

DfcnYgg'i a 'Dc`nY][Yk U`h. 'l bg]W\ hVUfY C dZYf`]b`6Yf`]b`Ui Z`XYa 'DfØZghUbX`°

5a`5a hg[Yf]W\h`H]Yf[UfhYb`VY[]bbh`XYf`DfcnYgg`[Y[Yb`j]Yf
Dc`n]ghYb`k Y[Yb`?ØfdYfj Yf`Yhni b[`Ub`Y]bYa `l bgW\i`X][Yb
]b`6Yf`]b`"



5`YI UbXYfd`Uhnž`6Yf`]b`ž`8Yi hgW\`UbX`!`ž`XYf
6i bXYg\Ui dhghUXh`6Yf`]b`\Uh`\Yi hY`Y]b`DfcnYgg`VY[cbbYbž`XYf
X]Y`: fU[Y`bUW\`XYf`ž`hY[f]h`A`hi bX`XYa `JYf\U`hYb`j cb
Dc`nY]VYUa hYb`Ui Zk]fZh`J]Yf`Dc`n]ghYb`j cb`XYf`K UWXY`Ua
5`YI UbXYfd`Uhn`gY\Yb`g]W\`gW\k YfYb`J cfk ØfZYb`[Y[YbØVYfž
bUW\XYa`g]Y`ja`ž`]'&\$&%]b`Y]bYb`J c fZU`j Yfk]W`Y`h`k UfYbž`XYf
X]Y`A]gg\UbX`i b[`Y]bYg`i bgW\i`X][Yb`A UbbYg`VYhf]Zh`8]YgYf
k i fXY`ni j cf`U`_c`c`]g]Yfh`Ui Z[YZ] bXYb`i bX`k c`hY`YX][`]W\`XYb
JYf`i gh`gY]bYg`; Y`XVYi hY`g`a Y`XYb`"Bi b`ghY\Yb`X]Y`6YUa hYb`j cf
XYa`5a hg[Yf]W\h`H]Yf[UfhYb`"@Ui h`HU[YggW\Ui`k YfZYb`X]Y
9fa]hh`Yf`XYb`6YUa hYb`?ØfdYfj Yf`Yhni b[`ja`5a hž`JYfZc`[i b[
l bgW\i`X][Yfž`B`Øh][i b[`ja`5a hi bX`: fY]\Y]hgVYfUi Vi b[`j cf`"

; YbUi Yf'[YgU[hžYfY][bYhY'g]W\XYf'J cfZU'']b'XYf'B UW\h'ni a'%'* "
đ']'&\$&%"8Yf'<Ui dhUb[Y_`U[hYžY]b'' +!>À\ f][Yfž'ÒZbYhY'XYa
U`_c`c`g]YfhYb'A Ub b'X]Y'HØf'i bX'UhhUW_]YfhY']\b'a]h'Y]bYa
: Ui ghgW`U[ž'XYf']\b'ni '6cXYb'VfUW\hY'"8]YgYf'; Yk U'hU_h'ZUbX
b]W\h'ja'`i Zh'YfYb'FUi a'ghUhh'`Ui h'k Y]hYfYb'5b[UVYb'Ui g'
HU[Yggd]Y[Y`'i bhYfghØhnhYb'XfY]'k Y]hYfY'5b[Y_`U[hY'X]YgYb
, VYf[f]ZZ'cVkc\`Y]bYf'j cb']\bYb'gdÅhYf'ZUggi b[g`cg'fYU[]YfhY
i bX'X]Y'J cf[YgYhnhYb']bZcfa]YfhY"

9]b'gmghYa]gW\Yg'DfcV`Ya 3

8]Y'8]g_i gg]cb'ØVYf'Dc`nY][Yk U'h'\Uh']b'XYb''YhnhYb'đ\ fYb'Ub
: U\fh'Ui Z[Ybca a Yb''9]bY'U_hi Y`Y'Ghi X]Y'j cb'5a bYghm
=bhYfbUh]cbU'h\Ya Uh]g]Yfh'X]Y'`Ub['À\ f][Yb'<YfUi gZcfXYfi b[Yb
]a'6YfY]W\XYf'Dc`nY][Yk U'h''6YgcbXYfg'VYgcf[b]gYffY[YbX']gh
X]Y'HUhgUW\Yž'XUgg'a Uf[]bU`g]YfhY'; fi ddYb'\Ài Z][Yf'VYhfcZZYb
g]bX"@Ui h'XYf'? j]5Dc'!Ghi X]Y'ZØ\fh'ØVYf'- \$i'XYf
J YfXUW\hgZÀ`Y'fYW\hgk]Xf][Yf'Dc`nY][Yk U'h'ni'`_Y]bYf'5b_`U[Yž
k Ug'X]Y'Xf]b[YbXY'Bchk YbX][_Y]h'ghfi _hi fY`Yf'J YfVYggYfi b[Yb
i bhYfghfY]W\h''J c f gW\`À[Y'fY]W\Yb'j cb'XYf'9]bZØ\fi b[
i bUV\Àb[][Yf'9fa]h'i b[gY]bf]W\hi b[Yb'V]g'\]b'ni
j YfdZ]W\hYbXYb'5bh]fUgg]ga i g!HfU]b]b[g"

8]Y'GW\k YfY'XYf'5b_`U[Y'ja'U_hi Y`Yb'DfcnYgg']gh'gca]h'b]W\h'bi f
Y]b'9]bnY'ZU`ž'gcbXYfb'HY]'Y]bYg[fØ» YfYb'DfcV`Ya gž'XUg
Xf]b[YbX'Y]bYf'@Øgi b['VYXUfZ'K]Y'X]YgYf'DfcnYgg'Ui g[Y\Yb
k]fXž'gh'bcW\`i b[Yk]ggž'UVYf'X]Y'^ ZZYbh]W\`_Y]h'k UfhYh'[YgdUbbh
Ui Zk Y]hYfY'9bhk]W_`i b[Yb''8Yf'bÅW\ghY'G]hni b[ghYfa]b']gh'ZØf
XYb'%'("đ']'Ub[YgYhnhž'i bX'j]Y'Y'6Øf[Yf]bbYb'i bX'6Øf[Yf'ZfU[Yb
g]W\`VYfY]hgž'cV`X]Yg'XYf'K YbXYdi b_h'ZØf'a Y\ f
J YfUbhk cfh]W\`_Y]h'i]bbYf\U'V'XYf'Dc`nY]'gY]b'`_ØbbhY"

≠gc`W\Yb': À`Yb'\`Zh'Ygž'X]Y'; YgW\Y\ b]ggY'b]W\h'bi f']gc`Yfh'ni
VYhfUW\hYbž'gcbXYfb'ja'?'cbhYI h'Y]bYf'gmghYa Uh]gW\Yb
5i gY]bUbXYfgYhni b['a]h'Dc`nY]ghfi _hi fYb'i bX'XYfYb
5i gk]f_i b[Yb'Ui ZX]Y'; YgY`gW\UZh"

8YhU]`g	
C fh	5`YI UbXYfd`Uhnž`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k "hU[Yggd]Y[Y`"XY • Ua bYghm!dc`]nY]"XY

6Ygi W`Yb `G]Y `i bg`Ui Z. `b!U["bYh