

G! 6U\ b ' 6Ui UfVY]hYb. ' J Yf_Y\ fgW\ Ucg nk]gW\ Yb 'GW\ ÒbYk Y]XY 'i bX ; fØbUi °

6Ui UfVY]hYb 'gW\ fÀb_Yb 'XYb 'G! 6U\ b! J Yf_Y\ f']b '6Yf']b 'Y]b" ÆZcg'ni '9fgUhnVi g']b]Yb 'i bX : U\fd'UbÀbXYfi b[Yb 'V]g'%'(" † ']"



GW\ ÒbYk Y]XYž'8 Yi hgW\ `UbX '! 8]Y 'G! 6U\ b '6Yf']b 'a i gg'UV 'XYa (" ' † ']' &\$&) 'XYb 'J Yf_Y\ f'Ui Za Y\fyfYb '@]b]Yb 'ghUf_Y]bgW\ fÀb_Yb"; fi bX 'XUZØf'g]bX '6Ui UfVY]hYb 'ja '6YfY]W\ 'XYg'G! 6U\ b\cZg'GW\ ÒbYk Y]XYž'k c 'Y]b 'bYi Yg 'Y_Y_hfc b]gW\ Yg 'GhY'`k Yf_]bghU'`Yfh'k]fX" '8]YgY 'k]W\h][Yb 'A U» bU\ a Yb ']b_`i g]j Y : i bXUa YbhgUfVY]hYb 'ZØf'G][bU'Yž'UVY'j Yf'Y[UfVY]hYbž ; 'Y]gei Yfi b[Yb 'i bX 'K Y]W\ YbgW\ 'Y]ZYb 'VYY]bhfÀW\ h][Yb 'X]Y : U\ f[ÀghY 'ØVYf'XUg' [YgUa hY 'K cW\ YbYbXY '\]bk Y["'8Yf'J Yf_Y\ f k]fX'XUVY]'VYfY]hg'Ua ' : fY]hU[ž'XYb '(" ' † ']ž[Y[Yb '&%.() 'i \ f Y]b[YghY'`hi bX 'gc'`Ua 'A cbhU[ž'XYb '+ " ' † ']ž' i a ' %.' \$'i \ f'k]YXYf Ui Z[Ybca a Yb 'k YfXYbž'k]Y 'VYf']b!']j Y "XY 'VYf]W\ hYh"

6YgcbXYfg'VYhfc ZZYb 'g]bX 'X]Y 'G! 6U\ b! @]b]Yb 'G() ž'G(* ž'G, ž'G,)

i bX`G- ž`nk]gW\Yb`XYf`GhUh]cb`GW\ÖbYk Y]XY`i bX`XYb`<U`hYghY`Yb
; f0bUi`gck]Y`; f0bVYf[U`YY`k]fX`XYf`Ni [j Yf_Y`f`j c`ghAbX][
Y]b[YghY`h`i a`X]Y`i bUbbY`a`]W\Y]hYb`Z0f`X]Y`i: U\ f[ÄghY
UVni a`]XYfbž`k]fX`Y]b`9fgUhnj Yf_Y`f`a`]h`6i ggYb`Y]b[Yf]W\hYh`8]Y
6i ggY`XYf`9fgUhn`]b]Y`Z0f`X]Y`G(*`j Yf_Y`f`Yb`nk]gW\Yb
GW\ÖbYk Y]XY`i bX`; f0bUi`i bX`\U`hYb`Ub`k]W\h][Yb`GhUh]cbYb`k]Y
GhYfbXUa`a`ž`K U[bYf!F`Ä[Ybm!5`YY`i bX`Fi Xck Yf`7`Ui ggYY"

9fgUhnj Yf_Y`f`k]fX`Y]b[Yf]W\hYh

: 0f`X]Y`G-`k]fX`YVYbZU`g`Y]bY`9fgUhnVi`g`]b]Y`Ub[YVchYbž`X]Y
Xi fW`X]Y`[`Y]W\Yb`<U`hYghY`Yb`k]Y`X]Y`G(*`Z0`fh`9]bY
ni gÄm`]W\Y`<U`hYghY`Y`k]fX`Ub`9k U`XghfU`Y`Y]b[Yf]W\hYh`
: U\ f[ÄghY`gc`hYb`g]W`XUfUi`ZY]bghY`Ybž`H]W_Yhg`j`cf`i: U\ fhUbhf]hh
ni`_Ui`ZYbž`XU`X]YgY`i]a`i`6i`g`b]W\h`Yf`Ä`h]W`g]bX"

8]Y`6Ui`UfVY]hYb`g]bX`HY`]Y]bYg`[f0» YfYb`D`Ubg`ni`f
A`cXYfb]g]Yfi`b[`XYg`G!6U`b!B`YmYg`]b`6Yf`]bž`XUg`[Y[Ybk`Äfh][
j`cb`k`Y]hYfYb`9]bgW`fÄb`_i`b[Yb`VYhfc`ZYb`]ghž`VYf]W\hYh`**VYf`]bYf!
_i`f]Yf`XY`": U\ f[ÄghY`gc`hYb`g]W`Ui`Z[YÄbXYfhY`i: U\ fd`ÄbY
Y]bghY`Yb`i`bX`a`Y`f`FY]gYnY]h`Y]bd`UbYbž`XU`Yg`Ui`W`bUW`XYb
6Ui`UfVY]hYb`a`Ö[`]W\Yfk`Y]gY`k`Y]hYf`]b`ni`9]bgW`fÄb`_i`b[Yb
_ca`a`Yb`_Ubb"**

, VYfV`]W`_`0VYf`k`Y]hYfY`Gh0fi`b[Yb

@Ui`h`gVU`b`**VYf`]b`g]bX`Z0f`X]Y`_ca`a`YbXYb`A`cbUhY`k`Y]hYfY
6Ui`a`U»`bU`a`Yb`i`bX`i: U\ fd`UbÄbXYfi`b[Yb`Ub[Y_0bX][`h`Ni`a
6Y]gd]Y`k`]fX`Yg`Ui`W`nk`]gW\Yb`HY`hck`GhUXh`i`bX`@Ub`_k`]hn`gck`]Y
nk`]gW\Yb`; Ygi`bXVfi`bbYb`i`bX`B`cfXVU`b`cZ`ni`9]bgW`fÄb`_i`b[Yb
_ca`a`Ybž`a`]h`YVYbZU`g`VYfY]h[YghY`hYb`9fgUhnVi`ggYb`": U\ f[ÄghY
gc`hYb`]a`a`Yf`X]Y`U`_hi`Y`Yb`bZcfa`Uh]cbYb`]b`XYf`G!6U`b!5dd
cXYf`Ub`XYb`6U`b`cZg!5i`g`Äb[Yb`UVfi`ZYbž`i`a`VYghYbg
]bZcfa`]Yfh`ni`V`Y]VYb"**

C`V`k`c`\`X]YgY`5fVY]hYb`j`cf0VYf[Y`YbX`Y]bY`<YfUi`gZcfXYfi`b[
XUfghY`Ybž`g]bX`g]Y`bch`k`YbX][`ž`i`a`X]Y`bZfUghfi`_hi`f`XYf`G!6U`b`
`Ub[Zf]gh][`ni`j`YfVYggYfb"

8YhU]`g	
C fh	GW\ÒbYk Y]XYž`8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y"XY • gVU\b"VYf`]b • k k k "VYf`]bYf!_i f]Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh