

C`[U'; f^Ugbck U. ; UghXcnYbh]b`Ub`XYf
@Yi d\UbU' `9]b`6`]W_`Ui Z']\f`K Yf_°

C`[U'; f^Ugbck U`\À`h] ca`%-`"V]g`&%" ħ b]`&\$&) `X]Y`<Y]b]W!
<Y]b]Y!; UghXcnYbhi f`Ub`XYf`@Yi d\UbU`l b]j Yfg]h`h
@ØbYVi f["



@ØbYVi f[ž`8Yi hgW`UbX`!`C`[U'; f^Ugbck Už`Y]bY
\YfUi gfU[YbXY`Gh]a a Y`]b`XYf`nY]h[YbØgg]gWYb`@]hYfUhi fž`k]fX
j ca`%-`"V]g`&%" ħ b]`&\$&) `X]Y`<Y]b]W!
<Y]b]Y!; UghXcnYbhi f`Ub
XYf`@Yi d\UbU`l b]j Yfg]h`h`@ØbYVi f[`ØVYfbY\`a Yb`"6Y`_Ubbh`ZØf`]\f
Y]bXfi W_gj c`Yg`Fca UbXYVØh` 8Yf`F i ggY`]gh`Y]bYfž`XYf`6]f`_Yb
`]YVh ž`XUg`&\$%&`a]h`XYa` 5bbU`GY[\Yfg!DfY]g`Ui g[YnY]W`bYh
k i fXYž`\Uh; f^Ugbck U`]b`XYb`Y`h`hYb`š\`fYb`a]h]`\fYb`K Yf`_Yb
]bhYfbUh]cbU`Y`6YUW`hi b[`[YZi bXYb`" Æf`U`_hi Y`Yf`Fca Ub` ħ`]ž
5i [i ghž`GYdhYa VYf` ž`XYf`&\$&(`j YfØZYbh]W`h`k i fXYž`h`Ya Uh]g]Yfh
XUg`_ca d`YI Y`@VYb`Y]bYf`a cXYfbYb`ØX]gWYb` : Ua]`Y]`]b`6Yf`]b
i bX`k]fX`k Æ\`fYbX`]\`fYg`5i ZYbh\`U`hg]a` F U\`a Yb`Y]bYf
ØZYbh]W`Yb`Jcf`Ygi b[`VY\`UbXY`h`8]YgY`Z]bXYh`Ua` %-`" ħ b]`&\$&)
i a`%-`"\$`\$`l \`f`]a` `<ØfgUU`(` `XYf`l b]j Yfg]h`h`ghUhhž`XUVY]`k]fX`g]Y

a]h'XYf'A cXYfUhc]b'5bXfYU'; Yf_] ca '8Yi hgW\`UbXZ' b_'ØVYf']\f
K Yf_'gdFYWYb"

; f'Ugbck Ug'']hYfUf]gW\Yg'GW UZZYb']gh'[YdfÅ[h]j cb'h]YZ[fY]ZYbXYb
H\Ya Yb'k]Y'×Ybh]hÅhž: Ua]']Y'i bX'Ni [Y\Øf][_Y]h" ð' ð' ž
5i [i ghžGYdhYa VYf' Zc'[h'X]Y'; YgW\W\hY'XYf'ØX]gW\Yb': Ua]']Y
j cb'GYf[Yž'Y]bYa 'D]Ub]ghYbž'i bX'@ci žXYfYb'HcW\hYf'FcgU'bcW\
b]Y']b'Y]bYf'GmbU[c[Y'k Uf"'8]Y'<UbX'i b['YbhZU'hY'hg]W\`Ub'Y]bYa
UV[Y\U`ZhYfhYb'F Ygcfh'Ui Z'; fUb'7UbUf]Už'k c'Y]b'YI !gcck 'Yh]gW\Yf
7`Ub'Ui g'gUY'ni gUa a Yb_ca a h"@ci ' _Åa dZi'a]h]bbYfYb
8Åa cbYb'i bX'gi W'h'5bhk cfhYb'Ui Z']\fY': fU[Ybž'k Å\fyb'X'g]Y
gmghYa Uh]gW\`5`_c\c``_cbgi a]Yfhž'i a ']\fYf']bbYfYb'@YfY'ni
Ybh_ca a Yb"

9]bV`]W_Y']b'; f'Ugbck Ug'K Yf_

; YVcfYb'%-, (]b'6U_i ž'5gYfVU]XgW\Ubž'\Uh; f'Ugbck U'b]W\h'bi f
Y]b'VfY]hYg'Di V']_i a 'YffY]W\hž'gcbXYfb']\fY'K Yf_Y'k i fXYb']b
]bg[YgUa h%) 'GdfUW\Yb'ØVYfgYmh"'6Yj cf'g]Y'&\$&' 'DfcZYggcf]b'Ub
XYf'I b]j Yfg]hÅh'ZØf'Ub[Yk UbXhY'?i bgh']b'K]Yb'k i fXYž'gUa a Y'hY
g]Y'9fZU\fi b[Yb']b'j YfgW\]YXYbYb'@ÅbXYfbž'XUfi bhYf'Dc`Ybž
Fi gg`UbXž'X]Y'HØf_Y]ž'X]Y'I G5'i bX'gUY'"'8]YgY'8]j Yfg]hÅh
gd]Y[Y'h'g]W\`b']\fYf'@]hYfUhi f'k]XYfž'X]Y'cZij cb'XYb
<YfUi gZcfXYfi b[Yb'i bX'FYU']hÅhYb'XYg'a cXYfbYb'@YVYbg
[YdfÅ[h']gh"

8]Y'<Y]bf]W\!<Y]bY!; UghXcnYbhi fž'X]Y'; f'Ugbck U']bbY\Uhž']gh'Y]b
?ccdYfUh]cbgd'fc'Y_h'XYg'@]hYfUhi fVØfcg'@ØbYVi f['i bX'XYf
@Yi d\UbU'I b]j Yfg]hÅh'GY]h'&\$-\$- '\UVYb'nU\`fY]W\Y'Ub[YgY\YbY
5i hcf]bbYb'i bX'5i hcfYb'X]YgY'D'UhhZcfa '[Ybi hnhž'i a 'ÖZYbh]W\Y
JcfhfÅ[Y'i bX'GYa]bUfY'ni '\U'hYb"'I bhYfghØhnh'k]fX'X]Y
; UghXcnYbhi f'j cb'XYf'GdUfXU!6Ub_'<Ua Vi f[ž'XYa '@UbX_fY]g
@ØbYVi f['i bX'XYa '@ØbYVi f[]gW\Yb'@UbXgW\UZhj YfVUbX"

⇒a 'Gca a YfgYa YghYf'&\$&) '\UVYb'Ghi X]YfYbXY'i bhYf'XYf'@Y]hi b[
j cb'ž']Ub'Cgh'i Yg']bhYbg]j 'a]h'; f'Ugbck Ug'K Yf_' [YUfVY]hYhi bX
k YfXYb'Ub'Y]bYa 'nk Y]hÅ[] [Yb'K cf_g\cd'hY]'bY\ a Yb"'8]Y
H\Ya Yb'XYf'']hYfUf]gW\Yb'A cXYfbYž'X]Y']b'XYb'GW\]ZhYb

; f'Ugbck Ug`Ài Z][`Ub[YgdfcWXYb`k YfXYbž`VYfØ`fYb`gcn]U`Y`i bX
 _i `hi fY`Y`l a k À`ni b[Ybž`X]Y`]\fY`K i fnY`b`]b`]\ghcf]gWXYb
 9fY][b]ggYb`\UVYb``8]YgY`8]a Ybg]cb`Yfa Ò[`]W`h`Yg`XYb
 @YgYf]bbYb`i bX`@YgYfbž`b]W`h`bi f`]b`X]Y`]bX]j]Xi Y`Yb
 ; YgW`]W`h`Yb`XYf`7`UfU`_h`fY`Y]bni hUi W`XYbž`gcbXYfb`Ui W`X]Y
 [YgY`gW`UZh`]W`Yb`l a gh`ÀbXY`ni `fYZY`_h]YfYbž`X]Y`XYfYb`@YVYb
 dfÀ[Yb"

8YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	@ØbYVi f[ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k ``Yi d`UbU"XY • k k k ``]hYfUhi fVi Yfc! `i YbYVi f["XY • `]k]!j Yf`U["XY

6Ygi W`XYb`G]Y`i bg`Ui Z.`b!U["bYh