

A Ø\` [ fUVYb`k ]fX`ZØf`@UbXYg[ UfhYbgWU i  
&\$&\* `bYi `[ YghU`hYh°

9`k Ub[ Yb`VYfY]hYh'g]WU`Ui Z`X]Y`@UbXYg[ UfhYbgWU i`&\$&\*  
j cf.`GhfU» YbgUb]Yfi b[ `Ua`A Ø\` [ fUVYb`VY[ ]bbh`a  
GYdhYa VYf`&\$&) "



9`k Ub[ Ybž`8Yi hgWU`UbX`!`#`9`k Ub[ Yb`ghY`h`Y]bY`i a ZUggYbXY  
l a [ YghU`hi b[ `XYg`A Ø\` [ fUVYb`Ub`XYf`5i ZU\`fh`ni f`K YghhUb[ YbhY  
VYj cf``8]YgY`A U» bU\`a Yb`g]bX`HY]`XYf`J cfVYfY]hi b[ Yb`ZØf`X]Y  
@UbXYg[ UfhYbgWU i`&\$&\* ž`X]Y`i bhYf`XYa`G`c[ Ub` 9`k Ub[ Yb`Ub  
X]Y`>[ gh`[ Yd`Ubh`k ]fX``#`Y]bYf`G]mi b[ `XYg`5i ggWU i ggYg`ZØf  
6Ui !ž`l a k Y`h`i bX`J Yf`\_Y\`fgUb[ Y`Y[ Yb`Y]hYb`f56l J Ł`Yf`Äi hYfhY  
Gi gUbb`<ck YXUb`ž`X]Y`@Y]hYf]b`XYg`H]YZUi Ua hgž`X]Y`8YhU]`g`XYg  
Dfc`Y`hgž`XUg`XUg`GhUXhV]`X`Yf`YV`]WU`VYY]bZi ggYb`k ]fX``

8Yf`l a VUi`XYg`A Ø\` [ fUVYbg`g]Y`h`XYb`5VVfi WU`XYf  
VYghY`YbXYb` : i » [ Äb[ Yfi bhYfZØfi b[ `i bX`XYb`6Ui`Y]bYg`bYi Yb  
GhY[ g`ØVYf`X]Y`6U\`b`]b]Y`j cf``8]YgY`GWf]hY`gc``Yb`XUni  
VY]hfU[ Ybž`a Y\`f`D`Uhn`Ua` ?bchYbdi b`\_h`A Ø\` [ fUVYb`ni`gWU`UZZYb

i bX' [ `Y]W\ nY]h][ `X]Y', VYfg]W\ h]W\ \_Y]h'Ub'XYf'GhY``Y'ni `Yf\ Ò\ Yb"  
9]bY' bYi Y'VUff]YfYZfY]Y'E i Yfi b[ gghY``Y'ZØf': i » [ Àb[ Yf'k ]fX' ]a  
6YfY]W\ 'XYf' < cW\ VfØW\ \_Y' ]bgH' ]Yfh" 8 Ua ]h'k ]fX'g]W\ Yf[ YghY``hž  
XUgg': i » [ Àb[ Yf'XYb' ðgY`dUf\_d`Uhn'g]W\ Yf'YffY]W\ Yb' \_ØbbYbž  
k cVY]'X]Y'Ni ZU\ fh'nk Y]gdi f][ `i bX'VfY]hYf' [ YghU'hYh'k ]fX"

: ]bUbn]Yfi b [ `i bX'6Ui nY]hfUi a

: Øf'X]Y'6Ui a U» bU\ a Yb'k i fXY'X]Y': ]fa U' < Yfa Ubb': i W\ g'a ]h  
Y]bYa `5b [ YVchj cb'\_bUdd' ) ) \$\$\$\$'9i fc'VYUi ZhfU[ h" 8 ]Y  
; YgUa h\_cghYb'XYg'Dfc'Y\_hg'VY`Ui ZYb'g]W\ 'Ui ZYhk Ug'ØVYf  
\* \$\$\$\$\$\$'9i fcž'k cj cb`\* ( + "%\$ \$'9i fc'Xi fW\ 'j YfZØ[ VUfY  
< Ui g\ U'hga ]hhY` [ YXYW\_h'k YfXYb" 8 ]Y'6Ui UfVY]hYb'g]bX'ZØf'XYb  
NY]hfUi a 'j ca `%"GYdhYa VYf'V]g'ni a `&, "'Bcj Ya VYf'&\$&)  
Ub[ YgYhnhž'i bX'XYf'A Ø\` [ fUVYb'V'Y]Vh'j cb'GW\ fYn\Y]a `gck ]Y'j cb  
XYf'G]Ya YbgghfU» Y` \Yf'UbZU\ fVUf"

8]Y'XYfnY]h][ Y`I a [ YghU`hi b [ `XYg'A Ø\` [ fUVYbg']gh'bi f'Y]b'HY]'XYf  
[ fÒ» YfYb'J ]g]cb'ZØf'X]Y'@UbXYg[ UfhYbgW\ Ui " 8 ]Y' [ Yd`UbhY  
J YfUbghU`hi b [ `n]Y'h'XUfUi ZUVž'X]Y'i fVUbYb'Bi hni b [ Yb'XYf'GhUXh  
VYggYf'a ]h'XYf'Ub [ fYbnYbXYb'ZfY]Yb'BUhi f'ni 'j YfV]bXYb" 8 ]Y  
>U[ ghž'X]Y' ]a `GhUXhbUa Yb'Yb'h\U'hYb' ]ghž'k ]fX'XUVY]Y]bY'nYbhfU'Y  
F c`Y'gd]Y'Ybž' ]bXYa `g]Y' ]b'bYi Yb'A ÀUbXYfb'Z]Y» Yb'k ]fX"N]Y` ]gh  
Ygž'XYb'XYfnY]h'VY [ fUX][ hYb'Ni ghUbX'XYg': `i ggYg'Ui Zhi `cW\_Yfb  
i bX'Y]bY'bUhi fbU\Y'I a [ YghU`hi b [ `ni `YffY]W\ Yb"

5 hhfU\_h]cbYb `i bX'N]Y`Y'XYf'; UfhYbgW\ Ui

8 Ug? cbnYdh'ZØf'X]Y'@UbXYg[ UfhYbgW\ Ui `ghUa a hij cb'XYb'fY`U]g  
@UbXgW\ UZhgUfW\ ]hY\_hYb'Ui g'6Yf']b' i bX`Y [ h'XYb': c\_i g'Ui ZY]bY  
9f'YVb]gk Y'hž'X]Y'gck c\`BUhi f'U'g'Ui W\ `ghÀXh]gW\ Y  
@VYbgei U]hÀh'ZØfXYfh"Ni `XYb' [ Yd`UbhYb'5 hhfU\_h]cbYb'nÀ\`Yb'Y]b  
bYi [ YghU`hYhYf'7Ua d]b [ d`Uhnž'Y]b'GhUXhghfUbX'i bX'Y]b  
6fØW\_YbdUf\_`a ]h'Gd]Y`! i bX'6Yk Y [ i b [ gUb [ YVchYb"Ni XYa `k ]fX  
Y]b'Ybhg]Y [ Y'hYf'i bX'VY [ fØbYf'GhUXhdUf\_]j cf [ YgY\Yb"

8]Y'GhUXhYb'k ]W`i b [ ž'X]Y'i bhYf'XYa `A chhc' [ fØbY  
: f]gW\ nY`Yb\_i f `ZØf'9`k Ub [ Yb'ghY\hž'gc``b]W\ h'bi f'X]Y

@YVYbgei U`hÀh'j YfVYggYfbž'gcbXYfb`Ui W`9bhgW`Yi b)[ i b[ `i bX  
 bUW`U`h)[ Y`Bi hni b[ `XYf`F Yggci fW`b`ZØfXYfb"; `Y]W`nY]h)[  
 k YfXYb`a cXYfbY`8)[ [hU`]g]Yfi b[ ga Ò[ `]W`\_Y]hYb`]b`X]Y`D`Ubi b[ Yb  
 ]bhY[ f]Yfh"N]Y`]gh`Ygž`Y]b`UhhfU`\_h]j Yg`B U`Yf`c`i b[ g[ YV]Yh`b  
 i ba ]hhY`VUFYf`B`À`Y`ni a`GhUXh`\_Yfb`ni`gW`UZZYbž`k Ug`Ui W`XYb  
 : `i gg`Ui Z]b`F]W`hi b[ `bYbghUXh`VY[ `Y]hYb`k ]fX"

8]Y`J cfVYfY]hi b[ Yb`]b`9`k Ub[ Yb`k YfXYb`gca ]h`b]W`h`bi f`XYb  
 A Ø`[ fUVYb`VYhfYZZYbž'gcbXYfb`Ui W`Y]bY`[ YbYfY`Y  
 J YfVYggYfi b[ `XYg`i fVUbYb`@YVYbgfUi a g`ni f`c`[ Y`UVYb"8]YgY  
 9bhk ]W`\_i b[ Yb`ghY`Yb`]b`, VYfY]bgh]a a i b[ `a ]h`XYf`Yi fcd`À]gW`Yb  
 K UggYffU`a Ybf]W`h`b]Y`i bX`a Uf\_]YfYb`Y]bYb`VYXYi hYbXYb  
 : cfhgW`f]h`ZØf`X]Y`GhUXh"GW`k`ÀV]gW`Y`Dc gh`i bX`9`k Ub[ Yb  
 &\$&\*`VYf]W`hYb`ØVYf`X]Y`dcg]h]j Yb`5i gk ]f`\_i b[ Ybž`X]Y`X]Y  
 @UbXYg[ UfhYbgW`Ui`Ui ZX]Y`FY[ ]cb`UVYb`k ]fX"

8YhU]`g	
C fh	9`k Ub[ Ybž`8Yi hgW`UbX
GW`UXYb`]b`	* \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k UYV]gW`Y!dc gh"XY</li> <li>• k k k "Y`k Ub[ Yb&amp;\$&amp;* "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh