

G!6U\b!5i gZÄ`Y. '9fgUhnj Yf\_Y\ f'Ui Z'@]b]Y  
G%'UV'%%"'& `]°

K ]W\h[ Y'G!6U\b!9]bgW\ fÄb\_i b[ Yb' ]b'6Yf' ]b. '9fgUhnj Yf\_Y\ f  
Ui Z'@]b]Y'G%'j ca '%%"V]g'%" ("& `]k Y[ Yb  
=&ghUbX\U`hi b[ gUfVY]hYb"



6]f\_Ybk YfXYfž'8Yi hgW\`UbX'!'8]Y'G!6U\b'6Yf' ]b' ]gh'b]W\h'bi f  
Y]b' i b] Yfn]W\hVUfYf'HY]'XYg'hÄ[ ' ]W\Yb' J Yf\_Y\ fgž'gcbXYfb'Ui W\  
Y]b'GmghYa žXUg'g]W\`ghÄbX][ 'k Y]hYfYb'k ]W\_Y'h'5\_hi Y`'ghY\Yb  
: U\ f[ ÄghY'j cf'a Y\ fYfYb'< YfUi gZcfXYfi b[ Ybž'XYbb'UV': fY]hU[ ž  
XYb'%%"'& `]ž' [ ]Vh'Yg'9]bgW\ fÄb\_i b[ Yb'Ui Z'XYf'@]b]Y'G%'8]YgY  
XUi Yfb'V]g'A cbhU[ ž'XYb'%" ("& `]ž' i bX'VYY]bZi ggYb'X]Y  
J YfV]bXi b[ Yb' ]b'F ]W\hi b[ 'CfUb]YbVi f[ "'6YgcbXYfg'VYhfcZZYb  
g]bX'X]Y'GhfYW\_Yb'UV'XYa 'G!6U\b\cZ6]f\_Ybk YfXYfž'k c'X]Y  
'YhnhYb'< U'hYghY`Yb'k Y[ ZU`Yb"'8]Y'; f0bXY'Z0f'X]YgY'A U» bU\ a Yb  
g]bX'\_Uf. =&ghUbX\U`hi b[ gUfVY]hYb'Ua `; `Y]W\ f]W\hYfi bhYfk Yf\_  
; `Y]gei Yfi b[ Yb'gck ]Y'5fVY]hYb'Ua `Y'Y\_hfc b]gW\Yb'GhY`k Yf\_  
fRghk 'G%'BcfXŁ'a 0ggYb'Xi fW\ [ YZ0\fh'k YfXYbž'i a 'X]Y'E i U']hÄh  
i bX'G]W\Yf\Y]h'XYf'G!6U\b'ni '[ Yk Ä\ f'Y]ghYb"'8]Yg'g]bX

bchk YbX)[ YžUVYf'j cfØVYf[ Y\YbXY'9]bgWfÄb\_i b[ Ybž'k ]Y'6Yf' ]b @]j Y'VYf]W hYh"

I a 'XYb': U\ f[ ÄghYb'X]Y'I a ghY''i b[ 'ni 'Yf'Y]W hYfbž'k ]fX'Y]b 9fgUhmj Yf\_Y\ f'a ]h'6i ggYb'Y]b[ Yf]W hYh"8 ]YgY'6i ggYž'G%L 'i bX G%5žZU\ fYb'Ub'a Y\ fYfYb'GhUh]cbYb'i bX'V]YhYb'Y]bY'dfU\_h]gWXY 5'hYfbUh]j Y"8Yf'6i g'G%L '\Ä'h'i bhYf'UbXYfYa 'Ub'XYf'7'UfU!NYh\_]b! GhfU» Y' ]b'6]f\_Ybk YfXYfž'XYf'< Ui dhghfU» Y' ]b'6cf[ gXcfZž'gck ]Y'Ub XYf'6Yf' ]bYf'7\Ui ggYY'i bX'Ua '6U\ b\cZgj cfd'Uhm']b' CfUb]YbVi f[ " 8]Y'6i g' ]b]Y'G%5'bi hnh'Ä\ b' ]WXY'< U'hYghY''Ybž'gcXUgg'U''Y VYhfcZYbYb': U\ f[ ÄghY' [ i h']bZcfa ]Yfh'g]bX'i bX'g]W 'Ybhgd fYWXYbX Ui ZX]Y'bYi Yb'; Y[ YVYb\Y]hYb'Y]bghY''Yb'\_ÖbbYb"

9]bgWfÄb\_i b[ Yb'ØVYf'XYb'ž' ]'\ ]bUi g

Bi hnYb'G]Y'X]Y'; Y'Y[ Yb\Y]hi bX'd'UbYb'G]Y'Ä fY': U\ fhYb fYW hY]h][ '8]Y'žbXYfi b[ Yb'ja ' : U\ fd'Ub'g]bX'nk Uf'Äf[ Yf']W ž UVYf': U\ f[ ÄghY'gc''hYb'g]W 'Ui Zk Y]hYfY'5bdUggi b[ Yb'V]g'9bXY XYg'A cbUhg'Y]bghY''Yb"'5V'XYa '%+'ž' ]'V]g' ]bg'bÄW ghY'ž\ f'g]bX X]j YfgY'GhfY\_W\_Yb'YVYbZU''g'VYhfcZYbž'i bX'XYf'G!6U\ b!J Yf\_Y\ f k ]fX'Xi fW 'Y]bYb'i a ZUb[ fY]WXYb'9fgUhmj Yf\_Y\ f'Yf[ Äbnh" Gc' [ ]Vh Yg'ni a '6Y]gd]Y'nk ]gWXYb'XYf'K UfgWUi Yf'GhfU» Y'i bX'K Ygh\_fYi n ]b'XYf'B UW h]j ca '%+'V]g'&\$"ž b']9]bgWfÄb\_i b[ Ybž'gck ]Y nU\ fY]WXY'UbXYfY'6Ui ghY''Ybž'X]Y'a ]h'Y]bYf'I a ghY''i b[ 'XYg : U\ fd'Ubg'Y]b\Yf[ Y\Ybž'k ]Y'G!6U\ b'6Yf' ]b'Yf'\_Äfh"

6YgcbXYfg'X]Y'@]b]Yb'G' žG&) 'i bX'G, ) 'ghY\Yb'j cf''Ub[ k ]Yf][ Yb 9]bgWfÄb\_i b[ Yb"@YhnhYfY'\UVYb'V]g'&\$&+\_Y]bYb'<U'h']b K c''Ub\_ghfU» Y'F ]W hi b[ 'BcfXYb"'8]Y': U\ f[ ÄghY'a ØggYb'XUbb'V]g GWÖb\c'n'k Y]hYfZU\ fYbž'VYj cf'g]Y'i a ghY][ Yb'\_ÖbbYb"'8]Yg VYhf]ZhiUi W'X]Y': U\ f[ ÄghY'XYf'G( %'i bX'G( &žX]Y'Ui Z[ fi bX'j cb GWÄXYb'Ub'XYf'5i hcVU\ bVfØW\_Y'XYf'5%\$ \$'nk ]gWXYb'K YghYbX i bX'<U'YbgYY'Ui Z'9fgUhmVi ggY'Ub[ Yk ]YgYb'g]bX"

? ca ZcfhUV`Y'5`hYfbUh]j Yb'i bX'\ ]ZfY]WXY =bZcfa Uh]cbYb

9]bY`[ i hY`B UW f]W h[ ]Vh`Yg`XYbbcW. `8]Y`G!6U\b`6Yf`]b`UfVY]hYh  
i bYfa ØX`]W`Ub`Y]bYf`i a ZUggYbXYb`A cXYfb]g]Yfi b[ `]\fYg`BYhnYg"  
8]Yg`nY][ hž`XUgg`X]Y`U\_hi Y``Yb`9]bgWfÄb`\_i b[ Yb`b]W`hi a gcbgh  
g]bXž`k ]Y`6Yf`]bYf`? i f]Yf`Uba Yf`h`9g`k ]fX`Ya dZc`\`Ybž`X]Y`5dd  
XYf`G!6U\b`6Yf`]b`cXYf`X]Y`K YVg]hY`XYf`6J; `ni`\_cbgi`h]YfYbž`i a  
]a a Yf`Ui ZXYa`bYi YghYb`GhUbX`ni`V`Y]VYb``Ni XYa`]gh`Yg`fUhgUa ž  
Yhk Ug`a Y`f`NY]h`ZØf`X]Y`F Y]gYb`Y]bni d`UbYbž`i a`i [ Y[ YVYbYbZU`g  
K UfhYnY]hYb`i bX`i a ghY][ YnY]hYb`ni`VYfØW`g]W`h][ Yb"

8]Y`\_ca a YbXYb`K cW`Yb`k YfXYb`ZØf`X]Y` : U`f[ ÄghY`g]W`Yf`]W  
\YfUi gZc`fXYfbXž`UVYf`Xi fW`X]Y`]bZcfa Uh]j Yb`A U» bU`a Yb`i bX  
XYb`9fgUhnj Yf`Y`f`\_Ubb`YXYfž`XYf`X]Y`G!6U\b`bi hnhž`VYghYbg  
j cfVYfY]hYh`gY]b``GW`Y]Y»`]W`a ÖW`hYb`k ]fž`XUgg`U`Y`[ i h`Ub`g`N]Y`  
\_ca a Yb`i`hfchn`XYf`i bØVYfgY`VUfYb`6Ui ghY`Yb`i`D`UbYb`G]Y`U`gc  
k Y]gY`i bX`bi hnYb`G]Y`X]Y`C dh]cbYbž`X]Y`Δ bYb`ni`f`J YfZØ[ i b[  
ghY`Yb"

8YhU]`g	
C fh	6]f`_Ybk YfXYfž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`j Y"XY</li> <li>• gVU\b"VYf`]b</li> <li>• k k k "VYf`]bYf!`_i f]Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh