

DY[[m' b U W X ' : f Y] ` U g g i b [. ' 9 a c h] c b U ` Y
K] Y X Y f j Y f Y] b [[i b [' a] h ' & Y '] b ' 6 Y f `] b °

9 f ` Y V Y b ' G] Y ` X U g ` Y a c h] c b U ` Y ` K] Y X Y f g Y \ Y b ` j c b ` D Y [[m i b X
& Y ` b U W X `] \ f Y f ` g W k Y f Y b ` N Y] h `] b ` 6 Y f `] b ž ` X U g ` X] Y ` : U b g
V Y [Y] g h Y f h "



6 Y f `] b ž ` 8 Y i h g W X ` U b X ` ! < Y i h Y ` [Y \ h `] b ` X Y f ` K Y ` h j c b ` 6 Y f `] b ` ` H U [/ ` B U W X h ` X] Y ` D c g h ` U V ž ` X Y b b ` Y g ` g h Y \ h ` X U g ` Y a c h] c b U ` Y
K] Y X Y f g Y \ Y b ` j c b ` D Y [[m i b X ` & Y ` U b " ` B U W X ` Y] b Y f ` g W k] Y f [[Y b ` N Y] h
] b ` l b h Y f g i W X i b [g \ U Z ž ` X] Y ` D Y [[m] b Z c ` [Y ` Y] b Y f ` Z U ` g W X Y b
6 Y g W X i ` X] [i b [` X i f W X `] h Y b ` \ U h ž ` X U f Z ` g] Y ` Y b X `] W ` k] Y X Y f `] b ` X] Y
: f Y] \ Y] h ` K] Y ` 6 Y f `] b ` @] j Y ` V Y f] W X h Y h ž ` k i f X Y ` D Y [[m i b] W X h [U b n
c \ b Y ` ; f i b X ` \] b h Y f ` G W X ` c g g i b X ` F] Y [Y ` [Y g h Y W ` h ` 9] b ` ; Y g h Å b X b] g
j c b ` & X] f U ` Z Ø \ h f Y ` g W X `] Y » `] W X ` X U n i ž ` X U g g ` g] Y ` X] Y ` < U Z h U b g h U ` h
j Y f ` U g g Y b ` _ U b b "

8] Y ` 5 b g d U b b i b [` j c f ` X Y a ` ; Y Z Å b [b] g `] g h ` Z Ø f a `] W X ` n i ` g d Ø f Y b ž ` U ` g
D Y [[m i b X ` & Y ` U i Z Y] b U b X Y f h f Y Z Y b " ` 8 U g ` K] Y X Y f g Y \ Y b `] g h j c b
H f Å b Y b ` i b X ` h] Y Z Y b ` 9 a c h] c b Y b ` [Y d f Å [h ` D Y [[m V f] W X h ` b U W X ` Y] b Y f

]bb][Yb`i a Ufa i b[`k Y]bYbX`ni gUa a Yb"8]Y`9f`YVb]ggY`ja
; YZ`b[b]g`UVYb`Gdi fYb`\\]bhYf`UggYb.`G]Y`VYf]W`hYh]j cb
GW`[_UbYb`i bX`_`OdfYf`]W`Yb` , VYf[f]ZYb`Xi fW`A]h]bgUgg]bbYb
gck]Y`j cb`i bUb[Ya YggYbYa `J Yf`U`hYb`gY]hYbg`XYf`K `ÅfhYf]b
GhYZZ]"`æYž]a a Yf`Ub`j`fYf`GY]hYž`hf`OghYh`g]Y`i bX`[]Vh]`f`XUg
; YZ`\\`žb]W`h`U`Y]bY`ni `gY]b"9]bZUW`gW`Obž`XUgg`X]Y`VY]XYb`bi b
k]YXYf`j YfY]bh`g]bX`°

8cW`k Ug`k Uf`Yg`Y][Ybh]W`ž`k Ug`ni `X]YgYf`XfUa Uh]gW`Yb
9bhk]W`i b[`Z`\\`fhY3`8]Y`H`Ya Uh]_`XYf`ZU`gW`Yb`J YfX`ÅW`h][i b[`]gh
\\Yf`Y]b`nYbhf`U`Yf`Di b`_h" ; Ya `À» `z`%*(`Gh`6`Y[h`Y]bY`ZU`gW`Y
J YfX`ÅW`h][i b[`j cfž`k Ybb`Ya UbX`k]ggYbh]W`Y]bY`UbXYfY`DYfgcb
VYgW`i `X][hž`Y]bY`GhfUZhU`h`VY[Ub[Yb`ni `\\UVYbž`cVkc`\\`g]Y`X]Yg
b]W`h[YhUb`\\Uh`Gc`W`Y`5bgW`i `X][i b[Yb`_`ObbYb`ZUh`Y
?cbgYei YbnYb`Z`f`X]Y`6Yhf`cZYbYb`\\UVYbž`XU`g]Y`b]W`h`bi f
n]j]fYW`h]W`Yž`gcbXYfb`Ui W`ghfUZF`YW`h]W`Y` : c`[Yb`bUW`g]W`
n]Y`Yb`_`ObbYb" `DYfgcbYbž`X]Y`ZU`gW`Y`5bgW`i `X][i b[Yb`Åi » Yfbž
gYhnYb`g]W`X`Ya `F]g]_`c`Y]bYf` : fY]`Y]hgghfUZ`j cb`V]g`ni `Z`bZ
`\\fYb`cXYf`Y]bYf` ; Y`XghfUZ`Y`Ui gž`k]Y`5Xk i g`Ui gZ`\\f`]W`
Yf`Åi hYfh"8 Ug`J YfhfUi Yb`]b`X]Y`F`YW`hgdZY[Y`k]fX`Xi fW`gc`W`Y
HUhYb`Yf`\\YV`]W`i bhYf[fUVYb`i bX`i bgW`i `X][Y`A`YbgW`Yb`_`ObbYb
]bg`?fYi nZYi Yf`[YfUhYb"

9]bYg`]gh`_`Uf.` : U`gW`Y`J YfX`ÅW`h][i b[Yb`g]bX`_`Y]b`?Uj U`YfgXY`_`h"
G]Y`_`ObbYb`Ybcfa Yb`GW`UXYb`Ubf]W`hYbž`gck c`\\`Ui Z`dYfg`Ob`]W`Yf
U`g`Ui W`Ui Z`fYW`h]W`Yf`9VYbY" `5`g`6Y]gd]Y`k]fX`Yfk `Å`\\bhž`XUgg
Ui W`XUg`J YfgW`k Y][Yb`Y]bYg`Ybh`UghYbXYb`5`]V]g`ghfUZ`Uf`]gh" `9g
]gh`U`gc`j cb`[f`O» hYf`K]W`h][_Y]hž`g]W`j cf`XYa `9f`\\YVYb`j cb
5bgW`i `X][i b[Yb`[i h`ni `]bZcfa]YfYb`i bX`[Y[YVYbYbZU`g
fYW`h]W`Yb`F`Uh`Y]bni `c`Ybž`i a `b]W`h`gY`Vgh]b`X]Y`6fYXci]`Y`ni
[YfUhYb" `8Ybb`k]Y`F`YW`hYW`YW`_`VYgW`fY]Vhž`]gh`ZU`gW`Y
J YfX`ÅW`h][i b[`b]W`h`bi f`ghfUZ`Uf`ž`gcbXYfb`_`Ubb`Ui W`XUg`@YVYb
U`Yf`6YhY]][hYb`bUW`\\U`h][`VYY]bZi ggYb"

: Ubg`j cb` `6Yf`]b` `HU[/ `BUW`h`X`fZYb`g]W`ZfYi Ybž`XUgg`DY[[mg
: fY]`Uggi b[`ni `Y]bYa `Ya ch]cbU`Yb`<`O`Ydi b`_h`XYf`GYf]Y`Z`\\`fh" `9g
V`Y]Vh`gdUbbYbXž`k]Y`g]W`X]Y`6Yn]Y`i b[Yb`nk]gW`Yb`A]_Yž`A]`U
i bX`UbXYfYb` :][i fYb`k Y]hYfYbhk]W`_Y`b`k YfXYb" `5`Y`B`Yi][_Y]hYb

Ui g`XYf`<Ui dhghUXh[]VhYg`hÀ[`]W` j cb`A cbhU[`V]g': fY]hU[`Ui Z
FH@NK 9=i a `%- . \$) `l \f" `GY]Yb`G]Y`U`gc `[YgdUbbhž`k Ug`U`g
B`ÀW`ghYg`dUgg]Yfh`

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`j Y"XY• k k k "UXk i g"XY• fYW`hYW`YW`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh