

G!6U\ b`]b`6Yf`]b. `BUW\ `Ghi bXYb`XYf`  
Gh0fi b[ ` `>Y hnh`ZÄ\ fh`U`Yg`k ]YXYf`

5a`%\*"\$\*"`&\$&) `a`Y`XYh`X]Y`6Yf`]bYf`G!6U\bž`XUgg`bUW\`  
G][ bU`!`i`bX`GhY`k`Yf\_ggh0fi b[ Yb`U`Y`@]b]Yb`k`]YXYf`  
d`Uba`À»][ `ZU\fyb`"



6Yf`]b!; Ygi bXVfi bbYbž`8Yi hgW\`UbX`!`8]Y`6Yf`]bYf`G!6U\b  
\Uh`k ]YXYf`XYb`[ Yk`c\bhYb`HU\_h`Ui Z[ Ybca`a`Yb``BUW\`  
Yf\YV`]W\Yb`Gh0fi b[ Ybž`X]Y`Ua`GcbbhU[ UVYbX`] \fyb`5bZUb[  
bU\`a`Ybž`\_0bbYb`X]Y` : U\ f[ ÄghY`gY]h`\Yi hYž`XYa` %\*"'> b]`&\$&) ž`  
k ]YXYf`YbhgdUbbh`fY]gYb``8]Y`N0[ Y`XYf`@]b]Yb`G%ž`G&ž`G&) ž`G,  
i`bX`G, )`fc``Yb`k ]YXYf`d`Uba`À»][ ž`bUW\XYa`X]Y`DfcV`Ya`Y  
VY\cVYb`k`YfXYb`\_cbbhYb``@]i`h`HU[ YggW\`Ui` \UhhYb`X]Y`  
Gh0fi b[ Yb`] \fyb`l`fgdfi b[`]b`Y]bYa`gW\k`Yfk`]Y[ YbXYb`8YZY\_h`Ub  
Y]bYa`GhY`k`Yf\_`]b`6Yf`]b!; Ygi bXVfi bbYb`"

8]Y`5i`gZÄ`Y`i`bX`J`Yfgd`Ähi`b[ Yb`\UhhYb`Ua`GcbbhU[ `ni`a`Ugg]`Yb`  
9]bgW\`fÄb`\_i`b[ Yb`[ YZ0\`fh` ðg[ YgUa`h`k`UfYb`Y`Z`j`cb`gYW\`hY`\b`G!  
6U\b!@]b]Yb`VYhfc`ZYb``BYVYb`XYa`GhY`k`Yf\_`]b` ; Ygi bXVfi bbYb`"

gcf[ hYb`Ui W\`G][ bU`ghÒfi b[ Yb`Ua`G!6U\`b\`cZ`<UW\_YgW\`Yf`A Uf\_h  
ZØf`k Y]hYfYg`l bVY\`U[ Yb`i bhYf`XYb` : U\`f[ ÀghYb``A Ub`\_ÒbbhY  
gU[ Ybž`X]Y`6Yf`]bYf`G!6U\`b`k Uf`Ua`GcbbhU[ `YW\`h`Ui g`XYa`HU\_h  
[ YfUhYb``8]Y`FYdUfUhi`fYb`\_cbbhYb`YXcW\`gW\`bY``Xi`fW\`[ YZØ\`fh  
k YfXYbž`gcXUgg`XYf`J Yf\_Y\`f`Ui Z`XYb`VYhfcZZYbYb`GhfYW\_Yb`fUgW\`  
k ]YXYf`]b`X]Y`Gdi`f`\_Ua`ž`k ]Y`HU[ Yggd]Y[ Y`VYf]W\`hYh`

## I fgUW\`Yb`ZØf`X]Y`GhÒfi b[ Yb`

8cW\`k Ug`k Uf`dUgg]Yfh3`5a`GcbbhU[ `ghY``hY`g]W\`YfUi`gž`XUgg`Y]b  
8YZY`\_h`Ub`Y]bYa`XYf`GhY``k Yf\_Y`i bX`Y]b`[ `Y]W\`nY]h][ Yf`5i`gZU``  
j cb`G][ bU`Yb`XYb`G!6U\`b!6Yhf]YV``U\`a`Y[ hYb``b`gVYgcbXYfY`X]Y  
@]b]Yb`G%ž`G&ž`G&) ž`G( %ž`G( &ž`G, `i bX`G, ) `Zi` \fYb`b]W\`h`k ]Y  
[ Yk`c\`bh`i bX`gW\`UZZhYb`Yg`bi`f`a` ]h]YfnÒ[ YfhYf`HU\_hi`b[ ž`X]Y  
: U\`f[ ÀghY`Ub`] \f`N]Y`ni`Vf]b[ Yb``8]Y`[ YbUi`Yb`i fgUW\`Yb`ZØf`X]Y  
GhY``k Yf\_gghÒfi`b[ `g]bX`bcW\`i b`\_Ufž`k ]Y`X]Y`8Yi`hgW\`Y`6U\`b  
a`]hY]`hY``8Ug`; Ub`nY`Yf]b`bYfh`Ub`X]Y`HU[ Yž`U`g`a`Ub`bcW\`a` ]h`XYf  
[ i`hYb`U`hYb`Ub`U`c[ Yb`HYW\`b]\_`i bhYfk`Y[ g`k Uf` `XU`k Uf`XYf  
?cbhU`\_h`ni`XYb`; `Y]gYb`cZh`Y]b`k Yb][ `b]ZZ][ `

5V`%+`i` \f`\_Ua`Yg`XUbb`ni`gÀh`n]W\`ni`J YfnÒ[ Yfi`b[ Yb`i`bX  
Y]bnY`bYb`Ni`[ Ui`gZÀ``Yb``5a`A` ]hU[ `XYg`VYgU[ hYb`GcbbhU[ g`k Uf  
VYfY]hg`Y]b`5i`gZU``j cb`ZØb`ZG][ bU`Yb`Ua` `<UW\_YgW\`Yb`A Uf\_h  
ZYgh[ YghY``h`k cfXYbž`k Ug`X]Y`G]hi`Uh]cb`k Y]hYf`j YfgW\`ÀfZhY`  
;`ØW`\_]W\`Yfk`Y]gY`k UfYb`X]Y`G][ bU`Y`gW\`bY``fYdUf]Yfhž`gcXUgg`X]Y  
G!6U\`b`Ui`Z`X]YgYf`GhfYW\_Y`k ]YXYf`c\`bY`DfcV`Ya`Y`ZU\`fYb`\_Ubb`  
9]b`GdFYW\`Yf`XYf`8Yi`hgW\`Yb`6U\`b`VYghÀh][ hY`\`Yi`hYž`XUgg`X]Y  
VYhfcZZYbYb`@]b]Yb`bi`b`k ]YXYf`d`Uba`À»][ `j`Yf\_Y\`fYb`

I a`gc`a`Y\`f`\_ÒbbYb`X]Y` : U\`f[ ÀghY`Ui`ZUha`Yb.`8]Y`G!6U\`b`]gh  
ni`fØW`\_`i bX`VYfY]hž`] \fY`DUggU[ ]YfY`fY]Vi`b[ g`cg`Xi`fW\`X]Y  
<Ui`dhghUXh`ni`Vf]b[ Yb``8]Y`J`cfZfYi`XY`Ui`Z`X]Y`bÀW\`ghY` : U\`fh`Ui`Z  
XYb`GW\`YbYb`]gh`a` ]h`G]W\`Yf\`Y]h`[ fc»`"5`gcž`k Ybb`G]Y`XUg`bÀW\`ghY  
A`U`Ui`Z`XYb`Ni`[ `k UfhYbž`bY\`a`Yb`G]Y`Yg`j ]Y``Y]W\`h`Y]bZUW\`  
[ Y`UggYb` `gW\`Y]Y»`]W\`]gh`XYf`K`Y[ `XUg`N]Y`ž`i`bX`X]Y`bÀW\`ghY  
: U\`fh`gc``hY`bi`b`k ]YXYf`[ Ub`n`bcfa`U`j`Yf`Ui`ZYb`

8YhU]`g	
C fh	6Yf`]b!; Ygi bXVfi bbYbž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggWk Ui "XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh