

Dca a Yg!DUb]_`]a `Df]bnYbVUX.`9]`][Y
; ÀghY`ghØfa Yb`ni a `?]cg_°

6Yf`]bYf': fY]VÀXYf`n]Y\Yb`a]h) +\$"\$\$\$`6Ygi WYfb`6]`Ubn"
Hfchn`<]hnY`V`Y]Vh`XUg`5a`V]YbhY`Zf]YX`]W`"9]b`?]cg_`gcf[h`ZØf
5i ZFY[i b["



Gca a YfVUX`? fYi nVYf[ž`6Yf`]bž`8Yi hgW`UbX`!`A Ub`ghY`Y
g]W`j`cf.`9g]gh`Y]b[`Ø\YbX`\Y]» Yf`Gca a YfhU[ž`X]Y
HYa`dYfUhi`fYb`ØVYfgW`fY]hYb`X]Y`" \$;`fUX!A`Uf`_Yž`i`bX`HU`i`gYbXY
ghf`Øa`Yb`]bg`Gca a YfVUX`? fYi nVYf[ž`i`a`g]W`Y]bY`_Ø\YbXY
9fZf]gW`i`b[`ni`i[`ØbbYb";`YbUi`gc`Yf[]b[`Yg`XYb`6UXY[`ÀghYb`Ua
%)`" > b]ž`U`g`XUg;`fY]VUX`V]g`Ui`Z`XYb`YmhYb`D`Uhn`[`YZØ`h`k`Uf"
8cW`X]YgYf`YfZfYi`i]W`Y`HU[`bU\`a`Y]bY`K`YbXi`b[ž`U`g`Y]bY
8i`fW`gU[`Y`ZØf`5i`ZFY[`i`b[`gcf[`hY.`8Yf`Dca a Yg!`]cg_`\UhhY`bi`f
bcW`Y]b`VY[`fYbnhYg`?`cbh]b[`Ybhž`i`bX`X]Y`6Ygi`WYf`k`i`fXYb
Ui`Z[`YZcfXYfhž`Z]b`_ni`gY]bž`i`a`bcW`Yhk`Ug`ni`Yf[`UhhYfb`"8]YgY
G]hi`Uh]cb`VfUW`hY`b]W`h`bi`f`XYb`?]cg_`ni`a`GW`k`]b[`Ybž`gcbXYfb
Ui`W`XUg`6UX`ni`a`6YVYb`i`X]Y`A`YbgW`Yb`k`UfYb`gW`bY`i`Ui`Z`XYb
6Y]bYb`i`bX`a`UW`hYb`g]W`Ui`Z`XYb`K`Y[`ni`a`?]cg_ž`i`a`X]Y

VY[Y\fhYb`GbUW_g`ni`g]WXYfbž`k`jY`VYf`b!`j`j`Y`XY`VYf]WxhYh`

8]Y`6Yf`bYf`6AXYf!6Yhf]YVY`f666E`nA\`hYb`Ub`X]YgYa`HU[`Yhk`U
,`*`\$\$`6Ygi`WXYf`Gc`WXY`NU\`Yb`g]bX`Ub`\Y»Yb`Gca`a`YfhU[`Yb`]a
Gca`a`YfVUX`?fYi`nVYf[`b]Wxhg`5i`»Yf[`Yk`O\b`]WXYg`8]YgY
A`YbgWXYbghf`Oa`Y`gd]Y[`Y`b`XYb`6Y`]YVh\Y]hg[`fUX`XYf`6Yf`bYf
:`fY]VAXYf`k`jXYfž`X]Y`b`X]YgYf`GU]gcb`Y]bYb`fY[`Y`fYWxhYb`6cca
Yf`YVYb`"GY]h`6Y[`]bb`XYf`Gca`a`YfgU]gcb`Ua`'&+`"5df]`&\$&(`\UVYb
VYfY]hg`fi`bX`)`+`\$\$\$\$`6Ygi`WXYf`X]Y`:`fY]VAXYf`Ui`Z[`Ygi`Wxhž`k`Ug
X]Y`dcb]h]j`Y`6]`Ubn`j`cb`VYf`bYf!`_i`f]Yf`XY`i`bhYfghfY]Wxh`8Yf
J`c`fghUbXgj`c`fg]hnYbXY`x\`UbbYg`?`Y]bgcf[`nY][`h`g]Wx`ni`Zf]YXYb
a`h`XYb`i`a`[`YgYhnYb`G]WXYf\Y]hg`c`bnYdhYbž`X]Y`[`Ya`Y]bgUa`a`h
Dc`]nY]i`bX`YI`hYfbYb`G]WXYf\Y]hgX]YbghYb`k`Y]hYf`cd]a`jYfh
k`YfXYb`"

G]WXYf\Y]h`i`bX`<`m[`]YbY`]a`:`c`_i`g`

K`A\`fYbX`X]Y`6Ygi`WXYf`XUg`_Ø\`Y`B`Ugg[`]Yb]Y»Ybž`ghY\Yb
G]WXYf\Y]h`i`bX`<`m[`]YbY`]a`a`Yf`Ub`c`VYfghYf`GhY`Y`8]Y
K`UggYfei`U`]h`A`h]b`:`fY]VAXYfb`k`j]fX`_cb]bi`jYf`]Wx`ØVYfk`UWx`h`
<]YfVY]`k`YfXYb`k`j]Wx]h[`]Y`A`U»`bU\`a`Yb`k`j]Y`X]Y`8Yg]bZY`_h]cb`i`bX
5i`ZYfY]hi`b[`]XYg`K`UggYfg`Yf[`]f]ZYb`"@Ui`h`b`Zcfa`Uh]cbYb`XYg`
**I`a`k`Y`hVi`bXYgUa`hYg`k`j]fX`XUg`K`UggYf`b]Wx`h`bi`f`[`]Yz`hYfhž
gcbXYfb`Ui`Wx`fY[`]Y`a`A»][`]Ui`g[`]YhUi`gWxhž`i`a`g]WXYfni`ghY`Ybž
XUgg`_Y]bY`[`]Ygi`bX\Y]hg[`]YZA\`fXYbXYb`A`_]fccf[`]Ub]ga`Yb`i`bX
GWx`a`i`mghc`ZY`Ub`X]Y`6UXY[`]AghY`[`]Y`Ub[`]Yb`8]Y`[`]YgYhn`]WXYb
J`c`f[`]UVYb`XYg`bZY`_h]cbggWx`i`hn[`]YgYhnYg`fHZG;`E`gcf[`]Yb`XUZØfž`XUgg
;`Ygi`bX\Y]hg`Aa`hYf`X]Y`K`UggYfei`U`]h`A`h`_cb]hfc`YfYb`i`bX
[`]YY][`]bYhY`A`U»`bU\`a`Yb`ni`f`<`m[`]YbY`i`a`gYhni`b[`]Y`[`]Yk`A\`f`Y]ghYb`"**

@Y]XYf`[`]UV`Yg]b`X]YgYf`GU]gcb`Ui`Wx`Y]b][`]Y`J`c`fZ`A`Yž`X]Y`X]Y
Bi`hni`b[`]XYf`:`fY]VAXYf`VYY]bZi`gghYb`"b`g[`]YgUa`h`'\$`HU[`]Yg!
J`Yfk`Y]gY`k`i`fXYb`Ui`Z[`]fi`bX`j`cb`J`YfghØ»Yb`[`]Y[`]Yb`X]Y`<`Ui`g!`i`bX
6UXYc`fXbi`b[`]Ui`g[`]Ygdfc`WXYb`8Yb`bc`Wx`V`Y]Vh`XUg`;`YgUa`hV]`X
dcb]h]j`.`Bi`f``,`6UXY[`]AghYb`k`i`fXY`Y]b`<`Ui`gj`Yfk`Y]g`ZØf`X]Y
[`]YgUa`hY`GU]gcb`Yfhy]`h`8]Yg]ghY]b`NY]WXYbž`XUgg`XUg`bYi`Y
9]b`Ugga`UbU[`]Ya`Yb`hi`bX`X]Y`9]bZØ\`fi`b[`]XYf`5i`gk`Y]gdZ]Wx`h`gY]h
b`j`&\$&`j]b`XYb`:`fY]VAXYfb`:`fØWx`hY`hfU[`]Yb`"

C b`]bY!H]W_Yhg`]a `HfYbX

9]b`k Y]hYfYf` : U_hc fž`XYf`XYb` : fY]VUXVYgi W`Ub[YbY\ a `[YghU`hYhž
]gh`X]Y`8][[hU`]g]Yfi b[" `b`XYb`Y`hnhYb`š\ fYb`U`h`g]W`XYf`C b`]bY!
H]W_Yh!J Yf_Ui Z`U`g`Äi » Yfgh`VY`]YVh`Yfk]YgYb" `&\$&(`bi`hnhYb
VYfY]hg`Y]b`8f]hhY`XYf`6Ygi W`Yf`X]Y`A`Ö[`]W`_Y]hž`H]W_Yhg`c b`]bY`ni
Yfk YfVYbž`k Ug`XYb`9]b`Ugg`Yf`YV`]W`VYgW`Yi b][h`8]Y`? UggYb
Ub`XYb`6`ÄXYfb`j Yf_Ui ZYb`H]W_Yhg`bi`f`V]g`%\$`I` \fž`k Ug`XUg`ZfØ`Y
9fgW`Y]bYb`Ub`XYb`GW`U`hYfb`ØVYfZØgg][`a`UW`hi`bX`K`UfhYnY]hYb
a`]b]a`]Yfh`9f[YVb]g.`a`Y`f`NY]hni`a`GW`k`]a`a`Ybž`9bhgdUbbYb
i`bX` ; Yb]Y» Yb`XYf`gcbb][Yb`HU[Y`

A]h`Y]bYf`?ca`V]bUh]cb`Ui`g`G]W`Yf`Y]hž`5i`gk`Y]gdZ]W`hi`bX`Y]bYa
[i`h`Xi`fW`XUW`hYb`H]W_Yh!GmghYa`g]bX`X]Y` : fY]V`ÄXYf`]b`6Yf`]b
VYghYbg`[YfØghYh`ZØf`X]Y`Y]» Yb`Gca`a`YfhU[Y`I`bX`a`]h`Y]bYa
6]gg`Ui`ZX]Y`Dca`a`Yg`j`ca`?`]cg`_`k`]fX`XYf`5i`ZYbh`U`h`ni`a`_`Y]bYb
; Ybi`ggi`f`Ui`V"

8YhU]`g	
C fh	Gca`a`YfVUX`?fYi`nVYf[ž`6Yf`]bž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j`Y"XY• k k k "VYf`]bYf!`_i`f]Yf"XY• k k k "i`a`k`Y`hVi`bXYgUa`h"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh