]bbh'; BHA ' &\$&)'
9]b' bYi Yf' GhYfb' Ua 'A cXY` \]a a Y`°

A c f]hn'Ui g'6Yf`]b' [Yk]bbh'; BHA ' &\$&) žX]Y'YfghY
A ÀbbYf_UhY [cf]Yž'i bX'g]W\Yfh'g]W\ 'Y]b'7cj Yf!G\cch]b ['VY]
< UfdYf/ , \$' - /g'6UnUuf"



6Yf`]bž'8Yi hgW\`UbX'!'; YghYfb'5VYbXž'Ua ' %-' " ě b] '&\$&) ž []b [X]Y' &\$" ' ě V]`Ài a gghUZZY`'j cb' ; Yfa Ubmg'BYI h'Hcda cXY`
fl BHA ě'a]h'Y]bYa ' [`Ubnj c`Yb':]bU'Y'ni '9bXY"'8]Y'G\ck'Ui Z
DfcG]YVYb'j YfnY]W\ bYh'Y'b]W\ h'bi f'Y]bY'gdUbbYbXY
K YhhVYk YfVgUha cgd\`ÀfYž'gcbXYfb'Ui W\ '7ci W\!; ÀghY'XYf
9l hfU_`UggY"'l bhYf']\bYb'BUca]'7Ua dVY`ž'Hc_]c'<chY`'i bX'@Yb]
?'i a "' ěa]hhYb'X]YgYf'; `Ua ci fk Y'h'hf]i a d\]YfhY'A cf]hnž'Y]b
%- !`À\ f][Yf'A cXY`'Ui g'6Yf`]bž'i bX'g]W\ Yfh'g]W\ 'XYb'H]hY`'b'XYf
a Àbb`W\Yb'?UhY [cf]Y"

A c f]hn']gh'XYf'nk Y]hY'A Ubbž'XYf']b'XYf'; BHA !; YgW\]W\ hY'XYb'H]hY`
[Yk]bbhž'bUW\XYa 'ja 'Jcf'U\`f'Yfgha U'g'a Àbb`]W\Y'A cXY'g
ni [Y`UggYb'k i fXYb"'6Y]'XYb': fUi Yb'gYhnhY'g]W\ '8Ub]Y`U'Ui g

C ghZ]XYfb '[Y[Yb'ghUf_Y'A]hVYk YfVYf]bbYb'Xi fW' i bX'[Yk Ubb
X]Y': fUi Yb_UhY[cf]Y"D]YffY'Ui g'K]Yb''UbXYhY'Ui ZXYa 'nk Y]hYb
D'Uhn'i bX'VY]'XYb': fUi Yb'hY]'hY'g]W' A U[XU'YbU'Ui g'K]Yb'XYb
nk Y]hYb'D'Uhn'a]h]\fž'k Å\fybX'Åbb]_ 'Ui g'6UX'GY[YVYf['i bX'NcY
Ui g'Di '\Y]a 'VY]'? Ò'b'X]Y'6fcbnYdcg]h]cbYb'VY'Y[hYb"' ð'XUg
[fc»Y':]bU'Y'\UhYb'g]W' gYW'g'A cXY'g'[Y_Åa dZh'A cf]hnž'Åbb]_
i bX'D]YffY'Ui ZXYf'a Åbb']W'Yb'GY]hY'gck]Y'8Ub]Y'Už'A U[XU'YbU
i bX'NcY'ZØf'X]Y': fUi Yb"

9]b'A ca Ybh'j c`Yf' < YfUi gZcfXYfi b[Yb'i bX 9a ch]cbYb

8]Y'Hcd'* 'a i gghYb'g]W' j YfgW]YXYbYb' < YfUi gZcfXYfi b[Yb
ghY''Yb"'9]b'VYgcbXYfYg'<][\'] [\h'k Uf'Y]b'i bhYfk UggYf!8]gW'!
G\cch]b["'8]Y'A cXY'g'VYk]YgYb'b]W'h'bi f']\fy'hU'Ybh]YfhYb
DcgYZÅ\ [_Y]hYb'ž'gcbXYfb'Ui W']\f'8i fW'\U'hYj Yfa Ò[Yb'i bX
?fYUh]j]hÅh'K Å\fybX'XYf'G\ck '\UhYb'Y]b][Y'XYf'ZfØ\YfYb'; BHA!
7\Ua d]cbg']\fyb'[fc»Yb'5i Zhf]hž'i bhYf']\bYb'Åfa U]bYž'XYf'YfghY
a Åbb']W'Y'H]hY'hfÅ[Yf"'8Yf'5VYbX'k Uf'Xi fW'gYhnh'a]h
VYY]bXfi W_YbXYb'7Uhk U'_!A ca YbhYb'i bX'Ya ch]cbU'Yb
; YgW]W'hYb'ž'X]Y'Y]b][Y'A cXY'g'hY]'hYb"

9]b'9fZc'[gfYnYdhj cb'; BHA'gW'Y]bh'XUg'@Y]ha ch]j ' 8]j Yfg]hm'ni
gY]b"'8]YgYg'Å\ f'gYhnhY'X]Y'G\ck 'cZZYbg]j Y'5_nYbhYž'i a'XUg
GW'Òb\Y]hg]XYU'ni 'ØVYfXYb_Yb'i bX'U'Y': fUi Yb'ž'i bUV\Åb[] [j cb
]\fyb'<]bhYf[fØbXYb'ž'Y]bY'7\UbW'ni '[YVYb"'8]Y'? UbX]XUh]bbYb
YfnÅ\hYb']\fy'dYfgÒb']W'Yb'; YgW]W'hYb'ž'X]Y'H\Ya Yb'k]Y': 'i W'hž
C i h]b['i bX'gcn]U'Y' < YfUi gZcfXYfi b[Yb'UbgdfUW'Yb"'5i W'ja
< U'VZ]bU'Y'a i gghY'YXY'A cXY'; YgW]W'hYb'dfÅgYbh]YfhYb'ž'i a
]\fy'9]bn][Ufh][_Y]h'ni 'VYhcbYb'i bX'XUa]h'XYb'Ni gW'Ui Yf'ni
VYfØ\fyb"

DfÅa]Yb'ZØf'X]Y'; Yk]bbYf

A cf]hn'_Ubb'g]W' ØVYf'Y]bYb'[fc»Ufh][Yb'DfY]g'ZfYi Yb.'Y]b'7cj Yf!
G\cch]b['ZØf' < UfdYf g'6UnUUf 'i bX'Y]bY'G]Y[dfÅa]Y'j cb
%\$"\$\$\$\$'9i fc"'5i »YfXYa 'k]fX'Yf'HY]'Y]bYf'K YfVY_Ua dU[bY'ZØf

Y]bYb`]bhYfbUh]cbU`Yb`?cga`Yh]__cbnYfb`gY]bž`]b`XYf`Ui`W`X]Y`đ`fm!
 7\YZ]b`<Y]X]`?`i`a`ni`gY\Yb`gY]b`k`]fX`"5i`W`8`Ub]Y`U`k`]fX`]b`XYb
 _ca`a`YbXYb`5i`g[`UVYb`XYf`<UfdYf`g`6UnUUf`UV[`YV]`XYh`gY]bž
 k`cXi`fW`nk`Y]5i`g[`UVYb`i`bhYf`XYa`H]hY`VY]XYf`;`Yk`]bbYf.`]bbYb
 j`YfÖZYbh`]W`h`k`YfXYb"

8]Y`7`Ugh]b[`!D\UgY`ZØf`X]Y`&%"`GhUZZY``\`Uh]bnk`]gW`Yb`VY[`c`b`b`Yb
 i`bX`X`Ug`?`cbnYdhž`gck`c`\`a`Å`bb`]W`Y`U`g`Ui`W`k`Y]V`]W`Y`A`c`XY`g
 ni`ni`UggYbž`k`]fX`Zc`fh[`Y`ZØ`f`h`8`Ua`]h`k`]fX`;`B`H`A`g`Y]b`Ya`5`bgd`fi`W
 [`Y`f`Y`W`hž`Y]b`Y`D`U`h`h`Z`c`fa`ZØf`8]j`Y`fg]h`Å`h`ni`g`Y]b`"8`c`W`_`U`b`b`X]Y`g`Y`g
 ?`cbnYdh`Ui`W`U`Y`g`c`n]U`Yb`<`Y`f`Ui`g`Z`c`f`X`Y`fi`b[`Y`b`X`U`f`g`h`Y`Y`b`3`8`Y`f
 U`_`hi`Y`Y`8]j`Y`fg]h`m!8]g`_i`f`gž`k`]Y`nY]h`XY`h`Y`a`U`h]g]Y`f`hž`nY][`hž`X`U`g`g
 h`f`c`h`n`X]Y`g`Y`f`:`c`f`h`g`W`f]h`h`Y`b]W`h`U`Y`;`Y`g`W`]W`h`Y`b`[`Y`b`Ø[`Y`b`X`;`Y`\`Ö`f
 Z]b`X`Y`b"

8]Y`Ni`_i`b`Zh`j`c`b`;`B`H`A`V`Y]V`h`gd`U`b`b`Y`b`X`ž`i`b`X`a`U`b`X`U`f`Z[`Y`gd`U`b`b`h
 gY]bž`k`Y`W`Y`H`U`Y`b`h`Y`X]Y`b`Å`W`g`h`Y`G`h`U`Z`Y``\`Y`f`j`c`f`V`f]b[`Y`b`k`]f`X`"
 :`Y]Y`f`b`k`]f`X]Y`;`Y`k`]b`b`Y`f`i`b`X`\`c`Z`Z`Y`b`U`i`Z]b`gd]f]Y`f`Y`b`X`Y
 ;`Y`g`W`]W`h`Y`b`ž`X]Y`X`Y`b`F`U`a`Y`b`X`Y`f`G`\`c`k`g`d`f`Y`b[`Y`b`°

Ni`g`U`a`a`Y`b`Z`U`g`g`Y`b`X`]g`h`X]Y`&\$%"`G`h`U`Z`Z`Y``Y]b`V`Y`a`Y`f`_`Y`b`g`k`Y`f`h`Y`f
 G`W`f]h`h]b`X]Y`f]W`h][`Y`F]W`h`i`b[`ž`i`b`X`k`]f`k`U`f`h`Y`b`[`Y`gd`U`b`b`h`U`i`Z`X]Y
 b`Å`W`g`h`Y`b`U`i`Z`f`Y[`Y`b`X`Y`b`9`b`h`k`]W`_i`b[`Y`b`]b`X`Y`f`A`c`X`Y`!`K`Y`h`

:`Ø`f`k`Y]h`Y`f`Y`đ`Z`c`fa`U`h]c`b`Y`b`Ø`V`Y`f`X]Y`;`Y`k`]b`b`Y`f`i`b`X`8`Y`h`U]`g`ni`f
 G`\`c`k`Y`g`Y`b`G]Y`U`i`W`H!`C`b`]b`Y`i`b`X`A`c`j`]Y`d`]`c`h"

8YhU]`g	
C`f`h	6Yf`]bž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "h!`c`b`]b`Y"XY • k k k "a`c`j`]Y`d`]`c`h"XY • k k k "nY]h"XY

6Ygi`W`Y`b`G]Y`i`b`g`U`i`Z.`b!U[`"b`Y`h