

B Yi Y '6U\bj YfV]bXi b[. 'DfU[ž'6Yf`]b 'i bX
? cdYb\U[Yb 'UV '&\$&* 'X]fY_h'YffY]W\ VUf°

5V'A U]'&\$&* 'j YfV]bXYh'Y]bY'bYi Y'8]fY_hj YfV]bXi b['DfU[
ØVYf'6Yf`]b'bUW\ '?cdYb\U[Ybž'[YZØfXYfh'Xi fW\ 'X]Y'9I 'i bX
8Yi hgW\Y'6U\b"



6Yf`]bž'8Yi hgW\`UbX '!5V'XYa '%"'A U]'&\$&* 'fc`h'Y]bY'bYi Y
]bhYfbUh]cbU'Y'8]fY_hj YfV]bXi b['j cb'DfU['ØVYf'6Yf`]b'bUW\
?cdYb\U[Yb"'=b]h]Yfhj cb'XYf'8Yi hgW\Yb'6U\b'fB6E']b
Ni gUa a YbUfVY]h'a]h'XYf'XÅb]gW\Yb'GhUUhgVU\b'8G6'i bX'XYf
hgW\YW]gW\Yb'6U\b'è8ž'Vf]b[h'X]YgYg'Dfc'Y_h'Zf]gW\Yb'K]bX'ib
XYb '[fYbnØVYfgW\fY]hYbXYb'6U\b] Yf_Y\f"'8]Yg'VYf]W\hYh'
F Y]gYj cf- "

8]Y'NØ[Y'XYg'a cXYfbYb'7ca ZcfhX'h'k YfXYb'a]h
; YgW\k]bX][_Y]hYb'j cb'V]g'ni '&' \$'_a # 'i bhYfk Y[g'gY]b'i bX
]bg[YgUa h'nk Y]hÅ[`]W\Y'Ni [dUUfY'VYfY]hghY`Yb"'8]Y': U\fhY]hYb
g]bX'VYa Yf_Ybgk Yfh'Nk]gW\Yb'?cdYb\U[Yb'i bX'6Yf`]b'g]bX'Yg
fi bX'g]YVYb'Ghi bXYbž'k Å\YbX'X]Y'GhfYW_Y'j cb'?cdYb\U[Yb

bUW`DfU[`Yhk U`Y`Z`Ghi bXYb`]b`5bgdfi W`b]a a h": Øf
Nk]gWYbghcddg`g]bX`<U`hghY`Yb`]b`8fYgXYb`i bX`<Ua Vi f[
Y]b[Yd`Ubh`8]Y`8Yi hgWY`6U`b`]bZcfa]Yfhž`XUgg`ni gÅhn`]W`Y]bY
gU]gcbU`Y`B UW`hj YfV]bXi b[`j cb`<Ua Vi f[`ØVYf`6Yf`]b`i bX
8fYgXYb`bUW`DfU[`Y]b[Yf]W`hYhik YfXYb`gc`ž`X]Y`X]Y`VYghY`YbXY
B UW`hj YfV]bXi b[`j cb`<Ua Vi f[`bUW`?cdYb`U[Yb`j YfghÅf`h"

Ni _i bZhgk Y]gYbXY`≠b]h]Uh]j Yb`i bX
?`]a UgW`i hn

8]YgYg`J cf`UVYb`]gh`HY`]Y]bYg`[fØ» YfYb`9I !D]`chdfc`Y`hgž`XUg
nY`b`≠b]h]Uh]j Yb`i bhYfghØhnhž`i a`XYb`[fYbnØVYfgW`fY]hYbXYb
6U`bj Yf`Y`f`ni `j YfVYggYfb`i bX`<]bXYfb]ggY`UVni VUi Yb`"8]Y
9i fcdÅ]gWY`?ca a]gg]cb`U`h`XUVY`]XUg`_`UfY`N]Y`ž`X]Y`NU`X`Yf
Ni [`j YfV]bXi b[Yb`nk]gWYb`XYb`; fc» ghÅXhYb`]b`XYf`9I`ni
Yf`Ø`Yb`"9I !J Yf`Y`fg`_ca a]ggUf]b`5X]bU`J B`YUb`Y`Vh`Y`fj cfž
XUgg`a]h`X]YgYb`Dfc`Y`hYb`b]W`h`bi f`FY]gYbXYbž`gcbXYfb`Ui W`
XYf`i a k`Y`h[Y`c`ZYb`k]fXž`XU`Ubgdfi W`gj c`Y
GW]YbYbj YfV]bXi b[Yb`XYb`7C`&!5i ggfc»`XYi h]W`fYXi n]YfYb
_ØbbYb`f9i fcdU`"Yi Ł"

A]WUY`DYhYfgcbž`J cfghUbXga]h[`]YX`XYf`8Yi hgWYb`6U`bž
VYhcbh`XUg`k UW`gYbXY`≠hYfYggY`Ub`]bhYfbUh]cbU`Yb`6U`bfY]gYbž
k Å`fYbX`6Yf`]bg`FY[]YfYbXYf`6Øf[Yfa`Y]ghYf`?U]`K`Y[bYf`X]YgY
J YfV]bXi b[`U`g`Y]bY`GhÅf`_i b[`6Yf`]bg`U`g`Yi fcdÅ]gWYb
J Yf`Y`fg`_bchYbdi b`_h`VYhfUW`hYh`8Yf`7ca Zc`fh`Y`h`k]fX`a]h`))
G]hnd`ÅhnYb`Ui g`_ca a Yb` `XUj cb`- -]b`XYf`%`"?`UggY`"FY]gYbXY
XØfZYb`g]W`ni XYa`Ui ZK`@5B`ž`a`cV]`Ž`b`_Xi fW`Ågg][`Y`GWY]VYbž
Y]b`6cfXfYghUi fUbhž`j YfghY`VUfY`G]hnyž`Y]b`?]bXYf_]bc`i bX`X]Y
A Ø[`]W`_Y]hž`]\f: U`ffUX`a]mi bY`a Ybž`[YZUggh`a UWYb`": Øf
a`cV]`]hÅhgY]b[YgW`fÅb`_hY`FY]gYbXY`ghY`h`Y]b`<`i`V`]Zh`VYfY]h"

9]b`6`]W`_]b`X]Y`Ni _i bZh

8]Y`bYi Y`J YfV]bXi b[`bUW`?cdYb`U[Yb`Yf[Åbnh`VYfY]hg`X]Y
8]fY`_hj YfV]bXi b[Yb`j cb`6Yf`]b`bUW`DUf]g`i bX`XUg`[Yd`UbhY
Dfc`Y`_hj cb`A ØbWYb`bUW`A U]`UbX`i bX`Fca`"Gc`nY][`h`g]W`ž`XUgg

X]Y`8Yi hgW\Y`6U\b`_cbh]bi]Yf`]W\`XUfUb`UfVY]hYhž`]\f
]bhYfbUh]cbU`Yg`i: Yfbj Yf_Y\fgUb[YVchi`Ui gni VUi Yb"

A]h`X]YgYb`9bhk]W_`i b[Yb`k]fX`XYi h`]W\ž`XUgg`X]Y`Ni _i bZh`XYg
6U\b]j Yf_Y\fg`]b`9i fcdU`Y]b`GhØW_`bUW\`U`h][Yf`i bX`VYei Ya Yf
k]fX``8]Y`bYi Yb`J YfV]bXi b[Yb`g]bX`b]W\h`bi f`Y]bY`6YfY]W\Yfi b[
ZØf`X]Y`F Y]gYbXYbž`gcbXYfb`Ui W\`Y]b`GW\ f]h`i]b`X]Y`f]W\h][Y
F]W\hi b[`ZØf`i a k Y`hžFYi bX`]W\Y`A cV]`]hÅh``8]Y`J cfžFYi XY`Ui Z`X]Y
bYi Yb`F Y]gYcdh]cbYb`k ÅW\ghi bX`a UW\h`XYb`6`]W_`ØVYf`XYb
HY``YffUbX`\]bUi g`bcW\`j Yf`cW_YbXYf"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fY]gYj cf- "XY • k k k "XYi hgW\ YVU\b"Wca • [Yfa Ubm"fYdfYgYbhUh]cb"YWYi fc dU"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh