

DchgXUa`hfY]Vh`Ni gUa a YbUfVY]h`ja 6Yf`]bYf`l a`UbX`j cfUb` `@Y]hV]`X VYgW`cggYb`°

5a`-`"ž`]'&\$&) `k i fXY`Ui ZXYf`fYi bXgW`UZh]bgY`]b
DchgXUa`Y]b`bYi Yg`@Y]hV]`X`ZØf`X]Y`]bhYf`_ca`a i bU`Y
Ni gUa`a YbUfVY]h`]b`6Yf`]b!6fUbXYbVi f[`VYgW`cggYbž`i a
XYb`<YfUi gZcfXYfi b[Yb`XYf`FY[]cb`V]g`&\$` \$`ni`VY[Y[bYb`"



: fYi bXgW`UZh]bgY`ž`DchgXUa`ž`8Yi hgW`UbX`!`5a`-`"ž`]'&\$&)
&\$&) `k i fXY`Ui ZXYf`fYi bXgW`UZh]bgY`]b`DchgXUa`Y]b`bYi Yf
?i fg`ZØf`X]Y`Ni gUa`a YbUfVY]h`]b`XYf`A Yhfc`dc`fY[]cb`6Yf`]b!
6fUbXYbVi f[`Y]b[YgW`U[Yb`"8 Ug`@Y]hV]`X`ZØf`XUg`?ca`a i bU`Y
BUW`VUfgW`UZh]Zcfi a`6Yf`]b!6fUbXYbVi f[`fP`B: `Y"J`"Ł`k i fXY
VYgW`cggYb`i bX`gc`""]b`XYb`_ca`a YbXYb`š`Yb`X]Y`9bhk]W`i b[
]b`X]YgYa`XmbUa`]gW`Yb`FUi a`df`Ä[Yb`"8]Y`<YfUi gZcfXYfi b[Yb
k]Y`XUg`6Yj`Ö`_Yfi b[gk`UW`ghi a`V]g`&\$` \$`ž`k`Y`W`Yg`Y]bY
ghY][YbXY`BUW`ZfU[Y`bUW`K`c`l`b`f`Ui a`ž`?`]hUgž`GW`i`Ybž
; fØb`Z`Ä`W`Yb`i bX`k`Y]hYfYb`:`Ä`W`Yb`a`]hig]W`Vf]b[hž`ghY`Yb`XUVY]
[Ub`n`c`VYb`Ui ZXYf`5[YbXU`"@"Ui h`VUfb]a`"XY`g]bX`X]Y

6Yn]Y\i b[Yb`nk]gW\Yb`XYf`<Ui dhghUXhi bX`XYb
I a `UbX_ca a i bYb`]a a Yf`j]Y`Z`h][Yf`[Yk cfXYbžk Ug`j]Y`Y`bYi Y
: fU[YghY`i b[Yb`Ui Zk]fZh"

8U`]Y[h`k Ug`Ub` `8]YgYg`N]hUhj cb`5bXfYUg`≠ Y`ž`XYa
6Øf[Yfa Y]ghYf`j cb`@ Xk][gZY`XY`i bX`J cfg]hnYbXYb`XYg`?B: ž
gd]Y[Y`h`X]Y`8f]b[`]W\Y]h`i bX`X]Y`6YXYi hi b[`XYf
]bhYf_ca a i bU`Yb`Ni gUa a YbUfVY]h`k]XYf``8Yf`?B: `j YfghY`h`g]W\
U`g`D`UhhZcfa `ZØf`XYb`]bhYbg]j]YfhYb`8]U`c[`nk]gW\Yb`XYb`GhAXhYbž
; Ya Y]bXYb`i bX`@UbX_fY]gYb`XYf`FY[]cb``A]h`Y]bYf`J]Y`nU\`j cb
DUfhbYfbž`XUfi bhYf`X]Y`; Ya Y]bgUa Y`@UbXYgd`Ubi b[gUVhY]`i b[
i bX`XYf`J Yf`Y`fgj YfVi bX`6Yf`]b!6fUbXYbVi f[ž`k]fX`Y]b
j YfhfUi Ybgj c``Yf`i bX`ZfY]k]``[Yf`5i ghUi gW\`Ub[YghfYVhž`XYf`Ui Z
5i [Yb`\Ø`Y`ghUhhZ]bXYhž`k]Y`X]Y`≠Zcfa Uh]cbYb`j cb`_bZ!Yj "XY
nY][Yb"

: UW\ `]W\ Y`Ni gUa a YbUfVY]h`]a `: c_i g

8]Y`H\Ya YbVYfY]W\Y`XYg`?B: `i a ZUggYb`bYVYb`XYf`GhUXh! I a `UbX!
9bhk]W_`i b[`i bhYf`UbXYfYa `J Yf`Y`fž`≠ZfUghfi _hi fž`K]fhgW\UZhž
K c`bYb`gck]Y`XYb`GW\i hn`i bX`X]Y`9bhk]W_`i b[`j cb`; fØb!`i bX
: fY]fUi a ``8]YgY`: Y`XYf`g]bX`b]W\h`bi f`Yb`hgW\Y]XYbX`ZØf`X]Y
@VYbgei U`h`h`XYf`6Øf[Yf]bbYb`i bX`6Øf[Yfž`gcbXYfb`Ui W\`ZØf
Y]bY`bUW\`U`h][Y`9bhk]W_`i b[`XYf`FY[]cb``6YfbX`Fi VY`hž
6Y][YcfXbYhYf`XYf`@UbXYg\Ui dhghUXh`Dc`hgXUa ž`i X`U`Y
≠bhYfYgg]YfhYb`ni f`U`h]j Yb`A]hUfVY]h`]a `?B: `Y]b`i bX`\YVh`gc`X]Y
k]W\h][Y`F`c``Y`XYg`: cfi a g`VY]`XYf`6Yk `h][i b[`fY[]cbU`Yf
<YfUi gZcfXYfi b[Yb`\Yfj cf"

8]Y`; fØbXi b[`XYg`?B: `Y`J``fY]W\h`V]g`]b`X]Y`%- - \$Yf!≠U`fY`ni fØW_ž
U`g`Yg`Yfg`ha U`g`XUfi a `[]b[ž`Y]bYb`]bZcfa Y``Yb`5i ghUi gW\
nk]gW\Yb`XYb`_ca a i bU`Yb`5_hYi fYb`ni `ZØfXYfb``<Yi hY`h`U`h]g]W\
XUg`: cfi a `U`g`j YfV]bXYbXY`≠ghUbn`YhUV`]Yfhž`X]Y]b`XYf
dc`]h]gW\Yb`@UbXgW\UZh`XYf`FY[]cb`ZYghj YfUb`Yfh`]gh`i bX
]bhYf_ca a i bU`Y`?ccdYfUh]cbYb`gh`f`h"

9]b`6`]W_`]b`X]Y`Ni _i bZh

8 Ug'6Yj Ò`_Yfi b[gk UW\ghi a `]b`XYf`F`Y[]cb`]gh`b]W\h`bi f`Y]bY
 <YfUi gZcfXYfi b[ž`gcbXYfb`Ui W\`Y]bY`7\UbW`ZØf`K UW\ghi a `i bX
 : cfhgW\ f]hh"9]bY`_Øfn`]W\`j YfÒZZYbh`]W\hY`DchYbn]U`ghi X]Y`ni a
 6Yf`]bYf`5i »Ybf]b[`k]fZh`]bhYfYggUbhY`DYfgdY_h]j Yb`Ui Z`X]Y`Ua `*"
 A Āfn`&\$&) `XYf`2`ZZYbh`]W\`_Y]h`d`ĀgYbh]Yfh`k i fXYb" `Gc`W\Y`Ghi X]Yb
 g]bX`k]W\h][ži a `XYb`F`Ui a `cdh]a U`ni `bi hnYb`i bX`X]Y
 @YVYbgei U`hĀh`XYf`6Yk c`bYf`ni `g]W\Yfb"8]Y`8]g_i gg]cb`ØVYf
]bhYf`_ca a i bU`Y`i bX`fY[]cbU`Y`?ccdYfUh]cb`k]fX`]b`XYf
 : cfhgW\i b[`ni bY`a`YbX`fY`Yj UbhYfž`k]Y`]b`XYf`J`YfÒZZYbh`]W\i b[
 XYf`5`_UXYa]Y`ZØf`F`Ui a`Zc`fgW\i b[`i bX`@UbXYgd`Ubi b[`XUf[`Y`Y[h
 k]fXž`X]Y`XYb`K`UbXY`j`cb`\]YfUfW\]gW\Yb`Ghfi `_hi`fYb`ni`Y]bYa
 BYh`nk`Yf`_j`cb`_ccdYfUh]j`Yb`6Yn]Y\i b[`Yb`VYgW\`fY]Vh
 fggc`Uf"]b`Zc`Ě"

þg[YgUa h`nY][h`g]W\ž`XUgg`XYf`K`Y[`ni`Y]bYf`YfZc`[fY]W\Yb`GhUXh!
 l a `UbX!9bhk]W`_i b[`]b`6Yf`]b`i bX`6fUbXYbVi f[`nk`Uf`j`c`Yf
 <YfUi gZcfXYfi b[Yb`ghY`W`hž`UVYf`Ui W\`j`]Y`Y`A`Ò[`]W\`_Y]hYb`V]YhYh"
 9]b`_c`UVcfUh]j`Yf`5bgUhn`_ØbbhY`XYf`GW\`ØggY`gY]bž`i a `U`Y
 6YXØfZb]ggY`i bX`5bgdfØW\Y`XYf`F`Y[]cb`a`]hY]bUbXYf`]b`9]b`_Ub[
 ni`Vf]b[`Yb"8]Y`_ca`a`YbXYb`Ľ\`fY`k`YfXYb`YbhgW\Y]XYbX`XUZØf
 gY]bž`k]Y`X]YgY`5bgdfØW\Y`YfZØ`h`k`YfXYb`i bX`k]Y`X]Y`F`Y[]cb`]fY
 Y]bn][Ufh][Y`@YVYbgei U`hĀh`k`Y]hYfYbhk]W`_Y`b`_Ubb"

8YhU]`g	
Cfh	: fYi bXgW\UZh]bgY`ž`Dc`hgXUa`ž`8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VUfb]a`"XY • _bZ!Yj`"XY • k k k "ggcUf"]bZc

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh