

B Yi Yg '@]W h_cbnYdh'YfghfU\`h]a` < YfnYb
6Yf`]bg` 'Y]b`\]ghcf]gW Yg`A Y]ghYfk Yf_°

6Yf`]b`Yf`Yi W hYh`bYi .` <]ghcf]gW Yg`9bgYa V`Y`Yf\`À`h
]bbcj Uhj Y`6Y`Yi W hi b[`ZØf`VYggYfY`5ha`cgd\`ÀfY`i bX
G]W Yf\`Y]h"



6Yf`]b`ž`8Yi hgW`UbX`!`9]b`GW a`i`W_ghØW`]a` <YfnYb`6Yf`]bg
YfghfU\`h]b`bYi Ya` '@]W hž`i` bX`XUg`ZfYi`h`b]W h`bi`f`X]Y`5bk`c`\bYf`
8Ybb`Yg`\UbXY`h`g]W`i`a`'Y]b`\]ghcf]gW Yg`9bgYa V`Yž`XUg`bi`b`a`]h
Y]bYa`bYi Yb`6Y`Yi W hi b[g_cbnYdh`Ui`Zk`UfhYh`"i`a`[`YgYmh`k`i`fXY
XUg`Dfc`Y`_`h`j`cb`XYf`Ghfca`bYhn`6Yf`]b` ;` a`V`<`i`bX`XYa`'6Øfc
?`UfXcfZZ`#`[`Yb]Yi`fY`@]W hd`Ubi`b[`ž`X]Y`ZØf`]\`f`_`fYUhj`Yg`GW`UZZYb
Øb[`gh`Ui`W`'Ui`g`[`YnY]W`bYh`k`i`fXYb`"8]Y` ;` YgUa`h_cghYb`XYg
Dfc`Y`_`hg`VY`]YZYb`g]W`'Ui`Z`ghc`n`Y`(`,`*`"\$`\$\$`9i`fcž`k`Ug`]b`5bVYhfUW`h
XYf`E`i`U`]h`À`h`XYf`9f[`YVb]ggY`[`i`h]bj`Ygh]YfhYg` ;` Y`X`]gh`"

8]Y`bYi Yb`6Y`Yi W hi b[gUb`U[Ybž`X]Y`Ui`g`Y`Y[UbhYb
nm]bXf]gW Yb`GhY`Yb`VYghY\`Ybž`ZØ[Yb`g]W`\`Ufa`cb]gW`]b`XUg
GhUXhV`]X`Y]b`"5bcfXbi`b[`i`bX` ;` YghU`hi`b[`g]bX`gc`[`Yk`À`\`hž`XUgg

g]Y`i a ZUggYbX`ni f` ; Y`hi b[`XYf`d f`ÅW h][Yb` : UggUXYb`VY]hfU[Yb`
9]b`nYbhfU`Yg`N]Y`k Uf`X]Y`[`Y]W a` Å»][Y`5i g`Yi W h i b[`X]YgYf
XYb`_a U`[YgW`ØmhYb` ; YV`Åi XYž`i a` `XYfYb`K]f`_i b[`ni`VYhc bYb`
6YgcbXYfg`VYY]bXfi W`_YbX`]ghž`XUgg`VY]`XYf`D`Ubi b[`b]W h`b i f
a cXYfbY`HYW`bc`c[]Yb`ni a` `9]bgUhn`_Ua Yb`/Ui W`X]Y`gdYn]Y`Yb`
5bZcfXYfi b[Yb`Ub`X]Y`j Yfh]_U`Y`6Y`Yi W h i b[`k i fXYb`Xi fW
U`_f]V]gW`Y`6YfYW`bi b[ga cXY`Y`i bX`A i ghYf]bghU`Uh]cbYb
[fØbX`]W` [YhYghYh`

: Øf`@]W hY ZZY`_hY`i bX`5i gnY]W bi b[Yb

8]Y`HYUa UfVY]hj cb`?UfXcfZZ`Æ[Yb]Yi fY`k]fX`]a a Yf`k]YXYf
[Yk ØfX][h`5a` `%*`" `A U]k i fXYb` ; UVf]Y`Y`i bX`J c`_Yf`j cb`?UfXcfZZ
]b` : fUb`_Z` fh`U`g` @]W hXYg][bYf`XYg` ð\`fYg` [Y Y\`fh`8]YgYg
Df`ÅX]_Uh`[Y\`Øfh`ni` `XYb` `ØW`ghYb`5i gnY]W bi b[Yb`XYg`8Yi hgW`Yb
@]W hXYg][b!DfY]gYg" ` ð`f`6Øfc` `Uh`g]W`VYfY]hg`Y]bYb`BUa Yb
[Ya UW`h`a]h`VYY]bXfi W`_YbXYb`6Y`Yi W h i b[g`cbnYdhYbž`Yhk U`ZØf
XUg` ; fUbX`<chY`<Y][YbXUa a`cXYf`X]Y`7cfb]W`Y`]b`6U`i`" `A Ub
g]Y\`hž`@]W hXYg][b`Yb`hk]W`_Y`h`g]W`ni`Y]bYa`k]W`h][Yb`HY]`XYf
5fW]hY`_hi fž`XYf`XYf`GhUXhd`Ubi b[]a a Yf`a Y\`f`6YXYi hi b[
VY]a]ggh`

5VYf`@]W hXYg][b`[Y\`h`ØVYf`Y`gh\`Yh]_`_\]bUi g`9g`gd]Y`h`Y]bY
k YgYb`h]W`Y`F`c`Y`ZØf`X]Y` : i b`_h]cbU`]h`Å`hi bX`XYb
G]W`Yf`Y]hgUgdY`_h`ØZZYb`h]W`Yf`F`Åi a Y`8i fW`X`i fW`XUW`hY
@]W`hd`Ubi b[]_ØbbYb`Xi b`_Y`9W`_Yb`VY`Yi W`hY`h`k YfXYbž`k Ug`X]Y
?f]a]bU`]h`Å`hg`f`UhY`gYb`_hi bX`X]Y`Bi hni b[`ØZZYb`h]W`Yf`D`Å`hnY
ZØfXYfh` ðbcj Uh]j Y`HYW`bc`c[]Ybž`k]Y`UXUdh]j Y
6Y`Yi W h i b[ggmghYa Y`i bX`gc`UfVYhf]YVYbY`@Øgi b[Ybž`hfU[Yb`ni f
@YVYbgei U`]h`Å`h]b`i fVUbYb` ; YV]YhYb`Yf`YV`]W`VY]"`

9]b`NY]W`Yb`ZØf`gh`Å`X`h]gW`Y`@YVYbgei U`]h`Å`h

@]W`hhYW`bc`c[]Y`[]`h`U`g`<YfnghØW`_XYf`a`cXYfbYb`GhUXhd`Ubi b["
G]Y`_U`h`XUg`DchYbn]U`ž`b]W`h`b`i`f`ØZZYb`h]W`Y`D`Å`hnY`Y]b`UXYbXYf`ni
[YghU`hYbž`gcbXYfb`Ui W`X]Y`@YVYbgei U`]h`Å`hXYf`6Yk`c`bYf`ni
ghY][Yfb`8]Y` ð`hY[fUh]cb`]b`hY`][[Yb`hYf`@]W`hghYi Yfi b[ggmghYa Y
i bX`XYf`9]bgUhn`i a k Y`hž`fYi bX`]W`Yf`@98g`g]bX`GW`f]hhYž`X]Y`b]W`h

bi f'XYb'6Yhf]YVg_cghYb'ni [i hY_ca a Ybž'gcbXYfb'Ui W'X]Y
l a k Y'h'gWcbYb''9]bY'VYk i gghY '@]W h[YghU'hi b[ž'X]Y
@]W h] YfgW a i hni b['a]b]a]Yfhž'k]fX']b' i fVUbYb'; YV]YhYb'j cb
]a a Yf' [f0» YfYf'6YXYi hi b["

8Yf': cfhgW f]hh'VY]XYb'@]W hX]Yg][bdfc_Y_hYbž'k]Y'XYa 'bYi Yb
?cbnYdh]b'6Yf']bž'ghY'h]a '9]b'_Ub['a]h'XYa 'k UWgYbXYb
6Yk i gghgY]b'Z0f'bUW\U'h][Y'GhUXhYb'hk]W'_i b["'8]YgYg'6Y]gd]Y'
nY][hž'k]Y'9i dYfhYb'k]Y'?UfXcfZZ'0[Yb]Yi fY'a]h]\fYf'D\]cgcd\]Y'
9fgh'VY[fY]ZYbž'XUbb'VY'Yi W'hYb 'ni f'GWUZZi b['YVYbX][Yf'i bX
Y]b'UXYbXYf'ghAXh]gWYf'FÀi a Y'VY]hfU[Yb'_0bbYb''8]Y'FYgcbUbn
XYf'5bk c\byf'Ui Z'X]YgYg'bYi Y'?cbnYdh'Àggh'cZZYbž'XUgg'gc'WY
Dfc_Y_hY'b]W'h'bi f']b'6Yf']bž'gcbXYfb'Ui W']b'j]Y'Yb'UbXYfYb
GhAXhYb'k Y]hYfY'B UWU\ a Yf'Z]bXYb'k YfXYb"

K Ybb'G]Y'a Y\ f'0VYf'XUg'6Y'Yi W'hi b[g_cbnYdh'i bX'X]Y
5i gnY]Wbi b['j cb'?UfXcfZZ'0[Yb]Yi fY'YfZU\fyb'a 0W'hYbž'k YfZYb
G]Y'Y]bYb'6']W'_Ui Z'X]Y'6Yf]W'hY'j cb'6Yf']b"XY'i bX'
5fW]hY_hi fnY]hi b["' : 0f'h]YZfY'9]bV']W'_Y']b'X]Y'6YXYi hi b['XYf
@]W hhYWbc'c[]Y']b'XYf'GhUXhd'Ubi b['gWUi Yb'G]Y'VY]
K Ug]ghXYf"XY'j cfVY]"

8YhU]`g	
C fh	6Yf']bž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "UfW]hY_hi fnY]hi b["Wc a• k Ug]ghXYf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh