

B Yi Yf`I b]cb`6Yf`]b`GbYU_Yf. `GUa VU`]b F ch!K Y]» `UV`gcZc fh`Yf\`À`h`]W` °

5X]XUg`Ui bWYX`XYb`a]h]YfhYb`I B €B`I`GUa VU`]b`F ch!
K Y]» `Ua` "'&\$&) žYI`_`i`g]j`ZØf`A]h[`]YXYf`"J Yf_Ui ZgghUfh
ZØf`U`Y`Ua` "%&"`&`]"



6Yf`]bž`8Yi hgW`UbX`!`8Yf` "'&\$&) `Vf]b[h`ZØf`GbYU_Yf!:` Ubg
Y]bY`gdUbbYbXY`BYi][_Y]h`UX]XUg`U`h`XUg`VY`]YVhY`A`cXY`
GUa VU`]b`Y]bYf`Zf]gW`Ybž`fch!k Y]» Yb`J Yfg]cb`\YfUi`g[YVfUW`hž`X]Y
X]Y`J YfY]bgZUfVYb`j`cb`I`b]cb`6Yf`]b`Ui`Z[fY]Zh`"8]YgY`"a]h]YfhY
5i`ZU[Y`XØfZhY`Y]b`YW`hYf`<]h`k`YfXYbž`XYbb`g]Y`]gh`b]W`h`bi`f`Y]b
hc`Yf`6`]W_ZUb[ž`gcbXYfb`Ui`W`U`g`GUa`a`YfghØW`_`c`bn]d]Yfh`"9]b
]_`cb]gW`Yf`GbYU_Yf`]b`F`ch!K`Y]»` \Y]»`h`Yg`Ui`Z`XYf`c`Z]n]Y`Y`b`GY]hY
j`cb`I`b]cb`6Yf`]bž`k`c`X]Y`GW`i` \Y`UV`gcZc`fh`cb`]bY`i`b`X`]b
Ui`g[Yk`À`h`Yb`I`b]cb!NYi`[\`Ài`gYfb`Yf\`À`h`]W`]g]bX`"8Yf
J Yf_Ui ZgghUfh`ZØf`J YfY]bga]h[`]YXYf`]gh`VYfY]hg`i`a`%\$`I` \`f`YfZc`[`hž
i`b`X`UV`XYa` "%&"`&`]"`&\$&) `i`a`%\$`I` \`f`k`YfXYb`X]Y`GW`i` \Y`Ui`W`ZØf
X]Y`VfY]hYfY`²`ZZYbh]W`_Y]h`ZfY][Y[YVYbž`gcZYfb`bcW`9I`Ya`d`UfY
j`YfZØ[VUf`g]bX"

I bX`\\Yf`[]Vhg`Y]bYb`k]W`h][Yb`<]bk Y]g. `>XYf`?`Ai ZYf`XUfZ`g]W`
bi f`Y]b`9I Ya d`Uf`g]W`Yfb`"A]h`Y]bYa `DfY]g`j cb`%%- ž-) `9i fc`g]bX
X]Y`GW`i \\Y`b]W`h`bi f`Z0f`YW`hY` : Ubgž`gcbXYfb`Ui W` `Z0f`GbYU`_Yf!
@]YV\\UVYf`ja `5` `[Ya Y]bYb` [YY][bYhž`gY]`Yg`Z0f`XYb`5`hU[`cXYf
XYb`GhUX]cbVYgi W`"8 Ug`gW`b]h][Y`8Yg][b`XYg`I B € B`I `UX]XUg
GUa VU`_ca V]b]Yfh` : i b_h]cbU`]h`A`h`a]h`Y]bYa `<Ui W` `j cb`Gh]ž`XYb
a Ub`VfUi W`hž`i a `b]W`h`bi f`Ui ZXYa `D`Uhnž`gcbXYfb`Ui W` `UVgY]hg
XUj cb` [i h`Ui gni gY`\\Yb`"Gc`a UW`h`a Ub`Y]b` [i hYg` ; YgW`A`Zi`

@]a]h]YfhY`5i Z`U[Y`a]h`Gh]`

K]Y`X]Y`K YVgY]hY`j cb`UX]XUg`j Yff`A`hž`\\UbXY`h`Yg`g]W` `VY]`XYa
GUa VU`i a `Y]b`A cXY`Ui g`Y]bYf`↑ VY`bXYb`?c`Y`_h]cbž`X]Y`]a
FU`a Yb`XYg`+) " ; YVi fhghU[g`XYf`A Uf`_Y`j Yf0ZYbh]W`h`k i fXY`"
BYVYb`XYa `GUa VU` []Vh`Yg`Ui W` `BYi Ui ZU[Yb`UbXYfYf`?`Ugg]_Yf
k]Y` ; UnY`Yž`G@`+&`i bX`<UbXVU`GdYn]U`ž`X]Y`U`YgUa h
a cXYfb]g]Yfh`k i fXYbž`k `A`fYbX`g]Y`XYb` ; Y]gh`XYf`C`f][]bU`Y
VYk U`fYb`"8]YgY`A cXY`Y`g]bX`YVYbZU`g`]b`]a]h]YfhYf`5i ZU[Y
Yf`\\A`h]W` `i bX`_ca a Yb`a]h`YI `i gj] Yb`8YhU]`g`k]Y`XYf`NU`\\` +)
Ui ZXYf` : YfgY`

"

; Yf0W`hY`VYgU[Ybž`XUgg`XYf`GUa VU`a]h`gY]bYf`_`Ugg]gW`Yb
GW`k Ufn!`k Y]»!`?ca V]bUh]cb`i bX`a]b]a U`]gh]gW`Yb`Gh]`nY]h`cg
V`Y]Vh`"8cW`X]Y`bYi Y`fch!`k Y]»Y`J Yfg]cb`k]fX`b]W`h`bi f`Z0f`I b]cb
6Yf`]b! : Ubg`Y]b`A i gh!<Uj Y`gY]bž`gcbXYfb`_0bbhY`Ui W` `Y]bYb
6fY]hYba Uf`_h`Ub`GbYU`_Yf!9bh`i g]UghYb`Ubgd`fYW`Yb`" ; E `\\YVh
\\Yfj cfž`XUgg`YXYg`A cXY` [Yn]Y`h`Z0f`XYb`@]YV\\UVYf`j cb`J]bhU[Y
i bX`Gdcfh]W`_Y]h`_cbn]d]Yfh`k i fXY`"

HYW` b]gW` Y`< YfUi gZc`fXYfi b [Yb`i bX`H]ddg

J Yf[YggYb`k]f`b]W`h`X]Y`h`YW`b]gW`Yb`5gdY`_hYž`X]Y`VY]`XYf
J Yf0ZYbh]W`i b[`bYi Yf`GbYU`_Yf!A cXY`Y`Ui ZhfYhYb`_0bbYb`"5i Z
XYf`UX]XUg!K YVg]hY`k i fXY`Y]b`G]W`Yf`\\Y]hgd`fcV`Ya `Yf`_Ubbhž`XUg
XYb`Ni [f]Z`Ui Z`X]Y`GY]hYb`VYY]bh`A`W`h][Yb`_0bbhYž`j cf`U`Y`a
k `A`fYbX`\\cW`ZfYei Ybh]YfhYf`DfcXi `_hj`Yf0ZYbh]W`i b [Yb`"

?`i [Yfk Y]gY`k i fXYb`ni gÅhn`]WXY`G]WXYf\Y]hga U» bU\`a Yb
 Y]b[YZØ\fhž`i a `gck c\`XYb`GW`i hn`XYf`?i bXYb`U`g`Ui W`ZU]fY
 ?Ui ZWU`bW`b`ni `[Yk Å\`f`Y]ghYb`"K Ybb`G]Y`U`gc`GW`k]Yf][_Y]hYb
 \UVYb`gc`hYbž`Ui Z`X]Y`GY]hY`ni ni [fY]ZYbž`Ya dZ]Y\`h`Yg`g]W`ž`XYb
 6fck gYf`cXYf`XUg`; YfÅhni `k YW`gY`b`cXYf`gc[Uf`Y]bYb`A U`k UfY!
 GWU`b`Xi fW`ni ZØ\`fYbž`i a `g]WXYfni ghY`Ybž`XUgg`U`Yg`fi bX`Åi Zh`

8]Y`J`cfZfYi XY`Ui Z`X]Y`bYi Y`GW`i _c`Y`h]cb`ghY][hi bX`X]Y`YfghYb
 GbYU`_Yf`_ØbbYb`VU`X`gW`cb`]b`j]Y`Yb`: i » [Åb[YfncbYb`j`cb`?`Ö`b
 VYk i bXYfh`k YfXYb`"5`gcž`gW`bUddh`Yi W`Yi fYb`Y][YbYb`fUfYb
 GUa VU`i bX`nY][hž`XUgg`Ui W`XUg`GhUX]cb`Y]b`@Ui ZghY[`gY]b`_Ubb`°

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZW`i`b]cb!VYf`]b"XY • k k k "UX]XUg"W`a • k k k "[e!a U[Un]b"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh