

A ØbWYb`Ui Z`C`ma d]U\_i fg. `GhUXhfUh  
YbhgWY]XYh`ØVYf`6Yk YfVi b[ `ZØf`&\$' \*°

A ØbWYb`YbhgWY]XYh`Ua `&, "A U]`ØVYf`X]Y  
C`ma d]UVYk YfVi b[ `&\$' \*!&\$ ( ("6Øf[ YfYbhgWY]X`Ua `&\*"  
C\_hcVYf`"?"f]h]\_Yf`k UfbYb`j cf`?cghYb"



A ØbWYb`ž`8 Yi hgW`Ub X`!`A ]h`GdUbbi b[ `k ]fX`X]Y`9bhgWY]Xi b[  
XYg`A ØbW`bYf`GhUXhfUhYg`Ua `-'`C\_hcVYf`Yfk UfhYhž`X]Y`ØVYf`X]Y  
6Yk YfVi b[ `ZØf`X]Y`C`ma d]gWYb`Gca a Yfgd]Y`Y`UVgh]a a Yb`k ]fX`  
8Yf`6Øf[ YfYbhgWY]Xž`VY]`XYa `X]Y`A ØbW`bYf`6Øf[ Yf`Ua `&\*"  
C\_hcVYf`ØVYf`X]Y`6Yk YfVi b[ `UVgh]a a Yb`XØfZYbž`Zc`[ h`XYa  
GhUXhfUh]g] chi a "6YZØfk cfhYf`XYf`6Yk YfVi b[ `Yf`cZZYb`g]W`b]W`h  
bi`f`gdcfh]WY`<`Ø`Ydi b\_hYž`gcbXYfb`Ui W`k Y]hfY]WY`bXY  
k ]fhgW`UZh]WY`æ`di`gY`i bX`XYb`5i gVUi`XYf`J`Yf`\_`Y`fg!  
æ`ZfUghfi`\_hi`f`gck ]Y`K`c`b`f`Ui a "8]YgY`\_`VYf`Y[ i b[ Yb`k YfXYb`j`cb  
XYf`GhUXh`A ØbWYb`i bX`XYa `: fY]ghUUh`6UmYfbž`j YfhfYhYb`Xi fW  
C`VYfVØf[ Yfa`Y]ghYf`8]YhYf`F`Y]hYf`fGD8`Ł`i bX`A ]b]ghYfd`f`Åg]XYbh  
A`Uf`\_i`g`GØXYf`f`GI`Ł`ž`i bhYfgh`Ø`hnhž`X]Y`Y]b`?`cbnYdhini`f`6Yk YfVi b[  
df`ÅgYbh]Yfh`\_`UVYb"

@Ui h'XYf'DUggUi Yf'BYi Yb'DfYggY' \_ObbhYb'X]Y'C`ma d]gWYb  
Gd]Y`Y`]b'XYb`'U\fyb`&\$' \*ž&\$(\$`cXYf`&\$(`]b'A ØbWYb  
ghUhhZ]bXYb""8]Y`JcfhY]`Y`XYf'6Yk YfVi b[ `i a ZUggYb'Ui W`X]Y  
Bi hni b[ `XYf'bU\Yni`j c`ghÅbX][ `Yf\U`hYbYb'GdcfhghÅhhYb'Ui g`XYb  
C`ma d]gWYb'Gd]Y`Yb`%- +&ž'k ]Y`XUg'C`ma d]UghUX]cb`i bX`X]Y  
C`ma d]U\U`Yb`"@Ui h'XYb'D'Ubi b[ Yb'k ØfXYb`- \$i`XYf'[ Yd`UbhYb  
GdcfhghÅhhYb`ja`i a \_fY]g]j cb`k Yb][ Yf'U`g`' \$`?`]ca YhYfb`i a`XYb  
A ØbWbYf'C`ma d]UdUf\_`]Y[ Yb`i bX`XUg'C`ma d]gWY`8cfZ'gc``]a  
A ØbWbYf'BcfXcghYb`YbhghY\Ybž'a ]h`%\$") \$\$j cf[ YgY\YbYb  
K c\bY]b\Y]hYb"

: ]bUbn]Yfi b[ `i bX`'bZfUghfi \_hi f

8]Y`6Yk YfVi b[ g!`i bX`JcfVYfY]hi b[ g\_cghYb'k YfXYb'Ui ZYhk U`\*  
V]g`+`A`]]cbYb`9i fc`[ YgWÅhnhž'k Ug`Y]bY`g][ b]Z\_UbhY  
FYXi n]Yfi b[ `ja`J Yf[ `Y]W`ni`XYb`[ YgWY]hYfhYb`J Yfgi WYb`i a  
X]Y`K ]bhYfgd]Y`Y`&\$%, `XUfghY`h`?f]h]\_Yf`k UfbYb`YXcW`j cf`XYb  
i b\_U`\_i`]YfVUfYb`Z]bUbn]Y`Yb`F]g]\_Ybž`X]Y`a ]h`XYf`5i gf]W]hi b[  
Y]bYg`XYfUfh[ fc»Yb`9j Ybhg`j YfVi bXYb`g]bX`"8]Yg`VYhf]Zh`b]W]h  
ni`Ymh`X]Y`a`Ò[ `]WY`GhY][ Yfi b[ `XYf`@YVYbg\U`hi b[ g\_cghYb`]b  
A ØbWYb`"9]bY`i a ZfU[ Y`Ui g`XYa`'U\f`&\$&(`nY][ hYž`XUgg`Y]bY  
A Y\Y\Y]h`XYf`A ØbWbYf`ZØf`X]Y`5i ghfU[ i b[ `XYf`bYi Yb  
C`ma d]gWYb'Gd]Y`Y`]ghž`cVkc`"6YXYb\_Yb`[ YAi »Yfh`k YfXYbž  
]bgVYgcbXYfY`j cb`@]b\_Yb`]a`GhUXhfUhž`X]Y`X]Y`6Yk YfVi b[  
UV`Y\YbYb`i bX`Ui Z'gcn]U`Y`i b[ YfYW]h][ \_Y]hYb`\"b]k Y]gYb"

8]Y`bZfUghfi \_hi fdfc`Y`\_hYž`X]Y`ja`Ni gUa`a Yb\Ub[ `a ]h`XYf  
6Yk YfVi b[ `[ Yd`Ubh`g]bXž`i a ZUggYb`Y]bY`9fk Y]hYfi b[ `XYf`i !6U\ b!  
@]b]Y`i ( `i bX`Y]bYb`G!6U\ b!F]b[ gW`i ggž`i a`X]Y`A`cV]`hÅh`]b  
A ØbWYb`ni`j YfVYggYfb`"8]YgY`A`U»bU\`a`Yb`gc``Yb`b]W]h`bi f`XYb  
HfUbgdcfh`k`Å\YbX`XYf`Gd]Y`Y`g]WYfghY`Ybž`gcbXYfb`Ub[ Zf]gh][  
Ui W`ni`f`J YfVYggYfi b[ `XYg`GhUXhj Yf\_Y\fg`VY]hfU[ Yb`"8]Y`6Øf[ Yf  
\_ObbhYb`Ua`'&\*"C`\_hcVYf`XUfØVYf`UVgh]a`a Ybž`cV`g]Y`X]YgY  
D`Ubi b[ Yb`i bhYfghØhYb`k`c`Yb"

GdcfhghÅhhYb`i bX`K`YhhVYk`YfVY

8]Y`[ Yd`UbhYb`GdcfhghÅhhYb`g]bX`[ fØ»hYbhY]`g`gc`WY`Ui`g`XYb

%- +&`C`ma`d]gW\Yb`Gd]Y`Ybž`k Ug`BYi`VUi`hYb`a`]b]a`]Yfh`Gc`k`]fX`  
 XUg`C`ma`d]UghUX]cb`Y]bY`nYbhfU`Y`F`c`Y`gd]Y`Ybž`]bXYa`Xcfh`X]Y`  
 9fÒZZbi`b[`g]i`bX`5VgW\i`ggZY]Yf`gck`]Y`  
 @Y]W\hUh\`Yh]\_Ui`gghY`i`b[`Yb`ghUhhZ]bXYb`gc`Yb`"8]Y`C`ma`d]U\U`Y`  
 \_ÒbbhY`XYb`Hi`fb!`i`bX`HfUa`dc`]bgdcfh`VY\YfVYf[`Ybž`k`À`fYb`X`  
 6A`L!`i`bX`G`\_UhYVcUfX!K`YhhVYk`YfVY`]a`C`ma`d]UdUf`\_`ghUhhZ]bXYb`  
 gc`Yb`":`Øf`k`Y]hYfY`K`YhhVYk`YfVY`g]bX`GhUbXcfhY`k`]Y`  
 C`VYfgW\`Y]»\`Y]a`ZØf`F`Y[`UhYb`i`bX`XYf`GhUfbVYf[`Yf`GYY`ZØf`  
 :`fY]k`UggYfgW\k`]a`a`Yb`j`cf[`YgY\`Yb`"

8]Y`8YVUhY`i`a`X]Y`6Yk`YfVi`b[`V`Y]Vh`UVYf`\]hn][`"K`À`fYb`X`X]Y`  
 I`bhYfghØhnYf`Ui`Z`X]Y`J`]Y`nU\`Ub`J`cfhY]`Yb`\]bk`Y]gYbž`VYhc`bYb`X]Y`  
 ?f]h]\_Yf`X]Y`Yh\]gW\Yb`6YXYb`\_Yb`i`bX`X]Y`a`Ò[`]W\Yb`bY[`Uh]j`Yb`  
 gcn]U`Yb`5i`gk`]f`\_i`b[`Yb`"8Ya`cbghfUh]cbYb`VY]XYf`@U[`Yf`g]bX`j`cf`  
 XYb`Yb`hgW\Y]XYbXYb`5Vgh]a`a`i`b[`Yb`Ub[`Y`\_ØbX][`hž`i`a`X]Y`  
 ÒZZYbh]W\Y`5i`Za`Yf`gUa`\_Y]h`ni`Yf\`Ò\`Yb`"

K`]Y`X]Y`GØXXYi`hgW\Y`NY]hi`b[`i`bX`hn`VYf]W\hYbž`d`Ub`h`Ui`W\`  
 B`cfXf\Y]b!K`YghZU`Yb`Y]bY`6Yk`YfVi`b[`ZØf`X]Y`C`ma`d]gW\Yb`  
 Gd]Y`Yž`YVYb`gc`k`]Y`6Yf`]b`i`bX`<`Ua`Vi`f[`]8Yf`8Yi`hgW\Y`  
 C`ma`d]gW\Y`GdcfhVi`bX`fB`C`G6Ł`k`]fX`&\$`\*`Yb`hgW\Y]XYbž`k`Y`W\Y`  
 GhUXh`X]Y`bUh]cbU`Y`6Yk`YfVi`b[`]Y]bFY]W\hž`VYj`cf`]a`<`YfVgh`X]Y`  
 ]bhYfbUh]cbU`Yb`?`cb`\_i`ffYbhYb`ZYghghY\`Yb`"

8YhU]`g	
J`c`f`ZU`^`	K`U\`Yb`
C`f`h`	A`Øb`W\Ybž`8Yi`hgW\`Ub`X`
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "gi`YXXYi`hgW\Y"XY</li> <li>• k k k "hn"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z`b!U[`bYh`