

DZY ZZYfgdfUm'Ui Z'6Ui a Uf\_h!DUf\_d`Uhn.  
GhfY]h'Yg\_U`]Yfh`]b`< c Z°

5a '( " ' † b ] ' & \$ & ) '\_Ua 'Yg'Ui ZY]bYa '6Ui a Uf\_hdUf\_d`Uhn`]b  
< cZ'ni 'Y]bYf'DZY ZZYfgdfUm!5hhUW\_Y'nk ]gWXYb'nk Y]'A ÅbbYfb"

< cZž'8Yi hgW`UbX'!9]b'JcfZU`'Ui ZY]bYa 'DUf\_d`Uhn`Y]bYg  
6Ui a Uf\_hYg`]b`< cZ'\Uh'Ua '8]YbghU[ j cfa ]hhU[ 'ZØf'5i ZFY[ i b[  
[ Ygcf[ h' ; Y[ Yb'%'\$"( ) 'l \f'\_Ua 'Yg'ni 'Y]bYa 'GhfY]h'nk ]gWXYb'nk Y]  
A ÅbbYfbž) &'i bX'( , ' † \fY'U'h"8Yf') &!Å\ f][ Y'gYhnhY'XUVY]  
DZY ZZYfgdfUm[ Y[ Yb'XYb'Øb[ YfYb'A Ubb'Y]b'i bX'gdfØ\hY']\a`]b  
X]Y'5i [ Yb"B UW`XYf'5hhUW\_Y'ZØW'hYhY'XYf'HÅhYfž'U`YfX]b[ g  
k i fXY'Yf'gdÅhYf'j cb'XYf'Dc`nY]'Ub'gY]bYf'K c\ bUXfYggY  
Ub[ Yhfc ZYb"

8Yf'( , !Å\ f][ Yb'A Ubb'k i fXY'j cf'Cfhj ca 'FYhhi b[ gX]Ybgh  
VY\UbXYhž`Y\ bhY'YXcW`Y]bYb'?fUb\_Yb\Ui gUi ZYbh\U'hUV"'8]Y  
Y]b[ YgYhnhYb'6YUa hYb'g]WXYfhYb'XUg'DZY ZZYfgdfUm'i bX'Yfa ]hhY`b  
bi b'X]Y'[ YbUi Yb'i a ghÅbXY'XYg'JcfZU`g"'8Yf') &!Å\ f][ Y'a i gg  
g]W`k Y[ Yb'[ YZÅ\ f`]WXYf'?ØfdYfj Yf'Yhni b[ 'ghfUZfYW`h`]W  
j YfUbhk cfhYbž'k ]Y ]b: fUb\_Yb`VYf]W`hYh"

DZY ZZYfgdfUm'U`g'[ YZÅ\ f`]WXYg'A ]hhY`

DZY ZZYfgdfUm]gh`]b'?cbZ]\_hg]hi Uh]cbYb'\Åi Z[ 'Y]b'A ]hhY`XYf'K U\ž  
XUg'Yf\YV`]WXY'[ Ygi bX\Y]h`]WXY': c`[ Yb'\UVYb'\_Ubb"'Gc'\_U[ hYb  
VY]'Y]bYa 'UbXYfYb'JcfZU`'b'8Yi hgW`UbXž'XYf'g]W`]a  
GW`k ]a a fYgcfh'Hfcd]WU`'g'UbXg'gØX`]W`j cb'6Yf`]b'YfY][ bYhYž'%'  
; ÅghY']a '5'hYf'nk ]gWXYb'( 'i bX'\*%' † \fYb'ØVYf'5i [ YbFY]ni b[ Yb  
i bX'5hYa bch"B]Ya UbX'k i fXY']bg'?fUb\_Yb\Ui g[ YVfUW`hž'i bX  
X]Y'HÅhYf'\_cbbhYb'Z]Y\Yb"'8]Y'Dc`nY]'Yfa ]hhY`h'Ui W`\]Yf'k Y[ Yb  
'ØfdYfj Yf'Yhni b[ ž'k Å\ fYbX'XYf'[ YbUi Y`< ]bhYf[ fi bX'XYg'GhfY]hg

bcWk i b\_`Uf`]ghž`k ]Y`ghYfb "XY`VYf]Wk hYh"

; Ya À» `Y]bYa `; i hUWk hYb`ØVYf`XYb`9]bgUhn`j cb`DZY ZYfgdfUm  
gc`hYb`X]Y`F]g]\_Yb`i bX` : c`[ Yb`X]YgYf`Gi VghUbn`]a `9fbghZU``  
i bVYX]b[ h`i]b`6YhfUWk h[ Ync[ Yb`k YfXYb`"DZY ZYfgdfUm`\_Ubb`Ui Wk  
VY]`i b[ YbUi Yf`5bk YbXi b[ `gWk YfY`J Yf`Yhni b[ Yb`j Yfi fgUWk Ybž  
VYgcbXYfg`k Ybb`Yg`[ Y[ Yb`X]Y`5i [ Yb`Y]b[ YgYhnh`k ]fX``8]Y  
6Yf]Wk hY`ØVYf`X]Y`5i gk ]f`\_i b[ Yb`j cb`DZY ZYfgdfUm`j YfXYi h`]Wk Yb  
X]Y`Bchk YbX][ \_Y]hž`]a `l a [ Ub[ `a ]h`gc`Wk Yb`F Y]nghc ZYb  
j cfg]Wk h][ `ni `gY]bžXU`g]Y`b]Wk h`bi f`d`mg]gWk Yž`gcbXYfb`Ui Wk  
dgmWk ]gWk Y` : c`[ Yb` \ UVYb`\_ØbbYbž`k ]Y`]b`? Uf]b`6]bXYf  
Ui gZØ`f`]Wk`XUf[ Y`Y[ h`k ]fX"

8YhU]`g	
J c fZU``	? ØfdYfj Yf`Yhni b[
I fgUWk Y	GhfY]hžDZY ZYfgdfUm
C fh	< c Ž`8 Yi hgWk`UbX
J Yf`YhnhY	%,
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "]bZfUb`_Yb"XY</li><li>• k k k "ghYfb"XY</li><li>• k k k "_Uf]b!V]bXYf"XY</li></ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh