

F I 6!Ghi X]YfYbXY`]a `: c_i g.
8 Yi hgWx `UbXg`[fÖ» hYg`HYUa `VY]: =GI !
Gd]Y`Yb`

BYi b`Ghi X]YfYbXY`XYf`FI 6`bY\`a Yb`Ub`XYb`: =GI `K cf`X
I b]j Yfg]hm; Ua Yg`&\$&) `hY]ž`X]Y`j ca `%"`"V]g`&+"`ħ `]`]a
Fi \f[YV]YhghUhhZ]bXYb"



6cW i a ž8Yi hgWx `UbX`!`8]Y`J cfVYfY]hi b[Yb`ZØf`X]Y`: =GI
K cf`X`I b]j Yfg]hm; Ua Yg`&\$&) ž`X]Y`j ca `%"`"V]g`&+"`ħ `]`]&\$&)
]b`BcfXf\Y]b!K YghZU`Yb`i bX`6Yf`]b`ghUhhZ]bXYbž`g]bX`]b`j c`Ya
; Ub[Y`8Yi hgWx `UbX`k]fX`a]h` \$) `5h\`Yh]bbYb`i bX`5h\`YhYbž`XYa
[fÖ» hYb`HYUa `V]g\Yfž`Ub`XYb`K Yh_`Aa dZYb`hY]`bY\`a Yb``I bhYf
XYb`Bca]b]YfhYb`g]bX`bYi b`Ghi X]YfYbXY`XYf`FI \f! I b]j Yfg]h`h
6cW i a `fFI 6ž`X]Y`]b`j YfgWx]YXYbYb`8]gn]d`]bYb`UbhfYhYb
k YfXYb"

8]Y`FI 6!Ghi X]YfYbXYb`i bX`\`fY`^k Y`][Yb`8]gn]d`]bYb`g]bX.

- G]a cb`F Y]b_Yž`GWk]a a Ybž`6]cWYa]Y
- B]bc`Hchcž`HYbb]gž`Gdcfhk]ggYbgWUZh
- GUa]fU`5hhYfa YmYfž`K Y]hgd fi b[ž`DgmWc`c[]Y
- x`mW`C [i Ua Už`8]g_i gž`F Y`][]cbgk]ggYbgWUZhYb`#?i`hi fž`
`bX]j]Xi i a`i bX`; YgY`gWUZh
- x]gdYf`5b[ž`Fi XYfbž`5b[Yk UbXhY``bZcfa Uh]_
- ž`]Ub`; Ufh\ž`Fi XYfbž`6Ui]b[Yb]Yi fk YgYb
- 6Yb`; YVUi Yfž`Fi XYfbž`F YW h gk]ggYbgWUZhYb
- A cf]h`?ØddYfž`Fi XYfbž`A UbU[Ya Ybh`UbX`9Wcbca]Wg
- x]bb]_`A Yhm[Yfž`Fi XYfbž`; Yc[fUd\]Y

GhUf_Y`HfUX]h]cb`]a`Fi XYfb

8]Y`FI 6`\UhY]bY`ghUf_Y`HfUX]h]cb`]a`Fi XYfbž`k Ug`g]W`Ui W`]b
 XYf`6YgYhni b[`XYg`<YffYb!J]YfYg`c\bY`GhYi Yfa Ubb`nY][hž`XUg
 Ui ggW`]Y»`]W`Ui g`FI 6!Ghi X]YfYbXYb`VYghY\hi bX`U`g`: Uj cf]h`Ui Z
 XUg`:]bU`Y []h`8]Y`7\UbW`b`ZØf`[i hY`D`Uhm]Yfi b[Yb`k YfXYb`Ui W
]b`XYb`8]gn]d`]bYb`GWk]a a Ybž`HYbb]g`i bX`@Y]W hUh\`Yh]_
 fYU`]gh]gW`Y]b[YgW`Àhnh"

K Yhh_Ua`dZgh`ÀhhYb`i bX`J YfUb`ghU`hi b[Yb

8]Y`K Yhh_Àa`dZY`Z]bXYb`Ub`j YfgW]YXYbYb`C fhYb`ghUhhž`XUfi bhYf.

- Fi XYfb. `FY[UhhUVU`b`8i]gVi f[
- @Y]W hUh\`Yh]_. `@cf\Y]XYghUX]cb`]b`6cW`i a`!K UhhYbgWY]X
- HYbb]g. `9HI : !HYbb]gUb`U[Y`]b`9ggYb
- GWk]a a Yb. `GWk]a a`!i bX`Gdfi b[\U`Y`]a
 9i fcdUgdcfhdUf`_fGG9Ł`]b`6Yf`]b

6Y[`Y]hYbX`ni`XYb`K Yhh_Àa`dZYb`k]fX`X]Y` : =GI`K cf`X
 7cbZYfYbW`&\$&) `i bhYf`XYa`H]hY`` 7ca`dYh]b[`Zcf`7\Ub[Y.
 9l d`cf]b[`Gi ghU]bUV`]hm`UbX`fA YbhU`Ł`<YU`h\`h\fc i [\`Gdcfhg
 ghUhhZ]bXYb``G]Y`_c`bnYbhf]Yfh]g]W`Ui Z`X]Y`GW`b]hhghY``Y`j`cb
 _ØfdYf`]WYf`@Y]ghi b[ž`fa YbhU`YfŁ`; Ygi bX\Y]hi bX`Ö`c`c[]gWYf
 BUW\U`h][_Y]h"

8]YgY`?cbZYfYbnž`X]Y`j ca`%+`"V]g`%-`"ž`]`&\$&)`]b`XYf

ϭ\ƒ\i bXYfh\U`Y`]b`6cWxi a`ghUhhZ]bXYhž`VY\UbXY`ha Y\ƒYfY
nYbhfU`Y`H\Ya Yb.

- A YbhU`Y` ; Ygi bX\Y]hi bX`@Y]ghi b[gXfi W_`VY]`5h\`Yh.]bbYb
- K cf_!@ZY!6U`UbW`ZØf`HfU]bYf.]bbYb`i bX`UbXYfY
GhU`Y\c`XYf
- ² _c`c[]gWXY`BUW\U`h][_Y]h`Ui ZI b]j Yfg]hÅhgWUa di g
- ; Ygi bX\Y]hi bX`K c\`VYZ]bXYb`Xi fW`Gdcfh

9]b`[Ub n\ Y]h`]W\ Yf`5bgUhn`ZØf`Gdcfh`i bX
; Ygi bX\Y]h

8 Ug`N]Y`XYf`?cbZYfYbn`]gh`Ygž`i a ZUggYbXY`GhfUHY[]Yb`ni f
J YfVYggYfi b[`XYf`gdcfh]W\Yb`@Y]ghi b[`i bX`ni f` : ØfXYfi b[`Y]bYf
[Ygi bXYb`@VYbgk Y]gY`ni `Ybhk]W`Y`b`"

8]Y`H\Ya Yb`XYf`?cbZYfYbn`i bX`XYf`K cf`X`I b]j Yfg]hm; Ua Yg
_ca a Yb`]b`Y]bYf`NY]hž`]b`XYf`Y]bY`[Ub n\ Y]h]W\Y`G]W\hk Y]gY`Ui Z
; Ygi bX\Y]hi bX`BUW\U`h][_Y]h]j cb`nYbhfU`Yf`6YXYi hi b[`]gh`8]Y
Ghi X]YfYbXYbž`X]Y`gck c\`U`UXYa]gW\Yb`U`g`Ui W`gdcfh]W\Yb
8fi W_`Yf`YVYbž`ghY\Yb`]a` : c_i g`X]YgYf`8]g_i gg]cbYb`"K Y]hYfY
5_h]j]hÅhYb`k]Y`X]Y`Fi \f` ; Ua Ygž`X]Y`dUfU`Y`ni f`?cbZYfYbn
ghUhhZ]bXYbž`V]YhYb`Y]b`a`i`h]_i`hi fY`Yg` : Ygh]j U`a]h]bbcj Uh]j Yb
A]ha UW\Ub[YVchYb"

F Y[]ghf]Yfi b[`i bX`H]W`Yhj Yf`_Ui Z`ZØf`X]Y`?cbZYfYbn`VY[]bbYb`Ua
%"8YnYa VYf`&\$&(`i bX`YbXYb`Ua`i`%"A`Àfn`&\$&)"8]Y`5VghfUW!
Gi Va]gg]cb`ÒZzbYh`5bZUb[`C`_hcVYf`&\$&("

ϭg[YgUa h`nY][Yb`X]Y`_ca a YbXYb`Gd]Y`Y`i bX`X]Y` : ϭI`K cf`X
7cbZYfYbWž`k]Y`Gdcfh`U`g`D`UhhZcfa`ZØf`8]g_i gg]cbYb`ØVYf
k]W\h][Y`[YgY`gW\UZh`]W\Y`H\Ya Yb`[Ybi hnh`k YfXYb`_Ubb`"8]Y
ϭhY[fUh]cb`j cb`5gdY`_hYb`XYf`a YbhU`Yb` ; Ygi bX\Y]hi bX`XYf
Ò_c`c[]gW\Yb`BUW\U`h][_Y]h]gh`b]W\h`bi f`nY]h[Ya`À»ž`gcbXYfb
Ui W`bchk YbX][ž`i a`[Ygi bXY`i bX`Ui g[Yk c[YbY
; Ya Y]bgW\UZhYb`ni`ZØfXYfb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	6cWxi a ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • bYk g"fi V"XY • f\]bYfi \f&\$&) "Wca • k k k "UX\"XY

6Ygi WYb `G]Y `i bg`Ui Z. `b!U["bYh