

A mh\cg'6Yf`]b.'8]Y'di`g]YfYbXY`K Y`h`XYf
7`i V_i`hi f`]b`XYf`8c_i`°

9fZc fgW\Yb`G]Y`6Yf`]bg'di`g]YfYbXY`7`i V_i`hi f`i b`X]Y
; YgW\]W\hY`Y`Y_hfcb]gW\Yf`A i g]_]b`Y]bYf`bYi Yb
8c_i a YbhUh]cb"



6Yf`]bž'8Yi hgW\`UbX`!`5a`&)"'† b]`&\$&)`ZY]Yfh`X]Y`5F8`a`]h`XYf
8c_i a YbhUh]cb` **Gci bX`cZ`6Yf`]b`** `Y]bY`i a ZUggYbXY`<ca a U[Y
Ub`X]Y`ZUgn]b]YfYbXY`7`i V_i`hi f`XYf`<Ui dhghUXh`'8]Y
8c_i a YbhUh]cb`VYgW\`Zh][`h]g]W\`a`]h`XYa`A mh\cg'6Yf`]b`i bX
VY`Yi W\hYh`X]Y`5bn]Y`i b[g_fUZhž`X]Y`X]Y`GhUXh`Ui`Z`A i g]_]YV\UVYf
Ui g`U`Yf`K Y`h`Ui gØVh" <]Yf`_ca a Yb`fYbca a]YfhY`?ØbghYf`i bX
Dfca chYf`k]Y`† Ub`5h_]bgž`8f" A chY`i bX`BY`U`ni`K cfhž`X]Y
ni gUa a Yb`a]h:]`a Ya UW\Yfb`7`f]gh]Ub`@]a`i bX`F`cW\X]`5"
GW\ a]Xh`Y]bY`]bhYbg]j Y`F`Y]gY`Xi fW\`X]Y`Y`Y_hfcb]gW\Y`A i g]_]gnYbY
UbV]YhYb"

8cW`k Ug`\Uh`6Yf`]b`ni f`k Y`hk Y]hYb`7`i Va Yhfc`dc`Y`[Ya UW\h3`8]Y
I fgdfØb[Y`XYf`6Yf`]bYf`7`i VgnYbY`Y]Y[Yb`h]YZ]a`K UbXY`XYf`NY]hž

]bgVYgcbXYfY`bUW`XYa` : U`XYf`A Ui Yf`%-, - "8]YgY`K YbXY`k Uf
b]W`h`bi`f`dc`]h]gW`j`cb`6YXYi`hi`b[`ž`gcbXYfb`a`Uf_]YfhY`Ui`W`XYb
6Y[]bb`Y]bYf`bYi`Yb`ŸfU`Z0f`X]Y`Y`Y`_hfc]gW`Y`A`i`g]_`"J`cf`XYf
K`YbXY`k`Uf`X]Y`GhUXh`Y]b`[`YhY]`hYg`HYffU]bž`k`c`_fYUh]j`Y
5i`gXfi`W_gZcfa`Yb`]a`C`ghYb`ghUf`_Y]b[`YgW`fAb`_h`k`UfYbž`k`Å`fYbX
]a`K`YghYb`U`hYfbUh]j`Y`Gi`V_i`_hi`fYb`k`]Y`Di`b`_i`bX`BYk`K`Uj`Y
V`0`hYb`"B`UW`XYa`A`Ui`YfZU`ghf`0a`hYb`?0bghYf`]b`X]Y`GhUXh`i`a
i`b[`Ybi`hhY`F`Åi`a`Y`]b`_fYUh]j`Y`7`i`Vg`ni`j`Yfk`UbXY`bž`k`c`:`fY]`Y]h
i`bX`b`bcj`Uh]cb`XYf`GW`0ggY`ni`a`9fZc`[`k`i`fXYb`"

8]Y`9b`hk`]W`_i`b[`XYf`7`i`V_i`_hi`f`

GY]h`XYb`%-`-\$Yf`d`fYb`_Uh]g]W`6Yf`]b`ni`Y]bYa`NYbhfi`a`XYf
Y`Y`_hfc]gW`Yb`A`i`g]_gnYbY`Yb`hk`]W`Y`h`8Yf`8i`fW`Vfi`W`_Ua`a`]h
XYf`@`j`Y`DUfUXY`%-`-\$ž`X]Y`XUa`U`g`bi`f`&`\$\$\$`HY]`bY`a`Yf`n`Å`hY`"
6]g`%-`-`k`UfYb`Yg`VYfY]hg`0VYf`Y]bY`A`]`]cb`Y]b`XYi`h]W`Yf
<]bk`Y]g`XUfUi`Zž`k`]Y`ghUf`_XUg`b`hYfYggY`i`bX`X]Y`@]YVY`ni`f
Y`Y`_hfc]gW`Yb`A`i`g]_`[`Yk`UW`gYb`g]bX`"@Ui`h`XYf`
**7`i`VW`a`a`]gg]cb`6Yf`]b`[`YbYf]Yfh`X]Y`7`i`VgnYbY`Å`f`]W`Y`hk`U
%ž`A`]`]UfXYb`9i`fc`"A`]h`Yfk`Y]Y`[`]Vh`Yg`]b`XYf`GhUXh`&`)%`7`i`Vgž
X]Y`a`]h`Y]bYf`VYY]bXfi`W`YbXYb`J`]Y`ZU`h`j`cb`A`i`g]_gh]Yb`i`bX
Gi`V_i`_hi`fYb`Ui`Zk`UfhYb`"**

8]Y`<`YfUi`gZcfXYfi`b[`Z0f`X]YgY`YVYbX][`Y`GnYbY`g]bX`ghY][`YbXY
A`]YhYb`i`bX`k`]fhgW`UZh]W`Y`i`bg]W`Yf`Y]hYb`"7`i`Vg`k`]Y`XUg
K`UhYf[`UhY`i`bX`X]Y`K`]XY`F`YbUhY`a`i`gghYb`Ui`Z[`fi`bX`Z]bUb]n]Y`Yf
GW`k`]Yf][`_Y]hYb`]fY`HcfY`gW`Y]Y»Yb`"8]Yg`nY][`h`Y]bXf0W`_]W`X]Y
6YXfc`i`b[`ž`X]Y`Y`Ybhf]Z]n]Yfi`b[`i`bX`U`_hi`Y`Y`6Ui`dfc`Y`_hYž`k`]Y`X]Y
5%\$\$\$!9fk`Y]hYfi`b[`ž`Z0f`X]Y`7`i`V_i`_hi`f`XUfghY`Yb`"

9]b`6`]W`_j]b`X]Y`Ni`_i`b`Zh`

8]Y`Ni`_i`bZh`XYf`6Yf`]bYf`?`i`VgnYbY`ghY`h`Ui`Z`XYf`?`]ddY`K`Å`fYbX
j`]Y`Y`DfchU[`cb]ghYb`i`bX`b]h]Uh]j`Yb`k`]Y`F`Uj`Y`H`Y`D`UbYh`i`a`X]Y
5bYf`_Ybbi`b[`XYf`7`i`V_i`_hi`f`U`g]a`a`UhYf]Y`Yg`I`B`9G7C!
?`i`_hi`fYfVY`_Åa`dZ]bž`nY][`h`g]W`X]Y`GnYbY`XYbbcW`fYg]`]Yb`h`
Dc`]h]gW`Y`i`b`hYfgh0hni`b[`]gh`i`bYf`Àgg`]W`ž`i`a`X]YgYb`_i`_hi`fY`Yb
GW`Uhn`ni`VYk`U`fYb`"&`\$%,`VY]gd]Y`gk`Y]gY`Yf`]Y`hYb`(`*`7`i`Vg

fi bX'&ž* 'A]`]cbYb'9i fc'ZØf'GWU`gWxi hna U»bU\ a Ybž'i a 'X]Y
_fYUh]j Y'5ha cgd\ÄfY'ni 'ZØfXYfb"

8UfØVYf`\]bUi g\UVYb'X][]hU'Y'HYWbc`c[]Yb'Y]bYb'h]YZYb'9]bZi gg
Ui ZX]Y'?ca a i b]_Uh]cb'i bX'Dfca ch]cb'j cb'7'i Vg'\]bhYf`UggYb"
CVk c\`X]Y'J Yfk YbXi b['j cb'GcW]U`A YX]U'k Y]h'j YfVfY]hYh'jghž
VYghY\Yb'j]Y'Y'7'i Vg'k Y]hYf\]b'Ui Z< UbXm'i bX': chcj YfVchYž'i a
X]Y']bh]a Y'5ha cgd\ÄfY'ni 'gWØhnYb"

5VgW`]Y» YbX'`Ägghig]W`gU[Yb.'6Yf`b'V`Y]VhY]b'di`g]YfYbXYg
<Yfn'XYf'Y`Y_hfcb]gWYb'A i g]_`' [Y`]YVh'i bX'[YgWÄmnh'j cb
9]b\Y]a]gWYb'i bX'Hci f]ghYb'[`Y]WYfa U» Yb" 'A]h
: Ygh]j U`_Ugg]_Yfbž']bbcj Uh]j Yb'?cbnYdhYb'i bX'Y]bYa
i bYfa ØX`]WYb'?Ua dZi a `XYb'9f\U`h'XYf'j]Y`ZÄ'h[]b
GnYbY`UbXgWUZhinY][h'g]W`X]Y`GhUXh'U`g'Y]b`Cfhž'Ub'XYa `X]Y
BUW`h`YVYbX][`V`Y]Vh"5i Z]b'X]Y`BUW`h' `6Yf`b'fi Zh`

8YhU]`g	
C fh	6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "UfXa YX]Uh\Y_"XY• k k k "XYi hgW`UbX"XY• U`Y!`]YVYb!VYf`b"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh