

DZUX 'XYf'NYfghØfi b[. '8 i hnYbXY '6Äi a Y 'Y[Yb 'G!6U\ b ']b '6Yf`]b ``U\ a °

I bk YhhYf`]b '6Yf`]b . '6Äi a Y 'ZU`Yb 'Ui Z; `Y]gYž'G!6U\bj Yf_Y\ f
Y]b[YghY`h`G]WXYf\Y]hga U» bU\ a Yb`i bX`gWbY`gha Ø[`]WXY
K]YXYf\YfghY`i b["



6Yf`]bž'8Yi hgW\`UbX`!`5a` (" ' & \$ &) `V`]W_h`a Ub`]b '6Yf`]b 'Ui Z
Y]bY`i b[Yk Ø\ b`]W` hi fVi `YbhY`NY]h`ni fØW` "8]Y`I bk YhhYfž`X]Y`Ua
& ` "i bX`& * ` " & b]`ØVYf`X]Y` < Ui dhghUXh`\]bk Y[ZY[hYbž`gc f[hYb`ZØf
[fc»Y`GW`ÄXYb`i bX`i bn`Ä\`][Y`i a [YghØfnhY`6Äi a Yž`X]Y`]b` : c` [Y
XYb`G!6U\bj Yf_Y\ f`Yf\YV`]W` VYY]bh`ÄW`h][hYb` "K]Y`X]Y`G!6U\ b
6Yf`]b`]b`Y]bYa` `U`_hi Y`Yb`6Yf]W`h`Yf`Äi hYfhž`k UfYb`nU\`fY]WXY
6U\ b[`Y]gY`VYhfc`ZYbž`k Ug`Y]bY`j cfØVYf[Y\YbXY`9]bghY`i b[`XYg
JYf_Y\ fg`bchk YbX][`a UW`hYž`i a `G]WXYf\Y]hgf]g]_Yb`ni
j Yfa Y]XYb`i bX`ni `j Yf\]bXYfbž`XUgg`NØ[Y`a]h: U\ f[ÄghYb`Ui Z
ZfY]Yf`GhfYW_Y`ni a `GhY\Yb`_ca` a Yb`"

Hfchn`XYf`a Ugg]j Yb` < YfUi gZcfXYfi b[Yb` [UV`Yg` [`ØW`]WXYfk Y]gY
_Y]bY`JYf`YhnhYb`ni `VY`_U[Yb` "8]Y`9]bgUhn`fÄ`ZhY`UfVY]hY`hYb`

i bYfa ØX`jW`XUfUbž`XjY'; `Y]gY`ni `fÄi a Yb"J cf`U`Ya `nk]gWYb
 K U]Xa Ubbg`i ghi bX`HY[Y`a i gghYb`Ua `&*""`š b]`U`Y]b" +`6Äi a Y
 Ui g`XYa `; `Y]gVYfY]W`YbhZYfbh`k YfXYb""`b[YgUa h`a i gghYb`_bUdd
 ' \$': U\fnYi [Y`]b`K Yf_ghÄhhYb`i bhYfgi W`h`i bX`hY]`k Y]gY`fYdUf]Yfh
 k YfXYbž`bUWXYa `g]Y`[Y[Yb`X]Y`[YghfUbXYhYb`6Ui a fYghY
 [YZU\fYb`k UfYb""G!6U\ b`6Yf`]b`VYf]W`hYhž`XUgg`nY]hbU\`XYf`G!
 6U\bj Yf_Y\`f`gW`f]hk Y]gY`k]YXYf`Ui Z[Ybca a Yb`k i fXYž
 bUWXYa `X]Y`GhfYW_Yb`[fØbX`jW`YfØfhYfh`i bX`Ui Z[YfÄi a h`k UfYb"

< cWk Uggyf`U[Y`]b`7Y`Y

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • gVU\ b"VYf`]b • W`Yf!dfYggY"XY • k k k "Xk X"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh