

# F ]c`F Y]gYf.`8Yf`Y[ YbXÅfY`5i Zhf]hh`]b C ghVYf`]b`ni a`A Ui YfZU`°

9f`YVYb`G]Y`XUg`\\]ghcf]gWXY`?cbnYfhj`cb`F ]c`F Y]gYf`%- , ,`]b  
C gh!6Yf`]bž`XUg`dc`]h]gWXYb`K ]XYfghUbX`i bX`a`i`g`\_U`]gWXY  
: fY]`Y]hj`YfY]bhY"



K YfbYf!GYY`YbV]bXYf!<U`Yž`%\$( \$)`6Yf`]bž`8Yi`hgW`UbX`!  
5a`%`"C`\_hcVYf`%- , ,`Yf`YVhY`X]Y`F`cW`gnYbY`]b`XYf`88F`Y]bYb  
i`bj`Yf[`Ygg`]WXYb`5VYbXž`U`g`XYf`Y[`YbXÅfY`F ]c`F Y]gYf`]b`XYf  
Ui`gj`Yf`\_Ui`ZhYb`K`YfbYf!GYY`YbV]bXYf!<U`Y`]b`C`gh!6Yf`]b`Ui`ZhUh"  
FY]gYfž`XYf`a`]h`igY]bYf`6UbX`Hcb`GhY]bY`GWXYfVYb`i`bX`gY]bYf  
<ma`bY`?Ob][`j`cb`8Yi`hgW`UbX`]a`i`Y\`f`%- , \*`X]Y`<]hdUfUXYb  
YfcVYfhYž`\_Ua`Ui`g`?fYi`nVYf[`ž`K`Ygh!6Yf`]bž`i`bX`k`Uf`Y]b`Gma`Vc`  
XYg`K`]XYfghUbXg`i`bX`XYf`J`YfÅbXYfi`b[`]b`Y]bYf`NY]hž`]b`XYf`X]Y  
dc`]h]gWXY`@Yh`Uf[`]Y`]b`XYf`88F`gdØfVUf`k`Uf`"8]Yg`VYf]W`hYh`fVV!  
cb`]bY"

8]Y`Gh]a`a`i`b[`]b`XYf`<U`Y`k`Uf`Y`Y`\_hf]g]YfYbXž`U`g`:`Ubg`XYf`6UbX  
gck`c`\\`X]Y`U`hYb`U`g`Ui`W`X]Y`bYi`Yb`@]XYf`a`]h`j`c`Yf`Gh]a`a`Y

a ]hgUb[ Yb" 6YgcbXYfg'Ya ch]cbU`k i fXY`Yg`VY]`XYa `Gcb[ ` 8Yf  
HfUi a `]gh`Ui g ž]b`XYa `X]Y`HYI hY`X]Y`GY\bgi W`h`bUW`Y]bYf  
UbXYfYb`FYU`h`h`k ]XYfgd]Y[ Y`hYb`i bX`X]Y`5bk YgYbXYb`a ]h`XYf  
: fU[ Y`\_cbZfcbh]YfhYb.` ; ]Vh`Yg`Y]b`@UbX`Ui Z`XYf`9fXYž`k c`XYf  
HfUi a `K ]f`\_]W`\_Y]h`]gh3 `8]Y`ZYgh]W`Y`5bhk cfh`XYg`Di V`]i a gž  
`8]YgYg`@UbX`]gh`Yg`b]W`h` žj YfXYi h]W`hY`X]Y`j YfZU`fYbY`@U[ Y`]b  
XYf`88F`gck ]Y`X]Y` ; ]Yf`bUW` : fY`\Y]h`i bX`J Yf`AbXYfi b[ ``8Yf  
5i Zhf]hh[ `]W`ZUgh`Y]bYa `dc`]h]gW`Yb`A Ub]ZYghž`XUg`X]Y  
; YgW`Y\b]ggY`XYf`NY]h`]b`K cfhY`ZUgghYž`k ]Y`Ui W`]b`UfW`J] Y`c f[  
Xc\_i a Ybh]Yfh"

## 9]b`5i Zhf]hh`]b`dc`]h]gW`fUi Ya `I a ZY`X

F]c`FY]gYf`VY\_Ua`XUa`U`g`X]Y`A`Ò[ `]W`\_Y]hž`Ui Z9]b`UXi b[ `XYf` : 8 >  
]b`Cghl6Yf`]b`ni`gd]Y`Yb``8Ug`?cbnYfh[ ]b[ `]bbYf`U`V`XYf  
dc`]h]gW`Yb`FU`a`YbVYX]b[ i b[ Yb`XYf`88F`ØVYf`X]Y`6Ø`bYž`i bX  
Y]b[ ]Y`gY]bYf`dc`]h]gW`Yb`@YXYf`k ]Y` ?Y]bY`A UW`h`ZØf`b]Ya`UbX  
k i fXYb`b]W`h[ Ygd]Y`hž`i a`A ]ggj Yfgh`AbXb]ggYb`a ]h`XYb  
FY[ ]YfYbXYb`ni`Ybh[ Y`Yb``8Ug`Di V`]i a`nY][ hY`g]W``YXcW`  
i bVYY]bXfi W`hi bX`gW`k Yb`hY`5bUfW`c! : U`bYb`k`A`fYbX`XYg  
5i Zhf]hhgž`k Ug`Y]b`ghUf`Yg`NY]W`Yb`ZØf`XYb`K i bgW`bUW`  
J Yf`AbXYfi b[ `k Uf``FY]gYf`gd]Y`hY`Ui W`gY]bY`<]h]Gcb[ g`@Ugg`i bg  
b`K i bXYf`gY]b`ž`6`]bXYf`DUggU[ ]Yf`i bX`ž`b]a`cbX`i bX`]Y»  
XUa`]h`X]Y`<YfnYb`gY]bYf`Ni`ØfYf`\Ø`Yf`gW`U[ Yb``5a`&`C`hcVYf  
k ]YXYf`c`hY`g]W`XUg`GdY`hU`Y`a ]h`ZUgh]XYbh]gW`Ya`Dfc[ fUa`a  
i bX`FYU`h]cbYb`XYg`Di V`]i a`gž`k Ug`XYb`[ fc»Yb`6YXUfZ`bUW`  
gc`W`\_i`hi fY`Yb`J YfUbghU`hi b[ Yb`]b`XYf`88F`XYa`cbghf]YfhY"

8]Y`gd`hYb`%- , \$Yf`J`fY`k UfYb`ZØf`X]Y`88F`[ Ydf`A[ h] cb  
@Ub[ Yk Y]Y`i bX`Gh]`ghUbXž`XYb`bcW`V`Ø`hY`X]Y`F`cW`gnYbY`Ui Z`  
@Ui h`XYf`6i bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y`6]Xi b[ `k Uf`F`cW`a`i g]\_  
Y]b`k ]W`h[ ]Yg`9`Ya`Ybh`XYf`ž`[ YbX`\_i`hi fž`XUg`gck`c`j`cb`XYb  
A UW`h`UVYfb`U`g`Ui W`j`cb`XYf`6Yj`Ø`\_Yfi b[ `UbYf`Ubbh`k i fXY`  
8Yf`K`YW`gY`j`cb`K`U`hYf`I`Vf]W`h`ni`9f]W`<cbYW`Yf`ZØ`fhY  
VYfY]hg`]b`XYb`%- +\$Yf`J`fYb`ni`Y]bYf` : ØfXYfi b[ `XYf`F`cW`a`i g]\_  
k`cVY]X]Y`G98`K`Yf`\_Y`gW`i`Z`X]Y`XYb`ž`[ YbX`]W`Yb`X]Y  
gc`n]U`]gh]gW`Y`I`hcd]Y`b`A`Y`fVf]b[ Yb`gc`hYb``8Yb`bcW`k i fXY`X]Y  
6fUbW`Y`ghfYb[ `ØVYfk UW`hž`i bX`j ]Y`Y`A`i g]\_Yf`a`i`gghYb`Y]bY

; YbY\ a ] [ i b [ 'ZØf' ÖZZYbh]WXY'5i Zhf]hhY'Y]b\c`Ybž'i a `b]Wxh'U`g  
 6YXfc\i b [ 'ZØf'X]Y'gcn]U`]gh]gWXY`CfXbi b [ 'k U\ f [ Ybca a Yb'ni  
 k YfXYbžk ]Y`]b`VdV"XY`Ui g [ YZØ\fh'k ]fX"

## B UWx k ]f\_ i b [ Yb`i bX`C ghU` [ ]Y

8]Y`BUWx k ]f\_ i b [ Yb`j cb`FY]gYfg`5i Zhf]hh'g]bX`V]g`\Yi hY`ghUf\_  
 gdØfVUf"8]Y`gc [ YbUbbhY` C ghU` [ ]Y ž`Y]b`bcghU` [ ]gWXYg; YZØ\`  
 [ Y [ YbØVYf`XYf`88Fž`\Uh'g]Wx`gY]h`XYf`K YbXY`ni `Y]bYa  
 ]bhYfYggUbhYb`D\Åbca Yb`Ybhk ]W\_Y`hž`XUg`b]Wx`h`bi f`]b` : cfa`j`cb  
 JYfUbghU`hi b [ Yb`i bX` : YhYbž`gcbXYfb`Ui Wx`Xi fWx`A Åf`hY`i bX  
 : fY]nY]hdUf`g`5i gXfi W`Z]bXYh"8]YgY`9f]bbYfi b [ Yb`k YfXYb`Xi fWx  
 k ]fhgWxUZh]WxYb`9fZc` [ `Yf [ Åbnh`8]Y`6YfhY`ga Ubb!; fi ddY`Yfn]Y`hY  
 a ]h`XYb`Y\Ya U`][ Yb`Cgh!Dcd!`i bX`F`cW`dfcXi \_h]cbYb`]a a YbgY  
 l a gÅhnY`i bX`nY][ h`XUa ]hž`k ]Y`nY]h`c`g`i bX`ghUf`\_X]Y`6chgWxUZhYb  
 X]YgYf`A i g]\_`g]bX"

≠g [ YgUa h`V`Y]Vh`ZYghni \U`hYbž`XUgg`F]c`FY]gYfg`5i Zhf]hh`i]b`Cgh!  
 6Yf`]b`k`Y]h`a`Y`f`k`Uf`U`g`bi`f`Y]b`?`cbnYfh"9f`k`Uf`Y]b`k`]Wx]h [ Yg  
 \_i`h`i`fY`Y`g`9fY][ b]g`ni`f`f]Wx]h [ Yb`NY]h`i`bX`VfUWx`hY`j`]Y`Y  
 dc`]h]g]YfhY` ; YXUb`\_Yb`i`bX`<cZ]bi b [ Yb`Ui`Z`X]Y`6Ø`bYž`X]Y`]b`XYf  
 @`Zh`U [ Yb"8]Y`9f]bbYfi b [ Yb`Ub`X]YgY`NY]h`i`bX`FY]gYf`gY`Vgh  
 `YVYb`]b`XYf`A i g]\_`i`bX`]a` `<YfnYb`j`]Y`Yf`A`YbgWxYb`k`Y]hYfž`X]Y  
 bUWx` : fY]\Y]h`i`bX`J`YfÅbXYfi b [ `ghfYVhYb"

8YhU]`g	
C fh	K YfbYf!GYY`YbV]bXYf!<U`Yž`%\$( \$) `6Yf`]bž 8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV!cb`]bY"XY</li> <li>• UfWx ]j Y"cf [</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WxYb`G]Y`i`bg`Ui`Z.`b!U [ "bYh