

F Y]b]W\_YbXcfZ`ZY]Yfh`\* \$`>U\ fY  
GhÀXhY ZfYi bXgWUZh`a ]h`5bhcbm°

F Y]b]W\_YbXcfZ`VYfY]hYh`g]WU`Ui ZXUg`\* \$"'đ V]`Ài a`XYf  
GhÀXhY ZfYi bXgWUZh`a ]h`5bhcbmj cfž: c\_i g`Ui Z  
9]bgUa \_Y]hgdfÀj Ybh]cb"



F Y]b]W\_YbXcfZ`8 Yi hgWU`UbX`!`đ`F Y]b]W\_YbXcfZ`hi`h`g]WU`Y]b][ Yg  
`i bX`XUVY][ Y\h`Yg`b]WU`h`b`i`f`i`a`X]Y`VYj`cfghY\YbXYb  
: Y]Yf`WU`\_Y]hYb`ni`f`GhÀXhY ZfYi bXgWUZh`a ]h`5bhcbm`5a`i`&\*"'đ b]  
&\$&) `k`Uf`Y]bY`8Y`Y[ Uh]cb`Ui`g`XYf`Z`Ub`n`Òg]gWU`Yb`DUf`hb`Yf`gh`UX`h`ni  
; Ughž`i`a`X`Ug`\*`\$`"'đ`V]`Ài`a`X]YgYf`J`YfV]bXi`b[ `]a`b`À`W`ghYb`>U\`f  
j`c`f`ni`VYfY]hYb`"6Øf[ Yfa`Y]ghYf`>U`b!`M`Yg`G`Å`b`Ub`h`i`b`X`g`Y]b`Y  
b`Yi`b`\_`Ò`d`Z[ Y`i`fi`d`d`Y`k`i`f`XYb`j`c`b`X`Yf`6`Yn]f\_gVØf[ Yfa`Y]ghYf]b  
9a`]b`Y`8`Ya`]fVØ`\_`Yb!`K`Y[ bYf`g`c`k`]Y`X`Yf`J`c`f`ghY\Yf]b`X`Yf  
6`Yn]f\_gj`Yf`c`f`X`b`Y`h`Y`b`ž`?`Yf`gh]b`?`Ò`d`d`Y`b`ž`Ya`d`Z`Ub[ Yb`i`b`X`g`h`Y`h`Y`b`VY]  
]\`f`Ya`i`6`Y`gi`WU`j`]Y`Y`5`\_`h]j`]h`À`h`Y`b`Ui`Z`X]Y`6`Y]b`Y`ž`k`]Y`Y`h`k`U`Y]b`Y`b  
a`i`g]\_`U`]gWU`Yb`5i`Z`h`f]h`h`Y]b`Y`g`E`i`U`f`h`Y`h`g`X`Yf`8`Yi`hgWU!  
: fUb`n`Òg]gWU`Yb`A`i`g]\_`gWU`i`Y"

8]Y'6Y[ Y]ghYfi b[ 'ØVYf'XYb'5i ghUi gW' nY][ hY'g]W' b]W'h'bi f' ]b  
XYb'cZZ[n]Y''Yb'; YgdfÅWYbž'X]Y'g]W' i a 'Gdcfhž'6]Xi b[ 'i bX'?'i 'hi f  
XfY\hYbž'gcbXYfb'Ui W' VY]a '6Ygi W' j YfgW']YXYbYf  
9]bf]W'h' b[ Yb''Ni 'XYb'<][ \'][\ hg'[ Y\ØfhYb'X]Y'GU'j Uhcfl  
; fi bXgW'i 'Y'i bX'XUg'HY[ Y'Yf': Yi Yfk Y\fa i gYi a "'8]Y  
8Y'Y[ Uh]cb'\Uhh'Ui W' X]Y'; Y'Y[ Yb\Y]hž'XYb'GYb]cfYbWi V' Gci g  
'Yg'Dcbhg 'ni 'VYgi W'Yb'i bX' ]b'XYf' : i W'gVUi ' !š [ YbX\YfVYf[ Y  
ni 'j Yfk Y]Ybž'k c'X]Y'Yb[ Y'Ni gUa a YbUfVY]h'nk ]gW'Yb'XYb  
VY]XYb'GhÅXhYb' ]b'XYb'A ]hhY'di b\_h'[ YghY''h'k i fXY"

## 9]b'k ]W'h][ Yg'H\Ya U. '9]bgUa \_Y]h

9]b'k Y]hYfYf'nYbhfU'Yf'5gdY\_h'XYg'6Ygi W'g'k Uf'XUg'H\Ya U  
9]bgUa \_Y]hž'XUg'X]Y'8Y'Y[ Uh]cb'Ui g'5bhcbm'VYgcbXYfg  
]bhYfYgg]YfhY'' : ð 'F Y]b]W\_YbXcfZ'\_ØbbYb'X]Y'J YfUbhk c'fh]W'Yb'Ui Z  
bYi Y' ð]h]Uh]j Yb'j Yfk Y]gYbž'X]Y'XUfUi ZUVn]Y'Ybž'9]bgUa \_Y]h  
YZZY\_h]j 'ni 'VY\_Åa dZYb"'8]Y'\_Øfn']W' YfbUbbhY  
9]bgUa \_Y]hgVYUi ZhfU[ hY'5bbUVY''DUf]g'\Uh[ fc»Y'D'ÅbY"  
Ni gUa a Yb'a ]h'XYf'6Yn]f\_gVØf[ Yfa Y]ghYf]b'k i fXY' ]b'Y]bYf  
DfYggY'\_cbZYfYbn' ]a ' : YVfi Uf'X]Y'GhfUhY[ ]Y'j cf[ YghY''hzi a  
VYhfcZYbYb'A YbgW'Yb' ]b' ]\fYb'K c\bcfhYb'a Y\ f'<]'ZY'ni 'V]YhYb"  
8i fW'X]Y'5i gk Yfhi b[ 'c\_U'Yf\cVYbYf'8UhYb'gc''Yb'gcn]U'Y  
5b[ YVchY'dUgg[ YbUi 'j Yfa ]hhY'h'k YfXYb"

9]b'Å\ f']W'Yf'9]bgUa \_Y]hg[ ]dZY'' ]a '8YnYa VYf'k ]fX'U'g'XYf  
<Ø\Ydi b\_h'X]YgYf' ð]h]Uh]j Y'Ub[ YghfYVh"l a 'X]Y  
; Ygi bX\Y]hg] Yfgcf[ i b[ 'VYggYf' ]b'X]Y'gcn]U'Yb'6Ya Ø\i b[ Yb  
Y]bni V]bXYbž'k ]fX'Ui W' X]Y'YfnhY\_Ua a Yf'ZØf'XUg'@UbX'6Yf' ]b' ]b  
X]Y'A U» bU\ a Yb' ]bj c'j ]Yfhž'k Ug'6Øf[ Yfa Y]ghYf]b'8Ya ]fVØ\_Yb!  
K Y[ bYf'U'g'Y]bYb'VYXYi hYbXYb'GW'f]hh'YfUW'hYh"'Gc'gc''Yb  
5fnhd'fUi Yb'U'g'5b'Ui ZghY''Y'ZØf'6YhfcZYbY'X]YbYbž'i a 'F YnYd'hY  
ZØf'gcn]U'Y'HY]' \UVY'Ui gni ghY''Ybž'X]Y'ØVYf'a YX]n]b]gW'Y'8]YbghY  
\]bUi g[ Y\Yb"

; YghU`hi b[ 'XYf'gcn]U`Yb' ðZfUghfi \_hi f

9]bgUa \_Y]h]gh'XUVY]Y]b'\_ca d'Yi Yg'D\Åbca Ybž'XUg'Xi fW'  
j YfgW']YXYbY' ]bX]j ]Xi Y''Yž'nk ]gW'Yba YbgW' ]W'Y'i bX

[ YgY`gWUZh]WY: U\_hcfYb`VYY]bZi ggh:k ]fX"@Ui h`XYa  
 6i bXYgnYbhfU`Y`Z0f`dc`h]gWY`6]`Xi b[ `]gh`Yg`Y]b`k`Y]hj`YfvfY]hYhYg  
 ; YZ0\`z`XUg`]b`U`Yb`@YVYbgd\UgYb`Ui`ZhfYhYb`\_Ubb`i`bX`b]W`h  
 i`bVYX]b[`h`a`]h`XYa`d\mg]gW`Yb`5`Y]bgY]b[ `Y]W`ni`gYhnYb`]gh`8]Y  
 U\_hi`Y`Y`GhUXhYb`hk`]W`i`b[ `]b`F`Y]b]W`YbXcfZ`V]YhYh`Y]bY`D`UhhZc`fa`ž  
 i`a`Yf`YVhY`9]bgUa`\_Y]h`Xi`fW`VYggYf`[`YghU`hYhY`0ZYb`h]W`Y  
 F`Ai`a`Y`i`bX`b]YXf][`gW`k`Y`][`Y`6Y[`Y[`bi`b[`gc`fhY`ni`VY`\_Aa`dZYb`"

9g[ ]Vh`<c`Zbi`b[`.8]Y`GWUZZ]`b[`]cb`i`Ya`Y]bgWUZhgc`fhYb`i`bX`X]Y  
 J`YfVYggYfi`b[ `XYf`gc]U`Yb`ZfUghfi`\_hi`f`k`]fX`Xi`fW`XYb`6i`bX  
 [`YZ0fXYfh`8]Y: `YghghY`i`b[ `z`XUgg`E`i`Ufh]YfY`U`g`gc]U`Y`F`Ai`a`Y  
 Z]b[ ]YfYb`z`X]Y`Z0fXYf`]W`Y`B`Y`nk`Yf`\_Y`gW`UZZYb`z`VY`\_f`A`Zh][`h`XYb  
 @Y]h[`YXUb`\_Yb`z`XUgg`X]Y: `YghU`hi`b[ `0ZYb`h]W`Yf`F`Ai`a`Y  
 Yb`hgW`Y]XYbX`Z0f`gc]U`Y`Z`hYfU`h]cbYb`]gh`"

A`]h`XYb`UbghY`YbXYb: `Y]Yf`]W`\_Y]hYb`i`bX`XYf`Yb[`U[ ]YfhYb`5fVY]h  
 [`Y[`Yb`9]bgUa`\_Y]h`a`UW`h`F`Y]b]W`YbXcfZ`XYi`h]W`z`XUgg`\]Yf`b]W`h  
 bi`f: `fYi`bXgWUZhYb`0VYf: `fYbnYb`\]bk`Y[ `[`YdZY[`h`k`YfXYb`ž  
 gcbXYfb`Ui`W`X]Y`gc]U`Yb`?`cbhU`\_hY`]bbYf`U`V`XYf  
 ;`Ya`Y]bgWUZhYb`[`Ygh`f`\_h`k`YfXYb`gc`Y`b`"

:`0f`a`Y`f`Zcfa`Uh]cbYb`ni`XYb`9b`hk`]W`i`b[`Yb`]b`F`Y]b]W`YbXcfZ`  
 VYf`]b`"XYž`VYf`]bYf!`c`\_`U`b`UW`f]W`hYb`"XYž`VdV`"XY`"

8YhU]`g	
C`fh	F`Y]b]W`_YbXcfZ`8`Yi`hgW`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"VYf`]b`"XY</li> <li>• VYf`]bYf!`c`_`U`b`UW`f]W`hYb`"XY</li> <li>• k`k`k`"VdV`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`