GUb]Yfi b['XYg'a UfcXYb 'Gd]Y`d`UhnYg`]b
A ØbWXYb. :]bUbn]Yfi b['k UW_Y`h°

A ØbWXYb`d`Ubh`X]Y`GUb]Yfi b['XYg`Gd]Y`d`UhnYg`]b
: fcb`Y]WXBua . :?cghYb`j cb`&, "\$\$\$`9i fcž:]bUbn]Yfi b[`Xi fW
6Yn]f_gUi ggWØggY"

A ØbWXYbž`8Yi hgW`UbX`!`b`A ØbWXYb`ghY`h`X]Y`GUb]Yfi b['XYg
Gdcfh!`i bX`Gd]Y`d`UhnYg`XYf`DZUffY]: fcb`Y]WXBua`]b`6U!`U!`a`i bX
<UXYfb`Ui ZXYf`5[YbXU" `8Yf`Gd]Y`d`Uhnž`XYf`V]g\Yf`Y]bY
Gd]Y`Z`WXY`j cb`Yhk`U`&) "\$\$\$`E`i`UXfUha`YhYfb`ZØf`?`]bXYfž
HU[Yga`ØhhYf`i bX`?`]hU!;`fi`ddYb`V]YhYhž`]gh`]b`Y]bYa``XYgc`UhYb
Ni`ghUbX" `J`cf`U`Y`a`X]Y`F`i`hgW`Y`a`i`gghY`VYfY]hg`gY]h`<YfVgh`&\$&(
[YgdYffh`k`YfXYbž`XU`XUg`<c`n!;`Yf`Å`h`ghUf`\_`a`cfgW`]gh" `I`a`X]Y
Bi`hni`b[`ZØf`X]Y`?]bXYf`k`]YXYf`ni`Yfa`Ø[`]WXYbž`]ghY]b`9fgUhn
Xi`fW`Y]bYb`bYi`Yb`Gd]Y`hi`fa`a`]h`F`i`hgW`Y`Ui`g`GhU`Å`[`Yd`Ubh`
8UfØVYf`Å`]bUi`g`g]bX`Ui`W`F`Ybcj`]Yfi`b[`Yb`Ub`Y]bYf`Gd]Y`Å`ØhhY
gck`]Y`XYf`5i`ghUi`gW`XYg`GUbXg`]b`XYf`GUbX[`fi`VY`b`Øh]`["

8]Y`?`cghYb`ZØf`X]Y`bchk`YbX][`Yb`BYi`UbgW`UZZ`b[`Ybž`XUfi`bhYf
Y]bY`?]bXYfk`]ddYž`Y]bY`[`fØ`YfY`K`]ddY`i`bX`Y]b`FYW`ž`VY`Ui`ZYb
g]W`Ui`Z`fi`bX`&, "\$\$\$`9i`fc`" `8U`X]Y`DZUffY]`b]W`h`ØVYf
Ui`gfY]WXY`Z]bUbn]Y`Y`A`]hY`j`YfZØ[`hž`k`]fX`X]Y`:]bUbn]Yfi`b[
[`fØ`hYbhY]`g`XYb`6Yn]f\_gUi`ggW`ØggYb`<UXYfb`i`bX`@]a
ØVYfhfU[`Yb`" `8Yf`6Yn]f_gUi`ggW`i`gg`<UXYfb`d`Ubhž`%%`%(`%ž`%`9i`fc
Ui`g`gY]bYa`GhUXhVYn]f\_gVi`X[`Yh`VYfY]hni`ghY`Ybž`k`Å`fYbX`XYf
6Yn]f_gUi`ggW`i`gg`@]a`XYbgY`VYb`6YhfU[`VYUbhfU[`h`Ni`XYa
_Ubb`X]Y`DZUffY]`Y][`YbY`A`]hY`j`b`<Ø`Y`j`cb`+"`\$\$\$\$`9i`fc`ni`f
JYfZØ[`i`b[`ghY`Yb"

Dc`h]gWXY`8]g_i`gg]cbYb

≠`XYb`dc`h]gWYb` ; fYa]Yb` [ ]Vh`Yg`YXcW`I bY]b[]_Y]h`ØVYf`XYb
6i X[YhUbfU["8]Y`A ]h[ `]YXYf`XYg`6Yn]f_gUi ggW`i ggYg`< UXYfb
nY][Yb`g]W`i bgW`Øgg][ žXU`Y]bY`GUb]Yfi b[ `b]W`h`X]Y`df]a` ÅfY
N]Y`gYhni b[ `XYg`GhUXhVYn]f\_gVi X[ Yhg`XUfghY`h`F`YbUhY
I bhYfVYf[žX]Y`65!J cfg]mYbXY`fi fØbYž`Ài » Yfh`6YXYb`_Yb
VYnØ[`]W`XYf`c`Yb`Gi a a Y`i bX`gW`À[h`Y]bY`fYXi n]YfhY
6Yni gW`i ggi b[ `j`cf`"≠a` ; Y[ YbgUhn`XUni `YVh`X]Y`7GI !
: fU`\_h]cbggdfYWYf]b` ; UVf]Y`Y`F`UXY`_X]Y` [ fc» Y`6YXYi hi b[`XYg
Gd]Y`d`UhnYg`ZØf`X]Y` ; Ya Y]bgW`UZh`Yfj`cf`"5b[ Y`_U`K ]b`_Yf`j`cb
XYf`?]fWYbj`Yfk`U`hi b[`VYhcbhni XYa`X]Y`B`chk`YbX][ ]\_Y]h`XYf
gcn]U`Yb`6Y[Y[bi b[`j`cb`?]bXYfb`i bX`ž [ YbX`]WYb`U`Yf
?cbZYgg]cbYb"

8]Y`9bhgWY]Xi b[ `ØVYf`XYb`6i X[YhUbfU[`k`i`fXY`Ui`ZX]Y`G]hni b[
]a`ž`b]j`YfhU[ hž`k`cVY]Y]bY`[Ya Y]bgUa`Y`6YfUhi b[`a`h`XYa
6Yn]f_gUi ggW`i gg@U]a`Ub[YghfYVh`k`fX`"Gc`h`Y`X]Y` :]bUbn]Yfi b[
b]W`h`b]j`c`Yf`<Ø`Y`[ YbY`a`][ h`k`YfXYbž`_Øbbh`Y`X]Yg`ni`Y]bYf
XfUgh]gWYb`F`YXi n]Yfi b[`XYf`[Yd`UbhYb`F`Ybcj`]Yfi b[gUfVY]hYb
ZØ`fYb"

≠b]h]Uh]j`Yb`ni`f`Gd]Y`d`UhnYfbYi`Yfi`b[

9]b`6`]W`\_ØVYf`X]Y` ; fYbnYb`A`ØbWYb`g`nY][ hž`XUgg`X]Y`GUb]Yfi b[
j`cb`Gd]Y`d`ÀhnYb`Ui`W`]b`UbXYfYb`Gh`XhYb`k`]Y`6Yf`]b`Y]bY`c`Y
Df]cf]h`Àh`U`h`K`]Y`X]Y`**VYf`]b`"XY`VYf]**W`hYhž`U`h`XYf`GYbU`h`Ua``%`"
A`U]`&\$&) `ØVYf`X]Y`I`a`gYhni b[ `XYg`6Yf`]bYf`?]hU!`i`bX
Gd]Y`d`UhnGUb]Yfi b[gdfc[fUa`a`g`f?`GGD`L`VYf]W`hYh`"GY]h`&\$%(
k`i`fXYb`Xcfh`]bg[YgUa`h`%*`A`]`]cbYb`9i`fc`]b`X]Y`GUb]Yfi b[`j`cb
?]hUg`i`bX`ØZZYbh`]WYb`Gd]Y`d`ÀhnYb`]bj`Ygh]Yfh`"8Ug`?`GGD`k`i`fXY
i`a`A`U»`bU`a`Yb`Yfk`Y]hYfhž`X]Y`]b`\_i`g]j`Y`Gd]Y`d`ÀhnY`i`bX
Gdcfh[Yf`ÀhY`]a`\_ØZZYbh`]WYb`F`Ui`a`i`a`ZUggYbž`i`a`X]Y`E`i`U`]h`Àh`XYf
Gd]Y`a`Ø[`]W`_Y]hYb`ZØf`?]bXYf`ni`Yf`Ø`Yb"

Ni`g`Àhn`]W`V]YhYh`X]Y`**X`\_`k`"XY`Y]bY`bUh]cbU`Y`≠b]h]Uh]j`Y`ni`f`
GUb]Yfi`b[ `i`bX`BYi`[ YghU`hi`b[ `j`cb`Gd]Y`f`Ài`a`Yb`]b`8Yi`hgW`U`b`X
Ub`"<]YfVY]]Y[ h`XYf` : c`_i`g`Ui`Z`XYf`Ni`[`Àb[ `]W`\_Y]h`ZØf`U`Y`?`]bXYf
i`bX`ž`[ YbX`]WYb`gck`]Y`XYf`9]bVYn]Y`i`b[`4`b[Yf`A`YbgWYb`]b
X]Y`D`Ubi`b[ g!`i`bX` ; YghU`hi`b[gdfcnYggY`"8]YgY`J`cf`UVYb**

i bhYfghØhnYb`X]Y`? fYU[h]j]hÅh`XYf`≠b]h]Uh]j Yb`i bX`V]YhYb`Z]bUbn]Y``Y
 A]hhY``V]g`ni` , "\$\$\$`9i fc`ZØf`X]Y`GUb]Yfi b[`cXYf`XYb`BYi VUi`j cb
 Gd]Y`fÅi a Yb`"

≠g[YgUa`h`k]fX`XYi h`]WÅž`XUgg`X]Y`GUb]Yfi b[ `i bX`; YghU`hi b[`j cb
 Gd]Y`d`ÅhnYb`Y]b`nYbhfU`Yg`5b`]Y[ Yb`ZØf`X]Y`; YgY``gWÅUZh]ghž`i a
 g]WÅYfY`i bX`UbgdfYWÅYbXY`C fhY`ZØf`X]Y`; fY]nY]h[YghU`hi b[ `j cb
 ?]bXYfb`i bX`đ [YbX`]WÅYb`ni`gWÅUZZYb`"8]Y`UbghY`YbXYb
 A U» bU`a Yb`]b`A ØbWÅYb`g]bX`Y]b`k]WÅh[Yf`GWÅf]hh`Ui Z`X]YgYa
 K Y["

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUWÅY	6i X[YhUbhfU[
C fh	A ØbWÅYbž`8Yi hgWÅ`UbX
GWÅUXYb`]b`	&, \$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "VYf`]b"XY</li> <li>• k k k "X_`k"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["bYh