

B Yi Yg`Dfc [ fUa a \YZh`XYf`J < G  
F Y]b]W\_YbXcfZ. '7\ UbWb`ZØf`U`Y`°

B Yi Yg`Dfc [ fUa a \YZh`XYf`J < G`F Y]b]W\_YbXcfZ`UV`%+"`\$+"`&\$&)  
Yf\À`h]W`" `bZcfa ]YfYb`G]Y`g]W`ØVYf`j ]Y`ZÀ`h][ Y  
K Y]hYfV]`Xi b[ ga Ò[ `]W\_Y]hYb`]b`6Yf`]b"



A Uf\_ghfU» Y`" +ž`%' ( \$- `6Yf`]bž`8 Yi hgW`UbX`!`8]Y  
J c`\_g\cWgW`i `Y`F Y]b]W\_YbXcfZ`\Uh`\Yi hY`]\f`bYi Yg`[ YXfi W\_hYg  
Dfc [ fUa a \YZh`j YfØZZYb`h]W`hž`XUg`UV`gcZcfh]a `F Uh\Ui g`gck ]Y`]b  
a Y\fyfyb`6i W\UbX`i b[ Yb`i bX`Ub`XYb`GhUbXcfhYb`XYf  
J c`\_g\cWgW`i `Y`Yf\À`h]W`]gh`8 Uni `nÀ`\Yb`XUg`:`cbhUbY!<Ui g  
i bX`X]Y`<U`Yb`Ua `6cfcg][ hi fa `]b`XYf`Xf]hhYb`9hU[ Y`XYf`J < G`"5i W  
X]Y`5XfYggY`A Uf\_ghfU» Y`" +`\Uh`g]W`]b`XYf`@ghY`XYf`5b`Ui ZghY`Yb  
YhUV`Yfh`"J cf`U`Y`a `XUg`Ui ZÀ`][ Y`8Yg][ b`a ]h`XYa `]`i ghf]YfhYb  
: i W`g`]a ` [ fØbYb`F U\`a Yb`a UW`h`XUg`<YZh`ni a `6`]W\_ZUb[ "  
6`]Xi b[ gghUXhfUh`<UfU`X`A i gW`bYf`f78I Ł`VYhcbhž`XUgg`X]YgYg  
<YZh`Y]b`k ]W`h][ Yf`K Y[ k Y]gYf`ZØf`X]Y`j ]Y`ZÀ`h][ Yb  
K Y]hYfV]`Xi b[ gUb[ YVchY`]gh`i bX`XUni `Y]b`ÀXhž`BYi Yg`ni `YfbYbž  
g]W`k Y]hYfni Ybhk ]W\_Y`b`i bX`XYb`5i ghUi gW`ni `dZY[ Yb`"8]Y

U\_hi Y`Yb`?i fgY`g]bX`Ui W`c b`]bY`j YfZØ[ VUf`i bhYf`k k k "j `g!  
fY]b]W\_YbXcfZ"XY"

8]Y`J c`\_g\cW`gW`i `Y`F Y]b]W\_YbXcfZV]YhYh`Y]b`i a ZUb[ fY]W`Yg  
Dfc[ fUa a `]b`XYf`9fk UW`gYbYbV]`Xi b[ `Ub" `9g`i a ZUggh  
6]`Xi b[ gi f`Ui VYž`K Y]hYfV]`Xi b[ Ybž`J cfhf`A[ Yž`?i fgY`i bX  
J YfUbghU`hi b[ Yb`]b`Y]bYf`J]Y`nU\`j`cb`6YfY]W`Yb" `8 UfØVYf`\]bUi g  
]gh`X]Y`J < G`HY]`XYg`J c`\_g\cW`gW`i `j`YfVUbXg`j`cb`6Yf`]b`i bX  
Yfa Ò[ `]W`h`Y]bY`VfY]hY`5i`gk`U\`Ub`5b[ YVchYb`ZØf`X]Y`F Y[ ]cb" `8]Y  
?i fgY`XYW\_Yb`6YfY]W`Y`k`]Y`?cW`Ybž`VYfi`Z]W`Y`K`Y]hYfV]`Xi b[ ž  
GdfUW`Yb`i bX`\_fYUh]j`Y`@Y\`f[ `Ab[ Y`YVYbgc`UV`k`]Y  
GW`i`UVgW`ØggY" `6Ygc bXYfg`VY`]YVh`g]bX`X]Y`\_fYUh]j`Yb`?i fgY`i bX  
GdfUW`ZØfXYfi b[ Ybž`X]Y`VY]`XYb`?`Ò`bYfb`\cW`]a`?i fg`ghY\Yb"  
8]Y`5ba`Y`XYa`Ò[ `]W`\_Y]hYb`g]bX`XUVY]`ZYI`]VY`.`hYfYgg]YfhY  
\_ÒbbYb`g]W`h`Y`Zcb]gW`ž`cb`]bY`cXYf`gc[ Uf`dYfgÒb`]W`k`À`fYbX  
XYf`²`Zbi b[ gnY]hYb`Y]bgW`fY]VYb"

: `YI ]V`Y`6]`Xi b[ gUb[ YVchY`ZØf`U`Y`°

: Øf`6Yfi`Zgh`Àh] [ Y`V]YhYh`X]Y`J < G`gdUbbYbXY`6]`Xi b[ gi f`Ui VY`Ubž  
X]Y`Y]bY`\_ca`dU`hY`K`Y]hYfV]`Xi b[ `Yfa`Ò[ `]W`Yb" `5i`W`\]Yf`[ ]h  
K`Yf`g]W`ZØf`Y]bYb`?i fg`]bhYfYgg]Yfhž`\_Ubb`g]W`Ui`Zj`YfgW`]YXYbYb  
K`Y[ Yb`Uba`Y`XYb`i`gY]`Yg`dYf`Dcgh`cXYf`X]fY`\_h`cb`]bY" `8]Y  
J c`\_g\cW`gW`i`Y`gi`W`h`ni`XYa`gh`ÀbX][`bUW`\_ca`dYhYb`hYb  
8cnYb`hYb`i bX`\_ÀXh`ni`h`h]Uh]j`VYk`YfVi b[ Yb`Y]b" `8 UfØVYf`\]bUi g  
Z]bXYh`a`Ub`Ui`Z`XYf`K`YVgY]hY`XYf`J < G`Y]bY`dfU`\_h]gW`Y`C`b`]bY!  
?i fggi`W`Yž`X]Y`Yg`Bi`hYfb`Yfa`Ò[ `]W`hž`ZYI`]VY`Ui`Z`YbXYfi b[ Yb  
ni`fYU[ ]YfYb`i bX`\_i`fnZf]gh][`Y`5b[ YVchY`k`U\`fni`bY`a`Yb"

9]bY`XYf`Gh`Àf`\_Yb`XYf`J c`\_g\cW`gW`i`Yb`]b`8Yi`hgW`\_UbX`]gh`X]Y  
i a ZUb[ fY]W`Y`GhUh]gh]\_ž`X]Y`VYfY]hg`gY]h`%-`\*`&`À`f`]W`j`ca  
8Yi`hgW`Yb`h`gh]hi`h`ZØf`9fk`UW`gYbYbV]`Xi b[ `fB`9Ł`YfghY`h`k`]fX"  
A`h`ØVYf`-`\$`\$`VYhY]`][`hYb`9]b]f]W`hi b[ Yb`g]bX`X]Y`k`]W`h][`Yb`8UhYb  
bU\Yni`j`c`gh`ÀbX][`i bX`[ YVYb`5i`ZgW`i`gg`ØVYf`X]Y  
9bhk`]W`\_i b[ Yb`]a`6]`Xi b[ gVYfY]W`" `8]Y`bYi`YghYb`5i`g[ UVYb  
XYf`J c`\_g\cW`gW`i`!`GhUh]gh]\_`nY][`Yb`HfYbXg`]b  
5b[ YVchj`Yf`Ài`Zyb`i bX`HY]`bU\`a`Yei`chYb`Ui`Zi bX`Yfa`Ò[ `]W`Yb  
gdUbbYbXY`9]bV`]W\_Y]`b`XUg`6]`Xi b[ g[ YgW`Y\Yb"

CV'a Ub'bi b'Y]bYb'bYi Yb'?'i fg'VY[ ]bbYb'cXYf'g]W\`Y]bZUW'bi f  
k Y]hYf' ]bZcfa ]YfYb'a ÒW hYžX]Y'J c`\_g\cW\gW\i `Y'F Y]b]W\_YbXcfZ  
V]YhYhZØf'`YXYb`Yhk Ug" `A ]h`Y]bYf`VfY]hYb`DU`YhhY`Ub  
H\Ya YbZ`XYfbžj cb`GdfUW\Y`ØVYf'; Ygi bX\Y]h`V]g`\]b`ni  
\_fYUh]j Yb' ? ØbghYbž]ghZØf'`YXYb'; YgW\ a UW\_`Yhk Ug`XUVY]"`8 ]Y  
J <G` ]gh`XUa ]h`b]W\h`bi f`Y]b`C fh`ZØf`@YfbYb`i bX`5i ghUi gW\ž  
gcbXYfb`Ui W\`Y]b`k ]W\h][ Yf`HY]"`XYg`\_i `hi fY`Yb`@YVYbg`]b`XYf  
FY[ ]cb"

8YhU]`g	
C fh	A Uf_ghfU»Y" +ž%' ( \$- `6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "j c`_g\cW\gW\i `Yb"]bZc</li> <li>• k k k "X]Y!Vcbb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh