

GWX`YWX hY` : fY]VUXgU]gcb`]b`6Yf`]b. `B i f
(' ") (%`6Ygi WX Yf`V]g`A U]°

GWX`YWX hY`6Ygi WX YfnU\`Yb`ni`6Y[]bb`XYf` : fY]VUXgU]gcb
&\$&) `]b`6Yf`]b. `?Ø\`k YhhYf`i bX`bYi Y`DfY]gY`gcf[Yb`ZØf
l bg]WX Yf\Y]h"



K Ub bgYYVUXk Y[`& ž`%(%&- `6Yf`]b ž`8 Yi hgWX`UbX`!`8]Y
: fY]VUXgU]gcb`]b`6Yf`]b` \Uh`Y]bYb`Yb`h`Ai` gWX`Yb`XYb`GhUfh
\]b[Y`Y[h`6]g`ni`a` `&*"`A U] &\$&(`j`YfnY]WX`bYhYb`X]Y`6Yf`]bYf
6`ÄXYfVYhf]YVY`YX][`]WX`(' ") (%`6Ygi WX Yf`" `a` `J Yf[`Y]WX`ni`a
J cf`U\`fž]b`XYa` `ni`f[`Y]WX`Yb`NY]h`%&"`\$-`*`GWX`k`]a`a`Yf`X]Y
: fY]V`ÄXYf`VYgi`WX`hYb`ž`]gh`X]Yg`Y]b`XfUa`Uh]gWX`Yf`F`ØW`[`Ub[`"
<Ui`dh[`fi`bX`ZØf`X]Y`[`Yf]b[`Y`6Ygi`WX`YfnU\`g]bX`X]Y`_Ø\`Yb
HYa`dYfUhi`fYb`XYg`X]Yg`Ä\`f][`Yb`A U]ž]b`XYa` `YX][`]WX`nk`Y]`HU[`Y
a`]h`<`ÖWX`gh`HYa`dYfUhi`fYb`ØVYf`&) `;`fUX`ni` `j`YfnY]WX`bYb`k`UfYb`" `a
j`Yf[`Ub[`YbYb`>\`f`\]b[`Y[`Yb`[`UV`Yg`nY\`b`gc`WX`Yf`HU[`Y`"J`cf
X]YgYa` `<]bhYf[`fi`bX`]gh`Yg`b]WX`h`ØVYffUgWX`Yb`Xž`XUgg`%-`HU[`Y`]a
A U] &\$&(`HYa`dYfUhi`fYb`i`bhYf`&\$;`fUX`Ui`Zk`]YgYb`"

8]Y`K UggYfhYa dYfUhi fYb`j]b`XYb` : fY]V`AXYfb`V`]YVYb`]a` J`Yf[`Y]W`
ni`&\$&` i` bX`&\$&(` [`Y]W`ž`YXcW`j` Uf]]YfhY`XUg`K` YhhYf`XYi`h`]W`"
Bi`f`j`]Yf`j`cb`j]bg[YgUa`h`%` `6`AXYfb`j]b`6Yf`]b`_`ÖbbYb`a`]h`Zcgg]`Yf`
9bYf[]Y`VY`Y]nh`k`YfXYb`ž`k`Ug`X]Y`G]hi`Uh]cb`Z0f`X]Y`6UXY[`ÀghY`
b]W`h`j`YfVYggYfh`"8`Yf`6`AXYfVYhf]YV`U`h`ZYgh[Y`U`h`Yb`ž`XUgg]b`XYb`
`YhhYb`]U`fYb`bi`f`*`i` `XYf`Gca`a`YfVUX!6Ygi`W`Y`]a` `A`U`]
ghUhhZUbXYb`"8`Ug`]a` `VY`]YVhYb`Df]bnYbVUX`j]b`?`fYi`nVYf[`Yf`ÖZbYhY`
VYfY]hg`Ua` ` ` \$`"5df]`&\$&(`gY]bY`DZcfhYb`"

2 ZZbi b[gnY]hYb`i` bX`6Ygi`W`Yf]b`Zcfa`Uh]cbYb`

8]Y`6`AXYf`U`VYb`]a` `A`U`]`&\$&(`k`]YXYf`[Y`ÖZbYh`ž`i`bX`Ui`W`X]Y`
`b`Zcfa`Uh]cbYb`ni`2`ZZbi`b[`gnY]hYb`i`bX`9]bhf]h`hgd`fY]gYb`g]bX`
i`a`ZUggYbX`j`YfZ0[VUf`"Ni`XYb`VY`]YVhYghYb` : fY]V`AXYfb`j]b`6Yf`]b`
n`À`Yb`XUg`GhfUbXVUX`K`UbbgYYž`XUg`a`]h`gY]bYa``%\$\$\$`A`YhYf`
`Ub[Yb`GUbXghfUbX`i`bX`XYf`5`XfYggY`K`UbbgYYVUXk`Y[`&)`
Ui`Zk`UfhYhž`gck`]Y`XUg`GhfUbXVUX`K`YbXYbgW`c`»`ž`XUg`Ua` `B`cfXi`ZYf`
XYg`@Ub[Yb`GYg`]Y[h`"K`Y]hYfY`5i`ZYbh`U`hgcfhY`g]bX`XUg`
Gca`a`YfVUX`K`i`\\`Y]XY`i`bX`a`Y`fYfY`UbXYfY`6UXYUbghU`hYb`ž`X]Y`
`YXcW`hY]k`Y]gY[`YgW`c`ggYb`g]bX`ž`k`]Y`XUg`Gdi`W_]`@]W`hYfZY`XYž`
XUg`XYfnY]h`gUb]Yfh`k`]fX`"

:`0f`X]Y`GU]gcb`&\$&(`k`i`fXYb`bYi`Y`F`Y[Y`b`Y]b[Y`Z0`fhž`XUfi`bhYf`
Y]bY`C`b`]bY!6i`W`i`b[`a`]h`ZYgh[Y`Y[hYb`9]b`Ugg!NY]hZYbghYfb`ž`X]Y`
DYfgcbU`]g]Yfi`b[`XYf`H]W`Yhg`gck`]Y`G]W`Yf`Y]hg`_`cb`hfc`Y`b`"8]Y`
9]bhf]h`hgd`fY]gY`Z0f`X]Y`6`AXYf`k`i`fXYb`UV`XYa` `)`" `A`U`]`&\$&(`Ui`Z`*`
V]g`+` `Y`b`UW`?`UhY[cf]Y`ZYgh[YgYhh`"5i`g`k`]fhgW`UZi`]W`Yb`
;`f0bXYb`YbXYh`X]Y`Gca`a`YfgU]gcb`VYfY]hg`Ua` `+`"GYdhYa`VYf`
&\$&(`"8]Y`GUb]Yfi`b[`XYg`GhfUbXVUX`A`0[[Y`gYYž`X]Y`V]g`&\$&`*`]a`
K`Yfhj`cb`0VYf`&\$`A`j`]cbYb`9i`fc`UbXUi`Yfb`k`]fX`ž`ghY`h`YVYb`ZU`g`
]a`F`Ui`a`ž`k`À`fYb`X`XUg`5a` `b`gi`UbYf`i`bX`k`Y]hYfY`GhUbXcfhY`
k`Y]hYf`Y]b[Y`ÖZbYh`V`Y]VYb`"

G]W`Yf`Y]hgj`cf`_`Y`fi`b[Yb`i`bX` 6UXYj`Yf`U`hYb`

»`X]YgYa` `U`f`gYhYb`X]Y`6Yf`]bYf`6`AXYf!6Yhf]YVY`k`Y]hYf`]b`Ui`Z`

G]W\Yf\Y]hg_cbnYdhYž'X]Y'g]W\]b'XYf'j Yf[Ub[YbYb'GU]gcb
 VYk À\fh\UVYb"6]g'ni') + "\$\$\$\$6Ygi W\Yf'k i fXYb']b'%)
 : fY]V\AXYfb'fY[]ghf]Yfhž'c\by'XUgg'[fUj]YfYbXY'G]W\Yf\Y]hgj cfZ\`Y
 [Ya Y`XYh'k YfXYb'a i gghYb"5`YfX]b[g'k i fXYb' '\$' 'DYfgcbYb
 k Y[Yb'J YfghØ» Yb' [Y[Yb'X]Y'<Ui g! i bX'6UXYcfXbi b['j Yfk]YgYb"
 Ni XYa 'k YfXYb'DYfgcbU']Yb'ØVYfdfØZhž' i a 'ja ' : U`Y'j cb'J cfZ\`Yb
 gW\by`fYU[]YfYb'ni ' _ØbbYb"

8]Y'6Yf`]bYf'6\AXYfVYhf]YVY'Ya dZY\`Yb'XYb'6UXY[ÀghYb'g]W\YfYg
 J Yf\U'hYb']a 'K UggYf"8Uni '[Y\ØfYb'<]bk Y]gY'k]Y.'B]W\h'a]h
 j c`Ya 'A U[Yb']bg'K UggYfž'g]W\`ni b\W\gh'Ub'_U'hYg'K UggYf'ni
 [Yk Ø\byb'i bX'A Ø`'cfXbi b[g[Ya À» 'ni 'Ybhgc f[Yb" 'F ØW_g]W\h'Ui Z
 UbXYfY'; ÀghY'i bX'XYf'9]bgUhn'j cb'GcbbYbgW\i hn'k YfXYb
 YVYbZU`g'Y]bXf]b[`]W\Ya dZc\`Yb" 'J cf'Yhk U][Yb'BchZ\`Yb'ghY\Yb
 X]Y'Bchfi Zbi a a Yfb': Yi Yfk Y\ f'f%&Łž'8 @F; 'f\$' '\$'#' * '&\$' -) ' '\$Ł
 i bX'Dc`]nY]'f%\$Ł'VYfY]h"

: Øf'a Y\ f' ðZcfa Uh]cbYb'ØVYf'X]Y'\m[]Yb]gW\Y'E i U']h\h'XYf
 6UXYghY`Yb'cXYf'X]Y'U_hi Y`Yb'K UggYfhYa dYfUhi fYb'_ØbbYb'X]Y
 6UXY[ÀghY'X]Y'<ch]bY'f\$' \$Ł- \$&&- '))) 'k À\fYbX'XYf
 6UXYgU]gcb'_cbhU_h]YfYbž'k]Y'X]Y']b!VYf`]b!VfUbXYbVi f["WŁa
 VYf]W\hYh"5i W\X]Y'fVV&("XY`YZYfh'bØhn`]W\Y'<]bk Y]gY'ni
 6Ygi W\Yfg]W\Yf\Y]h'i bX'XYf'U`[Ya Y]bYb'6UXYg]hi Uh]cb"

ðg[YgUa h'V'Y]Vh'UVni k UfhYbž'cV'X]Y'6Yf`]bYf': fY]V\AXYf']b'XYb
 _ca a YbXYb'K cW\Yb'j cb'ghY][YbXYb'HYa dYfUhi fYb'dfcZ]h]YfYb
 _ØbbYbž' i a 'X]Y'V]g\Yf][Yb'6Ygi W\YfnU\`Yb'ni 'j YfVYggYfbž'k]Y
 XYf'HU[Yggd]Y[Y`VYf]W\hYh"

8YhU]`g	
C fh	K UbbgYfVUXk Y[' &) ž' % (% & - ' 6Yf`]bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`XY • k k k "]b!VYf`]b!VfUbXYbVi f["WŁa • k k k "fVV&("XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh