

C`]j Yf`FYYgY`V`Y]Vh`V]g`&\$' &`b hYbXUb h Ua `6Yf`]bYf`9bgYa V`Y`

C`]j Yf`FYYgY`V`Y]Vh`V]g`&\$' &`b hYbXUb hXYg`6Yf`]bYf`
9bgYa V`Yg"?'i`hi fgYbUhc f]b`K YX`!K]`gcb`VY[fØ» h`X]Y
J YfhfU[gj Yf`Àb[Yfi b["



6Yf`]bž`8Yi hgW`UbX`!`C`]j Yf`FYYgY`V`Y]Vh`b hYbXUb hUa
6Yf`]bYf`9bgYa V`Yž`V]g`a]bXYghYbg`&\$' &`"8]YgY`YfZYi`]WXY
BUW`f]W`h`k`i`fXY`\\Yi`hY`j`cb`XYf`GYbUhgj`Yfk`U`hi`b[`ZØf`?'i`hi`f
j`Yf`_ØbXYh"?'i`hi`fgYbUhc f]b`GUfU`\\K`YX`!K]`gcb`VfUW`hY`]`fY
Ni`gh]a`a`i`b[`ni`a`i`5i`gXfi`_`i`bX`VYnY]W`bYhY`FYYgY`U`g
"]b hYfbUh]cbU`YfZU`fYbYb`H`YU`hYfa`Ubb`""GY]b`Gh]`ž
l`b hYfbY`a`Yfhi`a`i`bX`K]fhgW`UZh]W`_Y]h`a`]h`_Øbgh`Yf]gW`Yb
5bgdfØW`Yb`]b`9]b`_`Ub[`ni`Vf]b[`Ybž]gh`VYgcbXYfg
\\Yfj`cf[`Y`cVYb`k`cfXYb""FYYgY`gY`Vgh`VYhcbhYž`XUgg`XUg`ZØf`gY]bY
b`bcj`Uh]cbg`_fUZh`VY`_UbbhY`6Yf`]bYf`9bgYa V`Y`hfchn`XYg
gdØfVUfYb`GdUfXfi`_`g`""\\Yfj`cffU[`YbX`XU`ghY`\\Y`i`bX`_Ubb`Ui`Z
Y]bY`J`J`Y`nU`\\`]b hYfbUh]cbU`Yf`;`Ughgd]Y`Y]b`UXi`b[`Yb`i`bX
VYY]bXfi`_`YbXY`6Ygi`W`YfnU`\\Yb`j`Yfk`Y]gYb"

FYYgYž'XYf'gY]h'&\$%+'XUg'6Yf']bYf'9bgYa V'Y'Y]hYhž'\Uh'YXcW
Y]bY'Ub[Y'i bX'VYY]bXfi W_YbXY'?Uff]YfY"; YVcfYb'%-*(']b
GW'cgg'BYi '\Ui g'VY]'DUXYfVcfbž'ghi X]YfhY'Yf'A cXYfbY'XYi hgWXY
@]hYfUhi fž'H\YUHyfk]ggYbgW UZh'gck]Y'J Yf['Y]WXYbXY
@]hYfUhi fk]ggYbgW UZh']b'A ØbWXYb"'GY]bY'YfghYb'GW f]hhY']b'XYf
H\YUHyfk Y'h'a UW'hY'Yf'U'g'FY[]YUgg]ghYbh'Ub'XYb'A ØbWbYf
?Ua a Yfgd]Y'Ybž'Ua '8ØggY'XcfZYf'GWUi gd]Y'\Ui g'i bX'VY]a
6UmYf]gWXYb'GhUUhgWUi gd]Y'"-%-, - 'k i fXY'FYYgY'8fUa Uhi f['Ua
6UmYf]gWXYb'GhUUhgWUi gd]Y''i bX''Y\bhY']\b'U'g'7\YZXfUa Uhi f[
Ua 'H\YUHyf'i 'a 'Ub"'Jcb'%- - ('V]g'&\$%k Uf'Yf'7\YZXfUa Uhi f[
Ua 'A UI]a ' ; cf_] 'H\YUHyf']b'6Yf']bž'VYj cf'Yf'U'g'7\YZXfUa Uhi f[
i bX'ghY''j YfhfYhYbXYf'_Øbgh'Yf]gWYf'@Y]hYf'XYg'8Yi hgWXYb
H\YUHyfg'6Yf']b'i bhYf'6YfbX'K]'a g'hÅh]['k i fXY"

9]b'K Y['j c''9fZc`[Y

GY]bY'NY]h'Ua '8Yi hgWXYb'H\YUHyf'k Uf'j cb'VYa Yf_Ybgk YfhYb
9fZc`[Yb'[YdfÅ[hž'i bhYf'UbXYfYa 'k i fXY'XUg'H\YUHyf'&\$\$, 'ni a
H\YUHyf'XYg'J\fyg'[Yk Å\h"'#XYf'GU]gcb'&\$\$, #&\$%- ØVYfbU\ a
Yf'_i fnZf]gh]['X]Y'_ØbghYf]gWY'@Y]hi b['i bX'VYhfUh'ZcfhUb'X]Y
bUh]cbU'Yb'H\YUHyfVØ\ bYb'a]h'DfcXi _h]cbYb'k]Y'Øf[Yb'; cgWkg
8]Y'A Øk Y "'Jcb'&\$%- 'V]g'&\$%+'dfÅ[hY'\Y'X]Y'6Ø\ bY'XYg
GWUi gd]Y': fUb_Z fhž'k c'Yg']\a '[Y'Ub[žX]Y'Ni gWUi YfnU\ 'Yb
Ui ZFY_cfXb]j YUi 'ni 'ghY][Yfb"'A]h'Y]bYa 'VfY]h[YZÅWYfhYb
FYdYfhc]fY'j cb'? 'Ugg]_Yfb'V]g'\]b'ni 'nY]h[YbØgg]gWXYb'8fUa Yb
VfUW'hY'Yf'Zf]gWXYb'K]bX'i bX'Ybhk]W_Y'hY'XUg'GWUi gd]Y'
: fUb_Z fh'k Y]hYf"

#XYf'GU]gcb'&\$%+#%, '_Y\fhY'C`j Yf'FYYgY'Ub'6Yf']bYf
9bgYa V'Y'ni fØW"'GY]bY'FØW_Y\ f'k Uf'[YdfÅ[h]j cb'XYa '9\ f[Y]nž
XUg'@YVYb'XYg'H\YUHyfg'bYi 'ni '[YghU'hYb'i bX
ni _i bZhgc f]Ybh]YfhY'@Yf bdfcnYggY'ni 'Ybhk]W_Y'b"
H\YUHyfa UbU[Ya Ybhž'k]Y'Yg'\Yi hY'dfU_h]n]Yfh'k]fXž'i a ZUggh
b]W'h'bi f'X]Y'C f[Ub]gUh]cb'i bX'@Y]hi b['Y]bYg'H\YUHyfVYhf]YVgž
gcbXYfb'Ui W'X]Y'_fYUh]j Y'Ni gUa a YbUfVY]h'a]h'?Øbgh'Yfb'i bX
X]Y'fYW'hY]h][Y'5bdUggi b['Ub[]YgY''gW UZh]WXY'J YfÅbXYfi b[Yb"
9]b'[i hYf'H\YUHyf'Y]hYfž'gc'X]Y': Y]b\Y]hYb'XYg'A UbU[Ya Ybhgž
a i gg'gck c\''_Øbgh'Yf]gWXYb'U'g'Ui W'VYhf]YVgk]fhgW UZh]WXYb

<YfUi gZcfXYfi b[Yb [Yk UWgYb`gY]b"

8]Y`Ni _i bZh]a `6`]W_

A]h`FYYgYg` : Ø\fi b[`ghY\h`XUg`6Yf`]bYf`9bgYa V`Y` [YdZUghYfh`a]h
]bhYfbUh]cbU`Yb` < Ø\YbZØ[Ybž`i bX`gY]bY`K`Y]hg]W`h`_ØbbhY`XYa
 H\YUhYf` \Y`ZYbž`Ui W`]b`k`Y]hYf` \b`i` bg]W`YfYb`NY]hYb
 k]fhgW`UZh]W` ghUV]`ni` V`Y]VYb`"K` Å\`fYbX`XYf`8fi W`_Ui Z
 ÖZYb`h`]W`Y`H\YUhYf`Ui Z[fi bX`j`cb`g]b_YbXYb`Gi Vj Ybh]cbYb
 k ÅW`ghž`g]bX`_fYUh]j`Y`5bgÅhnY`i bX`gc`]XY`A`UbU[Ya YbhghfUH Y []Yb
 i bYf`Ågg`]W`"FYYgY`Åggh`g]W`XUVY]`b]W`h`bi`f`j`cb`XYb
 k UWgYbXYb`<YfUi gZcfXYfi b[Yb`Y]hYbž`gcbXYfb`g]Y\`h`Ui W`
 7\UbW`bž`XUg`9bgYa V`Y`]b`XYf`<Ui dhghUXh`U`g`Y]b`NYbhfi a
 _Øbgh`Yf]gW`Yf` ðbcj Uh]cb`ni`ZYgh][Yb"

? Ø`b` \Uh`VYfY]hg`Y]b][Y`hU`Ybh]YfhY` ðhYbXUbhYb` \Yfj`cf[YVfUW`hž
 i bX`a`Ub`_Ubb`bi`f` \c`ZYbž`XUgg`Å\`b`]W`Y`9fZc`[Y`k`]Y`X]Y`j`cb
 C`j`Yf`FYYgY`Ui W` \Y]fni`UbXY`]bgd]f]YfYbXY`K`Y`Yb`gW`U[Yb"
 8]Y`?i`bghgnYbY` \Uh`Y]b`[i`hYg`<ÅbXW`Ybž`k`Ybb`Yg`i`a`_fYUh]j`Y
 ðYYb[YVYf`[Y\`hž`i`bX`XYf`?`cbhfUgh`nk`]gW`Yb`XYf
 K]fhgW`UZh]W`_Y]h`i`bX`XYf` : fY]\Y]h`XYf`?i`bgh`V`Y]Vh`Ui`W`]b
 Ni`_i`bZh`Y]b` \Y]»`X]g`_i`h]YfhYg`H\Ya`U`"GYUb`K` \Yff]h`m`j`cb`
**VYf`]bYf!YbgYa V`Y`"XY`Vf]b[h`Yg`Ui`ZXYb`Di`b`_h`?`?i`bgh`_Ubb
 bi`f`XUbb`[YXY]\Ybž`k`Ybb`X]Y`f]W`h][Yb`6YX]b[i`b[Yb`[YgW`UZZYb
 k`YfXYb`" `8Ug`6Yf`]bYf`9bgYa V`Y`V`Y]Vh`Ui`ZU`Y` : Å`Y`Y]b
 GW`ØggY`gd]Y`Yf`]a` [fc»Yb`H\YUhYfbYh`nk`Yf`_"**

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui`"XY • k k k "VYf`]bYf!YbgYa V`Y`"XY • XY"a`"k`_]dYX]U"cf[

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh