

B Yi Yf`DfYggYgdYfYf`Ua` :`i [ \ UZYb  
6Yf`]b`'9]b`Zf]gWYf`K`]bX`k`Y\h°

6Yf`]b`ghY`h`Y]bYb`bYi`Yb`DfYggYgdYfYf`Ua` :`i [ \ UZYb`j`cf`  
9fZU\fyb`G]Y`a`Y\f`ØVYf`X]Y`J`YfÅbXYfi`b[`Yb`i`bX`XYFYb  
6YXYi`hi`b[`ZØf`X]Y`?ca`a`i`b]\_Uh]cb`"



6Yf`]b`ž`8`Yi`hgW`UbX`!`8`Yf`%"'†`]'&\$&)`nY][`h`g]W`ZØf`XYb  
:`i [ \ UZYb`6Yf`]b`j`c`Yf`BYi`][`\_Y]hYb`'8`Yf`bYi`Y`DfYggYgdYfYf`Ua`  
XYggYb`BUa`Y`j`c`Yf`J`cfZFYi`XY`Yfk`UfhYh`k`]fX`ž`ghY`h`bi`b`ZYgh`i`b`X  
Vf]b[`h`Zf]gWYb`K`]bX`]b`X]Y`?ca`a`i`b]\_Uh]cbggghfUHY`[`]Yb`XYg  
:`i [ \ UZYbg`"@Ui`h`FY]gYj`cf`-` \ Uh`XYf`:`i [ \ UZYbVYhfY]VYf`a`]h  
X]YgYf`9b`hgW`Y]Xi`b[`Y]bYb`k`]W`h[`Yb`GW`f]h`i`b`F`]W`hi`b[`Y]bYf  
hfUbgdUfYb`hYb`i`b`X`VØf[`Yfb`U`Yb`?ca`a`i`b]\_Uh]cb`[`Ya`UW`h`'8`]Y  
BUW`Zc`[`Y`XYg`V]g`Yf][`Yb`GdfYW`Yfg`k`]fX`a`]h`GdUbbi`b[`j`YfZc`[`hž  
i`b`X`X]Y`<c`Zbi`b[`Yb`Ui`Z`Y]bY`dcg]hj`Y`9b`hk`]W`i`b[`g]bX`c`W`"

8]Y`5b`\_ØbX][`i`b[`h`f]Zhi`b`Y]bYf`NY]hž]b`XYf`XYf`:`i [ \ UZYb`6Yf`]b  
gY]bY`F`c`Y`]b`XYf`@`ZhZU`fhVfU`bW`Y`k`Y]hYf`ZYgh][`Yb`a`ØW`hY`" `⊖  
Y]bYf`K`Y`hž]b`XYf`FY]gYbXY`c`Zi`b`UW`i`⊖`Zc`fa`Uh]cbYb`j`Yf`Ub[`Yb`ž]gh

Y]bY [ i hY ?ca a i b]\_Uh]cbggfhUHY [ ]Y i bYf`Àgg`]Wž i a `XYb  
6YXØfZb]ggYb`XYf`DUggU [ ]YfY [ YfYW h`ni `k YfXYb""8Y  
<YfUi gZcfXYfi b [ Ybž`X]Y`Xi fW`X]Y`7CJ -8!%- !DUbXYa ]Y  
YbhghUbXYb`g]bXž`Vf]b [ Yb`ni g`Àh`n`]WY`?ca d`YI ]h`Àh`a ]h`g]W`"  
: i [ [ YgY`gW UZhYb`i bX` : i [ \`ÀZYb`a ØggYb`Ui ZX]Y`g]W`gh`ÀbX][  
ÀbXYfbXYb`5bZcfXYfi b [ Yb`XYf`FY]gYbXYb`Y]b [ Y`Yb"

8G; J C .`5bZcfXYfi b [ Yb`Ub`X]Y`BYk g`YhhYf!  
5Va Y`Xi b [

9]b`k ]W`h][ Yf`5gdY`\_h`]b`XYf`?ca a i b]\_Uh]cbg`UbXgW UZh`]gh`X]Y  
9]b`U`hi b [ `XYf`8UhYbgW`i hn!; fi bXj YfcfXbi b [ `f8G; J C ž`X]Y`gY]h  
&\$%, `]b`?fUZh`]gh`"8]YgY` ; YgYhn [ YVi b [ `ghY`h`g]W`Yfž`XUgg  
J YfvfUi W`Yf`X]Y`?cbhfc`Y`ØVYf`]\fY`dYfgcbYbVYnc [ YbYb`8UhYb  
VY`U`hYb""@Ui h`F Ud]Xa U]`a ØggYb`BYk g`YhhYf!5Va Y`Xi b [ Yb  
[ Ubni`\_`Uf`i bX`Y]bZUW` [ YghU`hY`h`k YfXYb""5VcbbYbh.]bbYb`gc`hYb  
`YXYfnY]h`X]Y`A Ò [ `]W`\_Y]h`\UVYbž`g]W`j cb`A U]`b [ g`UVni a Y`XYbž  
c`bY`XUgg`X]Yg`a ]h`GW`k ]Yf][ \_Y]hYb`j YfVi bXYb`]gh`"9]b [ i h  
g]W`hVUfYf`5Va Y`XY`]b`\_`]b`YXYa `BYk g`YhhYf`]gh`i bYf`Àgg`]Wž i a  
fYW`h]W`Y`DfcV`Ya Y`ni `j Yfa Y]XYb"

9g`k ]fX`Ya dZc`\Ybž`Y]b`8ci V`Y`C dh!ci h`J YfZU`fYb`Y]bni ZØ`fYbž  
VY]`XYa `X]Y`5VcbbYbh.]bbYb`]\fY`5Va Y`Xi b [ `Xi fW`Y]bY  
6Ygh`Àh][ i b [ `Ui ZY]bYf`gYdUfUHYb`GY]hY`j Yf]Z]n]YfYb""8]YgY  
HfUbgdUfYbn`ZØfXYfh`XUg`J YfhfUi Yb`i bX`X]Y`Ni Zf]YXYb`Y]h`XYf  
?i bXYb""K Yf`g]W`]b`XYf`K Y`h`XYg`9!A U]`!A Uf`\_Yh]b [ g`VYk Y [ hž  
gc`hY`g]W`VYghYbg`a ]h`XYb`fYW`h]W`Yb`FU`a YbVYX]b [ i b [ Yb  
Ui g`\_YbbYbž i a ` \_Y]bY`VØgYb` , VYffUgW`i b [ Yb`ni `Yf`YVYb"

9!A U]`!K YfVi b [ `]a `?cbhYI h`XYf`8G; J C

≈a `9!A U]`!A Uf`\_Yh]b [ `U`h`g]W`j ]Y`j Yf`ÀbXYfhž`b]W`h`ni `Y`nh`Xi fW`  
X]Y`8G; J C""6Y]`XYf`J YfUfVY]hi b [ `dYfgcbYbVYnc [ YbYf`8UhYbž  
Yhk`U]`b`XYf`9!A U]`!K YfVi b [ ž [ `]h`Y]b`J YfVchž`XUg`bi f`a ]h  
YbhgdYfW`YbXYf`9f`Ui Vb]g`i a [ Ub [ Yb`k YfXYb`\_Ubb""K ]Y`8G; J C!  
; YgYhn`Yf`\_`Àfhž`]gh`Yg`j cf`U`Ya `k ]W`h][ žY]b`VYfYW`h][ hYg  
≈hYfYggY`bUW`k Y]gYb`ni ` \_ØbbYbž i a `9!A U]`!K YfVi b [ `c`bY

9]bk ]`][ i b[ `XYf'6YhfcZZYbYb`ni `fYW hZYfh][ Yb""9]b`gc`WXYg  
 ðhYfYggY`\_ÖbbhY`ni a`6Y]gd]Y`VY]'6YghUbXg\_i bXYb`VYghY\Ybž  
 X]Y`VYfY]hg`Y]bY`k YgYbh]WXY`6Yn]Y\i b[ `ni a`l bhYfbY\ a Yb  
 \UVYb"

CVk c\`9!A U]!K YfVi b[ `Ui W`c\`bY`Ui gXfØW`\_]WXY`9]bk ]`][ i b[  
 Yf`Ui Vh'gY]b`\_Ubbž]gh`Yg`YbhgWXY]XYbXž`XYb`9a`dZÅb[ Yf`ØVYf`X]Y  
 [ Yd`UbhY`Bi hni b[ `gY]bYf`8UhYb`ni`]bZcfa`]YfYb""8Ug`gW`Øhnh`b]W h  
 bi f`X]Y`FYW hY`XYf`J YfVfUi WXYfž`gcbXYfb`gW`UZZh`Ui W`J YfhfUi Yb  
 ]b`X]Y`l bhYfbY\ a Ybg\_ca`a`i b[\_Uh]cb""8]Y`G]WXYf\Y]hi bX  
 HfUbgdUfYbn`]b`XYf`8UhYbj YfUfVY]hi b[ `g]bX`a Y\`f`XYbb`Y`]a  
 : c\_i`g"

A ]h`Y]bYa`Zf]gWXYb`; Yg]W h`]b`XYf`DfYggYghY`Y`i bX`Y]bYf`\_`UfYb  
 GhfUhY[ ]Y`ni f`9]b\U`hi b[ `XYf`8G; J C`\_Ubb`XYf`:`i [ \UZyb`6Yf`]b  
 U`gc`cdh]a`]gh]gW`]b`X]Y`Ni`\_i bZh`V`]W\_Yb""9g`V`Y]Vh`gdUbbYbX`ni  
 VYcVUW hYbž`k ]Y`g]W`X]Y`bYi Yb`@Øgi b[ Yb`i bX`5bgÅhnY`Ui ZX]Y  
 FY]gYbXYb`Ui gk ]f\_Yb`k YfXYb"

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "fY]gYj cf- "XY</li> <li>• k k k "fUd]Xa U]"XY</li> <li>• Xg[j c![ YgYhn"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh